children. Through this program parents gain self-confidence skills and pride which helps them obtain employment in the community. The program has grown to include two other schools and is one of the most successful programs in Fresno County for getting people back to work.

Jan Outlar-Edwards, M.S. is Media Director of Gottschalks. Jan says that ''Real success is a collaborative effort.'' The success Jan has experienced in her profession is a direct result of collaboration with those who have traveled before and were kind enough to stop and take the time to teach her. She has spearheaded several programs such as ''Coats for Kids'' and volunteers with the Fresno High Mentoring Program. Networking is one of Jan's passions.

Marvell French is Senior Vice-President/Sales Administrator of Regency Bank. Marvell is president of the American Cancer Society, a member of the American Heart Association, Alcohol and Drug Abuse Council, and CARE Fresno, where she will oversee their annual fund-raiser, the Police and Firefighter of the Year Annual Ball. Marvell's goal and commitment to her business and community is to make a difference and bring about positive change.

Edna Garabedian is the Artistic Director at the Fresno International Grand Opera. Edna believes education is the core of human experience. Her most significant contribution has not been the furthering of her own career, but the educational enrichment of others. Her vision and more than four years of hard work have become reality in the creation of the Fresno International Grand Opera. Her work with F.I.G. has allowed Edna to work with at-risk youths in our community and inspire a sense of confidence and direction in their lives.

Valerie Rae Hanneman is Director of Fiscal Services of Central California Legal Services. Valerie believes in giving people a helping hand, taking a chance on them, and applauding their success. She has made it a practice in her career to hire people who need a helping hand and encourages similar hiring throughout her organization. Valerie's philosophy carries over into her volunteer capacity with CARE Fresno where she is a lead site director. She directs and coordinates the program, but more importantly, interacts with the children.

Annette La Rue is a Retired Judge. Throughout her career as an attorney and judge, Annette has encouraged women to ''take the next step'' in the law profession by starting their own practices and running for judgeships. Her years of service have resulted in many awards, including the Fresno County Bar Association Bernard E. Witkin Lifetime Achievement Award and the 1999 Outstanding Hastings Law School Alumnus of the Year. Annette is a founder of the Salvation Army Rosecrest home for women substance abusers, co-chairs the Rotary Club's environmental committee, and sits on the Fresno Philharmonic board.

Margaret Mims is Deputy Sheriff Lieutenant of Fresno County Sheriff's Department. Margaret was hired in 1980 as the first female officer for the Kerman Police Department; Margaret is now the first woman Deputy Sheriff to be promoted to the rank of lieutenant. She has worked hard throughout her career to improve victim advocacy, and has been instrumental in integrating community-based organizations with law enforcement. Margaret worked to obtain a grant and initiated a program to place advocates in police agencies. Her idea of placing advocates in police agencies has been used as a model for rape counseling service agencies throughout California.

Judy K. Sakaki, Ph.D., is Vice President for Student Affairs and Dean of Students at California State University, Fresno. Judy is the highest-ranking Asian-American woman administrator in the California State University system. As Vice President for Student Affairs at CSU, Fresno, she has been able to help students from diverse backgrounds succeed by creating services and programs which meet their needs. She is most proud of the help she provides students, encouraging them to talk with each other irrespective of racial or ethnic differences, to share their feelings of anger, helplessness, and hope.

Gloria Williams is Vice President/Designated Nurse Executive at Valley Children's Hospital. Gloria has used her leadership abilities to effect innovative change in her profession and community. She was named as one of the Top Ten Nurses in the state by NurseWeek Magazine in 1994, and this year was appointed to their Executive Advisory Board. She is a member of the Board of Directors for the Alternative Sentencing Program and is involved in overseeing screening activities that place people in rehabilitation programs as an alternative to prison time. Gloria currently leads a nursing task force to implement accelerated nursing degree programs and designs curriculum for classes at Fresno City College and CSU/Fresno.

Mr. Speaker, I want to honor the Top Ten Business Professional Women of the Year for 1999. Each one of these women have gone above and beyond their professional jobs to provide services and create programs for the community. I urge my colleagues to join me in wishing the Top Ten Business professional Women many more years of continued success.

CENTRAL NEW JERSEY RECOGNIZES CHARLES WOWKANECH

HON. RUSH D. HOLT

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mr. HOLT. Mr. Speaker, I rise today in recognition of Charles Wowkanech, who has served the labor movement in a variety of capacities over the last 25 years. Since January of 1997, Mr. Wowkanech has led local union members as the president of the New Jersey State AFL–CIO.

Mr. Wowkanech began his career as a business representative for the International Union of Operating Engineers Local 68 in West Caldwell, NJ. There he was responsible for organizing and negotiating contracts covering employee health benefits plans statewide in industrial and commercial complexes. After joining the NJ state AFL–CIO in March of 1990, Mr. Wowkanech served for 6 years as assistant to the president, representing the organization on health insurance matters and in all related legislative activities.

