106TH CONGRESS 2D SESSION

H. R. 4344

To amend the Immigration and Nationality Act to prohibit H–2A workers from bringing law suits against employers except in the State in which the employer resides or has its principal place of business.

IN THE HOUSE OF REPRESENTATIVES

APRIL 13, 2000

Mr. Whitfield introduced the following bill; which was referred to the Committee on the Judiciary

A BILL

To amend the Immigration and Nationality Act to prohibit H–2A workers from bringing law suits against employers except in the State in which the employer resides or has its principal place of business.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. LIMITATION ON VENUE OF SUITS BROUGHT
- 4 AGAINST FARMERS BY H-2A WORKERS.
- 5 (a) In General.—Section 218(h) of the Immigra-
- 6 tion and Nationality Act (8 U.S.C. 1188(h)) is amended
- 7 by adding at the end the following new paragraph:

- 1 "(3) Notwithstanding any other provision of law, an
- 2 H-2A worker may not bring an action under State or Fed-
- 3 eral law arising out of employment authorized under this
- 4 section against the employer except in the State in which
- 5 the employer resides or has its principal place of busi-
- 6 ness.".
- 7 (b) Effective Date.—The amendment made by
- 8 subsection (a) applies to actions commenced after the date
- 9 of the enactment of this Act.

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