# H. R. 3113

To reauthorize and improve the program of block grants to States for temporary assistance for needy families.

#### IN THE HOUSE OF REPRESENTATIVES

OCTOBER 12, 2001

Mrs. Mink of Hawaii (for herself, Mr. Bonior, Ms. Carson of Indiana, Mrs. Clayton, Mr. Clay, Mr. Evans, Mr. Farr of California, Mr. Filner, Mr. Gutierrez, Mr. Hastings of Florida, Mr. Hilliard, Mr. Hinchey, Ms. Eddie Bernice Johnson of Texas, Mr. Kucinich, Ms. Lee, Mr. Lewis of Georgia, Ms. Lofgren, Mr. McDermott, Ms. McKinney, Mrs. Meek of Florida, Mr. Nadler, Ms. Norton, Mr. Owens, Mr. Payne, Ms. Roybal-Allard, Ms. Schakowsky, Ms. Solis, Mr. Stark, Ms. Waters, Ms. Woolsey, and Ms. Brown of Florida) introduced the following bill; which was referred to the Committee on Ways and Means

# A BILL

To reauthorize and improve the program of block grants to States for temporary assistance for needy families.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "TANF Reauthorization
- 5 Act of 2001".

#### 1 SEC. 2. TABLE OF CONTENTS.

#### 2 The table of contents of this Act is as follows:

- Sec. 1. Short title.
- Sec. 2. Table of contents.
- Sec. 3. Findings.
- Sec. 4. Amendment of Social Security Act.

#### TITLE I—GENERAL PROVISIONS

- Sec. 101. Purposes.
- Sec. 102. State plan.
- Sec. 103. Funding.
- Sec. 104. Use of funds.

#### TITLE II—WORK REQUIREMENTS

- Sec. 201. Reduced work requirement for parents of school-age children who cannot find adequate child care.
- Sec. 202. Conforming the number of weeks to the unemployment insurance compensation standard.
- Sec. 203. Revision of work activities.
- Sec. 204. Penalties against individuals for unjustified refusal to work; additional justifications.
- Sec. 205. Elimination of miscellaneous provisions.

#### TITLE III—PROHIBITIONS; REQUIREMENTS

- Sec. 301. Replacement of requirement to sanction individual for noncooperation in establishing paternity or obtaining child support with prohibition on requiring such cooperation.
- Sec. 302. Prohibition on requiring assignment of support rights to the State; return of support rights assigned to the State.
- Sec. 303. Elimination of sanction against teenage parents not attending high school or other equivalent training program.
- Sec. 304. Requirements relating to disregard of child support.
- Sec. 305. Elimination of sanction against teenage parents not living in adultsupervised settings.
- Sec. 306. Protection for children.
- Sec. 307. 5-year time limit.
- Sec. 308. Requirement to provide notice of rights of recipients, and train program personnel in carrying out program consistent with the rights.
- Sec. 309. Requirement to provide information to individuals who are, or are at risk of being, sanctioned.
- Sec. 310. Ban on counting income, scholarship, or gift received by dependent minors.
- Sec. 311. Ban on diversion of potential applicants for assistance.
- Sec. 312. Prohibition on requiring recipients to respond to surveys conducted to obtain information for quarterly reports.
- Sec. 313. Confidentiality of program information.
- Sec. 314. Nondiscrimination.
- Sec. 315. Requirement to provide opportunity to appeal adverse decision.
- Sec. 316. Clarification of penalty for failure to comply with individual responsibility plan.

- Sec. 317. Applicability of civil rights laws.
- Sec. 318. Elimination of special rules relating to treatment of aliens.

#### TITLE IV—PENALTIES

- Sec. 401. Increase in penalty for failure to submit required report.
- Sec. 402. Replacement of penalty against State for failure to comply with paternity establishment and child support enforcement requirements with penalty for requiring cooperation in establishing paternity or obtaining child support (including assigning support rights to the State).
- Sec. 403. Extension of maintenance of effort requirement.
- Sec. 404. Penalty for failure of State to comply with child support disregard requirements.
- Sec. 405. Penalty for penalizing birth of child.
- Sec. 406. Penalty for failure to notify recipients of rights, or train program personnel in respecting rights of recipients.
- Sec. 407. Penalty for failure to provide information to individuals who are, or are at risk of being, sanctioned.
- Sec. 408. Penalty for counting income, scholarship, or gift received by dependent minor.
- Sec. 409. Penalty for diverting potential applicant for assistance.
- Sec. 410. Penalty for requiring recipient to respond to survey conducted to obtain information for quarterly report.
- Sec. 411. Penalty for unauthorized disclosure of information provided by recipient.
- Sec. 412. Penalty for discrimination.
- Sec. 413. Penalty for failure to provide opportunity to appeal adverse decision.
- Sec. 414. Penalty for failure to comply with minimum benefit rules.
- Sec. 415. Penalty for failure to provide individual child care entitlement.
- Sec. 416. Failure to submit report on welfare access and outcomes.
- Sec. 417. Elimination of reasonable cause exception.
- Sec. 418. Modification of availability of corrective compliance plan option.
- Sec. 419. Repeal of ban on assistance for persons convicted of a drug felony.

#### TITLE V—STUDIES AND REPORTS

- Sec. 501. Additional information to be included in quarterly State reports.
- Sec. 502. Elimination from secretarial report to the Congress of information on out-of-wedlock pregnancies.
- Sec. 503. Access to welfare; welfare outcomes.
- Sec. 504. Assessment of regional economies to identify higher entry level wage opportunities in industries experiencing labor shortages.
- Sec. 505. Research, evaluations, and national studies.
- Sec. 506. Study by the Census Bureau.

#### TITLE VI—WAIVERS

Sec. 601. Waivers.

#### TITLE VII—REPEAL OF LIMITATION ON FEDERAL AUTHORITY

Sec. 701. Repeal of limitation on Federal authority.

#### TITLE VIII—MINIMUM BENEFIT RULES

Sec. 801. Minimum benefit rules.

#### TITLE IX—CHILD CARE

Sec. 901. Individual entitlement to child care.

#### TITLE X—DEFINITION OF POVERTY LINE

Sec. 1001. Definition of poverty line.

#### TITLE XI—SERVICE PROVIDERS

Sec. 1101. Protection for beneficiaries.

#### TITLE XII—EFFECTIVE DATE

Sec. 1201. Effective date.

#### 1 SEC. 3. FINDINGS.

- The Congress finds the following:
- 3 (1) Welfare reform has reduced the welfare
- 4 caseload but has failed to move families out of pov-
- 5 erty. More than 40 percent of former welfare recipi-
- 6 ents continued to live below the poverty line in 1999.
- 7 Employed former recipients earn a median hourly
- 8 wage of \$7.15. Because challenges to economic op-
- 9 portunity and well-being are not adequately ad-
- dressed by current welfare programs, existing law
- must be changed to ensure that welfare policy effec-
- tively promotes the reduction of poverty.
- 13 (2) Between 1995 and 1999, a strong economy
- reduced poverty by about 2 percent. Reductions in
- 15 Government transfer payments during this period,
- however, eliminated almost all of the antipoverty ef-
- fectiveness of economic growth. Prior to welfare re-
- form, between 1993 and 1995, Government transfer

