

**Calendar No. 717**

103D CONGRESS  
2D SESSION

**S. 1020**

**[Report No. 103-401]**

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**A BILL**

To promote economic growth and job creation in the United States by facilitating worker involvement in the development and implementation of advanced workplace technologies and advanced workplace practices and by identifying and disseminating information on best workplace practices.

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OCTOBER 5 (legislative day, SEPTEMBER 12), 1994  
Reported with an amendment

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2<sup>D</sup> SESSION**S. 1020****[Report No. 103-401]**

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**IN THE SENATE OF THE UNITED STATES**

MAY 25 (legislative day, APRIL 19), 1993

Mr. WOFFORD (for himself, Mr. KENNEDY, and Mr. KERRY) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

OCTOBER 5 (legislative day, SEPTEMBER 12), 1994

Reported by Mr. KENNEDY, with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

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**A BILL**

To promote economic growth and job creation in the United States by facilitating worker involvement in the development and implementation of advanced workplace technologies and advanced workplace practices and by identifying and disseminating information on best workplace practices.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Workers Technology  
5 Skill Development Act”.

6 **SEC. 2. FINDINGS.**

7 Congress finds and declares the following:

8 (1) In an increasingly competitive world econ-  
9 omy, the companies and nations which lead in the  
10 rapid development, commercialization, and applica-  
11 tion of new technologies, and in the competitively  
12 priced, high-quality production of goods and serv-  
13 ices, will lead in economic growth, employment, and  
14 high living standards.

15 (2) While the United States remains the world  
16 leader in science and invention, it has not done as  
17 well as it should in rapidly making the transition  
18 from the research laboratory to high-quality, com-  
19 petitively priced production of goods and services.  
20 This lag and the unprecedented competitive chal-  
21 lenge that the Nation has faced from abroad have  
22 contributed to a drop in real wages and living stand-  
23 ards.

24 (3) Companies which are successfully competi-  
25 tive in the rapid development, commercialization, ap-

1        plication and implementation of new technologies  
2        recognize that worker participation and labor-man-  
3        agement cooperation in the deployment, application  
4        and implementation of new workplace technologies  
5        make an important and significant contribution to  
6        competitively-priced, high-quality production of  
7        goods and services and in maintaining and improv-  
8        ing real wages for workers.

9            (4) The Federal Government has an important  
10        role in encouraging and augmenting private sector  
11        activities relating to the development, application,  
12        manufacture and deployment of new technologies.  
13        That role should be to—

14            (A) support and cooperate with such ef-  
15        forts;

16            (B) work with private companies, the  
17        states, labor organizations and other worker or-  
18        ganizations, and nonprofit institutions and in-  
19        stitutions of higher education to ensure that the  
20        development, application, production, and im-  
21        plementation of new technologies is consistent  
22        with the improvement of workers' skills, wages  
23        and working conditions, and a healthy environ-  
24        ment;

1           (C) encourage worker participation in the  
2           development, commercialization, evaluation, se-  
3           lection, application and implementation of new  
4           technologies in the workplace; and

5           (D) promote the use and integration of  
6           technologies in the workplace as a mechanism  
7           to enhance workers' skills.

8           (5) In working with the private sector to pro-  
9           mote the technological leadership and economic  
10          growth of the United States, the Federal Govern-  
11          ment has a responsibility to ensure that Federal  
12          technology programs help make the United States  
13          remain competitive while maintaining and improving  
14          living standards and creating and retaining secure  
15          domestic jobs in economically stable communities in  
16          the United States.

17 **SEC. 3. PURPOSES.**

18          The purpose of this Act is to—

19           (1) improve the ability of workers, labor organi-  
20           zations and worker organizations to recognize, de-  
21           velop, assess, and improve strategies for successfully  
22           integrating workers into the process of evaluating,  
23           selecting and implementing new and advanced work-  
24           place technologies, workplace practices and forms of  
25           work organization; and

1           (2) develop resources within labor organiza-  
2           tions, educational institutions and other nonprofit  
3           organizations which will assist workers, labor organi-  
4           zations and worker organizations in developing the  
5           expertise necessary for effective participation with  
6           employers in the development of strategies and pro-  
7           grams for the successful evaluation, selection and  
8           implementation of new and advanced workplace  
9           technologies and advanced workplace practices and  
10          forms of work organization through the provision of  
11          a range of education, training and related services.

