

**Calendar No. 472**106TH CONGRESS  
2D SESSION**S. 2284**

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

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## IN THE SENATE OF THE UNITED STATES

MARCH 23, 2000

Mr. DASCHLE (for himself, Mr. KENNEDY, Mr. AKAKA, Mrs. BOXER, Mr. DURBIN, Mr. SARBANES, Mr. WELLSTONE, Mr. REED, and Ms. MIKULSKI) introduced the following bill; which was read the first time

MARCH 27, 2000

Read the second time and placed on the calendar

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**A BILL**

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Minimum Wage  
5 Increase Act of 2000”.

1 **SEC. 2. MINIMUM WAGE.**

2 Section 6(a)(1) of the Fair Labor Standards Act of  
3 1938 (29 U.S.C. 206(a)(1)) is amended to read as follows:

4 “(1) except as otherwise provided in this sec-  
5 tion, not less than—

6 “(A) \$5.15 an hour beginning September  
7 1, 1997,

8 “(B) \$5.65 an hour during the year begin-  
9 ning April 1, 2000, and

10 “(C) \$6.15 an hour beginning April 1,  
11 2001;”.

12 **SEC. 3. MINIMUM WAGE IN THE COMMONWEALTH OF THE**  
13 **NORTHERN MARIANA ISLANDS.**

14 (a) IN GENERAL.—Subject to subsection (b), the pro-  
15 visions of section 6 of the Fair Labor Standards Act of  
16 1938 (29 U.S.C. 206) shall apply to the Commonwealth  
17 of the Northern Mariana Islands.

18 (b) TRANSITION.—

19 (1) IN GENERAL.—Notwithstanding subsection  
20 (a), the minimum wage applicable to the Common-  
21 wealth of the Northern Mariana Islands under sec-  
22 tion 6(a)(1) of the Fair Labor Standards Act of  
23 1938 (29 U.S.C. 206(a)(1)) shall be \$3.55 an hour  
24 beginning on the date that is 30 days after the date  
25 of enactment of this section.

26 (2) INCREASES IN MINIMUM WAGE.—

1           (A) IN GENERAL.—On the date that is 6  
2 months after the date of enactment of this Act,  
3 and every 6 months thereafter, the minimum  
4 wage applicable to the Commonwealth of the  
5 Northern Mariana Islands under section 6(a)(1)  
6 of the Fair Labor Standards Act of 1938 (29  
7 U.S.C. 206(a)(1)) shall be increased by \$0.50  
8 per hour (or such a lesser amount as may be  
9 necessary to equal the minimum wage under  
10 such section) until such time as the minimum  
11 wage applicable to the Commonwealth of the  
12 Northern Mariana Islands under this subsection  
13 is equal to the minimum wage set forth in sec-  
14 tion 6(a)(1) of such Act for the date involved.

15           (B) FURTHER INCREASES.—With respect  
16 to dates beginning after the minimum wage ap-  
17 plicable to the Commonwealth of the Northern  
18 Mariana Islands is equal to the minimum wage  
19 set forth in section 6(a)(1) of the Fair Labor  
20 Standards Act of 1938 (29 U.S.C. 206(a)(1)),  
21 as provided in subparagraph (A), such applica-  
22 ble minimum wage shall be immediately in-  
23 creased so as to remain equal to the minimum  
24 wage set forth in section 6(a)(1) of such Act for  
25 the date involved.



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