resulting radicalization of the Kurds is contributing to a worsening security situation throughout the country. An increasing number of Kurds are turning to the pro-Muslim Welfare Party.

V. RECOMMENDATIONS

The international community should promote improvement in human rights conditions in Turkey by encouraging a dialogue between Turkish authorities and legitimate representatives of Kurdish interests. To this end, amnesty should be provided to convicted DEP parliaments so that they can participate in a dialogue concerning the reduction of tensions and the normalization of relations between Turkish authorities and Turkey's citizens of Kurdish origin.

Within the competence of the UNHRC, the Working Group on Arbitrary Detention, and the Special Rapporteurs on Torture and Freedom of Expression should investigate human rights conditions in Turkey. The Government of Turkey has "invited" the Special Rapporteur on Summary Executions to visit Turkey. A suitable itinerary and near term date should be finalized.

Efforts should be made by the U.S. and the E.U. to establish mutual reinforcing restrictions on the sale of military equipment which might be used against civilian populations. The US and EU should also coordinate the extension and/or relaxation of tariff and trade privileges based on Turkey's overall human rights performance.

Technical assistance programs in the rule of law should be undertaken among Members of the Turkish Grand National Assembly, European Parliament, and U.S. Congress in order to strengthen democratic institutions and assist in constitutional and legislative reform. The Anti-Terror Act should be amended so that the rights of Turkish citizens are safeguarded, as is the right of the state to protect its territorial integrity. Electronic computer networks should be established between the TGNA and parliamentary bodies in other countries.

These recommendations are provided so that the international community can become fully seized by the worsening human rights conditions in Turkey. The authors of this report hope for reconciliation through dialogue so that peace, prosperity, and democracy may flourish for all citizens of the Turkish Republic.

CONGRATULATIONS TO CANTIGNY POST 367 ON ITS 75TH ANNIVER-SARY

HON. JERRY WELLER

OF ILLINOIS IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 28, 1995

Mr. WELLER. Mr. Speaker, today, I congratulate the Veterans of Foreign Wars Cantigny Post 367 in Joliet, IL, as it celebrates its 75th anniversary and thank them for their hard work and dedication to the community and our country.

For the past 75 years and more, the veterans have given their time, and in some cases their lives, and their service to America. Today we show our appreciation.

Thank you for your lifelong devotion to democracy.

The Veterans of Foreign Wars was organized in 1899 and is composed of Army, Navy, and Marine veterans—all of whom share a comradery and a distinct allegiance to both country and each other. Perhaps the objectives listed for the VFW organization describe its purpose best. "To preserve and strengthen comradeship among its members; to assist worthy comrades; to perpetuate the memory and history of our dead, and to assist their widows and orphans; to maintain true allegiance to the Government of the United States of America."

On March 28, 1920, the Chateau Cantigny Post No. 367 in Joliet was formed. Its name was derived from the men who served with the 1st Division and saw action at the Cantigny Woods. John Baron served as the first commander of the post which had 38 charter members.

Since that day, Cantigny Post 367 members have contributed greatly to the community. They dedicate their time and energy to assisting hospitalized veterans through raising funds for Hines VA Hospital, Danville VA Hospital, North Chicago VA Hospital, the VFW National Home and the Veterans Home in Manteno, IL.

The post also presents flags to high schools, ROTC groups and other civic organizations.

It is a distinct pleasure to have such an honorable and patriotic group in the 11th Congressional District and I applaud your efforts. Congratulations on your 75th anniversary and please continue your hard work—it is truly appreciated.

PERSONAL RESPONSIBILITY ACT OF 1995

SPEECH OF

HON. NANCY PELOSI

OF CALIFORNIA IN THE HOUSE OF REPRESENTATIVES Wednesday, March 22, 1995

The House in Committee of the Whole House on the State of the Union had under consideration the bill (H.R. 4) to restore the American family, reduce illegitimacy, control welfare spending and reduce welfare dependence:

Ms. PELOSI. Mr. Chairman, I rise in opposition to the Talent amendment. The Republican welfare reform plan is weak on work, and this amendment does not solve that problem.

This amendment provides neither enforcement of its work requirements or resources to meet them. This amendment has no guarantees that those who get work will make a living wage.

The Talent amendment would not lift people out of welfare and into work. It would create an even large class of working poor in this country than we have now.

Real welfare reform should emphasize selfsufficient employment that provides a liveable wage, that can create a long-term solution to the crisis of poverty.

The Talent amendment does not strengthen the work requirements in the Republican bill or provide real job opportunity. I urge my colleagues to vote "no" on the Talent amendment.

