

106TH CONGRESS  
1ST SESSION

# H. R. 221

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IN THE SENATE OF THE UNITED STATES

MARCH 3, 1999

Received; read twice and referred to the Committee on Health, Education,  
Labor, and Pensions

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## AN ACT

To amend the Fair Labor Standards Act of 1938 to permit certain youth to perform certain work with wood products.

1        *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. EXEMPTION.**

2 Section 13(c) of the Fair Labor Standards Act of  
3 1938 (29 U.S.C. 213(c)) is amended by adding at the end  
4 the following:

5 “(7)(A) Subject to subparagraph (B), in the adminis-  
6 tration and enforcement of the child labor provisions of  
7 this Act, it shall not be considered oppressive child labor  
8 for an individual who—

9 “(i) is at least 14 but under the age of 18, and

10 “(ii) is a member of a religious sect or division  
11 thereof whose established teachings do not permit  
12 formal education beyond the eighth grade,

13 to be employed inside or outside places of business where  
14 machinery is used to process wood products.

15 “(B) The employment of an individual under sub-  
16 paragraph (A) shall be permitted—

17 “(i) if the individual is supervised by an adult  
18 relative of the individual or is supervised by an adult  
19 member of the same religious sect or division as the  
20 individual;

21 “(ii) if the individual does not operate or assist  
22 in the operation of power-driven woodworking ma-  
23 chines;

24 “(iii) if the individual is protected from wood  
25 particles or other flying debris within the workplace  
26 by a barrier appropriate to the potential hazard of

1 such wood particles or flying debris or by maintain-  
2 ing a sufficient distance from machinery in oper-  
3 ation; and

4 “(iv) if the individual is required to use per-  
5 sonal protective equipment to prevent exposure to  
6 excessive levels of noise and saw dust.”.

Passed the House of Representatives March 2,  
1999.

Attest:

JEFF TRANDAHL,  
*Clerk.*