12 **SEC. 4. DEFINITIONS.**

13          As used in this Act—

14           (1) the term “Department” means the Depart-  
15          ment of Labor;

16           (2) the term “Secretary” means the Secretary  
17          of Labor;

18           (3) the term “worker organization” means an  
19          organization composed of nonsupervisory and  
20          nonmanagerial workers whose representatives are  
21          democratically selected by workers;

22           (4) the term “advanced workplace technologies”  
23          including—

24           (A) equipment, systems and process de-  
25          signed to enhance quality, productivity, flexibil-

1           ity, environmental quality, and energy efficiency  
2           while enhancing worker skills and autonomy in  
3           the workplace; and

4           (B) new technologies such as skill-based,  
5           skill-enhancing computer-, network-, and  
6           microprocessor-based production systems; work-  
7           er-friendly software control and information  
8           systems; worker-operated rapid communications  
9           systems linking workplaces, customers and sup-  
10          pliers; remote sensor and operations control  
11          systems allowing operators to apply their knowl-  
12          edge and judgment to complex production ac-  
13          tivities;

14          (5) the term “advanced workplace practices”  
15          means innovations in high-skill, high-performance  
16          workplace systems that build on worker participation  
17          in the evaluation, selection, development and imple-  
18          mentation of new and advanced workplace tech-  
19          nologies and forms of work organization, including  
20          worker participation in cross-functional teams for  
21          concurrent engineering of new products and produc-  
22          tion systems; participative assessment and develop-  
23          ment of strategies to enhance competitiveness and  
24          advancements in technology, work organization job  
25          design and skills; commitment to continuous learn-

1 ing and skill upgrading; multi-skilling; total quality  
2 and continuous improvement programs based on a  
3 partnership between workers and management; and  
4 design of production systems that maximize energy  
5 efficiency, environmental quality and recyclability  
6 and parts reuse; and

7 (6) the term “advanced forms of work organiza-  
8 tion” means way of organizing production activities,  
9 job and workplace decisionmaking systems to take  
10 full advantage of workers’ skills, knowledge and  
11 judgment, including horizontal organization  
12 hierarchies with expanded responsibility and auton-  
13 omy for front-line workers; autonomous work teams  
14 empowered to work directly with customers and sup-  
15 pliers; jobs that are redesigned to expand skill and  
16 capitalize on previous worker knowledge and experi-  
17 ence; and work systems built in ongoing investments  
18 in new and expanded worker skills.

19 **SEC. 5. GRANTS.**

20 (a) **IN GENERAL.**—The Secretary of Labor, after  
21 consultation with the Secretary of Commerce, shall, to the  
22 extent appropriations are available, award grants to eligi-  
23 ble entities to support the purpose of this Act as stated  
24 in section 3.

1       (b) ELIGIBILITY.—To be eligible to receive a grant  
2 under this section, an entity shall—

3           (1) be a ~~post-secondary educational institution,~~  
4       a labor organization, a worker organization, a non-  
5       profit organization or a partnership consortium of  
6       such entities;

7           (2) prepare and submit to the Secretary an ap-  
8       plication at such time, in such manner and contain-  
9       ing such information as the Secretary may require,  
10      including a description of the activities that the en-  
11      tity will carry out using amounts received under the  
12      grant; and

13          (3) agree to make available ~~(directly or through~~  
14      donations from public or private entities) non-Fed-  
15      eral contributions toward the costs of the activities  
16      to be conducted with grant funds, in an amount  
17      equal to the amount required under subsection (d)  
18      of this section.

19      (c) USE OF AMOUNTS.—An entity shall use amounts  
20 received under a grant awarded under this section to fur-  
21 ther the purposes described in section 3 in the through  
22 activities such as—

23           (1) the dissemination of information to employ-  
24      ers, labor organizations, workers, worker organiza-  
25      tions, State economic development agencies, State

1 industrial extension programs, Advanced Technology  
2 Centers, and National Manufacturing Technology  
3 Centers regarding successful practices relating to the  
4 effective deployment of new and advanced workplace  
5 technologies, advanced workplace practices and  
6 forms of work organization;

7 (2) the provision of technical assistance to en-  
8 able workers, labor organizations, worker organiza-  
9 tions, employers, State economic development agen-  
10 cies, State industrial extension programs, Advanced  
11 Technology Centers, and National Manufacturing  
12 Technology Centers to identify workplace practices,  
13 forms of work organization and strategies which en-  
14 hance the effective evaluation, selection and imple-  
15 mentation of new workplace technologies;

