

104<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 2314

To facilitate the conducting of a demonstration project to improve the personnel management policies and practices affecting the acquisition workforce of the Department of Defense.

---

## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 12, 1995

Mr. SPRATT introduced the following bill; which was referred to the Committee on National Security, and in addition to the Committee on Government Reform and Oversight, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

---

## A BILL

To facilitate the conducting of a demonstration project to improve the personnel management policies and practices affecting the acquisition workforce of the Department of Defense.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. DEMONSTRATION PROJECT RELATING TO CER-**  
4 **TAIN PERSONNEL MANAGEMENT POLICIES**  
5 **AND PROCEDURES.**

6 (a) COMMENCEMENT.—The Secretary of Defense is  
7 encouraged to take such steps as may be necessary to pro-

1 vide for the commencement of a demonstration project,  
2 the purpose of which would be to determine the feasibility  
3 or desirability of one or more proposals for improving the  
4 personnel management policies or procedures that apply  
5 with respect to the acquisition workforce of the Depart-  
6 ment of Defense.

7 (b) TERMS AND CONDITIONS.—

8 (1) IN GENERAL.—Except as otherwise pro-  
9 vided in this subsection, any demonstration project  
10 described in subsection (a) shall be subject to section  
11 4703 of title 5, United States Code, and all other  
12 provisions of such title that apply with respect to  
13 any demonstration project under such section.

14 (2) EXCEPTIONS.—Subject to paragraph (3), in  
15 applying section 4703 of title 5, United States Code,  
16 with respect to a demonstration project described in  
17 subsection (a)—

18 (A) “180 days” in subsection (b)(4) of  
19 such section shall be deemed to read “120  
20 days”;

21 (B) “90 days” in subsection (b)(6) of such  
22 section shall be deemed to read “30 days”; and

23 (C) subsection (d)(1)(A) of such section  
24 shall be disregarded.

1           (3) CONDITION.—Paragraph (2) shall not apply  
2           with respect to a demonstration project unless it—

3                   (A) involves only the acquisition workforce  
4                   of the Department of Defense (or any part  
5                   thereof); and

6                   (B) commences during the 3-year period  
7                   beginning on the date of the enactment of this  
8                   Act.

9           (c) DEFINITION.—For purposes of this section, the  
10          term “acquisition workforce” refers to the persons serving  
11          in acquisition positions within the Department of Defense,  
12          as designated pursuant to section 1721(a) of title 10,  
13          United States Code.

○