- payments had produced the opposite effect, reducing
   poverty among American families.
  - (3) About ½ of people who have left welfare say they have had to cut the size of meals or skip meals because they did not have enough food in the house.
    - (4) Over 40 percent of welfare leavers report that they have had trouble paying housing and utility bills since leaving welfare.
    - (5) Since welfare reform was enacted in 1996, and despite a strong economy, there have been sharp increases in the rates at which single mothers with children have had to rely on food pantries and homeless shelters.
    - (6) An estimated ½ to ½ of all families leaving welfare for work do not receive medical assistance, food stamps, or child care to which they are entitled.
    - (7) Only 1,500,000 of the 9,900,000 children who are eligible for child care subsidies under their States' eligibility guidelines receive child care assistance.
    - (8) Between 1997 and 1999, over 500,000 families were sanctioned off welfare and these families have been more likely to experience poverty than have other families leaving welfare. On a variety of

- 1 measures, families who have been sanctioned off wel-2 fare tend to fare worse than other leavers.
  - (9) States in which African Americans make up a higher proportion of recipients are statistically more likely to adopt full-family sanctions. African American recipients are statistically more likely than white recipients to participate in a TANF program that employs full-family sanctions. African-American families have, in fact, been sanctioned more frequently than their white counterparts.
    - (10) States in which African Americans make up a higher proportion of recipients are statistically more likely to adopt family cap policies. African American recipients are statistically more likely than white recipients to participate in a TANF program that employs a family cap policy.
    - (11) States in which African Americans make up a higher proportion of recipients are statistically more likely to adopt time limits shorter than the Federal Government requires. Approximately ½ of all families that will exhaust their allowable time on welfare are families of color.
    - (12) Overall, 78 percent of children with immigrant parents are themselves born in the United States and are therefore eligible for services if poor.

- Nearly ¼ of all children of immigrants live in poor families and 23 percent of all poor children in the United States are either first- or second-generation immigrants. Immigrants whose children are eligible for public benefits often don't know about the services, are afraid to access them, or are incorrectly turned away.
  - (13) About 25 percent of former welfare recipients have no paid employment and have either no partner or a partner who is unemployed.
  - (14) Under welfare reform, single mothers have been forced to work at unsafe and hazardous job sites and to be subject to sexual harassment and racial discrimination.
  - (15) Most single mothers who leave welfare for work do not earn enough in wages to lift their families out of poverty, even several years after leaving welfare. 55 percent remain poor 1 year after leaving welfare; 49 percent 3 years after and 42 percent 5 years after. Only about ½ of all leavers have incomes above 150 percent of the poverty line years after going off welfare.
  - (16) Adolescent children of single mothers who have left welfare for work have school performance rates below those of other low-income children. Early

studies of families in welfare-to-work programs in Florida, Minnesota, and Canada have found unexpected evidence that their adolescent children have lower academic achievement and more behavioral problems than the children of other welfare households. The researchers hypothesized that parents in the programs might have less time and energy to monitor their adolescents' behavior once they were employed; that under the stress of working, they might adopt harsher parenting styles; or that the adolescents' assuming more responsibilities at home when parents got jobs was creating too great a burden.

(17) Under welfare reform, when families lost income regardless of the reason, children were more likely to experience bad outcomes such as increased school suspensions, behavior and mental health problems including symptoms of depression, an increase in the number of children removed from their mother's care, increased enrollment in special classes for behavioral or emotional problems, and health problems such as increased trips to the emergency room. In programs where both employment and income were increased, the impact on children was more positive.

(18) Most single mothers on welfare who are eligible for the exemption from cooperating in establishing paternity are not made aware of this option.

(19) 35 percent of low-income families reported mental health problems according to a 1999 study. Similar rates of mental health problems have been found among welfare recipients. Among California welfare program participants, more than ½ had at least 1 diagnosable mental health problem in the previous 12 months, and about 20 percent had 2 or more. Nationally, between 70 and 90 percent of working-age adults with serious mental health problems are unemployed. According to a 2001 study, major depression significantly decreases the likelihood that a woman receiving welfare will be employed and the presence of 1 or more of 4 psychiatric disorders increases the likelihood of receiving cash assistance by 32 percent.

(20) Over half of women receiving welfare have been victims of domestic violence as adults. According to several studies, a quarter to a third of welfare recipients report having been abused within the last year. Abusive partners often interfere with women's attempts to work or to obtain education.

## 1 SEC. 4. AMENDMENT OF SOCIAL SECURITY ACT.

2	Except as otherwise expressly provided, wherever in
3	this Act an amendment or repeal is expressed in terms
4	of an amendment to, or repeal of, a section or other provi-
5	sion, the amendment or repeal shall be considered to be
6	made to a section or other provision of the Social Security
7	Act.
8	TITLE I—GENERAL PROVISIONS
9	SEC. 101. PURPOSES.
10	Section 401(a)(1) (42 U.S.C. 601(a)(1)) is amended
11	to read as follows:
12	"(1) In general.—The purpose of this part is
13	to end child and family poverty by—
14	"(A) supporting caregivers so that children
15	may be cared for in their own homes;
16	"(B) promoting education, training, work
17	supports, and access to jobs that pay a living
18	wage;
19	"(C) assuring access to Medicaid, Food
20	Stamps, child care, and such other assistance
21	for which the family is eligible;
22	"(D) providing access to services to ad-
23	dress barriers to leaving poverty, including
24	mental health, disability, substance abuse, do-
25	mestic violence, and sexual assault; and

1	"(E) reducing poverty of families with chil-
2	dren.''.
3	SEC. 102. STATE PLAN.
4	(a) In General.—Section 402(a) (42 U.S.C.
5	602(a)) is amended—
6	(1) in paragraph (1)—
7	(A) in subparagraph (A)—
8	(i) by striking clause (ii) and redesig-
9	nating clauses (iii) and (iv) as clauses (ii)
10	and (iii), respectively; and
11	(ii) by striking clauses (v) and (vi);
12	and
13	(B) in subparagraph (B)—
14	(i) in clause (iii), by inserting "and
15	will notify recipients of assistance under
16	the program of the rights of individuals
17	under all laws applicable to program activi-
18	ties" before the period;
19	(ii) by striking clauses (i) and (iv) and
20	redesignating clauses (ii) and (iii) as
21	clauses (i) and (ii), respectively;
22	(2) in paragraph (7), by striking subparagraph
23	(B) and inserting the following:
24	"(B) Domestic or sexual violence de-
25	FINED —In this title the term 'domestic or sev-

1	ual violence' has the same meaning as 'battered
2	or subject to extreme cruelty' in section
3	402(a)(7)(C)(ii)."; and
4	(3) by adding at the end the following:
5	"(7) CERTIFICATIONS REGARDING DOMESTIC
6	AND SEXUAL VIOLENCE, MENTAL ILLNESS, DIS-
7	ABILITY, AND SUBSTANCE ABUSE.—
8	"(A) STANDARDS AND PROCEDURES.—A
9	certification by the chief executive officer of the
10	State that the State has established and is en-
11	forcing standards and procedures to ensure that
12	the State will do the following:
13	"(i) Address recipient's barriers
14	TO LEAVING POVERTY.—Address the needs
15	of a recipient who has a mental health
16	problem, disability, or substance abuse ad-
17	diction, or who is dealing with domestic or
18	sexual violence, including how the State
19	will, at the time of application, at a recipi-
20	ent's request, and before imposing any
21	sanction or penalty for noncompliance—
22	"(I) have trained caseworkers
23	screen, and, at the option of the re-
24	cipient, qualified professionals assess
25	and identify individuals who are deal-