Mr. Wowkanech also served on the New Jersey Health Care Cost Reduction Advisory Committee and participated in the Health Care Reform Coalition, which helped develop far-reaching health care reforms adopted by the State Legislature in 1992. In May of 1995, the Executive Board (with the reaffirmation of its 600 delegates) named Mr. Wowkanech the Secretary-Treasurer of the NJ State AFL–CIO. And as the former Chairman of the New Jersey Individual Health Coverage Program Board (IHC), Mr. Wowkanech was responsible for getting the state to adopt the strictest consumer protection standards in the nation.

In the spring of 1997, the Essex County Boy Scouts Council named Mr. Wowkanech ''Good Scout of the Year.'' He continues to serve as labor's representative to the IHC Board and is also a member of the Governor's Council for a Drug-Free Workplace. Currently, he is a member of the executive boards of the Botto House National Labor Museum, the Rutgers Labor Center, and the Tri-State United Way's Board of Governors. Mr. Wowkanech resides with his wife, Lu Ann, and his sons Charles and Michael in Ocean City, New Jersey.

I ask all of my colleagues to join me in recognizing Mr. Wowkanech's community service. I extend to him my appreciation and wish him the best of luck in his future endeavors.

TRIBUTE TO SHIPMAN ELEVATOR COMPANY

HON. JOHN SHIMKUS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mr. SHIMKUS. Mr. Speaker, I rise today to commend Shipman Elevator Company's chemical plant in Shipman, IL, for winning a 1999 Environmental Respect Award from Dealer Progress Magazine.

Shipman Elevator Company has taken proactive steps to ensure that their operations are safe and environmentally sound. For example, they use a combination of a computerized mixing program and the facility manager to ensure the processing and measuring of their products is always accurate. They also routinely conduct training and education classes for all of their employees to ensure the completion of environmental and efficiency goals.

I would like to express my gratitude to Shipman Elevator Company for producing agriculture products that are environmentally respected.

TRIBUTE TO EULA D. NELSON FLEET

HON. JOSÉ E. SERRANO

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mr. SERRANO. Mr. Speaker, I rise today to pay tribute to Mrs. Eula D. Nelson Fleet, an outstanding individual who has dedicated her life to public service and education and to wish her a happy retirement.

Born in Apalachicola, Florida, Mrs. Fleet moved to New York City in 1943. In 1956, with her husband and four children, she moved to Patterson Houses in the Bronx, where they have lived ever since.

Mr. Speaker, in 1957, when her first child started school at P.S. 18, Eula Fleet started

her long involvement with our educational system and was elected treasurer of the school's PTA. From 1970 to 1973 she served as Vice President, then President of the PTA at J.H.S. 149; from 1973 to 1979 she was an Educational Assistant at the Development Learning Program at P.S. 5; from 1979 to 1980 she was an Educational Assistant at the Development Learning Program at P.S. 156; from 1980 to 1981 she was an Educational Assistant in Early Childhood at P.S. 30; in 1982 she was an Educational Assistant at P.S. 124; and in 1983 she was named Assistant to the Director at the Milbrook Senior Citizen Center.

Mrs. Fleet has also been very involved with the community. From January 1970 until July 1999 when she retired, she served at Community Board #1 in several capacities: Chair of the Education Committee, Treasurer, Health Committee, and Chair of the Housing Committee. She also served in Upward Bound Program at Fordham University, as Assistant Treasurer of the Mott Haven Center Community Advisory Board, and on the Joint Advisory Board of Eastside Settlement House.

Mrs. Fleet was married to the famous jazz guitar player William A. Fleet, Sr., who passed away in April 1994. She has four children, William, Evelyn, James, and Francis, and four grandchildren, James, Jr., Jawann, Jayanna, and Michelle.

Mr. Speaker, I ask my colleagues to join me in recognizing Mrs. Eula D. Nelson Fleet for her achievements in education and her enduring commitment to the community, and in wishing her a happy retirement.

A SPECIAL TRIBUTE TO JAKE N. VAN METER, JR., FOR HIS HONORABLE SERVICE TO THE UNITED STATES OF AMERICA

HON. PAUL E. GILLMOR

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mr. GILLMOR. Mr. Speaker, it gives me great pleasure to rise to pay special tribute to a true American patriot from Ohio's Fifth Congressional District, Jake H. Van Meter, Jr.

On October 7, 1967, Jake H. Van Meter, Jr. paid the ultimate sacrifice while protecting the values and ideals of democracy. On that fateful day, some thirty-two years ago, Sergeant Jake H. Van Meter, Jr. was serving as squad leader with Company C, 1st Battalion, 5th Cavalry. His Army unit was sent to the Con Thien area in the Republic of Vietnam to help relieve an outpost of United States Marines. During their mission, his unit came under heavy and intense enemy fire during an attack on the Marine outpost.

During the firefight, Sergeant Van Meter demonstrated extreme bravery as he exposed himself to fierce enemy fire to draw attention away from his troops and enable them to take cover. With several of his men lying wounded, Sergeant Van Meter left his position and began removing them from the field of fire. In his efforts to save the lives of his men, Sergeant Van Meter was wounded, but he continued until they were pulled to safety.

