### 107TH CONGRESS 1ST SESSION H.R. 1843

To amend the Elementary and Secondary Education Act of 1965 to provide grants to local educational agencies for teacher recruitment, retention, and training, and to amend the Higher Education Act of 1965 to expand the program of loan forgiveness for teachers.

#### IN THE HOUSE OF REPRESENTATIVES

MAY 15, 2001

Mr. GRAVES introduced the following bill; which was referred to the Committee on Education and the Workforce

## A BILL

- To amend the Elementary and Secondary Education Act of 1965 to provide grants to local educational agencies for teacher recruitment, retention, and training, and to amend the Higher Education Act of 1965 to expand the program of loan forgiveness for teachers.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

## 3 SECTION 1. TEACHER RECRUITMENT, RETENTION, AND 4 TRAINING.

5 (a) IN GENERAL.—Title II of the Elementary and
6 Secondary Education Act of 1965 (20 U.S.C. 6601 et
7 seq.) is amended—

(1) by redesignating part E as part F;
 (2) by redesignating sections 2401 and 2402 as
 sections 2501 and 2502, respectively; and
 (3) by inserting after part D the following:

# 5 "PART E—TEACHER RECRUITMENT, RETENTION, 6 AND TRAINING

#### 7 "SEC. 2401. PROGRAM AUTHORIZED.

8 "(a) IN GENERAL.—The Secretary is authorized to 9 make grants to local educational agencies to permit such 10 agencies to recruit, retain, and train high-quality teachers 11 by carrying out one or more of the activities described in 12 subsection (b).

13 "(b) Uses of Funds.—

"(1) RECRUITMENT, RETENTION, AND TRAINING ACTIVITIES.—A local educational agency that
receives a grant under this part may use the grant
funds for any of the following recruitment, retention,
and training activities:

19 "(A) Providing signing bonuses for teach-20 ers.

"(B) Carrying out merit pay programs.

22 "(C) Providing performance bonuses to23 teachers.

24 "(D) Providing scholarships to teachers to25 pursue advanced course work.

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1	"(E) Providing mentoring programs for
2	teachers.
3	"(F) Coordinating with institutions of
4	higher education to provide professional devel-
5	opment for teachers.
6	"(G) Any other activity that the local edu-
7	cational agency believes to be effective in re-
8	cruiting, retaining, or training high-quality
9	teachers.
10	<b>"SEC. 2402. AUTHORIZATION OF APPROPRIATIONS.</b>
11	There are authorized to be appropriated to carry out
12	this part such sums as may be necessary for each of fiscal
13	years 2002 through 2004.".
14	(b) Conforming Amendments.—Section 2003 of
15	the Elementary and Secondary Education Act of 1965 $\left(20\right.$
16	U.S.C. 6603) is amended—
17	(1) in subsection (a), by striking "part C)" and
18	inserting "parts C and E)"; and
19	(2) in subsection (b), by inserting "(other than
20	parts C and E)" after "title".
21	SEC. 2. LOAN FORGIVENESS FOR TEACHERS.
22	(a) Elimination of New Borrower Restric-
23	TIONS.—
24	(1) FFEL program.—Section 428J(b) of the
25	Higher Education Act of 1965 (20 U.S.C. $1078-$

10(b)) is amended by striking "for any new bor rower on or after October 1, 1998, who" and insert ing "for any borrower who".

4 (2) FEDERAL DIRECT LOAN PROGRAM.—Section
5 460(b)(1) of such Act (20 U.S.C. 1087j(b)(1)) is
6 amended by striking "for any new borrower on or
7 after October 1, 1998, who" and inserting "for any
8 borrower who".

9 (b) EXPANSION OF ELIGIBLE TEACHING LOCATIONS
10 AND SUBJECTS; ELIMINATING DELAY IN SERVICE BEN11 EFIT.—

12 (1) FFEL PROGRAM.—Section 428J(b)(1) of 13 such Act is amended by striking everything pre-14 ceding subparagraph (B) and inserting the following: 15 "(1) has been employed as a full-time teacher— "(A)(i) in a school that qualifies under sec-16 17 tion 465(a)(2)(A) for loan cancellation for Per-18 kins loan recipients who teach in such schools; 19 "(ii) as a full-time special education teach-20 er, as described in section 465(a)(2)(C); or "(iii) as a full-time teacher in any field of 21

expertise where the State educational agency
determines there is a shortage of qualified
teachers;".

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1	(2) Federal direct loan program.—Section
2	460(b)(1)(A) of such Act (20 U.S.C.
3	1087j(b)(1)(A)) is amended by striking everything
4	preceding clause (ii) and inserting the following:
5	"(A) has been employed as a full-time
6	teacher—
7	"(i)(I) in a school that qualifies under
8	section $465(a)(2)(A)$ for loan cancellation
9	for Perkins loan recipients who teach in
10	such schools;
11	$((\Pi)$ as a full-time special education
12	teacher, as described in section
13	465(a)(2)(C); or
14	"(III) as a full-time teacher in any
15	field of expertise where the State edu-
16	cational agency determines there is a
17	shortage of qualified teachers;".
18	(c) Amounts Subject to Forgiveness.—
19	(1) FFEL program.—Section 428J(c) of the
20	Higher Education Act of 1965 (20 U.S.C. 1078–
21	10(c)) is amended by striking paragraph (1) and in-
22	serting the following:
23	"(1) Amount and rate of repayment.—The
24	Secretary shall repay an amount that is not more
25	than \$20,000 in the aggregate of the loan obligation

1 on a loan made under section 428 or 428H that is 2 outstanding after the completion of the first com-3 plete school year of teaching described in subsection 4 (b)(1) for which the borrower seeks repayment 5 under this section. Such amount shall be repaid at 6 the rate of 15 percent for the first or second year 7 of such service, 20 percent for the third or fourth 8 year of such service, and 30 percent for the fifth 9 year of such service. No borrower may receive a re-10 duction of loan obligations under both this section 11 and section 460.".

(2) FEDERAL DIRECT LOAN PROGRAM.—Section
460(c) of such Act (20 U.S.C. 1087j(c)) is amended
by striking paragraph (1) and inserting the following:

16 "(1) Amount and rate of repayment.—The 17 Secretary shall cancel an amount that is not more 18 than \$20,000 in the aggregate of the loan obligation 19 on a loan made under section 428 or 428H that is 20 outstanding after the completion of the first com-21 plete school year of teaching described in subsection 22 (b)(1)(A). Such amount shall be canceled at the rate 23 of 15 percent for the first or second year of such 24 service, 20 percent for the third or fourth year of 1 such service, and 30 percent for the fifth year of

2 such service.".