

105TH CONGRESS  
2D SESSION

# H. R. 3776

To require the Federal Government to disclose to Federal employees on each paycheck the Government's share of taxes for old-age, survivors, and disability insurance and for hospital insurance of the employee, and the Government's total payroll allocation for the employee.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 30, 1998

Mr. HOEKSTRA (for himself, Mr. SESSIONS, Mr. CUNNINGHAM, Mr. PETRI, Mr. KOLBE, and Mr. SANFORD) introduced the following bill; which was referred to the Committee on Government Reform and Oversight

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## A BILL

To require the Federal Government to disclose to Federal employees on each paycheck the Government's share of taxes for old-age, survivors, and disability insurance and for hospital insurance of the employee, and the Government's total payroll allocation for the employee.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the "Federal Employee  
5 Right to Know Payroll Act".

1 **SEC. 2. DISCLOSURE OF FEDERAL GOVERNMENT'S SHARE**  
2 **OF FICA AND MEDICARE TAX AND PAYROLL**  
3 **ALLOCATION.**

4 (a) **IN GENERAL.**—Each department, agency, or in-  
5 strumentality of the United States that provides a pay-  
6 check to an employee shall include on each such paycheck  
7 information on—

8 (1) the total amount of tax imposed with re-  
9 spect to the employee, during the period covered by  
10 the paycheck, on the department, agency, or instru-  
11 mentality under subsections (a) and (b) of section  
12 3111 of the Internal Revenue Code of 1986; and

13 (2) the estimated payroll allocation of the de-  
14 partment, agency, or instrumentality with respect to  
15 the employee for the period, which is the sum of—

16 (A) the amounts referred to in paragraph  
17 (1); and

18 (B) the amount referred to in section  
19 6051(3) of the Internal Revenue Code of 1986  
20 with respect to the employee for the period.

21 (b) **EFFECTIVE DATE.**—Subsection (a) shall apply  
22 with respect remuneration paid after December 31, 1998.

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