1	ing with a mental health problem, dis-
2	ability, substance abuse addiction, or
3	domestic or sexual violence;
4	"(II) in the case of an individual
5	who is so identified, at the option of
6	the individual, refer the individual and
7	affected children or other close family
8	members for appropriate treatment,
9	counseling, vocational rehabilitation,
10	job training, and other services;
11	"(III) coordinate, contract, or
12	hire appropriate licensed qualified
13	professionals, including licensed quali-
14	fied mental health service providers,
15	licensed qualified physicians or med-
16	ical service providers, licensed quali-
17	fied substance abuse professionals, do-
18	mestic violence coalitions, sexual as-
19	sault coalitions, or victim services or-
20	ganizations;
21	"(IV) ensure the strict confiden-
22	tiality of such information; and
23	"(V) pursuant to a determination
24	of good cause, waive, without time
25	limit, any State or Federal program

1	requirement for so long as necessary
2	in every case in which the
3	requirement—
4	"(aa) makes it more difficult
5	for the individual to manage his
6	or her mental health problem,
7	disability, substance abuse addic-
8	tion, or domestic or sexual vio-
9	lence situation;
10	"(bb) unfairly penalizes the
11	individual; or
12	"(cc) makes the individual
13	unsafe.
14	"(ii) Use of qualified profes-
15	SIONALS.—Enter into contracts with or
16	employ qualified professionals for the pro-
17	vision of services in each of the fields of
18	mental health, substance abuse, disability,
19	and domestic or sexual violence, and that
20	the contracts will require that, in the case
21	of an individual who has multiple such bar-
22	riers, the qualified professionals assigned
23	to the case will collaborate to provide the
24	individual with integrated, comprehensive
25	services.

1	"(B) Definitions.—In this paragraph:
2	"(i) Domestic violence coali-
3	TION.—The term 'domestic violence coali-
4	tion' means a nonprofit, nongovernmental
5	membership organization that—
6	"(I) consists of the entities car-
7	rying out a majority of the domestic
8	violence programs carried out in a
9	State;
10	"(II) collaborates and coordinates
11	activities with Federal, State, and
12	local entities to further the purposes
13	of domestic violence intervention and
14	prevention; and
15	"(III) among other activities,
16	provides training and technical assist-
17	ance to entities carrying out domestic
18	violence programs in a State, terri-
19	tory, political subdivision, or area
20	under Federal authority.
21	"(ii) Sexual assault coalition.—
22	The term 'sexual assault coalition' means a
23	nonprofit, nongovernmental membership
24	organization that—

1	"(I) consists of the entities car-
2	rying out a majority of the sexual as-
3	sault programs carried out in a State;
4	$"(\Pi)$ collaborates and coordinates
5	activities with Federal, State, and
6	local entities to further the purposes
7	of sexual assault intervention and pre-
8	vention; and
9	"(III) among other activities,
10	provides training and technical assist-
11	ance to entities carrying out sexual
12	assault programs in a State, territory,
13	political subdivision, or area under
14	Federal authority.
15	"(iii) Victim services organiza-
16	TION.—The term 'victim services organiza-
17	tion' means a nonprofit, nongovernmental
18	organization that provides assistance to
19	victims of domestic or sexual violence or to
20	advocates for such victims, including a
21	rape crisis center, an organization carrying
22	out a domestic violence program, an orga-
23	nization operating a shelter or providing
24	counseling services, or an organization pro-
25	viding assistance through the legal process.

1	"(iv) Licensed qualified mental
2	HEALTH SERVICE PROVIDER.—The term
3	'licensed qualified mental health service
4	provider' means a psychiatrist, clinical psy-
5	chologist, clinical social worker, community
6	mental health counselor, or other licensed
7	individual who has appropriate training in
8	the diagnosis and treatment of mental ill-
9	ness in children, adolescents, and adults or
10	provides mental health services reimbursed
11	under title XVIII or a State plan approved
12	under title XIX.
13	"(v) Qualified professional.—The
14	term 'qualified professional' means—
15	"(I) with respect to a disability, a
16	physician or other licensed medical
17	provider;
18	$"(\Pi)$ with respect to substance
19	abuse, a licensed drug counselor or
20	clinician with expertise in the assess-
21	ment and treatment of parents with
22	drug addiction issues, who may be af-
23	filiated with an out-patient or residen-
24	tial family drug or alcohol treatment
25	program; or

1	"(III) with respect to domestic or
2	sexual violence—
3	"(aa) a State or tribal do-
4	mestic violence coalition or sexual
5	assault coalition; or
6	"(bb) a State or local victim
7	services organization with recog-
8	nized expertise in the dynamics
9	of domestic or sexual violence
10	whose primary mission is to pro-
11	vide services to victims of domes-
12	tic or sexual violence, such as a
13	rape crisis center or domestic vio-
14	lence program.
15	"(8) CERTIFICATION REGARDING ASSESSMENT
16	OF REGIONAL ECONOMIES AND INFORMING LOCAL-
17	ITIES OF SECTORAL LABOR SHORTAGES.—A certifi-
18	cation by the chief executive officer of the State
19	that, during the fiscal year, the State will assess its
20	regional economies and provide information to polit-
21	ical subdivisions of the State about the industrial
22	sectors that are experiencing a labor shortage and
23	that provide higher entry-level wage opportunities
24	for unemployed and underemployed job seekers.".

### 1 SEC. 103. FUNDING. 2 (a) Family Assistance Grant.—Section 403(a)(1) 3 (42 U.S.C. 603(a)(1)) is amended in each of subparagraphs (A) and (E) by striking "1996, 1997, 1998, 1999, 4 5 2000, 2001, and 2002" and inserting "1996 through 6 2008". 7 (b) Replacement of Bonus To Reward De-CREASE IN ILLEGITIMACY RATIO WITH CHILD POVERTY 9 REDUCTION BONUS.—Section 403(a)(2) (42 10 603(a)) is amended to read as follows: 11 "(2) Bonus to reward states that reduce 12 CHILD POVERTY.— 13 "(A) IN GENERAL.—Beginning with fiscal 14 year 2003, the Secretary shall make a grant 15 pursuant to this paragraph to each State for 16 each fiscal year for which the State is a quali-17 fied child poverty reduction State. 18 "(B) Amount of grant.— 19 "(i) In General.—Subject to this 20 subparagraph, the amount of the grant to 21 be made to a qualified child poverty reduc-22 tion State for a fiscal year shall be an 23 amount equal to— 24 "(I) the number of children who

had not attained 18 years of age by

the end of the then most recently

25

1	completed calendar year and who re-
2	sided in the State as of the end of
3	such calendar year, divided by the
4	number of such children who resided
5	in the United States as of the end of
6	such calendar year; multiplied by
7	"(II) the amount appropriated
8	pursuant to subparagraph (F) for the
9	fiscal year.
10	"(ii) Limitations.—
11	"(I) MINIMUM GRANT.—The
12	amount of the grant to be made to a
13	qualified child poverty reduction State
14	for a fiscal year shall be not less than
15	\$1,000,000.
16	"(II) MAXIMUM GRANT.—The
17	amount of the grant to be made to a
18	qualified child poverty reduction State
19	for a fiscal year shall not exceed an
20	amount equal to 5 percent of the
21	State family assistance grant for the
22	fiscal year.
23	"(iii) Pro rata increase.—If the
24	amount available for grants under this
25	paragraph for a fiscal year is greater than

the total amount of payments otherwise required to be made under this paragraph for the fiscal year, then the amount otherwise payable to any State for the fiscal year under this paragraph shall, subject to clause (ii)(II), be increased by such equal percentage as may be necessary to ensure that the total of the amounts payable for the fiscal year under this paragraph equals the amount available for the grants.