16 (3) the provision of technical assistance to en-  
17 able workers, labor organizations, worker organiza-  
18 tions, employers, State economic development agen-  
19 cies, State industrial extension programs, Advanced  
20 Technology Centers, and National Manufacturing  
21 Technology Centers to develop and implement coop-  
22 erative labor-management programs which address  
23 the evaluation, selection and implements implemen-  
24 tation of new technologies in the workplace;

1           (4) the identification of new and advanced  
2 workplace technologies, workplace practices and  
3 forms of workplace organization which promote the  
4 improvement of workers' skills, wages and working  
5 conditions and are consistent to the needs of local  
6 communities and a healthy environment;

7           (5) the development and dissemination of train-  
8 ing programs and materials relating to the services  
9 provided pursuant to paragraphs (1) through (4)  
10 above;

11       (d) TERMS OF GRANTS AND NON-FEDERAL  
12 SHARES.—

13           (1) TERMS.—Grants awarded under this section  
14 shall be for a term not to exceed six years.

15           (2) NON-FEDERAL SHARE.—Amounts required  
16 to be contributed by an entity under subsection  
17 (b)(3) shall equal—

18                   (A) an amount equal to 15 percent of the  
19 amount provided under the grant in the first  
20 year for which the grant is awarded;

21                   (B) an amount equal to 20 percent of the  
22 amount provided under the grant in the second  
23 year for which the grant is awarded;

1           (C) an amount equal to 33 percent of the  
2           amount provided under the grant in the third  
3           year for which the grant is awarded;

4           (D) an amount equal to 40 percent of the  
5           amount provided under the grant in the fourth  
6           year for which the grant is awarded; and

7           (E) an amount equal to 50 percent of the  
8           amount provided under the grant in the fifth  
9           and sixth years for which the grant is awarded.

10        (e) EVALUATION.—The Department shall develop  
11 mechanisms for evaluating the effectiveness of the use of  
12 a grant awarded under this section.

13 **SEC. 6. IDENTIFICATION AND DISSEMINATION OF BEST**  
14 **PRACTICES.**

15        (a) IN GENERAL.—

16           (1) The Secretary, in cooperation and after con-  
17 sultation with the Secretary of Commerce, shall as-  
18 sist employers, employer associations, workers, labor  
19 organizations and worker organizations in success-  
20 fully adopting advanced workplace technologies, ad-  
21 vanced workplace practices and advanced forms of  
22 work organization by identifying, collecting and dis-  
23 seminating information on best workplace practices  
24 and workplace assessment tools, including—

1 (A) methods, techniques and successful  
2 models of labor-management cooperation and  
3 worker participation in the development, evalua-  
4 tion, selection and implementation of new and  
5 advanced workplace technologies, workplace  
6 practices, and new forms of work organization;

7 (B) methods, techniques and successful  
8 models for the design and implementation of  
9 new and advanced workplace practices;

10 (C) methods, techniques and successful  
11 models for the design and implementation of  
12 new forms of work organization; and

13 (D) methods, techniques and successful  
14 models for the assessment of worker skills and  
15 training needs relating to the effective develop-  
16 ment, evaluation, selection and implementation  
17 of new and advanced workplace technologies,  
18 workplace practices and forms of work organi-  
19 zation.

20 (2) Such best practice information shall include  
21 summaries and analyses of best practice cases, cri-  
22 teria for assessment of current workplace practices;  
23 and information on the best available education and  
24 training materials and services relating to the devel-  
25 opment, implementation and operation of systems

1 utilizing new and advanced workplace technologies,  
2 workplace practices and forms of work organization.

3 (b) DISTRIBUTION.—The information and materials  
4 developed under this subsection shall be distributed  
5 through an appropriate entity designated by the Secretary  
6 of Commerce to the Regional Centers for the Transfer of  
7 Manufacturing Technology, to the Manufacturing Out-  
8 reach Center, to other technology training entities, and di-  
9 rectly to others.

10 **SEC. 7. AUTHORIZATION OF APPROPRIATIONS.**

11 (a) IN GENERAL.—There are authorized to be appro-  
12 priated to carry out this Act such sums as may be nec-  
13 essary for each of the fiscal years 1995 through 1997.

