103D CONGRESS 1ST SESSION H. R. 1245

To amend title 10, United States Code, to assist members of the Armed Forces who are discharged or released from active duty to obtain employment with law enforcement agencies and health care providers.

IN THE HOUSE OF REPRESENTATIVES

March 4, 1993

Mr. WYNN introduced the following bill; which was referred to the Committee on Armed Services

A BILL

- To amend title 10, United States Code, to assist members of the Armed Forces who are discharged or released from active duty to obtain employment with law enforcement agencies and health care providers.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,

1 SECTION 1. DEPARTMENT OF DEFENSE EFFORTS TO PLACE

2 SEPARATED MEMBERS OF THE ARMED 3 FORCES IN EMPLOYMENT POSITIONS WITH 4 LAW ENFORCEMENT AGENCIES AND HEALTH 5 CARE PROVIDERS.

6 (a) PLACEMENT PROGRAM WITH LAW ENFORCE7 MENT AGENCIES.—Chapter 58 of title 10, United States
8 Code, is amended by adding at the end the following new
9 section:

10 "§1152. Assistance to separated members to obtain11employment with law enforcement agen-12cies

"(a) PLACEMENT PROGRAM.—The Secretary of Defense shall establish a program to assist eligible members
of the Armed Forces to obtain employment by State and
local law enforcement agencies upon their discharge or release from active duty.

18 "(b) ELIGIBLE MEMBERS.—(1) Except as provided
19 in paragraph (2), a member of the Armed Forces may
20 apply to participate in the program established under sub21 section (a) if the member—

"(A) is selected for involuntary separation, is
approved for separation under section 1174a or
1175 of this title, or is given early retirement under
section 4403 of the National Defense Authorization

Act for Fiscal Year 1993 during the four-year period
 beginning on October 1, 1993;

3 "(B) has a military occupational specialty,
4 training, or experience related to law enforcement,
5 such as service as a member of the military police;
6 and

7 "(C) satisfies such other criteria for selection as8 the Secretary of Defense may prescribe.

9 "(2) A member who is discharged or released from 10 service under other than honorable conditions shall not be 11 eligible to participate in the program.

12 "(c) SELECTION OF PARTICIPANTS.—(1) The Sec-13 retary of Defense shall select members to participate in 14 the program established under subsection (a) on the basis 15 of applications submitted to the Secretary before the date 16 of the discharge or release of the members from active 17 duty. An application shall be in such form and contain 18 such information as the Secretary may require.

19 "(2) The Secretary may not select a member to par-20 ticipate in the program unless the Secretary has sufficient 21 appropriations for the placement program available at the 22 time of the selection to satisfy the obligations to be in-23 curred by the United States under subsection (d) with re-24 spect to that member.

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"(d) GRANTS TO FACILITATE EMPLOYMENT.—(1) 1 The Secretary of Defense shall enter into agreements with 2 State and local law enforcement agencies to assist eligible 3 members selected under subsection (c) to obtain suitable 4 5 employment with these agencies. Under the agreement, the law enforcement agency shall agree to employ a sepa-6 7 rated member selected for the program on a full-time basis for at least a two-year period. 8

9 "(2) Under an agreement referred to in paragraph 10 (1), the Secretary shall agree to pay to the law enforce-11 ment agency involved an amount equal to the lesser of—

12 "(A) the basic salary to be paid to the sepa13 rated member during the required two-year period of
14 employment; and

15 "(B) \$50,000.

16 "(3) Payments required under paragraph (2) may be
17 made by the Secretary in such installments as the Sec18 retary may determine.

19 "(4) If a separated member who is placed under this 20 program leaves the employment of the law enforcement 21 agency before the end of the two years of required employ-22 ment service, the agency shall reimburse the Secretary in 23 an amount that bears the same ratio to the total amount 24 already paid under the agreement as the unserved portion 25 bears to the two years of required service. 1 "(5) The Secretary may not make a grant under this 2 subsection to a law enforcement agency if the Secretary 3 determines that the law enforcement agency terminated 4 the employment of another employee in order to fill the 5 vacancy so created with a separated member under this 6 program.".

7 (b) PLACEMENT PROGRAM WITH HEALTH CARE
8 PROVIDERS.—Chapter 58 of title 10, United States Code,
9 is amended by adding after section 1152, as added by sub10 section (a), the following new section:

11 "§1153. Assistance to separated members to obtain 12 employment with health care providers

13 "(a) PLACEMENT PROGRAM.—The Secretary of De14 fense shall establish a program to assist eligible members
15 of the armed forces to obtain employment by health care
16 providers upon their discharge or release from active duty.
17 "(b) ELIGIBLE MEMBERS.—(1) Except as provided

18 in paragraph (2), a member shall be eligible for selection
19 by the Secretary of Defense to participate in the program
20 established under subsection (a) if the member—

"(A) is selected for involuntary separation, is
approved for separation under section 1174a or
1175 of this title, or is given early retirement under
section 4403 of the National Defense Authorization

Act for Fiscal Year 1993 during the four-year period
 beginning on October 1, 1993;

3 "(B) has received an associate degree, bacca4 laureate, or advanced degree from an accredited in5 stitution of higher education or a junior or commu6 nity college;

"(C) has a military occupational specialty,
training, or experience related to health care or is
likely to be able to obtain such training in a short
period of time, as determined by the Secretary; and
"(D) satisfies such other criteria for selection
as the Secretary may prescribe.

13 "(2) A member who is discharged or released from
14 service under other than honorable conditions shall not be
15 eligible to participate in the program.

16 "(c) SELECTION OF PARTICIPANTS.—(1) The Sec-17 retary of Defense shall select members to participate in 18 the program established under subsection (a) on the basis 19 of applications submitted to the Secretary before the date 20 of the discharge or release of the members from active 21 duty. An application shall be in such form and contain 22 such information as the Secretary may require.

"(2) The Secretary may not select a member to participate in the program unless the Secretary has sufficient
appropriations for the placement program available at the

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time of the selection to satisfy the obligations to be in curred by the United States under subsections (d) with
 respect to that member.

"(d) GRANTS TO FACILITATE EMPLOYMENT.—(1) 4 The Secretary of Defense shall enter into an agreement 5 with a health care provider to assist eligible members se-6 7 lected under subsection (c) to obtain suitable employment with the health care provider. Under the agreement, the 8 provider shall agree to employ a separated member se-9 lected for the program on a full-time basis for at least 10 a two-year period. 11

"(2) Under an agreement referred to in paragraph
(1), the Secretary shall agree to pay to the health care
provider involved an amount equal to the lesser of—

15 "(A) the basic salary to be paid to the sepa16 rated member during the required two-year period of
17 employment; and

18 "(B) \$50,000.

19 "(3) Payments required under paragraph (2) may be20 made by the Secretary in such installments as the Sec-21 retary may determine.

"(4) If a separated member who is placed under this program leaves the employment of the health care provider before the end of the two years of required employment service, the provider shall reimburse the Secretary in an amount that bears the same ratio to the total amount al ready paid under the agreement as the unserved portion
 bears to the two years of required service.

4 "(5) The Secretary may not make a grant under this
5 subsection to a health care provider if the Secretary deter6 mines that the provider terminated the employment of an7 other employee in order to fill the vacancy so created with
8 a separated member under this program.".

9 (c) CLERICAL AMENDMENT.—The table of sections 10 at the beginning of such chapter is amended by adding 11 at the end the following new items:

"1152. Assistance to separated members to obtain employment with law enforcement agencies.

"1153. Assistance to separated members to obtain employment with health care providers.".

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