"(iv) Pro rata reduction.—If the amount available for grants under this paragraph for a fiscal year is less than the total amount of payments otherwise required to be made under this paragraph for the fiscal year, then the amount otherwise payable to any State for the fiscal year under this paragraph shall, subject to clause (ii)(I), be reduced by such equal percentage as may be necessary to ensure that the total of the amounts payable for the fiscal year under this paragraph equals the amount available for the grants.

"(C) USE OF GRANT.—A State to which a grant is made under this paragraph shall use

1	the grant for any purpose for which a grant
2	made under this part may be used.
3	"(D) Definitions.—In this paragraph:
4	"(i) Qualified child poverty re-
5	DUCTION STATE.—The term 'qualified
6	child poverty reduction State' means, with
7	respect to a fiscal year, a State if—
8	"(I) the child poverty rate
9	achieved by the State for the then
10	most recently completed calendar year
11	for which such information is avail-
12	able is less than the lowest child pov-
13	erty rate achieved by the State during
14	the applicable period; and
15	"(II) the average depth of child
16	poverty in the State for the then most
17	recently completed calendar year for
18	which such information is available is
19	not greater than the average depth of
20	child poverty in the State for the cal-
21	endar year that precedes such then
22	most recently completed calendar
23	year.
24	"(ii) Applicable Period.—In clause
25	(i), the term 'applicable period' means,

1	with respect to a State and the calendar
2	year referred to in clause (i)(I), the period
3	that—
4	"(I) begins with the calendar
5	year that, as of October 1, 2002, pre-
6	cedes the then most recently com-
7	pleted calendar year for which such
8	information is available; and
9	"(II) ends with the calendar year
10	that precedes the calendar year re-
11	ferred to clause (i)(I).
12	"(iii) Child Poverty rate.—The
13	term 'child poverty rate' means, with re-
14	spect to a State and a calendar year, the
15	percentage of children residing in the State
16	during the calendar year whose family in-
17	come for the calendar year is less than the
18	poverty line then applicable to the family.
19	"(iv) Average depth of child pov-
20	ERTY.—The term 'average depth of child
21	poverty' means with respect to a State and
22	a calendar year, the average dollar amount
23	by which family income is exceeded by the
24	poverty line, among children in the State

1	whose family income for the calendar year
2	is less than the applicable poverty line.
3	"(v) Poverty line.—The term 'pov-
4	erty line' has the meaning given the term
5	in section 673(2) of the Omnibus Budget
6	Reconciliation Act of 1981, including any
7	revision required by such section applicable
8	to a family of the size involved.
9	"(E) Family income determinations.—
10	For purposes of this paragraph, family income
11	includes cash income, child support payments,
12	government cash payments, and benefits under
13	the Food Stamp Act of 1977 that are received
14	by any family member, and family income shall
15	be determined after payment of all taxes and
16	receipt of any tax refund or rebate by any fam-
17	ily member.
18	"(F) Appropriations.—
19	"(i) In general.—Out of any money
20	in the Treasury of the United States not
21	otherwise appropriated, there are appro-
22	priated for fiscal year 2003 and each fiscal
23	year thereafter \$150,000,000 for grants
24	under this paragraph.

1	"(ii) Availability.—Amounts made
2	available under clause (i) shall remain
3	available until expended.".
4	(c) Supplemental Grant for Population In-
5	CREASES IN CERTAIN STATES.—Section 403(a)(3) (42
6	U.S.C. 603(a)) is amended—
7	(1) in subparagraph (A)(ii), by striking ",
8	2000, and 2001" and inserting "through 2008";
9	(2) by striking subparagraphs (C) and (D) and
10	inserting the following:
11	"(C) QUALIFYING STATE.—For purposes
12	of this paragraph, a State is a qualifying State
13	for a fiscal year if rate at which the population
14	of the State with income less than 200 percent
15	of the poverty line has increased (as determined
16	by the Bureau of the Census) for the most re-
17	cent fiscal year for which information is avail-
18	able exceeds the such rate for all States (as so
19	determined) for such most recent fiscal year.
20	"(D) State defined.—In this paragraph,
21	the term 'State' means each of the 50 States of
22	the United States, the District of Columbia,
23	Puerto Rico, the United States Virgin Islands,
24	and Guam."; and
25	(3) in subparagraph (E)—

1	(A) by striking "1998, 1999, 2000, and
2	2001" and inserting "2003 through 2008"; and
3	(B) by striking "\$800,000,000" and in-
4	serting "\$2,000,000,000".
5	(d) Amendment of Bonus to Reward High Per-
6	FORMANCE STATES.—Section 403(a)(4) (42 U.S.C.
7	603(a)(4)) is amended to read as follows:
8	"(4) Bonus to reward high performance
9	STATES.—
10	"(A) IN GENERAL.—The Secretary shall
11	make a grant pursuant to this paragraph to
12	each State for each bonus year for which the
13	State is a high performing State with respect to
14	a category described in subparagraph (C).
15	"(B) Amount of grant.—
16	"(i) In general.—Subject to clause
17	(ii) of this subparagraph, the Secretary
18	shall determine the amount of the grant
19	payable under this paragraph to a high
20	performing State for a bonus year with re-
21	spect to a category, which shall be based
22	on the score assigned to the State under
23	subparagraph (D)(i) with respect to the
24	category for the fiscal year that imme-
25	diately precedes the bonus year.

1	"(ii) Limitation.—The total of the
2	amounts payable to a State under this
3	paragraph for a bonus year shall not ex-
4	ceed 5 percent of the State family assist-
5	ance grant.
6	"(C) FORMULA FOR MEASURING STATE
7	PERFORMANCE.—Not later than October 1,
8	2003, the Secretary shall, in consultation with
9	affected groups, including recipient groups and
10	State governors, issue regulations implementing
11	criteria for awarding of bonuses under this
12	paragraph in the following categories:
13	"(i) Preparation and placement
14	OF RECIPIENTS IN EMPLOYMENT THAT
15	WILL MOVE FAMILIES OUT OF POVERTY.—
16	The degree of success in implementing em-
17	ployment-related measures, including job
18	entry, job retention and earnings gain
19	rates, improvement in each of such meas-
20	ures, and the success of States in—
21	"(I) meeting self-sufficiency
22	needs for welfare leavers;
23	"(II) training, placing and re-
24	taining welfare leavers in higher-
25	waged jobs identified in the assess-

1	ment most recently submitted by the
2	State pursuant to section 411(d);
3	"(III) training, placing and re-
4	taining welfare leavers in technical,
5	professional, or nontraditional occupa-
6	tions for women;
7	"(IV) providing career develop-
8	ment assistance related to higher-
9	waged jobs including reliable, up-to-
10	date career counseling services, em-
11	ployability assessments on available
12	employment that pays a sustainable
13	wage, nontraditional training and edu-
14	cation options, and employment op-
15	portunities;
16	"(V) encouraging participation in
17	post-secondary educational programs;
18	"(VI) encouraging use of effec-
19	tive literacy programs that strengthen
20	basic skills in the context of employ-
21	ment; and
22	"(VII) encouraging participation
23	in vocational education programs for
24	occupations identified in the assess-

1	ment most recently submitted by the
2	State pursuant to section 411(d).
3	"(ii) Removal of barriers to self
4	SUFFICIENCY.—The degree of success in
5	removing mental health, substance abuse,
6	disability, or domestic or sexual violence
7	barriers to escaping poverty, which shall be
8	based on an equal weighting of the fol-
9	lowing:
10	"(I) Notification.—The per-
11	centage of individuals receiving assist-
12	ance under this part who report hav-
13	ing been notified of the option to be
14	assessed for and receive services to
15	manage a barrier to escaping poverty.
16	A State shall not be eligible for a
17	grant under this paragraph with re-
18	spect to the category described in this
19	subparagraph unless at least 75 per-
20	cent of the individuals surveyed by the
21	State respond in the affirmative to the
22	question of whether the individual has
23	received the notification.
24	"(II) Training.—The percent-
25	age of caseworkers, supervisors, and

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new employees who have been trained in a curriculum developed by or in collaboration with qualified professionals in each of mental health, substance abuse, disability, or domestic or sexual violence services. A State shall not be eligible for a grant under this paragraph with respect to the category described in this subparagraph unless at least 80 percent of the caseworkers, supervisors, and employees administering the State program funded under this part have been trained in the curriculum.

