# S. 3855

To ensure ethical and accountable use of COVID-19 relief funds, to prevent corruption and bias in the disbursement and supervision of those funds, and for other purposes.

### IN THE SENATE OF THE UNITED STATES

June 1, 2020

Ms. Warren (for herself, Mr. Blumenthal, Mr. Coons, Mr. Merkley, Mr. Markey, Ms. Harris, Mr. Udall, Mr. Sanders, Mr. Wyden, Mr. Booker, Mr. Durbin, Ms. Klobuchar, Ms. Hirono, and Mr. Heinrich) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

## A BILL

To ensure ethical and accountable use of COVID-19 relief funds, to prevent corruption and bias in the disbursement and supervision of those funds, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Coronavirus Oversight
- 5 and Recovery Ethics Act of 2020" or the "CORE Act".
- 6 SEC. 2. DEFINITIONS.
- 7 In this Act—

1	(1) the term "abuse of authority" means an ar-
2	bitrary and capricious exercise of authority by a con-
3	tracting officer or employee that adversely affects
4	the rights of any individual, or that results in per-
5	sonal gain or advantage to the officer or employee
6	or to preferred other individuals;
7	(2) the term "CARES Act" means the CARES
8	Act (Public Law 116–136);
9	(3) the term "Coronavirus pandemic-related
10	program, project, or activity"—
11	(A) means a program, project, or activity
12	of the executive branch of the Federal Govern-
13	ment authorized under or carried out using
14	amounts made available under an Act to re-
15	spond to or to provide aid or assistance to ad-
16	dress, relief from, or funding to address the
17	outbreak of COVID-19 that is enacted before,
18	on, or after the date of enactment of this Act;
19	and
20	(B) includes any program, project, or ac-
21	tivity of the executive branch of the Federal
22	Government authorized under or carried out
23	using amounts made available under—
24	(i) the Paycheck Protection Program
25	and Health Care Enhancement Act (Public

1	Law 116–139), or an amendment made by
2	that Act;
3	(ii) the CARES Act, or an amend-
4	ment made by that Act;
5	(iii) the Families First Coronavirus
6	Response Act (Public Law 116–127), or an
7	amendment made by that Act; or
8	(iv) the Coronavirus Preparedness and
9	Response Supplemental Appropriations
10	Act, 2020 (Public Law 116–123), or an
11	amendment made by that Act;
12	(4) the term "covered contract" means a con-
13	tract that—
14	(A) has a value of more than \$150,000;
15	and
16	(B) relates to the administration or execu-
17	tion of authorities under a Coronavirus pan-
18	demic-related program, project, or activity;
19	(5) the term "covered contractor" means a pri-
20	vate sector contractor (at any tier) or advisor pro-
21	viding goods, property, or services under a covered
22	contract;
23	(6) the term "covered funds" means any con-
24	tract, subcontract, grant, subgrant, loan, loan guar-
25	antee, or other payment for which—

1	(A) the Federal Government provides any
2	portion of the funds or property that is pro-
3	vided, requested, or demanded; and
4	(B) any portion of the funds are appro-
5	priated or otherwise made available under or to
6	carry out a Coronavirus pandemic-related pro-
7	gram, project, or activity;
8	(7) the term "designated agency ethics official"
9	has the meaning given that term under section 109
10	of the Ethics in Government Act of 1978 (5 U.S.C.
11	App.);
12	(8) the term "Director" means the Director of
13	the Office of Government Ethics;
14	(9) the term "employee"—
15	(A) except as provided under subparagraph
16	(B), means an individual performing services on
17	behalf of an employer, including any individual
18	working for an employer under a contract with
19	such employer (including a contractor, subcon-
20	tractor, or agent of an employer); and
21	(B) does not include any Federal employee
22	or member of the uniformed services (as that
23	term is defined in section 101(a)(5) of title 10,
24	United States Code);

1	(10) the term "ethics and conflicts of interest
2	regulations' means the regulations issued by the Di-
3	rector under subsection (b) of section 3, in accord-
4	ance with the requirements under section 3;
5	(11) the term "non-Federal employer"—
6	(A) means any employer—
7	(i) with respect to covered funds—
8	(I) the contractor, subcontractor,
9	grantee, subgrantee, or recipient, as
10	the case may be, if the contractor,
11	subcontractor, grantee, subgrantee, or
12	recipient is an employer; and
13	(II) any professional membership
14	organization, certification or other
15	professional body, any agent or li-
16	censee of the Federal Government, or
17	any person acting directly or indi-
18	rectly in the interest of an employer
19	receiving covered funds; or
20	(ii) with respect to covered funds re-
21	ceived by a State or local government, the
22	State or local government receiving the
23	funds and any contractor or subcontractor
24	of the State or local government; and

1	(B) does not mean any department, agen-
2	cy, or other entity of the Federal Government;
3	(12) the term "reprisal", for purposes of sec-
4	tion 11, means an action (or, as applicable, inaction)
5	that is discharging, demoting, blacklisting, or acting
6	or failing to take an action in a manner prejudicial
7	against, or otherwise discriminating against in any
8	way (including in the hiring process and including
9	by the threat of any such action or inaction) an em-
10	ployee, former employee, or individual seeking em-
11	ployment as described in section 11(a)(1) for engag-
12	ing in, being perceived as engaging in, or preparing
13	to engage in the disclosure of information as de-
14	scribed in such section;
15	(13) the term "senior executive" means an indi-
16	vidual—
17	(A) employed by a private employer; and
18	(B) who—
19	(i) receives annual compensation from
20	the private employer in an amount that is
21	more that \$1,000,000;
22	(ii) has direct authority over more
23	than 1 percent of the funds provided under
24	a Coronavirus pandemic-related program,
25	project, or activity; or

1	(iii) for an employee of a private em-
2	ployer for which the annual average rev-
3	enue for the period of 2017, 2018, and
4	2019 is not less than \$1,000,000,000, is 1
5	of the 100 most highly compensated execu-
6	tives of the private employer; and
7	(14) the term "State or local government"
8	means—
9	(A) the government of each of the several
10	States, the District of Columbia, the Common-
11	wealth of Puerto Rico, Guam, American Samoa,
12	the Virgin Islands, the Commonwealth of the
13	Northern Mariana Islands, or any other terri-
14	tory or possession of the United States; or
15	(B) the government of any political sub-
16	division of a government listed in subparagraph
17	(A).
18	SEC. 3. ETHICS AND CONFLICTS OF INTEREST.
19	(a) Purpose.—The purpose of this section is to set
20	forth standards to address and prevent conflicts of interest
21	or abuses of authority that may arise in connection with
22	the administration and execution of the authorities under
23	a Coronavirus pandemic-related program, project, or activ-
24	ity, including under the CARES Act.

1	(b) STANDARDS REQUIRED.—The Director shall
2	issue regulations necessary to address and prevent con-
3	flicts of interest or abuses of authority that may arise in
4	connection with the administration or execution of the au-
5	thorities under a Coronavirus pandemic-related program
6	project, or activity, including—
7	(1) conflicts arising in the selection or hiring of
8	covered contractors or advisors, including contrac-
9	tors, banks, and other private sector entities involved
10	in the administration of programs or services au-
11	thorized under paragraph (36) of section 7(a) of the
12	Small Business Act (15 U.S.C. 636(a)) or under
13	section 4003 of the CARES Act;
14	(2) the management, administration, or dis-
15	tribution of funds, grants, loans, loan guarantees, or
16	other investments under a Coronavirus pandemic-re-
17	lated program, project, or activity;
18	(3) post-employment restrictions on Federal of
19	ficers and employees;
20	(4) any exercise of authority by Federal officers
21	and employees that adversely affects the rights of
22	any person, or that results in personal gain or ad-

vantage to the officer or employee; and

1 (5) any other potential conflict of interest or 2 abuse of authority, as the Director determines nec-3 essary or appropriate in the public interest.

#### (c) Timing.—

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- (1) IN GENERAL.—As soon as practicable after the date of enactment of this Act, but in any event not later than 60 days after such date of enactment, the Director shall issue the ethics and conflicts of interest regulations.
- 10 (2) Waiver to ensure compliance with 11 TIMING.—To the extent compliance with the require-12 ments under subchapter II of chapter 5 of title 5, 13 United States Code, would prevent the Director 14 from complying with the timeframe specified under 15 paragraph (1) for issuance of the ethics and con-16 flicts of interest regulations, such subchapter shall 17 not apply to the issuance of the ethics and conflicts 18 of interest regulations.
- 19 (d) Scope.—The ethics and conflicts of interest regu-20 lations shall address actual and potential conflicts of inter-21 est, or circumstances that give rise to the appearance of 22 a conflict of interest to a reasonable person, including—
- 23 (1) any actual or potential personal conflict of 24 interest, including any personal, business, or finan-25 cial interest of any individual involved in the admin-

- istration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity or such an interest of a spouse, child, parent, sibling, son-in-law, or daughter-in-law of such an individual; and
  - (2) any actual or potential conflict of interest of a covered contractor, including any political activity that creates the appearance of a conflict of interest to a reasonable person, or any situation in which a covered contractor has an interest or relationship that could cause a reasonable person with knowledge of the relevant facts to question the objectivity, impartiality, or judgment of the covered contractor to perform under a covered contract or to represent the Federal Government.

#### (e) Contractors and Advisors.—

- (1) COMPLIANCE PROGRAM.—The ethics and conflicts of interest regulations shall require—
  - (A) a covered contractor to maintain a compliance program reasonably designed to detect and prevent violations of Federal law, including Federal securities laws, and conflicts of interest; and
- 24 (B) that such a compliance program—

1	(i) include plans to mitigate any con-
2	flict of interest, including any personal
3	conflict of interest of any individual per-
4	forming duties under a covered contract;
5	(ii) allow for the Director or the des-
6	ignated agency ethics official for the appli-
7	cable Federal agency to disapprove any
8	plan described in clause (i) that is insuffi-
9	cient;
10	(iii) be posted by the covered con-
11	tractor on the public website of the covered
12	contractor; and
13	(iv) be provided to the Director or to
14	the designated agency ethics official for the
15	applicable Federal agency.
16	(2) Information required.—The ethics and
17	conflicts of interest regulations shall require a cov-
18	ered contractor to provide to the Director or the des-
19	ignated agency ethics official for the applicable Fed-
20	eral agency, upon request or through a process spec-
21	ified in the ethics and conflicts of interest regula-
22	tions, sufficient information to evaluate any conflict
23	of interest, which may include—

1 (A) the relationship of the covered con-2 tractor to any other involved contractors or ad-3 visors; (B) information concerning all other business or financial interests of the covered con-6 tractor, the proposed subcontractors of the cov-7 ered contractor, or entities related to the cov-8 ered contractor (including any parent company 9 or subsidiary of a covered contractor, any entity 10 holding more than a 5 percent equity interest in 11 the covered contractor, and any entity in which 12 the covered contractor holds more than a 5 per-13 cent equity interest); 14 (C) a description of all of the conflicts of 15 interest and potential conflicts of interest of the 16 covered contractor; 17 (D) a detailed written plan to mitigate all 18 of the conflicts of interest and potential con-19 flicts of interest of the covered contractor, along 20 with supporting documents; and 21 (E) any other information or documenta-22 tion about the covered contractor, the proposed

subcontractors of the covered contractor, or en-

tities related to the covered contractor that the

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Director or the designated agency ethics official for the applicable Federal agency may request.