At approximately two o'clock in the afternoon, while laying down a heavy amount of covering fire in the midst of the firefight, Sergeant Jake H. Van Meter, Jr. was killed by enemy gunfire. He was just twenty-four years old. For his gallantry in action and in keeping with the highest traditions of military service and the United States Army, Sergeant Jake H. Van Meter, Jr. was posthumously awarded the Silver Star on March 15, 1968.

Jake Van Meter was an ordinary young man from LaGrange, Ohio when he entered the United States Army. He lived on Factory Street and worked as a die cast operator for General Motors Corporation. However, when Jake was drafted, he accepted his responsibility, and began his duty in Vietnam on October 22, 1966. Unfortunately, his tour of duty was to have ended just 12 days after his death.

Mr. Speaker, the story of Jake H. Van Meter, Jr. should make our hearts swell with admiration and pride. He courageously placed his life on the line for his men and his country. He fought for America, for democracy, and for freedom, and paid the supreme price for the preservation of those principles.

Mr. Speaker, as we celebrate Veterans Day, let us remember the men and women who have served in our armed forces. It is often said that America prospers due to the unselfish acts of her sons and daughters. Jake Van Meter's brave actions in Vietnam demonstrate that statement very clearly. I would urge my colleagues to stand and join me in paying special tribute to Jake H. Van Meter, Jr.—a faithful husband and father, a loving son, and a true American hero.

THE RETIREMENT OF PATRICIA LAGREGA AS TOWN CLERK OF COLCHESTER, CONNECTICUT

HON. SAM GEJDENSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mr. GEJDENSON. Mr. Speaker, I rise today to commend Pat LaGrega for nearly thirty years of service to the community of Colchester, Connecticut. Pat is more than an extraordinary public servant, she is a humanitarian and a personal friend.

On November 15, 1999, Pat LaGrega will officially retire as Town Clerk of Colchester after more than twenty one years in the position. In small towns across America, Town Clerks maintain all of the records so vital to guaranteeing that our system functions efficiently and effectively. In many respects, the Town Clerk is the institutional memory of so many small communities across eastern Connecticut and the nation. Over more than two decades, Pat has worked tirelessly to ensure that the citizens, elected officials and business owners of Colchester receive the best possible service. She has supervised a modernization process which has computerized the Town Clerk's office to ensure that records will be accurate, safe and available to citizens and others in a timely fashion. Even before the widespread use of computers, Pat was well known for meticulous recordkeeping and attention to detail. Thanks to her efforts, the Town Clerk's office is prepared to meet the challenges of a growing community in the 21st Century. Pat's public career in Colchester began several years prior to being elected Town Clerk. She served as Director of Social Services and a Tax Collector. In fact, she served simultaneously as Tax Collector and Town Clerk for a short period.

Pat is so much more than the Town's record keeper. She is its ''jack-of-all-trades!'' She is the person people call when they have any question, any problem. She is the person they contact when they don't know where to turn. And each and every time over the past three decades, Pat has come through for those individuals and the Town as a whole. Whenever she learned about a problem, she took steps to address it. It never mattered how busy she was with her duties or personal life, she always made time to address the needs of every resident. In this respect, she is a model for all of us in public service. Mr. Speaker, Pat LaGrega is a public servant in the very best tradition of our country. She has worked tirelessly on behalf of the citizens of Colchester and provided the highest quality service. She has also brought a sense of compassion to her work. And, on a more personal level, she has been a friend, a mentor and a trusted advisor for more than twenty years.

I am proud to be able to join the residents of Colchester in thanking Pat for her service and commitment to the community. On November 15, she will retire from a public position—not from public service. I know she will continue to play an important role in Colchester in the years ahead.

CONGRATULATING BUSH BOAKE ALLEN INC.

HON. MARGE ROUKEMA

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mrs. ROUKEMA. Mr. Speaker, I rise to congratulate Bush Boake Allen Inc. of Montvale, New Jersey, on receiving the Voluntary Protection Program Star Award from the U.S. Occupational Safety and Health Administration for its Norwood flavors and fragrances facility. This prestigious award is presented for safety and health training, hazard prevention and control and related programs that help maintain a safe workplace. This award is evidence that BBA values its hard-working employees and goes to extra lengths to protect their health and safety on the job.

BBA is one of only 20 companies in New Jersey honored with the VPP Star Award and the only company in the flavors and fragrance industry to receive the award.

Businesses that receive the VPP Star Award have the best OSHA compliance records in the nation and often exceed OSHA standards. In addition to management agreeing to meet health and safety goals, workers participate and work with management to create a safe and healthy workplace. Admission to the VPP program requires an extensive review and inspection by OSHA to verify that the business meets OSHA standards.

The VPP Star Award is considered such a high standard of OSHA compliance that recipients receive a three-year exemption from routine OSHA inspections. VPP participants typically experience lower workers' compensation costs and 60–80 percent fewer workdays lost to workplace injuries than would expected at an average business location in the same industry.

At BBA, the company set a corporate goal in 1996 that all four of its U.S. facilities would