

106TH CONGRESS
1ST SESSION

H. RES. 331

Amending the Rules of the House of Representatives to provide for mandatory drug testing of Members, officers, and employees of the House of Representatives.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 14, 1999

Mr. BARTON of Texas (for himself, Mr. WELDON of Florida, Mr. STEARNS, Mrs. MYRICK, Mr. COBURN, Mr. MICA, Mr. BURTON of Indiana, and Mr. PETERSON of Pennsylvania) submitted the following resolution; which was referred to the Committee on Rules

RESOLUTION

Amending the Rules of the House of Representatives to provide for mandatory drug testing of Members, officers, and employees of the House of Representatives.

1 *Resolved,*

2 **SECTION 1. MANDATORY DRUG TESTING OF MEMBERS, OF-**
3 **FICERS, AND EMPLOYEES OF THE HOUSE OF**
4 **REPRESENTATIVES.**

5 (a) IN GENERAL.—The Rules of the House of Rep-
6 resentatives are amended by adding at the end the fol-
7 lowing new Rule:

1 “RULE XXIX.

2 “DRUG TESTING.

3 “1. Each Member, officer, and employee of the House
4 of Representatives shall participate in accordance with
5 this rule in a program for testing for illegal use of con-
6 trolled substances, and participation in the program shall
7 be considered a condition of new and continuing employ-
8 ment for officers and employees of the House of Rep-
9 resentatives.

10 “2. Not later than 3 months after the date on which
11 the resolution enacting this rule is agreed to, the Clerk
12 of the House of Representatives shall contract with a pri-
13 vate, nongovernmental entity to carry out the drug testing
14 program under this rule.

15 “3. The drug testing program under this rule shall
16 include the following features:

17 “(a) The program shall be mandatory for each
18 Member, officer, and employee of the House of Rep-
19 resentatives.

20 “(b) Except as otherwise provided in this rule,
21 the program shall be conducted in accordance with
22 the Mandatory Guidelines for Federal Workplace
23 Drug Testing Programs, as prescribed pursuant to
24 section 503 of the Supplemental Appropriations Act,
25 1987 (5 U.S.C. 7301 note).

1 “(e) Members, officers, and employees of the
2 House of Representatives shall be assigned to a pool,
3 with one pool consisting of all Members and a sec-
4 ond pool consisting of all officers and employees. All
5 individuals in a pool shall be subject to random drug
6 testing on a neutral selection basis, in an appro-
7 priate testing frequency and ratio (as described in
8 clause 9).

9 “(d) In addition to any methods prescribed
10 under the Guidelines referred to in paragraph (b),
11 the program shall provide for testing using urinal-
12 ysis, hair testing, and other appropriate methods of
13 testing for illegal use of controlled substances.

14 “(e) Each confirmed positive result (as de-
15 scribed in clause 9) under the program shall be pro-
16 vided as follows:

17 “(1) To the Member, officer, or employee
18 involved.

19 “(2) In the case of a Member, to the Com-
20 mittee on Standards of Official Conduct, which
21 shall take such action as may be necessary
22 under the Rules of the House of Representa-
23 tives.

24 “(3) In the case of an employee of a Mem-
25 ber, to the Member involved.

1 “(4) In the case of an employee of a com-
2 mittee, to the Chair and ranking minority mem-
3 ber of the committee involved.

4 “(5) In the case of an officer or employee
5 not described in subparagraph (3) or (4), to the
6 Speaker, Majority Leader, Majority Whip, Mi-
7 nority Leader, and Minority Whip.

8 “(f) The final results of each test of Members
9 shall be included in a biennial report of the Clerk of
10 the House of Representatives and printed as a
11 House document in October of each even-numbered
12 year.

13 “4. (a) At the request of the supervising Member of
14 an officer or employee of the House of Representatives,
15 such officer or employee of the House shall be subject to
16 a drug test under any of the following conditions:

17 “(1) Evidence exists that supports a reasonable
18 suspicion that the officer or employee may be engag-
19 ing in or has engaged in the illegal use of controlled
20 substances, or is otherwise in violation of a policy of
21 the supervising Member regarding the illegal use of
22 controlled substances.

23 “(2) The officer or employee is participating in
24 or has participated in a substance abuse treatment
25 program under an employee assistance program, or

1 is otherwise receiving treatment or counseling for
2 substance abuse.

3 “(3) The officer or employee has been involved
4 in an incident which may have involved human error
5 and which caused or may have caused a fatality, an
6 injury, or significant property damage in an esti-
7 mated amount of not less than \$200.

8 “(4) The supervising Member proposes to pro-
9 mote the officer or employee.

10 “(5) The officer or employee is returning to em-
11 ployment with the House of Representatives after a
12 period of absence of not less than 6 months.

13 “(b) In paragraph (a), the term ‘supervising Member’
14 means—

15 “(1) in the case of an employee of a Member,
16 the Member involved;

17 “(2) in the case of an employee of a committee,
18 the chair of the committee involved (or, in the case
19 of an employee designated as a member of the com-
20 mittee minority staff, the ranking minority member
21 of the committee involved); and

22 “(3) in the case of an officer or employee not
23 described in subparagraph (1) or (2), the Speaker of
24 the House of Representatives.