#### (3) Terms of contract or agreement.—

- (A) IN GENERAL.—On and after the effective date of the ethics and conflicts of interest regulations, the Federal Government may not enter into (or renew) a covered contract, unless the covered contract includes enforceable terms and conditions to enforce the ethics and conflicts of interest regulations.
- (B) EXISTING CONTRACTS.—With respect to a covered contract entered into before the effective date of the ethics and conflicts of interest regulations, the head of the Federal agency that entered into the covered contract and the contracting officers of the Federal agency shall make efforts, to the maximum extent practicable and as part of the first amendment or modification to the contract after such effective date, to update the covered contract to include and enforce the ethics and conflicts of interest regulations.
- (4) WRITTEN CERTIFICATION.—The ethics and conflicts of interest regulations—

1	(A) shall require a covered contractor to
2	submit, under penalty of perjury, to the Direc-
3	tor or the designated agency ethics official for
4	the applicable Federal agency a written certifi-
5	cation—
6	(i) certifying that no conflicts of inter-
7	est exists (and that individuals performing
8	services under the covered contract have no
9	personal conflicts of interest); or
10	(ii) explaining in detail—
11	(I) the extent to which the cov-
12	ered contractor can certify and de-
13	scribe the actions the covered con-
14	tractor has taken and plans to take to
15	mitigate any conflict of interest; and
16	(II) the timeframe for implemen-
17	tation for the actions described in
18	subclause (I); and
19	(B) may specify the frequency with which
20	a covered contractor shall submit a written cer-
21	tification described in subparagraph (A).
22	(5) RETENTION OF INFORMATION.—The ethics
23	and conflicts of interest regulations shall require
24	covered contractors to—

- 1 (A) retain the information needed to com-2 ply with this section, including the written cer-3 tifications required by this section, for a speci-4 fied period of time; and
  - (B) make such information available to the Director or the designated agency ethics official for the applicable Federal agency upon request.
  - (6) CONCURRENT ACTIVITIES.—The ethics and conflicts of interest regulations may restrict certain market activities by a covered contractor that are likely to cause impermissible conflicts of interest.
  - (7) Rule of construction regarding procurement integrity act.—Nothing in this section shall be construed to modify the application of chapter 21 of title 41, United States Code, to covered contracts or to covered contractors.

#### (f) Individual Conflicts of Interest.—

(1) Personal or financial conflicts of interest regulations shall ensure that any individual (including any officer or employee of the executive branch of the Federal Government) who participates personally and substantially in the administration or execution of any Coronavirus pandemic-related program, project, or activity, through, for example, decision,

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approval, disapproval, recommendation, or the rendering of advice, has no personal or financial conflict of interest (including a situation that would cause a reasonable person with knowledge of the relevant facts to question the objectivity, impartiality, or judgment of the individual in such performance, or the ability of the individual to represent the interests of the Federal Government), unless mitigation measures have addressed the conflict to the satisfaction of the Director or the designated agency ethics official for the applicable Federal agency, or the conflict is waived in accordance with waiver rules.

#### (2) Information required.—

(A) IN GENERAL.—The ethics and conflicts of interest regulations may require certain officers or employees of the Federal Government to submit, in writing, information about their personal, business, and financial relationships, and such relationships of their spouses and dependent children, that would cause a reasonable person with knowledge of the relevant facts to question the objectivity, impartiality, or judgment of the officer or employee or the ability of the officer or employee to represent the interests of the Federal Government.

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- (B) MINIMIZATION OF DUPLICATION.—To the extent practicable, the ethics and conflicts of interest regulations should ensure that the submission of information under subparagraph (A) does duplicate the financial disclosures required under the Ethics in Government Act of 1978 (5 U.S.C. App.).
  - (C) DISCLOSURE.—The ethics and conflicts of interest regulations shall provide for appropriate and reasonable public disclosure of any information submitted under subparagraph (A).

#### (3) Disqualification.—

(A) IN GENERAL.—The ethics and conflicts of interest regulations shall specify circumstances in which an officer or employee of the Federal Government with an actual or potential personal conflict of interest is disqualified from performing work as part of the administration or execution of any Coronavirus pandemic-related program, project, or activity unless mitigation measures have addressed the conflict to the satisfaction of the Director or the designated agency ethics official for the applicable Federal agency.

1 (B) WAIVER.—The ethics and conflicts of
2 interest regulations may establish a process by
3 which individuals may seek a waiver of disquali4 fication from the Director or the designated
5 agency ethics official for the applicable Federal
6 agency if it is clear from the totality of the cir7 cumstances that a waiver is in the interest of
8 the Federal Government.

#### (g) GIFTS.—

- (1) In General.—The ethics and conflicts of interest regulations shall restrict officers and employees of the Federal Government and covered contractors involved in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity and covered contractors from accepting or soliciting favors, gifts, or other items of significant monetary value from any individual or entity seeking official action from the Federal Government in connection with the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity.
- (2) Rule of construction regarding existing gift limitations.—Nothing in this subsection shall be construed to modify the application

of subpart B of part 2635 of title 5, Code of Federal Regulations (relating to gifts from outside sources).

#### (h) Improper Use.—

- (1) In General.—The ethics and conflicts of interest regulations shall restrict the improper use of property of the United States for the benefit of any individual or entity other than the United States in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity.
- (2) Rule of construction regarding existing use of information limitations.—Nothing in this subsection shall be construed to modify the application of section 2635.703 of title 5, Code of Federal Regulations (relating to use of nonpublic information).

#### (i) Promises and Pledges.—

(1) In General.—The ethics and conflicts of interest regulations shall restrict officers and employees of the Federal Government involved in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity and covered contractors from making any unauthorized promise or commitment on behalf of the United States in the administration or execution

- of the authorities under a Coronavirus pandemic-related program, project, or activity.
- 3 (2) RULE OF CONSTRUCTION REGARDING
  4 ANTIDEFICIENCY ACT.—Nothing in this subsection
  5 shall be construed to modify the application of sec6 tion 1341 of title 31, United States Code (relating
  7 to limitations on expending and obligating amounts).
- 8 (j) Post-Employment Restrictions.—The ethics
   9 and conflicts of interest regulations—
  - (1) shall establish post-employment restrictions (in addition to the restrictions in effect under section 207 of title 18, United States Code) applicable to officers and employees of the Federal Government involved in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity necessary to ensure ethical administration of the Coronavirus pandemic-related program, project, or activity, which shall, at a minimum, prohibit such an officer or employee of an executive agency from engaging in lobbying activities with respect to the executive agency during the 5-year period beginning on the date of separation from service with the executive agency; and
  - (2) may include restrictions on officers and employees of the Federal Government involved in the

1 administration or execution of the authorities under 2 a Coronavirus pandemic-related program, project, or 3 activity seeking, negotiating, discussing, or accepting 4 employment or compensation from any private sector 5 entity with respect to which the officer or employee 6 personally or substantially participated in (through 7 decision, approval, disapproval, recommendation) the 8 provision of funds, grants, loans, loan guarantees, or 9 other investments under the Coronavirus pandemic-10 related program, project, or activity.

- 11 (k) Communications With Government Employ12 EES.—The ethics and conflicts of interest regulations shall
  13 prohibit, during the course of any process for selecting a
  14 covered contractor (including any process using non-com15 petitive procedures), an entity participating in the process
  16 or a representative of the entity from—
  - (1) directly or indirectly making any offer or promise of future employment or business opportunity to, or engaging directly or indirectly in any discussion of future employment or business opportunity with, any officer or employee of the Federal Government with personal or direct responsibility for that procurement;
- 24 (2) offering, giving, or promising to offer or 25 give, directly or indirectly, any money, gratuity, or

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- other thing of value to any officer or employee of the Federal Government, except as otherwise permitted by law; or
  - (3) soliciting or obtaining from any officer or employee of the Federal Government, directly or indirectly, any information that is not public and was prepared for use by the United States for the purpose of evaluating an offer, quotation, or response to enter into an arrangement with the United States.

#### (l) Laws Applied.—

- (1) IN GENERAL.—Nothing in this section shall be construed to modify that any individual who acts for or on behalf of the United States in the administration and execution of the authorities under a Coronavirus pandemic-related program, project, or activity—
  - (A) shall comply with sections 201 and 208 of title 18, United States Code; and
  - (B) may be subject to criminal penalties for violating such sections.
- (2) False statements.—Nothing in this section shall be construed to modify the application of section 1001 of title 18, United States Code (relating to the making of any false or fraudulent statement to a Federal officer), to any information or

certification submitted to the United States by an individual or entity under the ethics and conflicts of interest regulations.

> (3) Criminal referral and reporting.—If the Director or a designated agency ethics official receives information indicating that any individual or entity has violated any provision of title 18, United States Code, or another provision of criminal law (including any provision involving fraud, conflict of interest, bribery, or gratuity violations under title 18, United States Code) or violated sections 3729 through 3733 of title 31, United States Code (commonly known as the "False Claims Act"), in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity, the Director or designated agency ethics official shall refer the alleged violation to the Attorney General and report the alleged violation to the Special Inspector General for Pandemic Relief, the Congressional Oversight Commission, and the Pandemic Response Accountability Committee.

- (m) Conflicts of Interest Enforcement.—
- 23 (1) Penalties.—The ethics and conflicts of in-24 terest regulations shall provide that—

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1	(A) if an officer or employee of the Federal
2	Government violates a requirement under the
3	ethics and conflicts of interest regulations, the
4	Director may take necessary and appropriate
5	action authorized under section 402 of the Eth-
6	ics in Government Act of 1978 (5 U.S.C. App.);
7	and
8	(B) if a covered contractor violates a re-
9	quirement under the ethics and conflicts of in-
10	terest regulations, the Director may impose or
11	pursue sanctions, which may include—
12	(i) termination of the covered con-
13	tract;
14	(ii) debarment of the covered con-
15	tractor for Federal Government con-
16	tracting or otherwise disqualifying the cov-
17	ered contractor from receiving Federal con-
18	tracts;
19	(iii) requiring the covered contractor
20	to remove 1 or more employees of the cov-
21	ered contractor from the performance of
22	the covered contract;
23	(iv) requiring the covered contractor
24	to terminate a subcontract:

1	(v) suspension of payments under the
2	covered contract until the covered con-
3	tractor has taken appropriate remedial ac-
4	tion;
5	(vi) loss of award fee, consistent with
6	the award fee plan, for the performance
7	period during which the Director deter-
8	mines the covered contractor violated the
9	requirement;
10	(vii) declining to exercise available op-
11	tions under the covered contract; or
12	(viii) the imposition or recommenda-
13	tion of any other remedy available under
14	the terms of the covered contract or an-
15	other provision of law.
16	(2) Reporting to other oversight enti-
17	TIES.—The ethics and conflicts of interest regula-
18	tions shall require the Director and a designated
19	agency ethics official to report any violation of a re-
20	quirement under the ethics and conflicts of interest
21	regulations and any action taken by the Director re-
22	lating to the violation to the Special Inspector Gen-
23	eral for Pandemic Recovery, the Congressional Over-
24	sight Commission, and the Pandemic Response Ac-

countability Committee.