ENDING DISCRIMINATION

HON. RON PACKARD

OF CALIFORNIA IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 28, 1995

Mr. PACKARD. Mr. Speaker, one does not solve discrimination with discrimination. Affirm-

ative action represents nothing more than a Government-designed racial spoils system. Equal treatment, not preferential treatment, should be the standard. Equal opportunity, not equal results, must be the goal.

For the past 30 years, Government quotas and guidelines have promoted a society that treats some Americans differently from others. Government dictates how varying ethnic groups will divvy up jobs, promotions, contracts, and college admissions. Affirmative action promotes opportunity based on race and creed not merit. This premise promotes the false idea that minorities cannot compete without special favors. Simply put, it implies inferiority.

Affirmative action pits group against group, stirring envy and resentment while eroding the value of individual worth. You do not raise yourself up by holding others down. Government-imposed favoritism demeans the genuine achievements of those it is supposed to help.

Mr. Speaker, in the twisted game of affirmative action, quantity takes precedence over quality allowing discrimination to pose under the guise of fairness. We must not confuse equal opportunity with equal results any longer. The more equal the opportunity the more diverse the results. It is time to end affirmative action. We need to promote fair competition in our society, not Government quotas and favoritism.

MRS. VIRLIN MILLEE WATSON FOR HAVING REACHED HER 100TH BIRTHDAY

HON. JAY DICKEY

OF ARKANSAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 28, 1995

Mr. DICKEY. Mr. Speaker, today I would like to pay tribute to Mrs. Virlin Millee Watson. Mrs. Watson was born on March 25, 1895, to the late James William Millee and Sarah Jane Long Millee in Sebastian County, AK, near the town of Fort Smith, where she lived until 1906 when her family moved south to Pine Bluff, AK.

Mrs. Watson graduated from Pine Bluff High School and began work in June 1915 for Schober-Martin Dry Goods Co. as a pattern clerk and also answered the telephone. She studied bookkeeping in night classes at a privately-run school in Pine Bluff and in 1916 was hired by Joe Hankins & Co. cotton buyers as a bookkeeper. In 1919 she became bookkeeper for Pine Bluff Produce and Provision Co. and worked in that position until her marriage. During this time she was an active member of the Ohio Street Baptist Church and also enjoyed an active social life.

On November 15, 1922, she was married to Clarence Watson. Mr. Watson was employed in the administrative office of the Cotton Belt Railroad. After the marriage, she joined the First Baptist Church and, in addition to church activities, was a dedicated homemaker and a member of several social clubs composed of young matrons of the city.

On May 9, 1931, she gave birth to Clarence Watson, Jr., and in November of that same year the Watsons moved to a new house at 3003 Cherry Street, where Mrs. Watson would live for some 59 years thereafter. On June 2, 1951, Mrs. Watson began a second career. Mr. Watson's failing health contributed to the need and desire for Mrs. Watson to once again enter the work force. She was placed in charge of the tuberculosis unit of the Jefferson County, AK, health unit. She remained employed in that position until her retirement in January 1958. Mr. Watson died September 11, 1958.

Mrs. Watson continues to maintain interest in the affairs of her church as well as city, State, and national affairs. She also remains a devoted Arkansas Razorback football and basketball fan. In late 1993 she moved to Trinity Village but continues to maintain her Cherry Street home for occasional use. Her son, C.E. Watson, and his wife Frances live in San Diego, CA. She has two grandchildren, Kevin Scott Watson, of California, and Leslie Claire Watson, of Florida.

In short Mr. Speaker, Mrs. Watson is an extraordinary woman whose life can be looked at as an example of what America is all about. Through the good times and the bad times she has shown love and dedication to her family and community, and by so doing has made this world a better place in which to live.

Mr. Speaker, today I ask my colleagues to join me in paying tribute to Mrs. Virlin Millee Watson as she and her loved ones celebrate the reaching of yet another milestone in her life.

PERSONAL RESPONSIBILITY ACT OF 1995

SPEECH OF

HON. NANCY PELOSI

OF CALIFORNIA IN THE HOUSE OF REPRESENTATIVES Thursday March 23, 1995

The House in Committee of the Whole House on the State of the Union had under consideration the bill (H.R. 4) to restore the American family, reduce illegitimacy, control welfare spending and reduce welfare dependence:

Ms. PELOSI. Mr. Chairman, I rise today in support of the Deal substitute to the Personal Responsibility Act.

The Deal alternative, unlike the legislation before us, was crafted to make good on the promise of moving people from welfare to work. It ensures the welfare recipients will be better off economically be taking a job rather than staving on welfare.

While the Republican welfare proposal offers no real resources for able-bodied recipients to find work, the Deal substitute engages each AFDC recipient in an individual responsibility plan detailing the ways in which he or she can find work and how the State can assist in this goal.

This morning, the front page of the Washington Post told us that the Congressional Budget Office estimates that none of the States will be able to meet the Republican welfare proposal's work requirements. We see

now that the Republican majority has given us a bill that is not only mean, but also completely unworkable.

