

PROVIDING FOR THE CONSIDERATION OF H.R. 3246, THE  
FAIRNESS FOR SMALL BUSINESS AND EMPLOYEES ACT  
OF 1998

---

MARCH 25, 1998.—Referred to the House Calendar and ordered to be printed

---

Mr. DREIER, from the Committee on Rules,  
submitted the following

REPORT

[To accompany H. Res. 393]

The Committee on Rules, having had under consideration House Resolution 393, by a nonrecord vote, report the same to the House with the recommendation that the resolution be adopted.

BRIEF SUMMARY OF PROVISIONS OF RESOLUTION

The resolution provides for the consideration of H.R. 3246, the “Fairness for Small Business and Employees Act of 1998” under a structured rule. The rule provides one hour of general debate divided equally between the chairman and ranking minority member of the Committee on Education and the Workforce.

The rule makes in order only the amendment printed in this report. The rule also provides that the amendment made in order shall be considered only in the order specified, shall be considered as read, shall be debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, shall not be subject to amendment, and shall not be subject to a demand for a division of the question in the House or in the Committee of the Whole.

Further, the rule allows the Chairman of the Committee of the Whole to postpone votes during consideration of the bill, and to reduce voting time to five minutes on a postponed question if the vote follows a fifteen minute vote. Finally, the rule provides for one motion to recommit, with or without instructions.

SUMMARY OF THE AMENDMENT MADE IN ORDER UNDER THE RULE FOR  
H.R. 3246, THE FAIRNESS TO SMALL BUSINESS AND EMPLOYEES ACT  
OF 1998

Goodling—20 minutes: Clarifies that under Title I, so long as someone is or was a “bona fide” applicant, that the individual enjoys each and every right provided by the National Labor Relations Act, including the Section 7 rights, some of which are the “right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection”.

1. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE GOODLING  
OF PENNSYLVANIA, OR A DESIGNEE, DEBATABLE FOR 20 MINUTES.

Page 4, line 17, before the first period, insert “, including the right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection”.