1	(n) Waivers.—The ethics and conflicts of interest
2	regulations may establish a process under which a require-
3	ment under the ethics and conflicts of interest regulations
4	may be waived if it is clear from the totality of the cir-
5	cumstances that a waiver is in the interest of the Federal
6	Government.
7	(o) Funding.—There is appropriated to the Director
8	for the fiscal year ending September 30, 2020, out of any
9	money in the Treasury not otherwise appropriated
10	\$25,000,000 to carry out this section, to remain available
11	until expended.
12	SEC. 4. SPECIAL GOVERNMENT EMPLOYEE AND WHITE
13	HOUSE TASK FORCE MEMBER ETHICS.
13 14	HOUSE TASK FORCE MEMBER ETHICS.  (a) DEFINITIONS.—In this section:
14	(a) Definitions.—In this section:
14 15	(a) Definitions.—In this section:  (1) Covered special government em-
14 15 16	<ul> <li>(a) Definitions.—In this section:</li> <li>(1) Covered special Government</li> <li>PLOYEE.—The term "covered special Government</li> </ul>
14 15 16 17	<ul> <li>(a) Definitions.—In this section:</li> <li>(1) Covered special Government employee" means an individual who—</li> </ul>
14 15 16 17	<ul> <li>(a) Definitions.—In this section:</li> <li>(1) Covered special Government employee" means an individual who—</li> <li>(A) is appointed by the President to serve</li> </ul>
114 115 116 117 118	<ul> <li>(a) Definitions.—In this section:</li> <li>(1) Covered special Government employee. The term "covered special Government employee" means an individual who—</li> <li>(A) is appointed by the President to serve on a White House task force to address the out-</li> </ul>
114 115 116 117 118 119 220	<ul> <li>(a) Definitions.—In this section:</li> <li>(1) Covered special Government employee. The term "covered special Government employee" means an individual who—</li> <li>(A) is appointed by the President to serve on a White House task force to address the outbreak of COVID-19; or</li> </ul>
14 15 16 17 18 19 20 21	<ul> <li>(a) Definitions.—In this section:</li> <li>(1) Covered special Government employee. The term "covered special Government employee" means an individual who— <ul> <li>(A) is appointed by the President to serve on a White House task force to address the outbreak of COVID-19; or</li> <li>(B)(i) is—</li> </ul> </li> </ul>

1	(II) a provider of a voluntary and un-
2	compensated service described in section
3	621(c)(3) of the Robert T. Stafford Dis-
4	aster Relief and Emergency Assistance Act
5	(42  U.S.C.  5197(e)(3));  or
6	(III) a special Government employee
7	(as defined in section 202(a) of title 18,
8	United States Code); and
9	(ii) advises, consults, or otherwise works
10	on a Coronavirus pandemic-related program,
11	project, or activity.
12	(2) Periodic transaction report.—The
13	term "periodic transaction report" means a report
14	containing the information required for a report of
15	a transaction under section 103(l) of the Ethics in
16	Government Act of 1978 (5 U.S.C. App.).
17	(3) Public financial disclosure report.—
18	The term "public financial disclosure report" means
19	a report that includes a full and complete statement
20	with respect to the items described in paragraphs
21	(1) through (8) of section 102(a) of the Ethics in
22	Government Act of 1978 (5 U.S.C. App.).
23	(4) Transaction.—The term "transaction"
24	means a transaction required to be reported under

1	section 102(a)(5)(B) of the Ethics in Government
2	Act of 1978 (5 U.S.C. App.).
3	(b) Requirement.—
4	(1) In general.—A covered special Govern-
5	ment employee shall file with the Director or the
6	designated agency ethics official of the agency served
7	by the covered special Government employee—
8	(A) for an individual serving as a covered
9	special Government employee on the date of en-
10	actment of this Act, not later than the later of
11	30 days after the date of enactment of this Act
12	a public financial disclosure report;
13	(B) for an individual appointed to a posi-
14	tion as a covered special Government employee
15	on or after the date of enactment of this Act
16	not later than 30 days after the date of the ap-
17	pointment, a public financial disclosure report
18	(C) not later than 30 days after the special
19	Government employee is notified of a trans-
20	action to which the special Government em-
21	ployee is a party, but in no case later than 45
22	days after such transaction, a periodic trans-

action report; and

1	(D) not later than 30 days after separating
2	from service as a covered special Government
3	employee, a public financial disclosure report.
4	(2) Submission to office of government
5	ETHICS.—Not later than 15 days after a designated
6	agency ethics official receives a report from a cov-
7	ered special Government employee under paragraph
8	(1), the designated agency ethics official shall sub-
9	mit a copy of the report to the Director.
10	(c) Office of Government Ethics.—
11	(1) Public availability.—Not later than 15
12	days after the date on which the Director receives a
13	report under subsection (b)(1) or (b)(2), the Direc-
14	tor shall make the report publicly available on the
15	website of the Office of Government Ethics.
16	(2) Quarterly reviews.—Not later than 90
17	days after the date of enactment of this Act, and
18	every 90 days thereafter until the date that is 2
19	years after the date of enactment of this Act, the
20	Director shall—
21	(A) conduct a review to create and update
22	a list of the names of every covered special Gov-
23	ernment employee; and
24	(B) ensure that—

1	(i) each covered special Government
2	employee on the list described in subpara-
3	graph (A) has timely filed—
4	(I) the public financial disclosure
5	report required under subparagraph
6	(A) or (B) of subsection (b)(1);
7	(II) each periodic transaction re-
8	port required under subsection
9	(b)(1)(C); and
10	(III) if appropriate, the public fi-
11	nancial disclosure report required
12	under subsection (b)(1)(D); and
13	(ii) each report received by the Direc-
14	tor under subsection $(b)(1)$ and $(b)(2)$ has
15	been made publicly available on the website
16	of the Office of Government Ethics.
17	SEC. 5. CARES ACT CONFLICT OF INTEREST EXPANSIONS.
18	(a) Small Business Programs.—Section 4019 of
19	the CARES Act (Public Law 116–136) is amended—
20	(1) in subsection (a), by adding at the end the
21	following:
22	"(7) Small business assistance.—The term
23	'small business assistance' means assistance pro-
24	vided under—

1	"(A) paragraph (36) of section 7(a) of the
2	Small Business Act (15 U.S.C. 636(a)), as
3	added by section 1102 of this Act; or
4	"(B) section 1103, 1108, 1110, or 1112 of
5	this Act.";
6	(2) in subsection (b)—
7	(A) by inserting "or provisions relating to
8	small business assistance" after "this subtitle";
9	and
10	(B) by inserting "or for any small business
11	assistance" before the period at the end; and
12	(3) in subsection (c)—
13	(A) by inserting "or seeking any small
14	business assistance" after "4003";
15	(B) by inserting "or small business assist-
16	ance" after "that transaction";
17	(C) by inserting "or the Administrator of
18	the Small Business Administration, as applica-
19	ble," after "System"; and
20	(D) by inserting "or receive the small busi-
21	ness assistance" after "in that transaction".
22	(b) Definition of Covered Individual.—Section
23	4019(a) of the CARES Act is amended by striking para-
24	graph (3) and inserting the following:

1	"(3) COVERED INDIVIDUAL.—The term 'cov-
2	ered individual' means—
3	"(A) the President, the Vice President, the
4	head of an Executive department, a Member of
5	Congress, an individual appointed by the Presi-
6	dent under subsection (a) or (b) of section 105
7	of title 3, United States Code, or an individual
8	who is otherwise appointed by the President to
9	serve as assistant to the President or deputy as-
10	sistant to the President and holds a commission
11	of appointment from the President as a civilian
12	employee; and
13	"(B) the spouse, parent, sibling, child, son-
14	in-law, or daughter-in-law, as determined under
15	applicable common law, of an individual de-
16	scribed in subparagraph (A).".
17	SEC. 6. LOBBYING DISCLOSURES AND RESTRICTIONS.
18	(a) Definitions.—In this section:
19	(1) In general.—The terms "client", "covered
20	executive branch official", "covered legislative
21	branch official", "employee", "lobbying activities",
22	"lobbying contact", and "person or entity" have the
23	meanings given the terms in section 3 of the Lob-
24	bying Disclosure Act of 1995 (2 U.S.C. 1602).

1	(2) Registrant.—The term "registrant"
2	means a person registered under section 4 of the
3	Lobbying Disclosure Act of 1995 (2 U.S.C. 1603).
4	(b) Registrant Report.—Every 30 days beginning
5	on the date of enactment of this Act, any registrant who
6	engages in lobbying activities related to a Coronavirus
7	pandemic-related program, project, or activity on behalf
8	of the client of the registrant shall file a report with the
9	Secretary of the Senate and the Clerk of the House of
10	Representatives on its lobbying activities during such 30
11	day period. A separate report shall be filed for each client
12	of the registrant.
13	(c) Contents of the Report.—The reports re-
14	quired under subsection (b) shall include—
15	(1) a statement of—
16	(A) each specific issue with respect to
17	which the registrant, or any employee of the
18	registrant, engaged in lobbying activities, in-
19	cluding, to the maximum extent practicable, a
20	statement of each Coronavirus pandemic-related
21	program, project, or activity and reference to
22	any specific Federal rule or regulation, Execu-
23	tive order, or any other program, policy, or po-
24	sition of the United States Government;

1	(B) each lobbying activity related to a
2	Coronavirus pandemic-related program, project,
3	or activity that the registrant has engaged in on
4	behalf of the client, including—
5	(i) each Coronavirus pandemic-related
6	document submitted by the registrant to
7	any executive branch official;
8	(ii) each Coronavirus pandemic-re-
9	lated meeting conducted that constituted a
10	lobbying contact, including the specific
11	subject of the meeting, the date of the
12	meeting, and the name and position of
13	each individual who was a party to the
14	meeting;
15	(iii) each Coronavirus pandemic-re-
16	lated phone call made that constituted a
17	lobbying contact, including the subject of
18	the phone call, the date of the phone call,
19	and the name and position of each indi-
20	vidual who was a party to the phone call;
21	and
22	(iv) each Coronavirus pandemic-re-
23	lated email or other electronic communica-
24	tion sent that constituted a lobbying con-
25	tact, including the subject of the email, the

1	date of the email, and the name and posi-
2	tion of each individual who was a party to
3	the email;
4	(C) the name of each employee of the reg-
5	istrant who did not participate in the lobbying
6	contact but engaged in lobbying activities re-
7	lated to a Coronavirus pandemic-related pro-
8	gram, project, or activity in support of the lob-
9	bying contact and a description of any such lob-
10	bying activity; and
11	(D) with respect to any person or entity
12	retained by the registrant to engage in lobbying
13	activities related to a Coronavirus pandemic-re-
14	lated program, project, or activity on behalf of
15	the client of the registrant—
16	(i) the name, address, business tele-
17	phone number, and principal place of busi-
18	ness of the person or entity;
19	(ii) a description of any lobbying ac-
20	tivity by the person or entity on behalf of
21	the client of the registrant;
22	(iii) the amount the registrant paid to
23	the person or entity for any lobbying activ-
24	ity by the person or entity on the behalf of
25	the client of the registrant;

1	(iv) the name of each employee of the
2	person or entity who supervised any lob-
3	bying activity by the person or entity on
4	behalf of the client of the registrant; and
5	(v) the official action or inaction re-
6	quested in the course of the lobbying activ-
7	ity; and
8	(2) a copy of any document transmitted to an
9	executive branch official in the course of any lob-
10	bying activity related to a Coronavirus pandemic-re-
11	lated program, project, or activity by the registrant
12	on behalf of the client.
13	(d) Public Availability.—Not later than 7 days
14	after the date on which the Secretary of the Senate and
15	the Clerk of the House of Representatives receive a sub-
16	mission under subsection, Secretary of the Senate and the
17	Clerk of the House of Representatives shall—
18	(1) make such submission publicly available on
19	a website; and
20	(2) submit to the Special Inspector General for
21	Pandemic Relief and the Pandemic Relief Account-
22	ability Committee records documenting all lobbying
23	activities related to a Coronavirus pandemic-related
24	program, project, or activity during the previous 30-
25	day period.

