

106TH CONGRESS
1ST SESSION

S. 424

To preserve and protect the free choice of individuals and employees to form, join, or assist labor organizations, or to refrain from such activities.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 11, 1999

Mr. COVERDELL (for himself, Mr. THURMOND, Mr. SMITH of New Hampshire, Mr. GRASSLEY, and Mr. HELMS) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To preserve and protect the free choice of individuals and employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. AMENDMENTS TO THE NATIONAL LABOR RELA-**
4 **TIONS ACT.**

5 (a) RIGHT TO ORGANIZE.—Section 7 of the National
6 Labor Relations Act (29 U.S.C. 157) is amended by strik-
7 ing “except to” and all that follows through “authorized
8 in section 8(a)(3)”.

1 (b) UNFAIR LABOR PRACTICES BY EMPLOYERS.—
 2 Section 8(a)(3) of the National Labor Relations Act (29
 3 U.S.C. 158(a)(3)) is amended by striking “: *Provided*,
 4 That” and all that follows through “retaining member-
 5 ship”.

6 (c) UNFAIR LABOR PRACTICES BY LABOR ORGANIZA-
 7 TIONS.—Section 8(b) of the National Labor Relations Act
 8 (29 U.S.C. 158(b)) is amended—

9 (1) in paragraph (2), by striking “or to dis-
 10 criminate” and all that follows through “retaining
 11 membership”; and

12 (2) in paragraph (5), by striking “covered by
 13 an agreement authorized under subsection (a)(3)”.

14 (d) BUILDING AND CONSTRUCTION INDUSTRY.—Sec-
 15 tion 8(f) of the National Labor Relations Act (29 U.S.C.
 16 158(f)) is amended—

17 (1) by striking paragraph (2); and

18 (2) by redesignating paragraphs (3) and (4) as
 19 paragraphs (2) and (3), respectively.

20 **SEC. 2. AMENDMENTS TO THE RAILWAY LABOR ACT.**

21 Section 2 of the Railway Labor Act (45 U.S.C. 152)
 22 is amended by striking the Eleventh paragraph.

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