

107TH CONGRESS
1ST SESSION

H. R. 2494

To provide an additional 2.3 percent increase in the rates of military basic pay for members of the uniformed services above the pay increase proposed by the Department of Defense so as to ensure at least a minimum pay increase of 7.3 percent for each member.

IN THE HOUSE OF REPRESENTATIVES

JULY 12, 2001

Mr. SKELTON (for himself, Mr. BRADY of Pennsylvania, Mr. MCINTYRE, Mr. UNDERWOOD, Mr. LANGEVIN, Mr. REYES, Mr. ANDREWS, Mr. TURNER, Mr. EVANS, Mr. TAYLOR of Mississippi, Mr. ORTIZ, Mr. SNYDER, Mrs. TAUSCHER, Mr. SMITH of Washington, Mr. ABERCROMBIE, and Mr. MALONEY of Connecticut) introduced the following bill; which was referred to the Committee on Armed Services

A BILL

To provide an additional 2.3 percent increase in the rates of military basic pay for members of the uniformed services above the pay increase proposed by the Department of Defense so as to ensure at least a minimum pay increase of 7.3 percent for each member.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Help Is on the Way
5 Military Pay Equity Act of 2001”.

1 **SEC. 2. FISCAL YEAR 2002 INCREASE IN MILITARY BASIC**
 2 **PAY.**

3 (a) INCREASE IN BASIC PAY.—Effective on January
 4 1, 2002, the rates of monthly basic pay for members of
 5 the uniformed services are increased by the percentage
 6 specified in the following table for the pay grade and years
 7 of service indicated:

COMMISSIONED OFFICERS

Years of service computed under section 205 of title 37, United States Code

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10	7.3%	7.3%	7.3%	7.3%	7.3%
O-9 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-8 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-7 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-6 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-5 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-4 ...	8.8%	8.8%	8.8%	8.8%	8.8%
O-3 ...	8.3%	8.3%	8.3%	8.3%	8.3%
O-2 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-1 ...	7.3%	7.3%	7.3%	7.3%	7.3%
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10	7.3%	7.3%	7.3%	7.3%	7.3%
O-9 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-8 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-7 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-6 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-5 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-4 ...	8.8%	8.8%	8.8%	8.8%	8.8%
O-3 ...	8.3%	8.3%	8.3%	8.3%	8.3%
O-2 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-1 ...	7.3%	7.3%	7.3%	7.3%	7.3%
	Over 18	Over 20	Over 22	Over 24	Over 26
O-10	7.3%	7.3%	7.3%	7.3%	7.3%
O-9 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-8 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-7 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-6 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-5 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-4 ...	8.8%	8.8%	8.8%	8.8%	8.8%
O-3 ...	8.3%	8.3%	8.3%	8.3%	8.3%
O-2 ...	7.3%	7.3%	7.3%	7.3%	7.3%
O-1 ...	7.3%	7.3%	7.3%	7.3%	7.3%

COMMISSIONED OFFICERS WITH OVER 4 YEARS OF ACTIVE DUTY SERVICE
AS AN ENLISTED MEMBER OR WARRANT OFFICER

Years of service computed under section 205 of title 37, United States Code

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-3E	8.3%	8.3%	8.3%	8.3%	8.3%
O-2E	7.3%	7.3%	7.3%	7.3%	7.3%
O-1E	7.3%	7.3%	7.3%	7.3%	7.3%
	Over 8	Over 10	Over 12	Over 14	Over 16
O-3E	8.3%	8.3%	8.3%	8.3%	8.3%
O-2E	7.3%	7.3%	7.3%	7.3%	7.3%
O-1E	7.3%	7.3%	7.3%	7.3%	7.3%
	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E	8.3%	8.3%	8.3%	8.3%	8.3%
O-2E	7.3%	7.3%	7.3%	7.3%	7.3%
O-1E	7.3%	7.3%	7.3%	7.3%	7.3%