1	(e) Prohibition.—An executive department or agen
2	cy official shall not consider the view of a registrant con
3	cerning a Coronavirus pandemic-related program, project
4	or activity unless such views are expressed in writing and
5	in accordance with this Section.
6	(f) Oral Communication Lobbying Restric
7	TION.—Upon the scheduling of, and again at the outse
8	of, any oral communication (in-person or telephonic) with
9	any person or entity concerning a Coronavirus pandemic
10	related program, project, or activity, an executive depart
11	ment or agency official shall inquire whether any of the
12	individuals or parties appearing or communicating con
13	cerning such program, project, or activity is a registrant
14	If so, the registrant may not attend or participate in the
15	telephonic or in-person contact, but may submit a commu
16	nication in writing and in accordance with this section
17	(g) General Policy Communication.—
18	(1) In general.—An executive department of
19	agency official may generally communicate orally
20	with registrants regarding a Coronavirus pandemic
21	related program, project, or activity if the oral com
22	munication does not extend to or touch upon par
23	ticular applications or applicants for covered funds
24	(2) REQUIRED INQUIRY.—Upon the scheduling

of, and at the outset of, any oral communication

with any person or entity concerning general policy issues related to a Coronavirus pandemic-related program, project, or activity, an executive department or agency official shall inquire whether any of the individuals or parties appearing or communicating concerning such issues is a registrant. If so, the official shall comply with paragraph (1).

## (h) Enforcement.—

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- (1) VIOLATIONS.—A violation of this section by a registrant or an individual who should have registered as a registrant shall constitute a violation of the Lobbying Disclosure Act of 1995 (2 U.S.C. 1601 et seq.).
- (2) DEPARTMENT OF JUSTICE ENFORCE-MENT.—The Civil Division of the Department of Justice shall enforce and investigate alleged violations of this section.
- (3) Enforcement capacity.—The Civil Division of the Department of Justice shall—
  - (A) designate at least 1 full-time investigator, 1 full-time paralegal and 1 full-time attorney to enforce this section; and
- 23 (B) publicize a phone number and email 24 that the public may use to report possible viola-25 tions of this section.

1	(4) Reporting violations.—The Office of the
2	Clerk of the House of Representatives, the Secretary
3	of the Senate, and private individuals may report
4	suspected violations of this section.
5	(5) EGREGIOUS VIOLATIONS.—The Civil Divi-
6	sion of the Department of Justice shall refer egre-
7	gious or willful violations to the Criminal Division of
8	the Department of Justice for possible criminal en-
9	forcement. In determining investigation and enforce-
10	ment priorities, the Department of Justice shall
11	prioritize repeated violations of this section and vio-
12	lations that demonstrate disregard for public health
13	and safety.
14	(6) Referrals.—The Special Inspector Gen-
15	eral for Pandemic Relief shall refer any evidence of
16	alleged violation of this section to the Civil Division
17	of the Department of Justice.
18	SEC. 7. BAN ON POLITICAL SPENDING AND LOBBYING EX
19	PENDITURES.
20	(a) In General.—Section 4003(c) of the CARES
21	Act is amended—
22	(1) in paragraph (2)—
23	(A) in subparagraph (H), by striking
24	"and" at the end;

1	(B) in subparagraph (I), by striking the
2	period at the end and inserting the following:
3	"(J) the agreement provides that, until the
4	date 12 months after the date the loan or loan
5	guarantee is no longer outstanding, the eligible
6	business shall not make—
7	"(i) any expenditures relating to Fed-
8	eral lobbying activities, as defined in sec-
9	tion 3 of the Lobbying Disclosure Act of
10	1995 (2 U.S.C. 1602); or
11	"(ii) any dues payment to an organi-
12	zation described in section 501(c)(6) of the
13	Internal Revenue Code of 1986 that may
14	be used for expenditures described in
15	clause (i); and
16	"(K) the agreement provides that, until the
17	date 12 months after the date the loan or loan
18	guarantee is no longer outstanding, the eligible
19	business shall not engage in political spending,
20	including independent expenditures through
21	third-party organizations, including payments
22	to organizations described in section 501(c)(6)
23	or $501(c)(4)$ of the Internal Revenue Code of
24	1986 or any political action committee that may
25	be used for political spending."; and

1	(2) in paragraph $(3)(A)$ —
2	(A) in clause (ii)—
3	(i) in subclause (II), by striking
4	"and" at the end;
5	(ii) in subclause (III), by striking the
6	period at the end and inserting a semi-
7	colon; and
8	(iii) by adding at the end the fol-
9	lowing:
10	"(VI) until the date 12 months
11	after the date on which the loan or
12	loan guarantee is no longer out-
13	standing, not to make—
14	"(aa) any expenditures re-
15	lating to Federal lobbying activi-
16	ties, as defined in section 3 of
17	the Lobbying Disclosure Act of
18	1995 (2 U.S.C. 1602); or
19	"(bb) any dues payment to
20	an organization described in sec-
21	tion 501(c)(6) of the Internal
22	Revenue Code of 1986 that may
23	be used for expenditures de-
24	scribed in item (aa); and

1	"(VII) until the date 12 months
2	after the date on which the loan or
3	loan guarantee is no longer out-
4	standing, not to engage in political
5	spending, including independent ex-
6	penditures through third-party organi-
7	zations, including payments to organi-
8	zations described in section 501(c)(6)
9	or 501(c)(4) of the Internal Revenue
10	Code of 1986 or any political action
11	committee that may be used for polit-
12	ical spending."; and
13	(B) by striking clause (iii).
14	(b) APPLICABILITY.—The amendments made by sub-
15	section (a) shall apply to any loan, loan guarantee, or
16	other investment under paragraph (1), (2), (3), or (4) of
17	section 4003(b) of the CARES Act made on or after the
18	date of enactment of this Act.
19	SEC. 8. REMOVAL OF INSPECTORS GENERAL; VACANCIES;
20	CHANGE IN STATUS; TERMS.
21	(a) Removal for Cause.—
22	(1) Inspectors general of establish-
23	MENTS AND DESIGNATED FEDERAL ENTITIES.—The
24	Inspector General Act of 1978 (5 U.S.C. App.) is
25	amended—

1 (A) in section 3(b), by inserting after the 2 first sentence the following: "An Inspector Gen-3 eral may only be removed by the President for 4 permanent incapacity, neglect of duty, malfea-5 sance, conviction of a felony or conduct involv-6 ing moral turpitude, knowing violation of a law, 7 gross mismanagement, gross waste of funds, or 8 abuse of authority."; and

- 9 (B) in section 8G(e), by adding at the end 10 the following:
- "(3) An Inspector General may only be removed by the head of a designated Federal entity for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority."
- 17 Inspector general  $\mathbf{OF}$ THE INTEL-18 LIGENCE COMMUNITY.—Section 103H(c)(4) of the 19 Security of 1947 (50)U.S.C. National Act 20 3033(c)(4)) is amended, in the first sentence, by inserting ", and only for permanent incapacity, neglect 21 22 of duty, malfeasance, conviction of a felony or con-23 duct involving moral turpitude, knowing violation of 24 a law, gross mismanagement, gross waste of funds, 25 or abuse of authority" before the period at the end.

- (3) Inspector general of the central in-TELLIGENCE AGENCY.—Section 17(b)(6) of the Cen-tral Intelligence Act of 1949 (50 U.S.C. 3517(b)(6)) is amended, in the first sentence, by inserting ", and only for permanent incapacity, neglect of duty, mal-feasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority" before the period at the end.
  - (4) Inspector general of the government accountability office.—Section 705(b)(2) of title 31, United States Code, is amended, in the first sentence, by inserting "only for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority" before the period at the end.
  - (5) Inspector general for the united states capitol police.—Section 1004(b)(3) of the Legislative Branch Appropriations Act, 2006 (2 U.S.C. 1909(b)(3)) is amended by adding at the end the following: "The Board may only remove the Inspector General for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct

- involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority.".
  - (6) Inspector general of the architect of the Capitol Inspector General Act of 2007 chitect of the Capitol Inspector General Act of 2007 (2 U.S.C. 1808(c)(2)(A)) is amended by inserting "only for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority" before the period at the end.
  - (7) Inspector general of the Library of congress.—Section 1307(c)(2)(A) of the Library of Congress Inspector General Act of 2005 (2 U.S.C. 185(c)(2)(A)) is amended by inserting "only for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority" before the period at the end.
  - (8) Inspector general of the government Publishing office.—Section 3902(b)(1) of title 44, United States Code, is amended by inserting "only for permanent incapacity, neglect of duty,

1	malfeasance, conviction of a felony or conduct involv-
2	ing moral turpitude, knowing violation of a law,
3	gross mismanagement, gross waste of funds, or
4	abuse of authority" before the period at the end.
5	(9) Severability.—If any provision of the
6	amendments made by this subsection, or the applica-
7	tion of such a provision to any person or cir-
8	cumstance, is held to be unconstitutional, the re-
9	maining provisions of the amendments made by this
10	subsection, and the application of such provisions to
11	any person or circumstance, shall not be affected by
12	the holding.
13	(b) CIGIE REPORT ON REMOVALS.—Section 11(c) of
14	the Inspector General Act of 1978 (5 U.S.C. App.) is
15	amended by adding at the end the following:
16	"(6) Additional responsibilities relating
17	TO REMOVAL OF INSPECTORS GENERAL.—
18	"(A) Definitions.—In this paragraph—
19	"(i) the term 'appropriate congres-
20	sional committees' means—
21	"(I) the Committee on Homeland
22	Security and Governmental Affairs
23	and the Committee on the Judiciary
24	of the Senate; and

1	"(II) the Committee on Oversight
2	and Reform and the Committee on
3	the Judiciary of the House of Rep-
4	resentatives; and
5	"(ii) the term 'Inspector General'
6	means—
7	"(I) an Inspector General ap-
8	pointed under section 3 or 8G;
9	"(II) the Inspector General of
10	the Central Intelligence Agency estab-
11	lished under section 17 of the Central
12	Intelligence Agency Act of 1949 (50
13	U.S.C. 3517);
14	"(III) the Inspector General of
15	the Intelligence Community estab-
16	lished under section 103H of the Na-
17	tional Security Act of 1947 (50
18	U.S.C. 3033);
19	"(IV) the Special Inspector Gen-
20	eral for Afghanistan Reconstruction
21	established under section 1229 of the
22	National Defense Authorization Act
23	for Fiscal Year 2008 (Public Law
24	110–181; 122 Stat. 379);

1	"(V) the Special Inspector Gen-
2	eral for the Troubled Asset Relief
3	Plan established under section 121 of
4	the Emergency Economic Stabilization
5	Act of 2008 (12 U.S.C. 5231);
6	"(VI) the Inspector General for
7	the Government Accountability Office
8	established under section 705 of title
9	31, United States Code;
10	"(VII) the Inspector General for
11	the United States Capitol Police es-
12	tablished under section 1004 of the
13	Legislative Branch Appropriations
14	Act, 2006 (2 U.S.C. 1909);
15	"(VIII) the Inspector General of
16	the Architect of the Capitol estab-
17	lished under section 1301 of the Ar-
18	chitect of the Capitol Inspector Gen-
19	eral Act of 2007 (2 U.S.C. 1808);
20	"(IX) the Inspector General of
21	the Library of Congress established
22	under section 1307 of the Library of
23	Congress Inspector General Act of
24	2005 (2 U.S.C. 185); and

1	"(X) the Inspector General of the
2	Government Publishing Office estab-
3	lished under section 3901 of title 44,
4	United States Code.
5	"(B) Report.—In the event of a removal
6	of an Inspector General or an acting Inspector
7	General, the Council shall—
8	"(i) investigate the reasons for re-
9	moval provided by the President or rel-
10	evant head of the establishment, des-
11	ignated Federal entity (as defined in sec-
12	tion 8G), or Federal agency, as applicable,
13	and publish a publicly available report with
14	the findings of the Council and, in the case
15	of an Inspector General or acting Inspector
16	General appointed by the President, wheth-
17	er the reasons comply with the relevant
18	provisions relating to for cause removal;
19	and
20	"(ii) review any investigation that was
21	being conducted by the Inspector General
22	or acting Inspector at the time of the re-
23	moval and report to the appropriate con-
24	gressional committees, and any other com-
25	mittee of Congress that the Council deter-