14 (b) AVAILABILITY.—Amounts appropriated under  
15 paragraph (a) shall remain available until expended.

16 **SECTION 1. SHORT TITLE.**

17 *This Act may be cited as the “Workers Technology*  
18 *Skill Development Act”.*

19 **SEC. 2. FINDINGS.**

20 *Congress finds and declares the following:*

21 *(1) In an increasingly competitive world econ-*  
22 *omy, the companies and nations that lead in the*  
23 *rapid development, commercialization, and applica-*  
24 *tion of new and advanced technologies, and in the*  
25 *high-quality, competitively priced production of goods*

1     *and services, will lead in economic growth, employ-*  
2     *ment, and high living standards.*

3             *(2) While the United States remains the world*  
4     *leader in science and invention, it has not done well*  
5     *in rapidly making the transition from achievement in*  
6     *its research laboratories to high-quality, competitively*  
7     *priced production of goods and services. This lag and*  
8     *the unprecedented competitive challenge that the*  
9     *United States has faced from abroad have contributed*  
10    *to a drop in real wages and living standards.*

11            *(3) Companies that are successfully competitive*  
12    *in the rapid development, commercialization, applica-*  
13    *tion, and implementation of advanced technologies,*  
14    *and in the successful delivery of goods and services,*  
15    *recognize that worker participation and labor-man-*  
16    *agement cooperation in the deployment, application,*  
17    *and implementation of advanced workplace tech-*  
18    *nologies make an important contribution to high-*  
19    *quality, competitively priced production of goods and*  
20    *services and in maintaining and improving real*  
21    *wages for workers.*

22            *(4) The Federal Government has an important*  
23    *role in encouraging and augmenting private sector ef-*  
24    *forts relating to the development, application, manu-*

1 *facture, and deployment of new and advanced tech-*  
2 *nologies. The role should be to—*

3 *(A) work with private companies, States,*  
4 *worker organizations, nonprofit organizations,*  
5 *and institutions of higher education to ensure the*  
6 *development, application, production, and imple-*  
7 *mentation of new and advanced technologies to*  
8 *promote the improvement of workers' skills,*  
9 *wages, job security, and working conditions, and*  
10 *a healthy environment;*

11 *(B) encourage worker and worker organiza-*  
12 *tion participation in the development, commer-*  
13 *cialization, evaluation, selection, application,*  
14 *and implementation of new and advanced tech-*  
15 *nologies in the workplace; and*

16 *(C) promote the use and integration of new*  
17 *and advanced technologies in the workplace that*  
18 *enhance workers' skills.*

19 *(5) In working with the private sector to pro-*  
20 *mote the technological leadership and economic*  
21 *growth of the United States, the Federal Government*  
22 *has a responsibility to ensure that Federal technology*  
23 *programs help the United States to remain competi-*  
24 *tive and to maintain and improve living standards*

1        *and to create and retain secure jobs in economically*  
2        *stable communities.*

3        **SEC. 3. PURPOSES.**

4        *The purposes of this Act are to—*

5                *(1) improve the ability of workers and worker or-*  
6                *ganizations to recognize, develop, assess, and improve*  
7                *strategies for successfully integrating workers and*  
8                *worker organizations into the process of evaluating,*  
9                *selecting, and implementing advanced workplace tech-*  
10               *nologies, and advanced workplace practices in a man-*  
11               *ner that creates and maintains stable well-paying*  
12               *jobs for workers; and*

13               *(2) assist workers and worker organizations in*  
14               *developing the expertise necessary for effective partici-*  
15               *pation with employers in the development of strate-*  
16               *gies and programs for the successful evaluation, selec-*  
17               *tion, and implementation of advanced workplace tech-*  
18               *nologies and advanced workplace practices through*  
19               *the provision of a range of education, training, and*  
20               *related services.*

21        **SEC. 4. DEFINITIONS.**

22        *As used in this Act:*

23               *(1) ADVANCED WORKPLACE PRACTICES.—The*  
24               *term “advanced workplace practices” means innova-*  
25               *tions in work organization and performance, includ-*

1 *ing high-performance workplace systems, flexible pro-*  
2 *duction techniques, quality programs, continuous im-*  
3 *provement, concurrent engineering, close relationships*  
4 *between suppliers and customers, widely diffused deci-*  
5 *sionmaking and work teams, and effective integration*  
6 *of production technology, worker skills and training,*  
7 *and workplace organization, and such other charac-*  
8 *teristics as determined appropriate by the Secretary*  
9 *of Labor, in consultation with the Secretary of Com-*  
10 *merce.*