WARRANT OFFICERS

Years of service computed under section 205 of title 37, United States Code

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
W-5 ..	9.3%	9.3%	9.3%	9.3%	9.3%
W-4 ..	9.8%	9.8%	9.8%	9.8%	9.8%
W-3 ..	10.3%	10.3%	10.3%	10.3%	10.3%
W-2 ..	10.8%	8.3%	13.3%	13.3%	10.8%
W-1 ..	17.3%	10.8%	16.3%	10.8%	10.8%
	Over 8	Over 10	Over 12	Over 14	Over 16
W-5 ..	9.3%	9.3%	9.3%	9.3%	9.3%
W-4 ..	9.8%	9.8%	9.8%	9.8%	9.8%
W-3 ..	10.3%	10.3%	10.3%	10.3%	10.3%
W-2 ..	10.8%	10.8%	10.8%	10.8%	10.8%
W-1 ..	10.8%	10.8%	10.8%	10.8%	10.8%
	Over 18	Over 20	Over 22	Over 24	Over 26
W-5 ..	9.3%	9.3%	9.3%	9.3%	9.3%
W-4 ..	9.8%	9.8%	9.8%	9.8%	9.8%
W-3 ..	10.3%	10.3%	10.3%	10.3%	10.3%
W-2 ..	10.8%	10.8%	10.8%	10.8%	10.8%
W-1 ..	10.8%	10.8%	10.8%	10.8%	10.8%

ENLISTED MEMBERS

Years of service computed under section 205 of title 37, United States Code

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
E-9 ...	11.8%	11.8%	11.8%	11.8%	11.8%
E-8 ...	11.3%	11.3%	11.3%	11.3%	11.3%
E-7 ...	10.8%	10.8%	10.8%	10.8%	10.8%
E-6 ...	10.3%	9.8%	9.8%	9.8%	9.8%
E-5 ...	15.3%	9.8%	9.8%	9.8%	9.8%
E-4 ...	14.3%	8.3%	8.3%	8.3%	8.3%
E-3 ...	9.3%	8.3%	8.3%	8.3%	8.3%
E-2 ...	8.3%	8.3%	8.3%	8.3%	8.3%
E-1 ...	8.3%	8.3%	8.3%	8.3%	8.3%
	Over 8	Over 10	Over 12	Over 14	Over 16
E-9 ...	11.8%	11.8%	11.8%	11.8%	11.8%
E-8 ...	11.3%	11.3%	11.3%	11.3%	11.3%
E-7 ...	10.8%	10.8%	10.8%	10.8%	10.8%
E-6 ...	9.8%	9.8%	9.8%	9.8%	9.8%
E-5 ...	9.8%	9.8%	9.8%	9.8%	9.8%
E-4 ...	8.3%	8.3%	8.3%	8.3%	8.3%
E-3 ...	8.3%	8.3%	8.3%	8.3%	8.3%
E-2 ...	8.3%	8.3%	8.3%	8.3%	8.3%
E-1 ...	8.3%	8.3%	8.3%	8.3%	8.3%
	Over 18	Over 20	Over 22	Over 24	Over 26
E-9 ...	11.8%	11.8%	11.8%	11.8%	12.3%
E-8 ...	11.3%	11.3%	11.3%	11.3%	11.3%
E-7 ...	10.8%	10.8%	10.8%	10.8%	10.8%
E-6 ...	9.8%	9.8%	9.8%	9.8%	9.8%
E-5 ...	9.8%	9.8%	9.8%	9.8%	9.8%
E-4 ...	8.3%	8.3%	8.3%	8.3%	8.3%
E-3 ...	8.3%	8.3%	8.3%	8.3%	8.3%
E-2 ...	8.3%	8.3%	8.3%	8.3%	8.3%
E-1 ...	8.3%	8.3%	8.3%	8.3%	8.3%

1 (b) WAIVER OF SECTION 1009 ADJUSTMENT.—The
2 adjustment to become effective during fiscal year 2002 re-
3 quired by section 1009 of title 37, United States Code,
4 in the rates of monthly basic pay authorized members of
5 the uniformed services shall not be made.

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