

104TH CONGRESS
2D SESSION

H. R. 3336

To provide for temporary authority to waive the reduction for early retirement under the Civil Service Retirement System to assist the District of Columbia government in its workforce downsizing efforts, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 25, 1996

Ms. NORTON introduced the following bill; which was referred to the Committee on Government Reform and Oversight

A BILL

To provide for temporary authority to waive the reduction for early retirement under the Civil Service Retirement System to assist the District of Columbia government in its workforce downsizing efforts, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. TEMPORARY AUTHORITY TO WAIVE MANDA-**
2 **TORY REDUCTIONS IN ANNUITIES FOR CER-**
3 **TAIN EMPLOYEES OF THE DISTRICT OF CO-**
4 **LUMBIA GOVERNMENT.**

5 (a) IN GENERAL.—The Office of Personnel Manage-
6 ment shall by regulation establish a program under which
7 section 8339(h) of title 5, United States Code, may be
8 waived as a means of ensuring, in connection with the Dis-
9 trict of Columbia government’s plans for downsizing its
10 workforce, more voluntary separations and fewer involun-
11 tary separations due to reductions in force.

12 (b) PROGRAM REQUIREMENTS GENERALLY.—Under
13 the program, a waiver may be afforded only to an em-
14 ployee of the District of Columbia government who—

15 (1) would, if voluntarily separated from the
16 service, be eligible for an annuity under section
17 8336(d)(2) of title 5, United States Code; and

18 (2) separates during a period established for
19 purposes of such program by the Mayor of the Dis-
20 trict of Columbia in conformance with subsection
21 (c).

22 (c) PERIOD REQUIREMENTS.—

23 (1) BEGINNING AND ENDING DATES.—A period
24 under subsection (b)(2) shall begin no earlier than
25 the date of the enactment of this Act and end no
26 later than September 30, 1999.

1 (2) SINGLE OR MULTIPLE PERIODS ALLOW-
2 ABLE.—For purposes of subsection (b)(2), the
3 Mayor of the District of Columbia may establish—

4 (A) a single, continuous period; or

5 (B) 2 or more periods, which may be uni-
6 form or nonuniform in duration.

7 (3) LIMITATION.—In no event shall the number
8 of days in the period or periods established under
9 subsection (b)(2) exceed a total of 120.

10 (d) FINANCING OF UNFUNDED LIABILITY.—

11 (1) IN GENERAL.—The District of Columbia
12 government shall make full reimbursement under
13 this subsection for any amounts appropriated pursu-
14 ant to section 8348(g) to finance any unfunded li-
15 ability created by this Act.

16 (2) NOTIFICATION.—At the end of each fiscal
17 year, the Office of Personnel Management shall no-
18 tify the Mayor of the District of Columbia of the
19 amount required as reimbursement under this sub-
20 section for such fiscal year.

21 (3) PAYMENTS.—The District of Columbia gov-
22 ernment shall remit to the Office of Personnel Man-
23 agement, for deposit into the Treasury of the United
24 States to the credit of the Civil Service Retirement

1 and Disability Fund, each amount as to which it is
2 notified under paragraph (2).

3 (4) OTHER PROVISIONS.—Payments under this
4 subsection—

5 (A) shall be made within such time and in
6 such manner as shall be established under the
7 program; and

8 (B) may be paid from any amounts appro-
9 priated to the District of Columbia government
10 for any fiscal year beginning after the date of
11 the enactment of this Act.

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