11 (2) *ADVANCED WORKPLACE TECHNOLOGIES.—*  
12 *The term “advanced workplace technologies” in-*  
13 *cludes—*

14 (A) *numerically controlled machine tools,*  
15 *robots, automated process control equipment,*  
16 *computerized flexible manufacturing systems, as-*  
17 *sociated computer software, and other technology*  
18 *for improving the manufacturing and industrial*  
19 *production of goods and commercial services,*  
20 *which advance the state-of-the-art; or*

21 (B) *novel industrial and commercial tech-*  
22 *niques and processes not previously generally*  
23 *available that improve quality, productivity, and*  
24 *practices, including engineering design, quality*  
25 *assurance, concurrent engineering, continuous*

1           *process production technology, inventory man-*  
2           *agement, upgraded worker skills, communica-*  
3           *tions with customers and suppliers, and pro-*  
4           *motion of sustainable economic growth.*

5           (3) *DEPARTMENT.*—*The term “Department”*  
6           *means the Department of Labor.*

7           (4) *NONPROFIT ORGANIZATION.*—*The term “non-*  
8           *profit organization” means a tax-exempt organiza-*  
9           *tion, as described in paragraph (3), (4), or (5) of sec-*  
10          *tion 501(c) of the Internal Revenue Code of 1986.*

11          (5) *SECRETARY.*—*The term “Secretary” means*  
12          *the Secretary of Labor.*

13          (6) *WORKER ORGANIZATION.*—*The term “worker*  
14          *organization” means a labor organization within the*  
15          *meaning of section 501(c)(5) of the Internal Revenue*  
16          *Code of 1986.*

17   **SEC. 5. GRANTS.**

18          (a) *IN GENERAL.*—*The Secretary of Labor, after con-*  
19          *sultation with the Secretary of Commerce, shall, to the ex-*  
20          *tent appropriations are available, award grants to eligible*  
21          *entities to carry out the purposes described in section 3.*

22          (b) *ELIGIBILITY.*—*To be eligible to receive a grant*  
23          *under this section, an entity shall—*

24                  (1) *be a nonprofit organization, or a partnership*  
25                  *consortium of such institutions or organizations;*

1           (2) *prepare and submit to the Secretary an ap-*  
2           *plication at such time, in such manner, and contain-*  
3           *ing such information as the Secretary may require,*  
4           *including a description of the activities that the en-*  
5           *tity will carry out using amounts received under the*  
6           *grant; and*

7           (3) *agree to make available (directly or through*  
8           *donations from public or private entities) non-Federal*  
9           *contributions toward the costs of the activities to be*  
10          *conducted with grant funds, in an amount equal to*  
11          *the amount required under subsection (d).*

12          (c) *USE OF AMOUNTS.*—*An entity shall use amounts*  
13          *received under a grant awarded under this section to carry*  
14          *out the purposes described in section 3 through activities*  
15          *such as—*

16               (1) *the dissemination of information to workers,*  
17               *worker organizations, employers, State economic de-*  
18               *velopment agencies, State industrial extension pro-*  
19               *grams, Advanced Technology Centers, and National*  
20               *Manufacturing Technology Centers regarding success-*  
21               *ful practices relating to the effective deployment of*  
22               *advanced workplace technologies, and advanced work-*  
23               *place practices;*

24               (2) *the provision of technical assistance to work-*  
25               *ers, worker organizations, employers, State economic*

1     *development agencies, State industrial extension pro-*  
2     *grams, Advanced Technology Centers, and National*  
3     *Manufacturing Technology Centers to identify ad-*  
4     *vanced workplace practices and strategies that en-*  
5     *hance the effective evaluation, selection, and imple-*  
6     *mentation of advanced workplace technologies;*

7             *(3) the researching and identification of new and*  
8     *advanced workplace technologies, and advanced work-*  
9     *place practices that promote the improvement of*  
10    *workers' skills, wages, working conditions, and job se-*  
11    *curity, that research the link between advanced work-*  
12    *place practices and long-term corporate performance,*  
13    *and that are consistent with the needs of local com-*  
14    *munities and the need for a healthy environment; and*

