

103D CONGRESS
1ST SESSION

H. RES. 288

Requiring the committees of the House of Representatives to report legislation to include the Congress under certain employment and civil rights laws.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 27, 1993

Mr. BONILLA (for himself, Mr. ARMEY, Mr. STENHOLM, Mr. LEWIS of California, Mr. PENNY, Mr. FIELDS of Texas, Mr. COOPER, Mr. BARTON of Texas, Mr. GLICKMAN, Mr. SMITH of Texas, Mr. PARKER, Mr. COX, Mr. GUTIERREZ, Mr. HOBSON, Mr. COPPERSMITH, Mr. BUNNING, Mr. BOEHNER, Ms. MARGOLIES-MEZVINSKY, Ms. PRYCE of Ohio, and Mr. GRAMS) submitted the following resolution; which was referred jointly to the Committees on House Administration, Ways and Means, Education and Labor, Government Operations, and the Judiciary

RESOLUTION

Requiring the committees of the House of Representatives to report legislation to include the Congress under certain employment and civil rights laws.

1 *Resolved,*

2 **SECTION 1. SENSE OF THE HOUSE OF REPRESENTATIVES.**

3 It is the sense of the House of Representatives that
4 the generally applicable employment and civil rights laws
5 of the United States should apply to the Congress.

1 **SEC. 2. HOUSE OF REPRESENTATIVES COMMITTEES TO RE-**
2 **PORT LEGISLATION TO MAKE CONGRESS**
3 **SUBJECT TO EMPLOYMENT AND CIVIL**
4 **RIGHTS LAWS.**

5 (a) REQUIREMENT.—Not later than the end of the
6 first session of the One Hundred Third Congress, the ap-
7 propriate committees of the House of Representatives
8 shall report legislation providing for coverage of the Con-
9 gress by the laws specified in subsection (b), together with
10 any related or similar laws.

11 (b) LAWS SPECIFIED.—The laws referred to in sub-
12 section (a) are—

13 (1) the Social Security Act (42 U.S.C. 301 et
14 seq.);

15 (2) the National Labor Relations Act (29
16 U.S.C. 151 et seq.);

17 (3) the Fair Labor Standards Act of 1938 (29
18 U.S.C. 201 et seq.);

19 (4) the Civil Rights Act of 1964 (42 U.S.C.
20 2000a et seq.);

21 (5) section 552 of title 5, United States Code,
22 commonly referred to as the Freedom of Information
23 Act;

24 (6) the Age Discrimination in Employment Act
25 of 1967 (29 U.S.C. 621 et seq.);

1 (7) the Occupational Safety and Health Act of
2 1970 (29 U.S.C. 651 et seq.);

3 (8) title IX of the Education Amendments of
4 1972 (20 U.S.C. 1681 et seq.);

5 (9) the Rehabilitation Act of 1973 (29 U.S.C.
6 701 et seq.);

7 (10) section 552a and section 552a note of title
8 5, United States Code, commonly known together as
9 the Privacy Act of 1974;

10 (11) the Age Discrimination Act of 1975 (42
11 U.S.C. 6101 et seq.);

12 (12) the Ethics in Government Act of 1978 (2
13 U.S.C. 701 et seq. and 5 U.S.C. App. 101 et seq.);
14 and

15 (13) the Americans with Disabilities Act of
16 1990 (42 U.S.C. 12101 et seq.).

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