"(III) Assessment and services.—The State must certify that the State has contracts with or employs qualified professionals in mental health, substance abuse, disability, or domestic or sexual violence services, and that the contract requires that where an individual has multiple barriers the professional service providers will collaborate to provide the individual holistic services.

1	"(iii) Provision of work sup-
2	PORTS.—The extent to which the State has
3	increased the percentages described to in
4	the following subclauses in comparison to
5	the percentages achieved in fiscal year
6	2001:
7	"(I) FOOD STAMPS MEASURES.—
8	Of the number of families with chil-
9	dren in the State who are eligible to
10	receive food stamp benefits under the
11	Food Stamp Act of 1977, the percent-
12	age who receive such benefits.
13	"(II) MEDICAID AND SCHIP
14	MEASURES.—Of the individuals who
15	have ceased receiving assistance under
16	the State program funded under this
17	part for 4 or more months, and are el-
18	igible to receive medical assistance
19	under a State plan approved under
20	title XIX or the child health assist-
21	ance under a State plan approved
22	under title XXI, the percentage who
23	receive such medical or child health
24	assistance.

1	"(III) CHILD CARE MEASURES.—
2	Of the children in the State who meet
3	the maximum allowable Federal eligi-
4	bility requirements for benefits under
5	the Child Care and Development
6	Block Grant Act of 1990, the percent
7	age who receive such benefits, includ-
8	ing any such children who receive
9	child care benefits provided with addi-
10	tional State or Federal funds, includ-
11	ing Head Start Funds. In taking the
12	percentage into account for purposes
13	of this clause, the Secretary shall also
14	consider (aa) the affordability of child
15	care subsidies by including a compari-
16	son of co-payment rates charged to el-
17	igible families, and (bb) the propor-
18	tion of market rates paid to providers
19	of subsidized child care as determined
20	by a market rate survey that was
21	taken not more than 2 years earlier
22	"(D) Scoring of State Performance
23	SETTING OF PERFORMANCE THRESHOLDS.—
24	For each bonus year, the Secretary shall—

1	"(i) use the formula developed under
2	subparagraph (C) for a measure to assign
3	a score to each eligible State with respect
4	to the measure for the fiscal year that im-
5	mediately precedes the bonus year; and
6	"(ii) prescribe a performance thresh-
7	old for each such measure in such a man-
8	ner so as to ensure that—
9	"(I) the total amount of grants
10	to be made under this paragraph with
11	respect to a measure for a bonus year
12	is not less than \$60,000,000;
13	"(II) the average annual total
14	amount of grants to be made under
15	this paragraph for each bonus year
16	equals \$260,000,000; and
17	"(III) the total amount of grants
18	to be made under this paragraph for
19	all bonus years equals
20	\$1,820,000,000.
21	"(E) Definitions.—In this paragraph:
22	"(i) Bonus Year.—The term 'bonus
23	year' means fiscal years 2002 through
24	2008.

1	"(ii) High performing state.—The
2	term 'high performing State' means, with
3	respect to a measure and a bonus year, an
4	eligible State whose score assigned pursu-
5	ant to subparagraph (D)(i) with respect to
6	the measure for the fiscal year immediately
7	preceding the bonus year equals or exceeds
8	the performance threshold prescribed
9	under subparagraph (D)(ii) with respect to
10	the measure for such preceding fiscal year.
11	"(F) Appropriation.—Out of any money
12	in the Treasury of the United States not other-
13	wise appropriated, there are appropriated for
14	fiscal years 2002 through 2008 \$1,820,000,000
15	for grants under this paragraph.".
16	(e) Elimination of Welfare-to-Work Grants.—
17	(1) In General.—
18	(A) Grants to states.—Section 403(a)
19	(42 U.S.C. 603(a)) is amended by striking
20	paragraph (5).
21	(B) Grants to indian tribes.—Section
22	412(a) (42 U.S.C. 612(a)) is amended by strik-
23	ing paragraph (3).
24	(2) Conforming amendments.—

1	(A) Section 413 (42 U.S.C. 613) is amend-
2	ed by striking subsection (j).
3	(B) Section 510 (42 U.S.C. 710) is re-
4	pealed.
5	(C) Section 404(k)(1)(C) (42 U.S.C.
6	604(k)(1)(C)) is amended—
7	(i) by adding "and" at the end of
8	clause (ii);
9	(ii) by striking clause (iii); and
10	(iii) by redesignating clause (iv) as
11	clause (iii).
12	(f) 50 Percent Federal Match for State
13	Funding in Excess of Required Maintenance of
14	Effort Level.—Section 403(a) (42 U.S.C. 603(a)), as
15	amended by subsection $(e)(1)(A)$ of this section, is amend-
16	ed by adding at the end the following:
17	"(5) Matching grants for state expendi-
18	TURES EXCEEDING REQUIRED MAINTENANCE OF EF-
19	FORT LEVEL.—
20	"(A) In General.—Each eligible State
21	shall be entitled to receive from the Secretary
22	for a fiscal year a grant in an amount equal to
23	the amount (if any) by which the total of the
24	qualified State expenditures (as defined in sec-
25	tion 409(a)(7)(B)(i)) for the fiscal year exceeds

1 the applicable percentage (as defined in section 2 409(a)(7)(B)(ii)) of historic State expenditures (as defined in section 409(a)(7)(B)(iii)) with re-3 4 spect to the fiscal year. "(B) APPROPRIATION.—Out of any money 5 6 in the Treasury of the United States not other-7 wise appropriated, there are appropriated such 8 sums as are necessary for grants under this 9 section for fiscal years 2002 through 2008.". 10 (g) Contingency Fund.— 11 (1) IN GENERAL.—Section 403(b) (42 U.S.C. 12 603(b)) is amended by striking paragraphs (2) 13 through (7) and inserting the following: 14 "(2) Deposits into fund.—Out of any money 15 in the Treasury of the United States not otherwise 16 appropriated, there are appropriated for each of fis-17 cal years 1997 through 2008 such sums as are nec-18 essary for grants under this section for the fiscal 19 year. "(3) Grants.—The Secretary shall make a 20 21 grant to a needy State, for each eligible month with 22 respect to the State, in an amount equal to the 23 amount described in paragraph (6).