15            *(4) the development and dissemination of train-*  
16    *ing programs and materials relating to the services*  
17    *provided pursuant to paragraphs (1) through (3).*

18    *(d) TERMS OF GRANTS AND NON-FEDERAL SHARES.—*

19            *(1) TERMS.—Grants awarded under this section*  
20    *shall be for a term not to exceed 6 years.*

21            *(2) NON-FEDERAL SHARE.—Amounts required to*  
22    *be contributed by an entity under subsection (b)(3)*  
23    *shall equal—*

1           (A) an amount equal to 15 percent of the  
2 amount provided under the grant in the first  
3 year for which the grant is awarded;

4           (B) an amount equal to 20 percent of the  
5 amount provided under the grant in the second  
6 year for which the grant is awarded;

7           (C) an amount equal to 33 percent of the  
8 amount provided under the grant in the third  
9 year for which the grant is awarded;

10          (D) an amount equal to 40 percent of the  
11 amount provided under the grant in the fourth  
12 year for which the grant is awarded; and

13          (E) an amount equal to 50 percent of the  
14 amount provided under the grant in the fifth  
15 and sixth years for which the grant is awarded.

16       (e) *EVALUATION.*—The Department shall develop  
17 mechanisms for evaluating the effectiveness of the use of a  
18 grant awarded under this section in carrying out the pur-  
19 poses under section 3 and, not later than 2 years after the  
20 date of enactment of this Act, and every 2 years thereafter,  
21 prepare and submit a report to Congress concerning such  
22 evaluation.

23 **SEC. 6. IDENTIFICATION AND DISSEMINATION OF BEST**  
24 **PRACTICES.**

25       (a) *IN GENERAL.*—

1           (1) *INFORMATION.*—*The Secretary, in coopera-*  
2           *tion and after consultation with the Secretary of*  
3           *Commerce, shall assist workers, worker organizations,*  
4           *and employers in successfully adopting advanced*  
5           *workplace technologies, and advanced workplace prac-*  
6           *tices by identifying, collecting, and disseminating in-*  
7           *formation on best workplace practices and workplace*  
8           *assessment tools, including—*

9                   (A) *methods, techniques, and successful*  
10                  *models of labor-management cooperation and of*  
11                  *worker and worker organization participation in*  
12                  *the development, evaluation, selection, and im-*  
13                  *plementation of new and advanced workplace*  
14                  *technologies, and advanced workplace practices;*

15                  (B) *methods, techniques, and successful*  
16                  *models for the design and implementation of new*  
17                  *and advanced workplace practices;*

18                  (C) *methods, techniques, and successful*  
19                  *models for the design and implementation of ad-*  
20                  *vanced forms of work organization; and*

21                  (D) *methods, techniques, and successful*  
22                  *models for the assessment of worker skills and*  
23                  *training needs relating to the effective develop-*  
24                  *ment, evaluation, selection, and implementation*

1           *of advanced workplace technologies, and ad-*  
2           *vanced workplace practices.*

3           (2) *CONTENTS.*—*Such information on best work-*  
4           *place practices shall include—*

5                   (A) *summaries and analyses of best practice*  
6           *cases;*

7                   (B) *criteria for assessment of current work-*  
8           *place practices; and*

9                   (C) *information on the best available edu-*  
10           *cation and training materials and services relat-*  
11           *ing to the development, implementation, and op-*  
12           *eration of systems utilizing new and advanced*  
13           *workplace technologies, and advanced workplace*  
14           *practices.*

15           (b) *DISTRIBUTION.*—*The information and materials*  
16           *developed under this section shall be distributed through an*  
17           *appropriate entity designated by the Secretary of Commerce*  
18           *to the Regional Centers for the Transfer of Manufacturing*  
19           *Technology, to the Manufacturing Outreach Center, to other*  
20           *technology training entities, and directly to others as deter-*  
21           *mined appropriate by the Secretary of Labor and the Sec-*  
22           *retary of Commerce.*

1 **SEC. 7. AUTHORIZATION OF APPROPRIATIONS.**

2       (a) *IN GENERAL.*—There are authorized to be appro-  
3 priated to carry out this Act such sums as may be necessary  
4 for each of the fiscal years 1995 through 1997.

5       (b) *AVAILABILITY.*—Amounts appropriated under sub-  
6 section (a) shall remain available until expended.

S 1020 RS—2

S 1020 RS—3