1 “5. The Committee on Standards of Official Conduct
2 shall publicly disclose the identity of any Member of the
3 House of Representatives who refuses to provide a sample
4 for testing under the program, and shall take such other
5 action as it considers appropriate against such a Member.

6 “6. (a) No individual who is an officer or employee
7 of the House of Representatives as of November 1, 1999,
8 may continue serving as an officer or employee of the
9 House after the expiration of the 180-day period which
10 begins on the date of the adoption of this resolution unless
11 during such period the individual executes a witnessed
12 statement agreeing to participate in random employee
13 drug testing pursuant to this rule.

14 “(b) No individual who is first given an offer of em-
15 ployment by the House of Representatives on or after No-
16 vember 1, 1999, may be hired as an officer or employee
17 of the House unless—

18 “(1) the individual executes a witnessed state-
19 ment agreeing to participate in random employee
20 drug testing pursuant to this rule if hired;

21 “(2) the individual provides a sample for drug
22 testing pursuant to this rule; and

23 “(3) the individual’s sample does not produce a
24 confirmed positive result.

1 “7. The Committee on House Administration shall
2 issue such regulations as may be necessary to fully imple-
3 ment the purposes of this rule.

4 “8. No officer or employee may carry out any duties
5 with respect to the fields of national defense, foreign pol-
6 icy, intelligence, law enforcement, or any other field involv-
7 ing national security or public safety (as determined in
8 accordance with regulations issued by the Committee on
9 House Administration) unless the officer or employee par-
10 ticipates in the drug testing program established pursuant
11 to this rule.

12 “9. In this rule, the following definitions shall apply:

13 “(a) The term ‘appropriate testing frequency
14 and ratio’ means a frequency and ratio of random
15 drug tests such that—

16 “(1) the total number of random drug
17 tests administered in any calendar year with re-
18 spect to each pool described in clause 3(c) shall
19 be equal to 25 percent of the number of individ-
20 uals in the pool;

21 “(2) random drug tests shall be conducted
22 on not less than 4 and not more than 6 occa-
23 sions during any calendar year; and

24 “(3) any individual who is selected for a
25 random drug test during a calendar year shall

1 be placed in a pool for further random drug
2 testing with a selection frequency rate of 50
3 percent of the rate applicable to individuals who
4 have not been selected for a test during the
5 year and shall remain in this pool for the re-
6 mainder of the calendar year without regard of
7 the number of times that such an individual is
8 selected for a test during the calendar year.

9 “(b) The term ‘confirmed positive result’ means
10 a drug screen—

11 “(1) which has initially tested as positive
12 for the presence of an illegal controlled sub-
13 stance;

14 “(2) for which the initially positive test has
15 been confirmed by a second test using a dif-
16 ferent chemical process than the process used
17 for the initial test; and

18 “(3) which has been reviewed and certified
19 as positive by a medical review officer with
20 whom the House of Representatives has entered
21 into a contract to perform such reviews,

22 except that such term shall not include a drug
23 screen which shows the presence of only a legal over-
24 the-counter drug or drug which has been legally pre-
25 scribed for the individual involved.

1 “(e) The term ‘controlled substance’ has the
2 meaning given that term in section 102 of the Con-
3 trolled Substances Act (21 U.S.C. 802).

4 “(d) A ‘Member’ of the House of Representa-
5 tives includes a Delegate or Resident Commissioner
6 to the Congress.

7 “(e) The term ‘neutral selection basis’ means a
8 method under which individuals are selected for ran-
9 dom drug testing through a neutral, computer-based
10 random number generation program that ensures
11 that every individual in a pool described in clause
12 3(c) has the same chance of being selected for an
13 initial random drug test as every other individual in
14 that pool.

15 “(f) The term ‘random drug test’ means a test
16 conducted for the purpose of detecting the illegal use
17 of a controlled substance which is conducted on a
18 periodic basis, without advance notice, and without
19 individualized suspicion.”.

20 (b) PARTICIPATION IN PROGRAM AS CONDITION OF
21 ACCESS TO HOUSE CHAMBER.—Rule IV of the Rules of
22 the House of Representatives is amended by adding at the
23 end the following new clause:

24 “8. No officer or employee of the House of Represent-
25 atives may be entitled to admission to the Hall of the

1 House or rooms leading thereto during a session of Con-
2 gress unless such individual participates in the program
3 established pursuant to rule XXIX for testing for the ille-
4 gal use of controlled substances.”.

5 (c) CONFORMING AMENDMENT.—Rule I of the Rules
6 of the House of Representatives is amended by striking
7 clause 13.

8 (d) SEVERABILITY OF PROVISIONS.—If any provision
9 of rule XXIX of the Rules of the House of Representatives
10 (as added by subsection (a)) or clause 8 of rule IV of the
11 Rules of the House of Representatives (as added by sub-
12 section (b)), or the application of such a provision to any
13 person or circumstance, is held to be unconstitutional, the
14 remainder of rule XXIX or clause 6 of rule IV (as the
15 case may be), and the application of the provision to any
16 person or circumstance, shall not be affected by the hold-
17 ing, and the balance of such rules shall remain in full force
18 and effect.

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