"(4) NEEDY STATE.—A State is a needy State

for purposes of this paragraph if—

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1	"(A) the rate of total unemployment in the
2	State (seasonally adjusted) for the most recent
3	month for which such information is available—
4	"(i) is at least 5.5 percent; or
5	"(ii) has increased by the lesser of 50
6	percent, or 1.5 percentage points, over the
7	lesser of the average rate of total unem-
8	ployment in the State (seasonally adjusted)
9	for the preceding fiscal year or such aver-
10	age rate for the 2nd preceding fiscal year;
11	or
12	"(B) the number of families participating
13	in eligible State programs is at least 10 percent
14	greater than the average monthly number of
15	families who participated in the programs dur-
16	ing the 2 consecutive calendar quarters of the
17	then most recent 8 such quarters in which such
18	average monthly number was the least.
19	"(5) ELIGIBLE MONTH.—In paragraph (3), the
20	term 'eligible month' means, with respect to a State,
21	any month for which the State is a needy State, and
22	each subsequent month until—
23	"(A) 3 months has elapsed since the end
24	of the most recent month in which the 3-month
25	moving average of the rate of total unemploy-

ment in the State (seasonally adjusted) was less than the monthly unemployment rate in the State in the most recent month in which the State became (or, in the absence of paragraph (4)(B), would have become a needy State by reason of paragraph (4)(A); and "(B) 4 months has elapsed since the end of the most recent month in which the number of families participating in eligible State pro-grams was at least as great as the number of families so participating in the most recent

a needy State by reason of paragraph (4)(B).

"(6) Grant amount.—The amount described in this paragraph with respect to a State is an amount equal to 110 percent of—

month in which the State became (or, in the ab-

sence of paragraph (4)(A), would have become)

"(A) 80 percent of the average total amount expended by the State under all eligible State programs in the 2 consecutive calendar quarters of the then most recent 8 such quarters in which the average monthly number of families participating in the programs was the least; multiplied by

"(B) the percentage by which the monthly 1 2 number of families participating in eligible 3 State programs has increased over the average 4 monthly number of families so participating 5 during the 2 consecutive quarters referred to in 6 subparagraph (A). 7 "(7) Eligible state program defined.—In 8 this subsection, the term 'eligible State program' 9 means, with respect to a State, any program under 10 which a State expenditure could be considered a 11 qualified State expenditure (as defined in section 12 409(a)(7)(B)(i).". 13 (2) Easing of related maintenance of ef-14 REQUIREMENT.—Section 409(a)(10)FORT (42)15 U.S.C. 609(a)(10)) is amended by striking "100" percent" and inserting "the applicable percentage 16 17 (as defined in paragraph (7)(B)(ii) of this sub-18 section)". 19 (h) Federal Loans for State Welfare Pro-20 GRAMS.—Section 406 (42 U.S.C. 606) is amended— (1) in subsection (d), by striking "10" and in-21 serting "20"; and 22 23 (2)in subsection (e), by striking

"\$1,700,000,000" and inserting "\$2,000,000,000".

- 1 (i) Grants for Indian Tribes.—Paragraphs
- 2 (1)(A) and (2)(A) of section 412(a) (42 U.S.C.
- 3 612(a)(1)(A), (2)(A)) are each amended by striking
- 4 "1997, 1998, 1999, 2000, 2001, and 2002" and inserting
- 5 "1997 through 2008".
- 6 (j) STUDIES AND DEMONSTRATIONS.—Section
- 7 413(h)(1) (42 U.S.C. 613(h)(1)) is amended by striking
- 8 "2002" and inserting "2008".
- 9 (k) Study by the Census Bureau.—Section
- 10 414(b) (42 U.S.C. 614(b)) is amended by striking "1996,
- 11 1997, 1998, 1999, 2000, 2001, and 2002" and inserting
- 12 "1996 through 2008".
- 13 SEC. 104. USE OF FUNDS.
- (a) Elimination of Authority to Treat Inter-
- 15 STATE IMMIGRANTS UNDER RULES OF FORMER
- 16 State.—Section 404 (42 U.S.C. 604) is amended by
- 17 striking subsection (c).
- 18 (b) Modifications to Individual Development
- 19 ACCOUNTS.—Section 404(h) (42 U.S.C. 604(h)) is
- 20 amended—
- 21 (1) in paragraph (2), by striking subparagraph
- (C) and redesignating subparagraph (D) as subpara-
- 23 graph (C);
- 24 (2) in paragraph (5)(A), by adding at the end
- 25 the following:

1	"(iii) An institution that offers a
2	course of study leading to adult literacy, in
3	English as a second language, or a certifi-
4	cate of high school equivalency."; and
5	(3) in paragraph (5)(F), by striking "and in-
6	ventory" and inserting "inventory, and transpor-
7	tation".
8	(c) Conforming Amendments.—Section 404 (42
9	U.S.C. 404) is amended by striking subsections (i) and
10	(j) and redesignating subsection (k) as subsection (i).
11	TITLE II—WORK REQUIREMENTS
12	SEC. 201. REDUCED WORK REQUIREMENT FOR PARENTS
13	OF SCHOOL-AGE CHILDREN WHO CANNOT
	OF SCHOOL-AGE CHILDREN WHO CANNOT FIND ADEQUATE CHILD CARE.
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13 14	FIND ADEQUATE CHILD CARE.
13 14 15	FIND ADEQUATE CHILD CARE. Section $407(c)(1)(A)$ (42 U.S.C. $607(c)(1)(A)$ ) is
13 14 15 16	FIND ADEQUATE CHILD CARE. Section $407(c)(1)(A)$ (42 U.S.C. $607(c)(1)(A)$ ) is amended by adding at the end the following:
13 14 15 16	FIND ADEQUATE CHILD CARE. Section $407(c)(1)(A)$ (42 U.S.C. $607(c)(1)(A)$ ) is amended by adding at the end the following: "Notwithstanding the preceding sentence, the
113 114 115 116 117	FIND ADEQUATE CHILD CARE.  Section 407(c)(1)(A) (42 U.S.C. 607(c)(1)(A)) is amended by adding at the end the following:  "Notwithstanding the preceding sentence, the maximum average number of hours per week
13 14 15 16 17 18	FIND ADEQUATE CHILD CARE.  Section 407(c)(1)(A) (42 U.S.C. 607(c)(1)(A)) is amended by adding at the end the following:  "Notwithstanding the preceding sentence, the maximum average number of hours per week shall be 20 for any week in which the recipient
13 14 15 16 17 18 19 20	FIND ADEQUATE CHILD CARE.  Section 407(c)(1)(A) (42 U.S.C. 607(c)(1)(A)) is amended by adding at the end the following:  "Notwithstanding the preceding sentence, the maximum average number of hours per week shall be 20 for any week in which the recipient is the parent or caretaker relative of a child
13 14 15 16 17 18 19 20 21	FIND ADEQUATE CHILD CARE.  Section 407(c)(1)(A) (42 U.S.C. 607(c)(1)(A)) is amended by adding at the end the following:  "Notwithstanding the preceding sentence, the maximum average number of hours per week shall be 20 for any week in which the recipient is the parent or caretaker relative of a child who has attained 6 years of age and does not

1	SEC. 202. CONFORMING THE NUMBER OF WEEKS TO THE
2	UNEMPLOYMENT INSURANCE COMPENSA-
3	TION STANDARD.
4	Section $407(c)(2)(A)(i)$ (42 U.S.C. $607(c)(2)(A)(i)$ )
5	is amended by striking "6 weeks" and inserting "12
6	weeks".
7	SEC. 203. REVISION OF WORK ACTIVITIES.
8	(a) In General.—Section 407(d) (42 U.S.C.
9	607(d)) is amended—
10	(1) by striking paragraph (4) and inserting the
11	following:
12	"(4) transitional work experience leading to
13	jobs that provide an income of not less than 250
14	percent of the poverty line;";
15	(2) by striking paragraph (7) and inserting the
16	following:
17	"(7) voluntary participation in a community
18	service program;";
19	(3) in paragraph (8), by striking "(not to ex-
20	ceed 12 months with respect to any individual)";
21	and
22	(4) by striking paragraphs (10) through (12)
23	and inserting the following:
24	"(10) participation in a State or Federal work-
25	study program under part C of title IV of the High-
26	er Education Act of 1965."

