

103^D CONGRESS
1ST SESSION

H. J. RES. 202

Designating the week of June 7, 1993, as “Equal Pay Act 30th Anniversary Week”.

IN THE HOUSE OF REPRESENTATIVES

MAY 26, 1993

Miss COLLINS of Michigan (for herself, Mrs. MORELLA, Mrs. MEEK, Mr. KREIDLER, Mr. STOKES, Ms. NORTON, Mr. REYNOLDS, Mrs. MINK, Ms. WATERS, Mrs. MALONEY, Mr. CLYBURN, Ms. MCKINNEY, Ms. ROYBAL-ALLARD, Ms. BROWN of Florida, Mr. DEUTSCH, Ms. KAPTUR, Ms. PELOSI, Mr. JEFFERSON, Mr. SCOTT, Mr. SERRANO, Mr. MFUME, Mr. DELLUMS, Mr. CONYERS, Ms. DANNER, Mr. BORSKI, Ms. FURSE, Ms. MARGOLIES-MEZVINSKY, Mr. HASTINGS, and Mr. BARRETT of Wisconsin) introduced the following joint resolution; which was referred to the Committee on Post Office and Civil Service

JOINT RESOLUTION

Designating the week of June 7, 1993, as “Equal Pay Act 30th Anniversary Week”.

Whereas the landmark Federal statute, the Equal Pay Act of 1963, requiring equal pay for equal work between women and men was enacted 30 years ago, on June 10, 1963;

Whereas the number of women in full-time, year-round jobs has nearly tripled since 1963;

Whereas women now constitute 45.5 percent of the United States labor force;

Whereas women and people of color will constitute two-thirds of new entrants into the United States labor force by the year 2000;

Whereas women and people of color continue to be undervalued and underpaid for the skills, effort, and responsibility required by the work that they do;

Whereas women and people of color continue to be segregated into occupational clusters which still are among the lowest paid and with the least opportunity for advancement;

Whereas women still earn only 70 percent of the wages earned by men, and women of color earn significantly less; and

Whereas wage discrimination continues to be a persistent problem in the 1990s, limiting many workers' access to basic necessities such as safe housing, affordable and quality dependent care, comprehensive health care, education, and sufficient pension and retirement plans: Now, therefore, be it

1 *Resolved by the Senate and House of Representatives*
2 *of the United States of America in Congress assembled,*
3 That the week of June 7, 1993, be designated as "Equal
4 Pay Act 30th Anniversary Week". The President is au-
5 thorized and requested to issue a proclamation calling
6 upon the people of the United States to observe this week
7 with appropriate programs, ceremonies, and activities to
8 heighten awareness of continuing wage disparities based
9 on race, sex, and national origin.

