

entitled to, I have to look at the boss and say, OK, can you afford two more pennies or 91 cents? When that boss says no, I am going to pay that, then what we have to do is reduce the number of employees, which then cuts down on the service. It either cuts down on the service or makes it more difficult for the other employees who are having to work without adequate coworkers.

So the effect is that it pushes at the seams of those people who are in the penny business, like we are in the restaurant business. There are 16.7 percent of our employees in Arkansas who are on the minimum wage right now. Those are people who are getting their first-time jobs. Any employer will tell you that the first-time employees are good in one respect in that they have not been taught the wrong thing. The other respect is that they have to be taught.

So there is a learning period that goes and we pay the minimum wage. During some period of time, depending on how alert the employees are or how determined they are, they really are not worth the \$4.25 because you have to put so much into them. Then you get the \$4.25 employee if they think that that is the ceiling, that is all they are going to get, the employer finds that as he, the employer, sends the employees out to greet the customers and care for them. If an employee stays on minimum wage too long, there is a staleness that occurs.

I do not believe an employee should manage to stay more than 2 years on average on minimum wage. We hope that they will either grow through achievement and improvement in our own operation or they will go get another job and take a good recommendation with them. So the minimum wage is a limiting factor in some sense.

If you go into a business or restaurant where their minimum wage employees have been there for 4 or 5 or 6 or 7, 10 years, you are going to find a place where the service is not as good as it should be. So there is a misconception that we employers want to pay the minimum wage and get a profit from it. That is not the case. We want people to be worth more and we want to gauge that by productivity, not by the decision of liberal politicians who come in and for their own benefits give a minimum wage which in effect is an unfunded mandate.

Mr. Speaker, I want to mention one other thing, and that is that the people who are hurt the most by this inflationary push of expenses and cost were the people who are on minimum wage. For example, if my tacos have to go from 89 cents to 91 cents, those two extra pennies are going to have an inflationary effect. Those pennies will affect the minimum wage people to a greater extent. It is regressive to a greater extent than they would be for somebody else who is not on minimum wage. So the inflationary effect, not only will they lose some jobs because we will have to reduce the work force

in order to meet the minimum wages, but there is also this factor that they are going to have to meet inflation at the most serious level.

So what I have said I am going to do is file an amendment to say let the States decide. Eleven States now pay more than minimum wage, and I am going to prepare and file an amendment to ask that the States be allowed to decide what minimum wage they want.

#### REPORT FROM INDIANA

The SPEAKER pro tempore (Mr. DICKEY). Under a previous order of the House, the gentleman from Indiana [Mr. MCINTOSH] is recognized for 5 minutes.

Mr. MCINTOSH. Mr. Speaker, I rise today to give my weekly report from Indiana. Every weekend, Ruthy and I travel around the Second District from Richmond to Muncie, to Anderson, to Greenfield, and Greensburg. So often people share with me amazing stories about their friends and neighbors and the things that they are doing in their communities. These individuals are good people who make our communities a better place to live. They give us hope for the future and our best days are yet to come.

In my book, these individuals are Hoosier heroes, Hoosier heroes because they set examples for all of us to live by. But more importantly, they make us proud.

Today I would like to share a special story about a 10-year-old boy name Dustin Sagester. Now, Dustin comes from Greensburg, IN. Our parents' generation probably would think that Dustin's story is, well, frankly, a little bit normal. But today, in today's world, it is far from normal. Dustin Sagester found a wallet down on North St. in Greensburg. Inside that wallet was \$500 cash.

Mr. Speaker, the owner of the wallet, who lives in a neighboring town of Columbus had lost his wallet 4 days earlier. The owner had given up on the wallet. He had given up on all hope of ever collecting that \$500. The owner was Jason Humphress. He frankly said that he had written it off. But you know what? Little Dustin Sagester never looked inside that wallet.

He walked right into a local store, billing store, and he turned it in. He turned it in so that the rightful owner could have his wallet back. His parents, Don and Tressy, taught him that when you find something that does not belong to you, you do not keep it and say, hey, it is my lucky day. You recognize that it belongs to someone else. Your new-found luck is somebody else's misfortune.

They taught Dustin that you do your best to find the rightful owner, and that is exactly what Dustin did. He did not know that there was so much money inside. He just knew that the wallet and whatever was inside was not his.

Mr. Speaker, I share this special report from Indiana because the people of Greensburg have recognized Dustin as one of their heroes, and I want my colleagues and all of the American people to know that Dustin is a Hoosier hero. I share this story because I think it is time that we all learn that we have to follow those basic moral values that our parents taught us so long ago, and that Dustin sets an example for the young people of this country.

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That is my report from Indiana for this week, Mr. Speaker.

The SPEAKER pro tempore (Mr. DICKEY). Under a previous order of the House, the gentleman from Pennsylvania [Mr. GOODLING] is recognized for 5 minutes.

[Mr. GOODLING addressed the House. His remarks will appear hereafter in the Extensions of Remarks.]

#### PROGRAMS THAT HELP PEOPLE MOST GET BIGGEST BUDGET CUTS

The SPEAKER pro tempore. Under the Speaker's announced policy of May 12, 1995, the gentleman from New York [Mr. OWENS] is recognized for 60 minutes as the designee of the minority leader.

Mr. OWENS. Mr. Speaker, we have just completed phase I of the most important process that takes place here in the Congress, and that is the budget of the United States of America for a 1-year period that deals with the fiscal 1997 budget, which will run from October 1, 1996 to September 30, 1997.

It is important that the public understand that the budget that we have discussed today in the budget process is only the beginning. It sets the upper limits in terms of expenditures in broad categories, that the real spending process which gets into great detail is the appropriations process.

Now, the Committee on Appropriations oversees the appropriation process, and the way the budget appropriations process was handled in the first half of the 104th Congress, it may be that the Committee on Appropriations could just send the rest of us home and take over and run the rest of the session because the other committees have very little power in the decision making, and this particular Congress, controlled by the Republican majority, we have less power than ever.

You know, if Congress really were to be truthful about the way it is organized, about who has real power, then it is the Committee on Appropriations, it is the Committee on Ways and Means, the two or three committees that the way they have stacked the deck and the way they guarantee control from the top have all the power. The Committee on Appropriations has far too much power.

You could organize Congress another way. Each one of the committees that