103d CONGRESS H. R. 1109

AN ACT

To amend the Merchant Marine Act, 1936 to establish reemployment rights for certain merchant seamen.

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- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 **SECTION 1. SHORT TITLE.**
- 4 This Act may be cited as the "Merchant Seamen Re-
- 5 employment Rights Act of 1993".
- 6 SEC. 2. REEMPLOYMENT RIGHTS FOR CERTAIN MERCHANT
- 7 SEAMEN.
- 8 (a) IN GENERAL.—Title III of the Merchant Marine
- 9 Act, 1936 (46 App. U.S.C. 1131) is amended by inserting
- 10 after section 301 the following new section:

1	"Sec. 302. (a) An individual who is certified by the
2	Secretary of Transportation under subsection (c) shall be
3	entitled to reemployment rights and other benefits sub-
4	stantially equivalent to the rights and benefits provided
5	for by chapter 43 of title 38, United States Code, for any
6	member of a Reserve component of the Armed Forces of
7	the United States who is ordered to active duty.
8	"(b) An individual may submit an application for cer-
9	tification under subsection (c) to the Secretary of Trans-
10	portation not later than 45 days after the date the individ-
11	ual completes a period of employment described in sub-
12	section $(c)(1)(A)$ with respect to which the application is
13	submitted.
14	"(c) Not later than 20 days after the date the Sec-
15	retary of Transportation receives from an individual an
16	application for certification under this subsection, the Sec-
17	retary shall—
18	"(1) determine whether or not the individual—
19	"(A) was employed in the activation or op-
20	eration of a vessel—
21	"(i) in the National Defense Reserve
22	Fleet maintained under section 11 of the
23	Merchant Ship Sales Act of 1946, in a pe-
24	riod in which that vessel was in use or

1	being activated for use under subsection
2	(b) of that section;
3	"(ii) that is requisitioned or pur-
4	chased under section 902 of this Act; or
5	"(iii) that is owned, chartered, or con-
6	trolled by the United States and used by
7	the United States for a war, armed con-
8	flict, national emergency, or maritime mo-
9	bilization need (including for training pur-
10	poses or testing for readiness and suit-
11	ability for mission performance); and
12	"(B) during the period of that employ-
13	ment, possessed a valid license, certificate of
14	registry, or merchant mariner's document is-
15	sued under chapter 71 or chapter 73 (as appli-
16	cable) of title 46, United States Code; and
17	"(2) if the Secretary makes affirmative deter-
18	minations under paragraph (1) (A) and (B), certify
19	that individual under this subsection.
20	"(d) For purposes of reemployment rights and bene-
21	fits provided by this section, a certification under sub-
22	section (c) shall be considered to be the equivalent of a
23	certificate referred to in clause (1) of section 4301(a) of
24	title 38, United States Code.".

- 1 (b) APPLICATION.—The amendment made by sub-
- 2 section (a) shall apply to employment described in section
- 3 302(c)(1)(A) of the Merchant Marine Act, 1936, as
- 4 amended by subsection (a), occurring after August 2,
- 5 1990.
- 6 (c) Employment Ending Before Enactment.—
- 7 Notwithstanding subsection (b) of section 302 of the Mer-
- 8 chant Marine Act, 1936, as amended by this Act, an indi-
- 9 vidual who, in the period beginning August 2, 1990, and
- 10 ending on the date of the enactment of this Act, completed
- 11 a period of employment described in subsection (c)(1)(A)
- 12 of that section may submit an application for certification
- 13 under subsection (c) of that section with respect to that
- 14 employment not later than 45 days after the date of the
- 15 enactment of this Act.
- 16 (d) REGULATIONS.—Not later than 120 days after
- 17 the date of the enactment of this Act, the Secretary of
- 18 Transportation shall issue regulations implementing this
- 19 section.

Passed the House of Representatives March 16, 1993.

Attest: