

105TH CONGRESS
1ST SESSION

S. 497

To amend the National Labor Relations Act and the Railway Labor Act to repeal the provisions of the Acts that require employees to pay union dues or fees as a condition of employment.

IN THE SENATE OF THE UNITED STATES

MARCH 20, 1997

Mr. COVERDELL (for himself and Mr. FAIRCLOTH) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

A BILL

To amend the National Labor Relations Act and the Railway Labor Act to repeal the provisions of the Acts that require employees to pay union dues or fees as a condition of employment.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right to
5 Work Act of 1997”.

1 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**
 2 **TIONS ACT.**

3 (a) RIGHTS OF EMPLOYEES.—Section 7 of the Na-
 4 tional Labor Relations Act (29 U.S.C. 157) is amended
 5 by striking “except to” and all that follows through “au-
 6 thorized in section 8(a)(3)”.

7 (b) UNFAIR LABOR PRACTICES.—Section 8 of the
 8 National Labor Relations Act (29 U.S.C. 158) is amend-
 9 ed—

10 (1) in subsection (a)(3), by striking “: *Provided*,
 11 That” and all that follows through “retaining mem-
 12 bership”;

13 (2) in subsection (b)—

14 (A) in paragraph (2), by striking “or to
 15 discriminate” and all that follows through “re-
 16 taining membership”; and

17 (B) in paragraph (5), by striking “covered
 18 by an agreement authorized under subsection
 19 (a)(3)”;

20 (3) in subsection (f)—

21 (A) by striking paragraph (2);

22 (B) by redesignating paragraphs (3) and
 23 (4) as paragraphs (2) and (3), respectively; and

24 (C) by striking “*Provided*, That” and all
 25 that follows through “section 8(a)(3) of this

1 Act: *Provided further,*” and inserting “*Pro-*
2 *vided,*”.

3 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

4 Section 2 of the Railway Labor Act (45 U.S.C. 152)
5 is amended by striking paragraph Eleventh.

○