1	mines to be relevant, on whether the Coun-
2	cil finds that the investigation led to the
3	removal.".
4	(c) Vacancy in the Position of Inspector Gen-
5	ERAL.—
6	(1) Inspectors general of establish-
7	MENTS AND DESIGNATED FEDERAL ENTITIES.—The
8	Inspector General Act of 1978 (5 U.S.C. App.) is
9	amended—
10	(A) in section 3, by adding at the end the
11	following:
12	"(h)(1) In the event of a vacancy in the position of
13	Inspector General—
14	"(A) section 3345(a) of title 5, United States
15	Code, shall not apply;
16	"(B) the first assistant to the position of In-
17	spector General who served in that position for not
18	less than 30 days immediately preceding the vacancy
19	shall perform the functions and duties of the Inspec-
20	tor General temporarily in an acting capacity subject
21	to the time limitations of section 3346 of title 5,
22	United States Code;
23	"(C) if there is no first assistant to the position
24	of Inspector General serving in that position for not
25	less than 30 days immediately preceding the va-

- cancy, the President may direct a covered employee

  of the Office or another Office to perform the func
  tions and duties of the Inspector General temporarily in an acting capacity, subject to the time limitations of section 3346 of title 5, United States
- 6 Code; and
- "(D) the President may only remove the first assistant described in subparagraph (B) or the covered employee directed under subparagraph (C) after a 30-day period beginning on the date on which the President provides Congress with a written notification of the reasons for the removal.
- "(2) If an Inspector General is removed from office, the following individuals may bring an action in the appropriate district court of the United States to challenge the removal:
- 17 "(A) The removed Inspector General.
- 18 "(B) Any member of the staff of the removed19 Inspector General.
- "(C) Any individual harmed by an action of the establishment following the removal of the Inspector General and before the position is filled by an individual appointed by the President, with the advice and consent of the Senate.

1	"(3) Nothing in paragraph (1)(D) shall be construed
2	to affect any protection provided to a covered employee
3	under title 5, United States Code.
4	"(4) In this subsection, the term 'covered employee'
5	means an officer or employee who, as of the date on which
6	the individual is directed under paragraph (1)(C), is an
7	employee, as that term is defined in section 2105 of title
8	5, United States Code, who—
9	"(A) is permitted to submit an appeal to the
10	Merit Systems Protection Board from any action
11	which is appealable to the Board under any law,
12	rule, or regulation; and
13	"(B) may obtain judicial review of the final
14	order or decision of the Board if the employee is ad-
15	versely affected or aggrieved by that order or deci-
16	sion."; and
17	(B) in section 8G, by adding at the end
18	the following:
19	"(i)(1) In the event of a vacancy in the position of
20	Inspector General—
21	"(A) the first assistant to the position of In-
22	spector General who served in that position for not
23	less than 30 days immediately preceding the vacancy
24	shall perform the functions and duties of the Inspec-
25	tor General temporarily in an acting capacity until

the head of the designated Federal entity appoints
a permanent Inspector General;

"(B) if there is no first assistant to the position of Inspector General serving in that position for not less than 30 days immediately preceding the vacancy, the head of the designated Federal entity shall direct a covered employee of the Office of Inspector General or another Office of Inspector General to perform the functions and duties of the Inspector General temporarily in an acting capacity, until the head of the designated Federal entity appoints a permanent Inspector General; and

"(C) the head of the designated Federal entity may only remove the first assistant described in sub-paragraph (A) or the covered employee directed under subparagraph (B) after a 30-day period beginning on the date on which the head of the designated Federal entity provides Congress with a written notification of the reasons for the removal.

"(2) If an Inspector General is removed from office, the following individuals may bring an action in the appropriate district court of the United States to challenge the

23 removal:

24 "(A) The removed Inspector General.

1	(B) Any member of the staff of the removed
2	Inspector General.
3	"(C) Any individual harmed by an action of the
4	designated Federal entity following the removal of
5	the Inspector General and before the position is
6	filled by an individual appointed by the head of the
7	designated Federal entity.
8	"(3) Nothing in paragraph (1)(C) shall be construed
9	to affect any protection provided to a covered employee
10	under title 5, United States Code.
11	"(4) In this subsection, the term 'covered employee
12	means an officer or employee who, as of the date on which
13	the individual is directed under paragraph (1)(B), is an
14	employee, as that term is defined in section 2105 of title
15	5, United States Code, who—
16	"(A) is permitted to submit an appeal to the
17	Merit Systems Protection Board from any action
18	which is appealable to the Board under any law
19	rule, or regulation; and
20	"(B) may obtain judicial review of the final
21	order or decision of the Board if the employee is ad-
22	versely affected or aggrieved by that order or deci-
23	sion.".
24	(2) Inspector general of the intel-
25	LIGENCE COMMUNITY —Section 103H(c) of the Na.

1	tional Security Act of 1947 (50 U.S.C. 3033(c)) is
2	amended by adding at the end the following:
3	"(5) In the event of a vacancy in the position of In-
4	spector General of the Intelligence Community, the provi-
5	sions of section 3(h) of the Inspector General Act of 1978
6	(5 U.S.C. App.) shall apply as if the Inspector General
7	were an Inspector General of an establishment (as defined
8	in section 12 of such Act (5 U.S.C. App.)).".
9	(3) Inspector general of the central in-
10	TELLIGENCE AGENCY.—Section 17(b) of the Central
11	Intelligence Agency Act of 1949 (50 U.S.C.
12	3517(b)) is amended by adding at the end the fol-
13	lowing:
14	"(7) In the event of a vacancy in the position of In-
15	spector General of the Agency, the provisions of section
16	3(h) of the Inspector General Act of 1978 (5 U.S.C. App.)
17	shall apply as if the Inspector General were an Inspector
18	General of an establishment (as defined in section 12 of
19	such Act (5 U.S.C. App.)).".
20	(4) Inspector general of the government
21	ACCOUNTABILITY OFFICE.—Section 705(b) of title
22	31, United States Code, is amended—
23	(A) in the subsection heading, by inserting
24	"; VACANCY; TERM" after "REMOVAL"; and
25	(B) by adding at the end the following:

1	"(4) In the event of a vacancy in the position
2	of Inspector General, the provisions of section 3(h)
3	of the Inspector General Act of 1978 (5 U.S.C.
4	App.) shall apply as if the Inspector General were ar
5	Inspector General of an establishment (as defined in
6	section 12 of such Act (5 U.S.C. App.)).".
7	(5) Inspector general for the united
8	STATES CAPITOL POLICE.—Section 1004(b) of the
9	Legislative Branch Appropriations Act, 2006 (2
10	U.S.C. 1909(b)) is amended by adding at the end
11	the following:
12	"(6) Vacancy.—In the event of a vacancy in
13	the position of Inspector General, the provisions of
14	section 3(h) of the Inspector General Act of 1978 (5
15	U.S.C. App.) shall apply as if the Inspector General
16	were an Inspector General of an establishment (as
17	defined in section 12 of such Act (5 U.S.C. App.))."
18	(6) Inspector general of the architect
19	OF THE CAPITOL.—Section 1301(c) of the Architect
20	of the Capitol Inspector General Act of 2007 (2
21	U.S.C. 1808(c)) is amended—
22	(A) in the subsection heading, by inserting
23	"; VACANCY; TERM" after "COUNSEL"; and
24	(B) by adding at the end the following:

1	"(6) Vacancy.—In the event of a vacancy in
2	the position of Inspector General, the provisions of
3	section 3(h) of the Inspector General Act of 1978 (5
4	U.S.C. App.) shall apply as if the Inspector General
5	were an Inspector General of an establishment (as
6	defined in section 12 of such Act (5 U.S.C. App.)).".
7	(7) Inspector general of the library of
8	CONGRESS.—Section 1307(c) of the Library of Con-
9	gress Inspector General Act of 2005 (2 U.S.C.
10	185(c)) is amended—
11	(A) in the subsection heading, by inserting
12	"; VACANCY; TERM" after "COUNSEL"; and
13	(B) by adding at the end the following:
14	"(6) Vacancy.—In the event of a vacancy in
15	the position of Inspector General, the provisions of
16	section 3(h) of the Inspector General Act of 1978 (5
17	U.S.C. App.) shall apply as if the Inspector General
18	were an Inspector General of an establishment (as
19	defined in section 12 of such Act (5 U.S.C. App.)).".
20	(8) Inspector general of the government
21	PUBLISHING OFFICE.—Section 3902 of title 44,
22	United States Code, is amended by adding at the
23	end the following:
24	"(f) In the event of a vacancy in the position of In-
25	spector General, the provisions of section 3(h) of the In-

1	spector General Act of 1978 (5 U.S.C. App.) shall apply
2	as if the Inspector General were an Inspector General of
3	an establishment (as defined in section $12$ of such $Act$ (5
4	U.S.C. App.)).".
5	(9) Special inspector general for af-
6	GHANISTAN RECONSTRUCTION.—Section 1229(c) of
7	the National Defense Authorization Act for Fiscal
8	Year 2008 (Public Law 110–181; 122 Stat. 379) is
9	amended—
10	(A) in the subsection heading, by inserting
11	"VACANCY; TERM" after "REMOVAL"; and
12	(B) by adding at the end the following:
13	"(7) Vacancy.—In the event of a vacancy in
14	the position of Inspector General, the provisions of
15	section 3(h) of the Inspector General Act of 1978 (5 $$
16	U.S.C. App.) shall apply as if the Inspector General
17	were an Inspector General of an establishment (as
18	defined in section 12 of such Act (5 U.S.C. App.)).".
19	(10) Special inspector general for the
20	TROUBLED ASSET RELIEF PLAN.—Section 121(b) of
21	the Emergency Economic Stabilization Act of 2008
22	(12 U.S.C. 5231(b)) is amended by adding at the
23	end the following:
24	"(7) In the event of a vacancy in the position
25	of Special Inspector General, the provisions of sec-

- 1 tion 3(h) of the Inspector General Act of 1978 (5
- 2 U.S.C. App.) shall apply as if the Special Inspector
- 3 General were an Inspector General of an establish-
- 4 ment (as defined in section 12 of such Act (5 U.S.C.
- 5 App.)).".
- 6 (d) Temporary Inspector General.—Section
- 7 3345 of title 5, United States Code, is amended by adding
- 8 at the end the following:—
- 9 "(d) Notwithstanding subsection (a), if the President
- 10 fails to submit a nominee to the Senate for an Inspector
- 11 General of an office established under section 2 of the In-
- 12 spector General Act of 1978 (5 U.S.C. App.) within 210
- 13 days after a vacancy occurs in the position, a temporary
- 14 Inspector General shall be appointed to the vacant position
- 15 by a panel of not fewer than 3 inspectors general, who
- 16 shall be appointed by the Chair of the Council of the In-
- 17 spectors General on Integrity and Efficiency for the pur-
- 18 pose of making such an appointment.
- 19 "(e) When appointing a temporary Inspector General
- 20 pursuant to subsection (d), the panel shall select the ap-
- 21 pointee from the list of suggested individuals submitted
- 22 by the Council of the Inspectors General on Integrity and
- 23 Efficiency pursuant to section 11(c)(1)(F) of the Inspec-
- 24 tor General Act of 1978 (5 U.S.C. App.).

