want to invest their time helping in a classroom or teaching a high school student about a business or profession, so John leads by example and hopes that his involvement will encourage others to give of their time as well. He realizes that an opportunity to explore a career path at a young age can make the difference between providing a child an incentive to stay in school and dropping out. For many young people, John has shown them the connection and the importance of receiving a good education.

Over the years, many fortunate people have had a unique opportunity to learn from this man who has made helping others his life's work. Following in the steps of his father, John entered the funeral service in 1960. It was with a great deal of pride, that John welcomed his son Michael into the family business 10 years ago, to follow in the footsteps of his father and grandfather before him. I share a great fondness for the Bollman family, for it was John's grandfather, Dr. L.A. Bollman that brought me into this world 74 years ago. I have known four generations of this family and have seen the attributes of his father and grandfather in John and have seen them passed on to his children. His daughter Amy worked in my offices in Washington, DC and Oregon and I saw in her the qualities of her father. She, too, is an outstanding role model in her community. We need more people like John Bollman-people willing to give their time and their hearts to help others. Mr. President, I would like to take this opportunity to thank John for his tireless service to those in need and let him know that his selfless dedication to his profession and his community does not go without recognition and appreciation. The town of Dallas, OR and all who know him are both fortunate and blessed. John Paul Bollman embodies the words of Ralph Waldo Emerson in his famous poem entitled Success:

To laugh often and much; to win the respect of intelligent people and the affection of children; to earn the appreciation of honest critics and endure the betrayal of false friends; to appreciate beauty, to find the best in others; to leave the world a bit better, whether by a healthy child, a garden patch or a redeemed social condition; to know even one life has breathed easier because you have lived. This is to have succeeded.

TRIBUTE TO NINA H. REEVES

Mr. HEFLIN. Mr. President, my friend Nina Reeves will soon be retiring from her position as youth director of the North Alabama Conference of the United Methodist Church after nearly 50 years. She will be leaving her post in August 1996 after the conference's international peace camp. The official publication of the North Alabama Conference, the Voice, published a tributary interview with Nina in its April issue, saying,

If the North Alabama Conference has an icon, then Nina H. Reeves definitely would

be that person * * * From thousands of youth and hundreds of events, the ministry of Nina Reeves stretches from the lives of each youth she has touched throughout the years.

Nina Reeves grew up in Yazoo City, MS and was reared as a Presbyterian. She went on to attend Millsaps College and later graduate school at the University of Alabama, earning a master's degree in physical education and recreation. After working part time for the Wesley Foundation, she joined the North Alabama Conference at the early age of 22. She had planned to be a teacher, but, even though she didn't know that much about the Methodist Church at the time, took the position as youth director at the persistent urging of Brother V.H. Hawkins, who vowed to teach her everything she needed to know. Hawkins had seen her at work leading folk dancing, storytelling, and recreation at a Tuscaloosa Methodist Church. She calls herself the oldest living youth worker.

Each year, Nina has brought a large group of Methodist youth from all over north Alabama to Washington each year. While in the capital, they met with Government leaders to get acquainted with public affairs and the political process. They also visited the United Nations headquarters in New York City. The annual breakfast town meetings with the Alabama congressional delegation at the Capitol complex were truly outstanding and informative. I was always impressed with these young people, since they seemed to have a genuine interest in Government and world affairs. They also tended to be intellectually curious and quite progressive in their thinking, believing that they had the ability to make a real difference in their communities, State, Nation, and world. Nina Reeves deserves much of the credit for instilling these kinds of positive attitudes in the youth to whom she ministered and offered guidance over the vears.

I am pleased to commend and congratulate Nina Reeves for her nearly 50 years of service to the Methodist youth of north Alabama. She has been their spiritual guide, their teacher, and their friend. She will be greatly missed, and never really replaced, but her immeasurable contributions and life of service in shaping the leaders of tomorrow will never be forgotten. I wish her all the best as she enters the well-deserved retirement phase of her life.

TRIBUTE TO GRADY LILES

Mr. HEFLIN. Mr. President, Grady Liles, the moving figure behind bringing the NCAA division II national championship game and with it national recognition to the Shoals area of north Alabama, will be honored for his outstanding community leadership on September 5, 1996, at the Florence, AL, Conference Center. He also originated the idea of the Harlon Hill Trophy to honor the top collegiate football player

in division II. It is named after a former University of North Alabama player who went on to star with the Chicago Bears, winning the Jim Thorpe Award in the mid-1950's.

In 1985, Grady helped organize and establish the Shoals National Championship Committee, which made a successful bid to host the NCAA division II football championship game. The nationally televised game has been played in the Shoals for 10 years.

Grady Liles is a native of Florence and was the 1947 golden gloves boxing champion and the 1950 middle-weight champion in the U.S. Marine Corps. In 1957, he helped organize the Florence rescue squad, which was the first volunteer squad in north Alabama. He served as a firefighter for 13 years and was selected Alabama's fireman of the vear in 1965. In 1963, he had successfully lobbied for the approval of the State fireman's bill, which regulates and controls the maximum working hours for city firefighters. This bill was the first to help firefighters on a Statewide level

Grady is a man of many awards. He was named "outstanding young man" by the Jaycees in 1965 and 1967 and that same year was selected for outstanding personalities of the south in 1967. In 1968, he received the Distinguished Service Award after saving the life of an infant who had stopped breathing through mouth-to-mouth resuscitation. He was selected Shoals citizen of the year in 1987.

He is a member of the Florence Civitan Club, Shoals Chamber of Commerce, American Legion, Knights of Phythias, and Shrine Club. He is also president of the UNA Sportsman's Club and the National Harlon Hill Award Committee and chairman of the Shoals National Championship Committee.

I am pleased to commend and congratulate Grady Liles for all his energetic boosterism and tireless community leadership. I wish him all the best for a memorable night of honor and roasting on September 5 in Florence.

THE 39TH ANNUAL RED SALTSMAN PICNIC

Mr. FORD. Mr. President, next Monday evening will mark the 39th annual Red Saltsman picnic in Sorgho, KY. For a few hours that evening a little town of less than 100 people will be the hot spot for the evening; host to thousands of people listening to good music, eating barbecue and bringing each other up to date on the latest political happenings.

It's all thanks to the good will of Katherine and Red Saltsman who 39 years ago just wanted to say thanks to the regulars at their restaurant known as the fish house of the south. That little picnic for family and friends just sort of grew.

Now, you'll not only find friends and patrons of Red's restaurant, but politicians beating a path to the picnic as well. They know that if they want to