1	"(11) education, including not more than 6
2	hours of home study per week, in the case of a re-
3	cipient who is enrolled—
4	"(A) at an elementary or secondary school
5	(as defined in the Elementary and Secondary
6	Education Act of 1965);
7	"(B) in a course of study leading to adult
8	literacy, English as a second language, or a cer-
9	tificate of high school equivalency; or
10	"(C) at an institution of higher education
11	(as defined in section 102 of the Higher Edu-
12	cation Act of 1965), regardless of the content
13	of the course of study;
14	"(12) the provision of appropriate care to a
15	child who has a disability or a serious health condi-
16	tion (as defined in section 101(11) of the Family
17	Medical Leave Act) or has not attained 6 years of
18	age, by a recipient who is a parent or caretaker rel-
19	ative of the child; and
20	"(13) participation in treatment or an edu-
21	cational activity designed to address a mental health
22	problem, disability, substance abuse, or domestic or
23	sexual violence.".
24	(b) Conforming Amendments.—Section 407 of
25	such Act (42 U.S.C. 607) is amended—

1	(1) in subsection (b), by striking paragraph (5);
2	and
3	(2) in subsection (c)—
4	(A) in each of subparagraphs (A) and
5	(B)(i) of paragraph (1), by striking "not fewer
6	than" and all that follows through "subsection
7	(d),";
8	(B) in paragraph (1)(B)(ii), by striking
9	"not fewer than" and all that follows through
10	"subsection (d)"; and
11	(C) in paragraph (2), by striking subpara-
12	graph (D).
13	SEC. 204. PENALTIES AGAINST INDIVIDUALS FOR UNJUSTI-
1 1	EIED DEELICAL TO WODE, ADDITIONAL HIG
14	FIED REFUSAL TO WORK; ADDITIONAL JUS-
14 15	TIFICATIONS.
15 16	TIFICATIONS.
15 16	TIFICATIONS.  (a) IN GENERAL.—Section 407(e) (42 U.S.C. 607(e))
15 16 17	TIFICATIONS.  (a) IN GENERAL.—Section 407(e) (42 U.S.C. 607(e)) is amended—
15 16 17 18	TIFICATIONS.  (a) IN GENERAL.—Section 407(e) (42 U.S.C. 607(e)) is amended—  (1) by striking paragraph (1) and inserting the
15 16 17 18 19	TIFICATIONS.  (a) IN GENERAL.—Section 407(e) (42 U.S.C. 607(e)) is amended—  (1) by striking paragraph (1) and inserting the following:
15 16 17 18 19 20	TIFICATIONS.  (a) IN GENERAL.—Section 407(e) (42 U.S.C. 607(e)) is amended—  (1) by striking paragraph (1) and inserting the following:  "(1) IN GENERAL.—Except as otherwise pro-
15 16 17 18 19 20 21	TIFICATIONS.  (a) IN GENERAL.—Section 407(e) (42 U.S.C. 607(e)) is amended—  (1) by striking paragraph (1) and inserting the following:  "(1) IN GENERAL.—Except as otherwise provided in this subsection, if an individual in a family
15 16 17 18 19 20 21 22	tipications.  (a) In General.—Section 407(e) (42 U.S.C. 607(e)) is amended—  (1) by striking paragraph (1) and inserting the following:  "(1) In General.—Except as otherwise provided in this subsection, if an individual in a family receiving assistance under the State program funded

1	State may establish, reduce the amount of assistance
2	otherwise payable to the family on a pro rata basis,
3	but to not less than the amount that would be pay-
4	able to a family with the same number of children
5	but with no adults, with respect to any period during
6	a month in which the individual so refuses.";
7	(2) in paragraph (2)—
8	(A) by striking "Exception" and insert-
9	ing "CHILD CARE EXCEPTION"; and
10	(B) by striking "proves that the individual
11	has a demonstrated inability (as determined by
12	the State)" and inserting "certifies that the in-
13	dividual is unable"; and
14	(3) by adding at the end the following:
15	"(3) Additional child care exceptions.—
16	Notwithstanding paragraph (1), a State may not re-
17	duce or terminate assistance under the State pro-
18	gram funded under this part based on a refusal of
19	an individual to engage in work required in accord-
20	ance with this section if the individual is a custodial
21	parent or caretaker relative caring for—
22	"(A) a child who has a disability or a seri-
23	ous health condition (as defined in section
24	101(11) of the Family Medical Leave Act), and
25	the individual does not have meaningful access

1	to safe, appropriate, affordable, and quality
2	care for the child; or
3	"(B) a child who has attained 6 years of
4	age, and the individual does not have meaning
5	ful access to safe, appropriate, affordable, and
6	quality after-school or summer care for the
7	child.
8	"(4) Mental Health Problem, disability
9	SUBSTANCE ABUSE, OR DOMESTIC OR SEXUAL VIO-
10	LENCE EXCEPTION.—Notwithstanding paragraph
11	(1), a State may not reduce or terminate assistance
12	under the State program funded under this part
13	based on the failure of any individual who has a
14	mental health problem, disability, or substance abuse
15	problem, or who is a victim of sexual or domestic vi-
16	olence to engage in work required in accordance with
17	this section if—
18	"(A) the individual is in the process of
19	being screened or assessed for the mental
20	health problem, disability, substance abuse

problem, or sexual or domestic violence situa-

tion but the screening or assessment has not

been completed;

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1	"(B) the individual has not been offered
2	treatment to address the problem or disability;
3	or
4	"(C) the individual cannot comply because
5	of the need to seek medical, legal, or other serv-
6	ices in relation to the mental health problem,
7	disability, or sexual or domestic violence situa-
8	tion.
9	"(5) Minimum wage exception.—Notwith-
10	standing paragraph (1), a State may not impose a
11	sanction under the State program funded under this
12	part on the basis of the refusal of an individual to
13	accept any employment (including any employment
14	offered under the program), if the wage rate for the
15	employment does not equal or exceed the greater
16	of—
17	"(A) the minimum wage rate then in effect
18	under section 6 of the Fair Labor Standards
19	Act of 1938; or
20	"(B) any minimum wage rate prescribed
21	by or under the law of the State.
22	"(6) Discrimination exception.—
23	"(A) In general.—Notwithstanding para-
24	graph (1), a State may not reduce or terminate
25	assistance under the State program funded

under this part based on the failure of any individual to engage in work required in accordance with this section if the individual certifies in a manner described in subparagraph (B) that the individual has left or refused work based on discrimination.

- "(B) CERTIFICATION.—An individual may provide a certification required by subparagraph (A) by sworn written statement or by providing other documentation, including a police or court record or documentation by a shelter worker, an employee of a victim assistance program, an attorney, a member of the clergy, or a medical or other professional from whom the individual has sought assistance as a victim."
- 16 (b) CONFORMING AMENDMENTS.—Section 17 409(a)(11) (42 U.S.C 609(a)(11)) is amended—
- 18 (1) in the paragraph heading, by striking "who 19 CANNOT OBTAIN CHILD CARE FOR CHILD UNDER 20 AGE 6" and inserting "WITH JUSTIFIED REFUSAL TO 21 WORK"; and
- (2) in subparagraph (A), by striking
   "407(e)(2)" and inserting "407(e)".