The Deal substitute works in partnership with State and local governments to ensure that special situations receive adequate resources and flexibility and that the goal of getting people off welfare into work can be met.

Individuals can begin a job search with the assistance of a Work First program and resources for child care. They have the option of starting or continuing education. This plan acknowledges that, in order to get people to work and to keep working, we must assist them with their individual needs. No one situation is the same, and this substitute addresses that dilemma.

Further, the Deal substitute explicitly states that all savings from the bill will be applied to deficit reduction, not to pay for tax cuts for the wealthy.

And most importantly, the Deal substitute does not in any way attempt welfare reform at the expense of poor children.

Mr. Chairman, I urge my colleagues to support the Deal substitute. It is a realistic and responsible means by which to end the cycle of welfare dependency by focusing on work.

THE 50TH ANNIVERSARY OF RICH PRODUCTS CORP.

HON. JACK QUINN

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 28, 1995

Mr. QUINN. Mr. Speaker, I rise today in recognition of the 50th anniversary of Rich Products Corp., the Nation's largest family-owned frozen foods manufacturer founded and headquartered in Buffalo, NY.

Rich Products has had a long-standing tradition of teamwork, innovation, and a commitment to excellence.

This all began in 1945 when Robert E. Rich, Sr., founder and chairman of the board, directed a laboratory team to find a vegetablebased replacement for whip cream from the new source known as the soybean. They discovered that the soybean substance could be frozen, thawed, and whipped.

This new, revolutionary product was named Rich's Whip Topping and served to open and define the new world of nondairy products to the frozen food industry. It also made Rich Products the leader and innovator in the industry.

Since this time, Rich's Products Corp. has introduced innovative products like Coffee Rich, the Nation's first nondairy creamer. it is the only nationally distributed creamer on the market that is truly 100 percent cholesterol free and low in saturated fats.

Rich Products continued to expand both in size and its product line. Frozen baked goods were soon added to Rich's lineup. This was followed by the additions of frozen dough, frozen seafood specialties, soup bases, gravy mixes, powdered coffee creamers, frozen Italian pasta and meat, frozen fruit and barbecue and specialty meat products.

Rich's also opened a new area in the industry with another innovation known as freeze flo. This is an all natural process that allows foods to remain soft while frozen. Rich Products Corp. now employs over 7,000 people nationally and internationally with manufacturing sites and field offices throughout North America and the world. Rich's is headquartered on the banks of the Niagara River in Buffalo, NY with sales now exceed \$940 million annually.

Throughout all its history, Rich Products Corp. has maintained a strong commitment to the western New York community. Rich's and its president, Robert E. Rich, Jr., demonstrated this with their effort to keep baseball in Buffalo. Bob Rich took a failing franchise and brought it to the forefront of professional baseball in many ways including breaking the million mark in attendance for 5 straight years. Bob Rich, Jr., also serves on numerous boards throughout the western New York community.

Rich Products Corp. is also the parent company for Rich Communications which runs two radio stations in the western New York broadcast market.

Robert E. Rich, Sr., has also demonstrated his commitment to the community by serving on the boards of over 30 organizations in western New York including the University of Buffalo, Buffalo General Hospital, and the United Fund of Buffalo and Erie County just to name a few.

Mr. Speaker, I am proud to honor the Rich Products Corp.; the chairman of the board, Robert E. Rich, Sr.; and the president, Robert E. Rich, Jr. I salute their 50-year history and the lifelong commitment of both these citizens to the western New York community. I wish them continued success into the next century.

FIFTIETH ANNIVERSARY OF SCRANTON PREPARATORY SCHOOL

HON. JOSEPH M. McDADE

OF PENNSYLVANIA IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 28, 1995

Mr. McDADE. Mr. Speaker, I rise today to commemorate the 50th anniversary of Scranton Preparatory School, the high school founded by the Society of Jesus in Scranton, PA.

Scranton Prep has achieved great success in providing a value-oriented education to young men and women. Its curriculum, based on the Jesuit tradition of classical studies, is intended to prepare students for the challenges of the modern world.

Besides traditional academic pursuits, Scranton Prep fosters cooperation, respect, and responsibility through community service and opportunities for personal religious growth. One of the ways in which Scranton Prep aids in the fulfillment of these goals is through summer volunteer service projects in Mexico and Appalachia.

The importance of academic excellence at Scranton Prep is evinced by the fact that 99 percent of its graduate go on to college. Students are prepared for their college careers through advanced placement classes and a strong emphasis on classical education including the study of Latin and Greek.

I have had the great pleasure of witnessing the growth of this school from its original student body of 120 young men into an accredited institution which now enrolls 790 young women and men from throughout the region.