1	"(f) A temporary Inspector General appointed in ac-
2	cordance with subsection (d)—
3	"(1) is not subject to the term limitations of
4	section 3346; and
5	"(2) may serve as Temporary Inspector Gen-
6	eral—
7	"(A) until such time that a permanent In-
8	spector General is confirmed by the Senate; or
9	"(B) until the temporary Inspector Gen-
10	eral is removed from office by the President,
11	who may only remove the temporary Inspector
12	General if the President, not later than 30 days
13	before the removal, communicates in writing the
14	reasons for the removal to both Houses of Con-
15	gress.''.
16	(e) Change in Status.—
17	(1) Change in status of inspectors gen-
18	ERAL OF ESTABLISHMENTS.—Section 3(b) of the In-
19	spector General Act of 1978 (5 U.S.C. App.) is
20	amended, in the second sentence—
21	(A) by inserting ", is placed on paid or un-
22	paid non-duty status," after "is removed from
23	office";
24	(B) by inserting ", change in status," after
25	"any such removal"; and

1	(C) by inserting ", change in status," after
2	"before the removal".
3	(2) Change in status of inspectors gen-
4	ERAL OF DESIGNATED FEDERAL ENTITIES.—Section
5	8G(e)(2) of the Inspector General Act of 1978 (5
6	U.S.C. App.) is amended, in the first sentence—
7	(A) by inserting ", is placed on paid or un-
8	paid non-duty status," after "office";
9	(B) by inserting ", change in status," after
10	"any such removal"; and
11	(C) by inserting ", change in status," after
12	"before the removal".
13	(f) TERM OF OFFICE.—
14	(1) Inspectors general of establish-
15	MENTS AND DESIGNATED FEDERAL ENTITIES.—The
16	Inspector General Act of 1978 (5 U.S.C. App.) is
17	amended—
18	(A) in section 3, as amended by this sec-
19	tion, by adding at the end the following:
20	"(i) The term of office of each Inspector General shall
21	be 7 years. An individual may serve for more than 1 term
22	in such office, if the individual is appointed by the Presi-
23	dent, by and with the advice and consent of the Senate,
24	for each such term. Any individual appointed and con-
25	firmed to fill a vacancy in such position, occurring before

the expiration of the term for which his or her predecessor was appointed, shall be appointed and confirmed for a full 7-year term."; and 3 4 (B) in section 8G(c)— (i) by inserting "(1)" after "(c)"; and 5 (ii) by adding at the end the fol-6 7 lowing: 8 "(2) The term of office of each Inspector General shall be 7 years. An individual may serve for more than 1 term in such office. Any individual appointed to fill a 10 vacancy in such position, occurring before the expiration 12 of the term for which his or her predecessor was appointed, shall be appointed for a full 7-year term.". 13 14 (2)Inspector general of the 15 LIGENCE COMMUNITY.—Section 103H(c) of the Na-16 tional Security Act of 1947 (50 U.S.C. 3033(c)), as 17 amended by this section, is amended by adding at 18 the end the following: 19 "(6) The term of office of the Inspector General shall be 7 years. An individual may serve for more than 1 term 21 in such office. Any individual appointed to fill a vacancy in such position, occurring before the expiration of the term for which his or her predecessor was appointed, shall 24 be appointed for a full 7-year term.".

1	(3) Inspector general of the central in-
2	TELLIGENCE AGENCY.—Section 17(b) of the Central
3	Intelligence Agency Act of 1949 (50 U.S.C.
4	3517(b)), as amended by this section, is amended by
5	adding at the end the following:
6	"(8) The term of office of the Inspector General shall
7	be 7 years. An individual may serve for more than 1 term
8	in such office. Any individual appointed to fill a vacancy
9	in such position, occurring before the expiration of the
10	term for which his or her predecessor was appointed, shall
11	be appointed for a full 7-year term.".
12	(4) Inspector general of the government
13	ACCOUNTABILITY OFFICE.—Section 705(b) of title
14	31, United States Code, as amended by this section,
15	is amended by adding at the end the following:
16	"(5) The term of office of the Inspector General
17	shall be 7 years. An individual may serve for more
18	than 1 term in such office. Any individual appointed
19	to fill a vacancy in such position, occurring before
20	the expiration of the term for which his or her pred-
21	ecessor was appointed, shall be appointed for a full
22	7-year term.".
23	(5) Inspector general for the united
24	STATES CAPITOL POLICE.—Section 1004(b) of the

Legislative Branch Appropriations Act, 2006 (2

- U.S.C. 1909(b)), as amended by this section, is
  amended by adding at the end the following:
- "(7) TERM.—The term of office of the Inspector General shall be 7 years. An individual may serve for more than 1 term in such office. Any individual appointed to fill a vacancy in such position, occurring before the expiration of the term for which his or her predecessor was appointed, shall be appointed for a full 7-year term.".
  - (6) Inspector general of the architect of the Capitol Inspector General Act of 2007 (2 U.S.C. 1808(c)), as amended by this section, is amended by adding at the end the following:
  - "(7) TERM.—In the event of a vacancy in the position of Inspector General, the provisions of section 3(h) of the Inspector General Act of 1978 (5 U.S.C. App.) shall apply as if the Inspector General were an Inspector General of an establishment (as defined in section 12 of such Act (5 U.S.C. App.)).".
  - (7) Inspector general of the Library of Congress.—Section 1307(c) of the Library of Congress Inspector General Act of 2005 (2 U.S.C. 185(c)), as amended by this section, is amended by adding at the end the following:

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- 1 "(7) TERM.—The term of office of the Inspec-2 tor General shall be 7 years. An individual may 3 serve for more than 1 term in such office. Any indi-4 vidual appointed to fill a vacancy in such position, 5 occurring before the expiration of the term for which 6 his or her predecessor was appointed, shall be ap-7 pointed for a full 7-year term.".
- 8 (8) Inspector general of the government 9 Publishing office.—Section 3902 of title 44, 10 United States Code, as amended by this section, is 11 amended by adding at the end the following:
- "(g) The term of office of the Inspector General shall
  be 7 years. An individual may serve for more than 1 term
  in such office. Any individual appointed to fill a vacancy
  in such position, occurring before the expiration of the
  term for which his or her predecessor was appointed, shall
  be appointed for a full 7-year term.".
- 18 (9) SPECIAL INSPECTOR GENERAL FOR AF19 GHANISTAN RECONSTRUCTION.—Section 1229(e) of
  20 the National Defense Authorization Act for Fiscal
  21 Year 2008 (Public Law 110–181; 122 Stat. 379), as
  22 amended by this section, is amended by adding at
  23 the end the following:
- 24 "(8) Term.—The term of office of the Inspec-25 tor General shall be 7 years. An individual may

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- serve for more than 1 term in such office. Any individual appointed to fill a vacancy in such position, occurring before the expiration of the term for which his or her predecessor was appointed, shall be appointed for a full 7-year term.".
  - (10) SPECIAL INSPECTOR GENERAL FOR THE TROUBLED ASSET RELIEF PLAN.—Section 121(b) of the Emergency Economic Stabilization Act of 2008 (12 U.S.C. 5231(b)), as amended by this section, is amended by adding at the end the following:
  - "(9) The term of office of the Special Inspector General shall be 7 years. An individual may serve for more than 1 term in such office. Any individual appointed to fill a vacancy in such position, occurring before the expiration of the term for which his or her predecessor was appointed, shall be appointed for a full 7-year term."

## (11) APPLICATION.—

(A) IN GENERAL.—The amendments made by this subsection shall apply to an Inspector General of the Intelligence Community, an Inspector General of the Central Intelligence Agency, an Inspector General of the Government Accountability Office, an Inspector General for the United States Capitol Police, an In-

1 spector General of the Architect of the Capitol, 2 an Inspector General of the Library of Con-3 gress, an Inspector General of the Government 4 Publishing Office, a Special Inspector General for Afghanistan Reconstruction, a Special In-6 spector General for the Troubled Asset Relief 7 Plan, and an Inspector General of an establish-8 ment or a designated Federal entity, as defined 9 in sections 12 and 8G(a) of the Inspector Gen-10 eral Act of 1978 (5 U.S.C. App.), respectively, 11 appointed before, on, or after the date of enact-12 ment of this Act.

- (B) TERM.—The term of office of an Inspector General described in subparagraph (A) serving on the date of enactment of this Act is deemed to begin on such date of enactment.
- 17 (g) RULE OF CONSTRUCTION.—Nothing in this sec-18 tion shall be construed to supersede or otherwise affect 19 any protection for an Inspector General against an adverse 20 job action that is in existence as of the date of enactment 21 of this Act.
- 22 SEC. 9. STRENGTHENING THE CONGRESSIONAL OVER-23 SIGHT COMMISSION.
- 24 Section 4020 of the CARES Act is amended—

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(1) in subsection (b)(1)(A), by striking "this 1 2 subtitle by the Department of the Treasury and the 3 Board of Governors of the Federal Reserve System, 4 including efforts of the Department and the Board 5 to provide economic stability as a result of the 6 coronavirus disease 2019 (COVID-19) pandemic of 2020" and inserting "each Coronavirus pandemic-re-7 8 lated program, project, or activity, as defined in sec-9 tion 2 of the Coronavirus Oversight and Recovery 10 Ethics Act"; and 11 (2) in subsection (e), by striking paragraph (1) 12 and inserting the following: 13 "(1) Hearings and Evidence.— 14 "(A) IN GENERAL.—The Oversight Com-15 mission, or any subcommittee or member there-16 of, may, for the purpose of carrying out this 17 section hold hearings, sit and act at times and 18 places, take testimony, and receive evidence as 19 the Oversight Commission considers appropriate 20 and may administer oaths or affirmations to 21 witnesses appearing before it. 22 "(B) Subpoenas.— "(i) IN GENERAL.—In holding hear-23 24 ings and receiving evidence under this 25 paragraph, the Commission may issue subpoenas to compel the attendance of and testimony by witnesses and the production any book, check, canceled check, correspondence, communication, document, email, papers, physical evidence, record, recording, tape, or other material (including electronic records) relating to any matter or question the Commission is authorized to oversee.

"(ii) Enforcement.—In the case of contumacy or failure to obey a subpoena issued under clause (i), the United States district court for the judicial district in which the subpoenaed person resides, is served, or may be found, or where the subpoena is returnable, may issue an order requiring such person to appear at any designated place to testify or to produce documentary or other evidence. Any failure to obey the order of the court may be punished by the court as a contempt of that court."

1	SEC. 10. CONSULTATION WITH PANDEMIC RESPONSE AC-
2	COUNTABILITY COMMITTEE AND SPECIAL IN-
3	SPECTOR GENERAL.
4	Section 15010 of the CARES Act (Public Law 116–
5	136) is amended by adding at the end the following:
6	((1)(1) Not less frequently than once per week, the
7	Secretary shall—
8	"(A) confer with the Chairman of the Com-
9	mittee, the Executive Director of the Committee,
10	and the Special Inspector General for Pandemic Re-
11	covery; and
12	"(B) submit to the appropriate congressional
13	committees a list of each request for assistance or
14	information that was unreasonably withheld or not
15	provided to the Committee or the Special Inspector
16	General for Pandemic Recovery, as determined by
17	the Chairman of the Committee and the Executive
18	Director of the Committee or the Special Inspector
19	General for Pandemic Recovery, as applicable.
20	"(2) The Secretary and the Chairman of the Com-
21	mittee and the Executive Director of the Committee or
22	the Special Inspector General for Pandemic Recovery, as
23	applicable, shall include with the list described in para-
24	graph (1)(B) a written certification, under penalty of per-
25	iury that the list is true and correct.

- 1 "(3) None of the funds made available under this Act
- 2 or any other Act may be used to pay the salary of the
- 3 Secretary or any political appointee of the Department of
- 4 the Treasury if the Secretary does not submit the list de-
- 5 scribed in paragraph (1)(B).
- 6 "(4) If any provision of this section is held to be un-
- 7 constitutional or if the Secretary does not comply with this
- 8 section, the provisions of this Act giving the Secretary dis-
- 9 cretion to provide assistance shall be deemed void and un-
- 10 enforceable.".

## 11 SEC. 11. PROTECTING WHISTLEBLOWERS.

- 12 (a) Prohibition of Reprisals.—
- 13 (1) IN GENERAL.—An employee of, former em-
- plove of, or individual seeking employment with any
- 15 non-Federal employer or Federal personal services
- 16 contractor receiving covered funds may not be dis-
- charged, demoted, blacklisted, prejudiced by any ac-
- 18 tion or lack of action, or otherwise discriminated
- against in any way (including in the hiring process
- and including by the threat of any such action or in-
- action) for disclosing, being perceived as disclosing,
- or preparing to disclose (including a disclosure made
- in the ordinary course of an employee's duties) to an
- officer or entity described in paragraph (2) informa-
- 25 tion that the employee, former employee, or indi-

- 1 vidual seeking employment reasonably believes would 2 require the employee to violate this Act, or that the 3 employee, former employee, or individual seeking 4 employment reasonably believes is evidence of mis-5 conduct that violates, obstructs, or undermines any 6 statutes, rules, or regulations with respect to any 7 Coronavirus pandemic-related program, project, or 8 activity, including—
  - (A) gross mismanagement of an agency contract, subcontract, grant, or subgrant relating to covered funds;
    - (B) a gross waste of covered funds;
  - (C) a substantial and specific danger to public health or safety;
  - (D) an abuse of authority related to the distribution, implementation, or use of covered funds, including conflict of interest or partiality; and
  - (E) a violation of any statute, rule, or regulation related to an agency contract, subcontract (including the competition for or negotiation of a contract or subcontract), grant, or subgrant, awarded, or issued relating to covered funds.

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1	(2) Officers and entities.—The officers and
2	entities described in this paragraph are—
3	(A) the Pandemic Response Accountability
4	Committee;
5	(B) an inspector general, including the
6	Special Inspector General for Pandemic Relief;
7	(C) the Congressional Oversight Commis-
8	sion;
9	(D) the Comptroller General of the United
10	States;
11	(E) a Member of Congress;
12	(F) a congressional committee;
13	(G) a State or Federal regulatory or law
14	enforcement agency;
15	(H) an individual with supervisory author-
16	ity over the employee (or such other person
17	working for the non-Federal employer who has
18	the authority to investigate, discover, or termi-
19	nate misconduct);
20	(I) a court or grand jury;
21	(J) an officer or representative of a labor
22	organization; or
23	(K) the head of a Federal agency or a des-
24	ignee of such a head.
25	(3) Application.—

1	(A) In General.—For the purposes of
2	paragraph (1)—
3	(i) an employee, former employee, or
4	individual seeking employment who initi-
5	ates or provides evidence of misconduct by
6	a contractor, subcontractor, grantee, or
7	subgrantee in any judicial or administra-
8	tive proceeding relating to waste, fraud, or
9	abuse in connection with a Federal con-
10	tract or grant shall be deemed to have
11	made a disclosure covered by such para-
12	graph; and
13	(ii) any discharge, demotion, discrimi-
14	nation, or other reprisal described in para-
15	graph (1) is prohibited even if it is under-
16	taken at the request of an executive branch
17	officer or employee, unless the request
18	takes the form of a non-discretionary di-
19	rective and is within the authority of the
20	executive branch official making the re-
21	quest.
22	(B) Protection of whistleblower
23	IDENTITY.—
24	(i) In general.—Except as required
25	by law, an officer or entity described in

paragraph (2) that receives information under paragraph (1) and any individual or entity to which the officer or entity discloses the information may not disclose the identity or identifying information of the individual providing the information without explicit written consent of the individual.

(ii) Notice.—If disclosure of the identity or identifying information of an individual providing information under paragraph (1) is required by law, the recipient shall provide timely notice of the disclosure to the individual.

## (b) Investigation of Complaints.—

## (1) Complaints.—

(A) IN GENERAL.—An individual who believes that the individual has been subjected to a reprisal prohibited under subsection (a) may, within 3 years after learning of the alleged reprisal, submit a complaint regarding the reprisal to the Secretary of Labor in accordance with the rules and procedures under subsection (c)(1).

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- (B) Response.—Not later than 60 days after the submission of a complaint under subparagraph (A), the applicable non-Federal employer shall submit an answer to the complaint to the Secretary of Labor.
  - (C) Investigation.—Except as provided under paragraph (3), and unless the Secretary of Labor determines that a complaint submitted under subparagraph (A) is frivolous, does not relate to covered funds, or another Federal or State judicial or administrative proceeding has previously been invoked to resolve such complaint, the Secretary of Labor shall investigate the complaint and, upon completion of such investigation, submit a report to the individual submitting the complaint, the applicable non-Federal employer, the head of the appropriate agency, Congress, the Congressional Oversight Committee, the Special Inspector General for Pandemic Relief (as appropriate), any appropriate inspector general, and the Pandemic Response Accountability Committee detailing the findings of the investigation.
  - (D) OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION.—The Secretary of Labor

1	shall ensure that investigations of complaints
2	under this subsection are carried out by the As-
3	sistant Secretary for Occupational Safety and
4	Health, which may be through a whistleblower
5	protection program or office of the Occupa-
6	tional Safety and Health Administration.
7	(2) Time limitations for actions.—
8	(A) In general.—Except as provided
9	under subparagraph (B), not later than 180
10	days after receiving a complaint under para-
11	graph (1), the Secretary of Labor shall—
12	(i) make a determination that the
13	complaint is frivolous, does not relate to
14	covered funds, or another Federal or State
15	judicial or administrative proceeding pre-
16	viously has been invoked to resolve such
17	complaint; or
18	(ii) submit a report described in para-
19	graph (1)(C).
20	(B) Extensions.—
21	(i) Voluntary extension agreed
22	TO BETWEEN THE SECRETARY OF LABOR
23	AND COMPLAINANT.—If the Secretary of
24	Labor is unable to complete an investiga-
25	tion under this subsection in time to sub-

mit a report within the 180-day period specified under subparagraph (A) and the individual submitting the complaint agrees to an extension of time, the Secretary of Labor shall submit a report described in paragraph (1)(C) within such additional period of time as shall be agreed upon between the Secretary of Labor and the individual submitting the complaint.

(ii) Extension granted by the secretary of Labor is unable to complete an investigation under this subsection in time to submit a report within the 180-day period specified under subparagraph (A), the Secretary of Labor may extend the period for not more than an additional 180 days without the individual submitting the complaint agreeing to such extension, if the Secretary of Labor provides to the individual and the non-Federal employer, if the employer is a defendant in the individual's complaint a written explanation for the decision, from which the Secretary of Labor

1	may exclude information in accordance
2	with paragraph (4)(C).
3	(3) Discretion not to investigate com-
4	PLAINTS.—
5	(A) IN GENERAL.—The Secretary of Labor
6	may decide not to conduct or continue an inves-
7	tigation under this subsection upon providing to
8	the individual submitting the complaint and the
9	non-Federal employer, if applicable, a written
10	explanation for such decision, from which the
11	Secretary of Labor may exclude information in
12	accordance with paragraph (4)(C).
13	(B) Assumption of rights to civil
14	REMEDY.—Upon receipt of an explanation of a
15	decision not to conduct or continue an inves-
16	tigation under subparagraph (A), the individual
17	submitting the complaint shall be deemed to
18	have exhausted all administrative remedies with
19	respect to the complaint for purposes of sub-
20	section (c), without regard to the 210-day pe-
21	riod specified under paragraph (4) of such sub-
22	section, and immediately assume the right to a
23	civil remedy under subsection (c)(4).
24	(4) Access to investigative file of the
25	SECRETARY OF LABOR.—

1	(A) IN GENERAL.—An individual alleging a
2	reprisal under this section shall have access to
3	the investigation file of the Secretary of Labor
4	in accordance with section 552a of title 5,
5	United States Code (commonly referred to as
6	the "Privacy Act"). The investigation of the
7	Secretary of Labor shall be deemed closed for
8	purposes of disclosure under such section when
9	an individual files an appeal to an agency head
10	or a court of competent jurisdiction.
11	(B) CIVIL ACTION.—In the event an indi-
12	vidual alleging the reprisal under this section
13	brings a civil action under subsection (c)(4), the
14	individual and the non-Federal employer, if ap-
15	plicable, shall have access to the investigative
16	file of the Secretary of Labor in accordance
17	with section 552a of title 5, United States
18	Code.
19	(C) Exception.—The Secretary of Labor
20	may exclude from disclosure—
21	(i) information protected from disclo-
22	sure by a provision of law; and
23	(ii) any additional information the

Secretary of Labor determines disclosure

of which would impede a continuing inves-

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tigation, if such information is disclosed once such disclosure would no longer impede such investigation, unless the Secretary of Labor determines that disclosure of law enforcement techniques, procedures, or information could reasonably be expected to risk circumvention of the law or disclose the identity of a confidential source.

- (5) Privacy of information.—The Secretary of Labor investigating an alleged reprisal under this section may not respond to any inquiry or disclose any information from or about any individual alleging such reprisal, except in accordance with the provisions of section 552a of title 5, United States Code, or as required by any other applicable Federal law.
- (6) Semiannual report.—Not later than 180 days after the date of enactment of this Act, and every 6 months thereafter for 5 years, the Secretary of Labor shall submit a report to Congress, which shall include—
- (A) a list of any investigations for which the period was extended under clause (i) or (ii) of paragraph (2)(B); and

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1	(B) a list of any investigations the Sec-
2	retary of Labor decided not to conduct or con-
3	tinue, pursuant to paragraph (3).
4	(c) Remedy and Enforcement Authority.—
5	(1) Rules and procedures.—Except to the
6	extent provided otherwise in this section, the Sec-
7	retary of Labor shall establish rules and procedures
8	for administrative investigations, administrative
9	hearings, appeals, and relief under this section that,
10	to the maximum extent practicable, are similar to
11	the rules and procedures set forth in section 7623(d)
12	of the Internal Revenue Code of 1986 that apply to
13	persons alleging a discharge or other reprisal under
14	paragraph (1) of such section.
15	(2) Burden of Proof.—The Secretary of
16	Labor, head of an agency, or officer presiding in a
17	judicial or administrative proceeding shall apply the
18	legal burdens of proof specified in section 1221(e) of
19	title 5, in determining whether a reprisal prohibited
20	under this section has occurred in accordance with
21	the rules and procedures under paragraph (1).
22	(3) Agency action.—

(A) IN GENERAL.—Not later than 30 days

after receiving a report of the Secretary of

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1	Labor under subsection (b), the head of the ap-
2	plicable agency shall—
3	(i) determine whether there is suffi-
4	cient basis to conclude that the non-Fed-
5	eral employer has subjected the complain-
6	ant to a reprisal prohibited by subsection
7	(a); and
8	(ii)(I) issue an order denying relief in
9	whole or in part; or
10	(II) take 1 or more of the actions de-
11	scribed in subparagraph (B).
12	(B) ACTIONS.—The actions described in
13	this subparagraph are the following:
14	(i) Order the non-Federal employer to
15	take affirmative action to abate the re-
16	prisal.
17	(ii) Order the non-Federal employer
18	to reinstate the individual to the position
19	that the individual held before the reprisal,
20	together with the compensation (including
21	double back pay), compensatory damages,
22	employment benefits, and other terms and
23	conditions of employment that would apply
24	to the individual in that position if the re-
25	prisal had not been taken.

1	(iii) Order the non-Federal employer
2	to pay the individual an amount equal to
3	the aggregate amount of all costs and ex-
4	penses (including attorney's fees and ex-
5	pert witness's fees) that were reasonably
6	incurred by the individual for, or in con-
7	nection with, bringing the complaint re-
8	garding the reprisal, as determined by the
9	head of the agency or a court of competent
10	jurisdiction.
11	(iv) Order the non-Federal employer
12	to pay a monetary fine to the agency in an
13	amount determined by the head of the
14	agency or a court of competent jurisdic-
15	tion.
16	(v) Provide a report to Congress, in-
17	cluding findings of fact and conclusions of
18	law relevant to the decision, if the head of
19	the agency concerned does not accept or
20	does not implement the recommendations
21	of the Secretary of Labor report.
22	(4) CIVIL ACTION.—
23	(A) Exhaustion.—An individual submit-
24	ting a complaint under subsection (b) shall be

1	deemed to have exhausted all administrative
2	remedies with respect to the complaint if—
3	(i)(I) the head of the applicable agen-
4	cy—
5	(aa) issues an order denying re-
6	lief in whole or in part under para-
7	graph (3); or
8	(bb) has not issued an order—
9	(AA) within 210 days after
10	the submission of a complaint
11	under subsection (b); or
12	(BB) in the case of an ex-
13	tension of time under clause (i)
14	or (ii) of subsection $(b)(2)(B)$
15	within 30 days after the expira-
16	tion of the extension of time; or
17	(II) the Secretary of Labor decides
18	under subsection (b)(3) not to investigate
19	or to discontinue an investigation; and
20	(ii) there is no showing that such
21	delay or decision is due to the bad faith of
22	the individual.
23	(B) FILING.—An individual who has ex-
24	hausted all administrative remedies with respect
25	to a complaint submitted under subsection (b)

may bring a de novo action at law or equity against the non-Federal employer to seek compensatory damages and other relief available under this section in the appropriate district court of the United States, which shall have jurisdiction over such an action without regard to the amount in controversy.

- (C) JURY TRIAL.—An action brought under subparagraph (B) shall, at the request of either party to the action, be tried by the court with a jury.
- (5) Judicial enforcement of order.—If any person fails to comply with an order issued under paragraph (3), the head of the agency shall file an action for enforcement of such order in the United States district court for a district in which the reprisal was found to have occurred. In any action brought under this paragraph, the court may grant appropriate relief, including injunctive relief, compensatory and exemplary damages, and attorney's fees and costs.
- (6) Judicial review.—Any person adversely affected or aggrieved by an order issued under paragraph (3) may obtain review of whether the order is in accordance with this subsection, and any regula-

- tions issued to carry out this section, in the United
  States court of appeals for a circuit in which the reprisal is alleged in the order to have occurred. No
  petition seeking such review may be filed more than
  do days after issuance of the order by the head of
  the agency. Review under this paragraph shall be in
  accordance with chapter 7 of title 5, United States
  Code.
  - (7) RIGHTS RETAINED BY EMPLOYEE.—Nothing in this section shall diminish the rights, privileges, or remedies of any employee, former employee, or individual seeking employment under any Federal or State law, or under any collective bargaining agreement.
  - (8) Liability.—Notwithstanding any other provision of law, an individual shall be immune from civil and criminal liability with respect to a disclosure by the individual if the individual would be protected from reprisal under subsection (a) for making the disclosure. The individual shall bear the burden of proving that the individual would be protected from reprisal under subsection (a) for making the disclosure.

- 1 (d) Nonenforceability of Certain Provisions Waiving Rights and Remedies or Requiring Arbi-TRATION OF DISPUTES.— 3 4 (1) Waiver of rights and remedies.—Ex-5 cept as provided under paragraph (3), the rights and
- 6 remedies provided for in this section may not be 7 waived by any public or private agreement, policy, 8 form, or condition of employment, including by any 9 predispute arbitration agreement.
- 10 (2) Predispute arbitration agreements.— 11 Except as provided under paragraph (3), no 12 predispute arbitration agreement shall be valid or 13 enforceable if it requires arbitration of a dispute 14 arising under this section.
  - (3) Exception for collective bargaining AGREEMENTS.—Notwithstanding paragraphs (1)and (2), an arbitration provision in a collective bargaining agreement shall be enforceable as to disputes arising under the collective bargaining agreement.
- 21 (e) REQUIREMENT TO POST NOTICE OF RIGHTS AND Remedies.—Any non-Federal employer receiving covered 23 funds shall post notice of the rights and remedies provided under this section.
- 25 (f) Rules of Construction.—

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- 1 (1) No implied authority to retaliate 2 FOR NON-PROTECTED DISCLOSURES.—Nothing in 3 this section may be construed to authorize the discharge of, demotion of, or discrimination or other re-5 prisal against an employee, a former employee, or an 6 individual seeking employment for a disclosure other 7 than a disclosure protected by subsection (a) or to 8 modify or derogate from a right or remedy otherwise 9 available to the employee, former employee, or indi-10 vidual seeking employment.
- 12 (2) RELATIONSHIP TO STATE LAWS.—Nothing 12 in this section may be construed to preempt, pre-13 clude, or limit the protections provided for public or 14 private employees under State whistleblower laws.
- 15 (g) COMPLAINT PORTAL.—The Special Inspector General for Pandemic Relief, the Pandemic Relief Ac-16 17 countability Committee, and the Congressional Oversight 18 Commission shall each establish a public website where 19 any individual who believes that the individual has been 20 subjected to a reprisal prohibited under subsection (a) 21 may submit a complaint regarding the reprisal. Such complaints shall be transmitted to the Secretary of Labor for 23 enforcement in accordance with this section.
- 24 (h) Funding.—There is appropriated to the Sec-25 retary of Labor for the fiscal year ending September 30,

1	2020, out of any money in the Treasury not otherwise ap-
2	propriated, \$20,000,000 to carry out this section, to re-
3	main available until expended.
4	SEC. 12. STRENGTHENING TRANSPARENCY AND DISCLO-
5	SURE AROUND BAILOUT FUNDS.
6	(a) Reporting Requirements for Recipients of
7	Assistance.—Section 4003 of division A of the CARES
8	Act (Public Law 116–136) is amended by adding at the
9	end the following:
10	"(i) Reporting Requirements.—
11	"(1) In general.—Each recipient of assist-
12	ance, including a loan, loan guarantee, or other in-
13	vestment made by the Secretary under paragraph
14	(1), (2), or (3) of subsection (b) or as part of a pro-
15	gram or facility under paragraph (4) of subsection
16	(b), shall, not later than 7 days after receipt of the
17	assistance, submit to the Secretary—
18	"(A) all documents related to the accept-
19	ance of the assistance;
20	"(B) a written description of how the re-
21	cipient intends to use the assistance;
22	"(C) compensation and workforce data of
23	the recipient, including the mean, median, and
24	minimum wages of all non-executive employees;

1	"(D) the number of employees of the re-
2	cipient before and after receipt of the assist-
3	ance;
4	"(E) the salaries of executives of the re-
5	cipient, including bonuses and capital distribu-
6	tions;
7	"(F) whether the recipient has been
8	charged with violations of Federal law and, if
9	so, the nature of each alleged violation;
10	"(G) with respect to a recipient of assist-
11	ance from a program or facility of the Federal
12	Reserve that purchases corporate bonds—
13	"(i) the applicable Committee on Uni-
14	form Securities Identification Procedures
15	(CUSIP) number;
16	"(ii) the bond rating and the identity
17	of the agency providing that bond rating;
18	and
19	"(iii) the identities of any syndicated
20	loan participants; and
21	"(H) with respect to a recipient of assist-
22	ance from a program or facility of the Federal
23	Reserve that purchases asset-backed securi-
24	ties—

1	"(i) the loan data, including the
2	amount of collateral for the securitization;
3	"(ii) the credit ratings and the iden-
4	tity of the agency providing that credit rat-
5	ing; and
6	"(iii) the identities of the securitiza-
7	tion issuers and arrangers and the fees the
8	issuers and arrangers received.
9	"(2) Publication.—Not later than 7 days
10	after the date on which the Secretary receives the in-
11	formation described in subparagraphs (A) and (B)
12	of paragraph (1), the Secretary shall publish that in-
13	formation on the website of the Federal Reserve.".
14	(b) Transparency for Paycheck Protection
15	Loans.—Section 7(a)(36) of the Small Business Act (15
16	U.S.C. 636(a)(36)) is amended by adding at the end the
17	following:
18	"(T) WEEKLY PUBLICATION OF LOAN
19	DATA.—
20	"(i) In General.—The Administrator
21	shall, on a weekly basis, publish on the
22	website of the Administration in an acces-
23	sible and easily downloadable format data
24	for loans approved under this paragraph,
25	including—

1	"(I) the name of each lender;
2	"(II) the amount of each loan;
3	"(III) the amount each lender
4	was paid in fees;
5	"(IV) the amount of any agent
6	fees;
7	"(V) the types of lenders, includ-
8	ing whether the lender was a commu-
9	nity development financial institution
10	or a minority depository institution,
11	as defined in section 308 of the Fi-
12	nancial Institutions Reform, Recovery,
13	and Enforcement Act of 1989 (12
14	U.S.C. 1463 note);
15	"(VI) the North American Indus-
16	try Classification System Code for
17	each industry in which a borrower op-
18	erates;
19	"(VII) the number of individuals
20	employed by each borrower;
21	"(VIII) the zip code of each bor-
22	rower; and
23	"(IX) the demographic informa-
24	tion of each borrower, including vet-

1	eran status, gender, race, and eth-
2	nicity.
3	"(ii) Reporting by Borrower.—
4	For purposes of publishing the information
5	under clause (i), the Administrator shall
6	at the time at which the borrower applies
7	for loan forgiveness under section 1106 of
8	the CARES Act (Public Law 116–136), re-
9	quest that the borrower provide to the Ad-
10	ministrator any information described in
11	that clause that was not otherwise pro-
12	vided by the borrower at the time of the
13	initial application for the covered loan.".
14	(c) Publication of Pandemic Response Ac-
15	COUNTABILITY COMMITTEE REPORTS.—Section
16	15010(d)(2)(C)(i) of division B of the CARES Act (Public
17	Law 116-136) is amended by inserting "not later than
18	7 days after the date on which the report is submitted"
19	before the period at the end.
20	(d) Publication of Major Contracts of the
21	PANDEMIC RESPONSE ACCOUNTABILITY COMMITTEE.—
22	Section 15010(g)(3)(A) of division B of the CARES Act
23	(Public Law 116–136) is amended—
24	(1) by redesignating clause (xiii) as clause (xiv)
25	and

1 (2) by inserting after clause (xii) the end the 2 following:

"(xiii) Notwithstanding paragraph (4), the website shall include a machine-readable and searchable copy of each contract with a value greater than \$150,000 that is awarded under this Act or under any other Act related to the Coronavirus response and that is entered into by an agency after the date of enactment of this clause. The copy of a contract described in the preceding sentence shall be posted not later than 30 days after the date on which the agency enters into the contract. The contractor providing property or services under a contract posted under this clause may request to redact from such contract any national security, sensitive, or classified information. An agency may not redact from a contract posted under this clause any information that would be required to be made available to the public under section 552 of title 5, United States Code (commonly known as the 'Freedom of Information Act').".

## 23 SEC. 13. STRENGTHENING ENFORCEMENT.

Section 4003 of the CARES Act is amended by add-25 ing at the end the following:

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1	"(i) Enforcement.—
2	"(1) Private right of action.—
3	"(A) In General.—Any person harmed
4	by a violation of the terms and conditions of
5	subsection (c) of an eligible business may bring
6	an action in an appropriate district court of the
7	United States.
8	"(B) AWARD OF PORTION OF FINE.—The
9	court may award a plaintiff who prevails in an
10	action under subparagraph (A) a portion of any
11	fine imposed on an eligible business for a viola-
12	tion of the terms and conditions of subsection
13	(e).
14	"(2) DISGORGEMENT.—The Secretary or the
15	Special Inspector General for Pandemic Recovery
16	shall require disgorgement from any senior executive
17	of an eligible business that receives a loan, loan
18	guarantee, or other investment authorized under this
19	section that violates the terms and conditions estab-

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lished under subsection (c).".