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1	SEC. 205. ELIMINATION OF MISCELLANEOUS PROVISIONS.
2	Section 407 (42 U.S.C. 607) is amended by striking
3	subsections (g), (h), and (i).
4	SEC. 206. ASSESSMENT OF INDIVIDUALS FOR JOB PREPA-
5	RATION.
6	Section 407 (42 U.S.C. 607), as amended by section
7	205 of this Act, is amended by adding at the end the fol-
8	lowing:
9	"(g) Assessment of Individuals for Job Prepa-
10	RATION.—At the option of a recipient of assistance under
11	a State program funded under this part, the State shall,
12	before assigning the recipient to a work activity under the
13	program, perform an individual assessment for the prepa-
14	ration that is needed for the recipient to obtain and main-
15	tain a job at a monthly wage that is at least 200 percent
16	of the poverty line applicable to the family of the recipi-
17	ent.".
18	TITLE III—PROHIBITIONS;
19	REQUIREMENTS
20	SEC. 301. REPLACEMENT OF REQUIREMENT TO SANCTION
21	INDIVIDUAL FOR NONCOOPERATION IN ES-
22	TABLISHING PATERNITY OR OBTAINING
23	CHILD SUPPORT WITH PROHIBITION ON RE-
24	QUIRING SUCH COOPERATION.
25	(a) In General.—Section 408(a)(2) (42 U.S.C.
26	608(a)(2)) is amended to read as follows:

1	"(2) Prohibition on requiring coopera-
2	TION IN ESTABLISHING PATERNITY OR OBTAINING
3	CHILD SUPPORT.—A State to which a grant is made
4	under section 403 shall not penalize an individual
5	under the State program funded under this part by
6	reason of the failure of the individual to cooperate
7	in establishing paternity or establishing, modifying,
8	or enforcing a child support order with respect to a
9	child of the recipient.".
10	(b) Conforming Amendments.—Section 454(29)
11	(42 U.S.C. 654(29)) is amended—
12	(1) by striking "the State program funded
13	under part A," each place it appears; and
14	(2) in subparagraph (A)(i), by striking "E,"
15	and inserting "E".
16	SEC. 302. PROHIBITION ON REQUIRING ASSIGNMENT OF
17	SUPPORT RIGHTS TO THE STATE; RETURN OF
18	SUPPORT RIGHTS ASSIGNED TO THE STATE.
19	(a) In General.—Section 408(a)(3) (42 U.S.C.
20	608(a)(3)) is amended to read as follows:
21	"(3) Prohibition on requiring assignment
22	OF SUPPORT RIGHTS TO THE STATE; REQUIREMENT
23	TO RETURN SUPPORT RIGHTS ASSIGNED TO THE
24	STATE.—A State to which a grant is made under
25	section 403 shall not penalize an individual or family

1 under the State program funded under this part by 2 reason of the failure of the individual to assign to 3 the State any rights any person may have (on behalf 4 of the person or of any other person for whom the 5 individual has applied for or is receiving assistance) 6 to support from any other person. If any person has 7 assigned any such rights to the State, the State 8 shall assign such rights back to the person.". 9 (b) Conforming Amendments.— 10 (1) Section 452 (42 U.S.C. 652) is amended— 11 (A) in subsection (a)(10)(C), by striking 12 "pursuant to section 408(a)(3) or"; and 13 (B) in subsection (h), by striking "or with 14 respect to whom an assignment pursuant to 15 section 408(a)(3) is in effect". (2) Section 454(5) (42 U.S.C. 654(5)) is 16 17 amended by striking "(A)" and all that follows 18 through "(B)". 19 (3) Section 456(a)(1) (42 U.S.C. 656(a)(1)) is 20 amended by striking "assigned to the State pursuant to section 408(a)(3) or". 21 22 (4) Section 464(a)(1) (42 U.S.C. 664(a)(1)) is

amended by striking "section 408(a)(3) or".

1	(5) Section $466(a)(3)(B)$ (42 U.S.C.
2	666(a)(3)(B)) is amended by striking "section
3	408(a)(3) or''.
4	SEC. 303. ELIMINATION OF SANCTION AGAINST TEENAGE
5	PARENTS NOT ATTENDING HIGH SCHOOL OR
6	OTHER EQUIVALENT TRAINING PROGRAM.
7	Section 408(a) (42 U.S.C. 608(a)) is amended by
8	striking paragraph (4).
9	SEC. 304. REQUIREMENTS RELATING TO DISREGARD OF
10	CHILD SUPPORT.
11	(a) In General.—Section 408(a) (42 U.S.C.
12	608(a)), as amended by section 303 of this Act, is amend-
13	ed by inserting after paragraph (3) the following:
14	"(4) Limited disregard of child sup-
15	PORT.—In determining the amount and type of as-
16	sistance for which a family is eligible under the
17	State program funded under this part, a State to
18	which a grant is made under section 403 shall
19	disregard—
20	"(A) the first \$200 (or, if the family in-
21	cludes 2 or more children, \$400) per month dis-
22	tributed to any family member by the State
23	under section 457; and

1	"(B) all child support (as defined in sec-
2	tion 459(i)(2)) received by any family member
3	from any other source.".
4	(b) REQUIREMENT TO PASS THROUGH ALL CHILD
5	Support.—
6	(1) In General.—Section 457 (42 U.S.C. 657)
7	is amended to read as follows:
8	"SEC. 457. DISTRIBUTION OF COLLECTED CHILD SUPPORT.
9	"(a) In General.—Except as provided in subsection
10	(b), all amounts collected on behalf of a family as support
11	by a State pursuant to a plan approved under this part
12	shall be distributed to the family.
13	"(b) Exception.—In the case of an amount collected
14	for a family in accordance with a cooperative agreement
15	under section 454(33), the State shall distribute the
16	amount pursuant to the agreement.".
17	(2) Conforming amendments.—
18	(A) Section $409(a)(7)(B)(i)(I)(aa)$ (42)
19	U.S.C. $609(a)(7)(B)(i)(I)(aa)$ ) is amended by
20	striking "457(a)(1)(B)" and inserting "457".
21	(B) Section 454B(c)(1) (42 U.S.C.
22	654b(c)(1)) is amended by striking " $457(a)$ "
23	and inserting "457".

1	SEC. 305. ELIMINATION OF SANCTION AGAINST TEENAGE
2	PARENTS NOT LIVING IN ADULT-SUPERVISED
3	SETTINGS.
4	Section 408(a) (42 U.S.C. 608(a)) is amended by
5	striking paragraph (5).
6	SEC. 306. PROTECTION FOR CHILDREN BORN INTO POV-
7	ERTY.
8	Section 408(a) (42 U.S.C. 608(a)), as amended by
9	section 305 of this Act, is amended by inserting after
10	paragraph (4) the following:
11	"(5) Protection for Children.—A State to
12	which a grant is made under section 403 shall not
13	deny or limit assistance to a child born into a family
14	receiving assistance under the State program funded
15	under this part.".
16	SEC. 307. 5-YEAR TIME LIMIT.
17	(a) Removal of Limitations.—
18	(1) Elimination of limitation on hardship
19	EXCEPTION.—Section $408(a)(7)(C)$ (42 U.S.C.
20	608(a)(7)(C)) is amended by striking clause (ii) and
21	redesignating clause (iii) as clause (ii).
22	(2) COMPLIANCE EXCEPTION.—Section
23	408(a)(7) (42 U.S.C. $608(a)(7)$ ) is amended by add-
24	ing at the end the following:
25	"(H) COMPLIANCE EXCEPTION.—In deter-
26	mining the number of months for which an in-

1	dividual has received assistance under the State
2	program funded under this part, the State shall
3	disregard any month throughout which the indi-
4	vidual is in compliance with all applicable re-
5	quirements of the State program.".
6	(b) Uniform Duration of Assistance.—Section
7	408(a)(7)(E) (42 U.S.C. $608(a)(7)(E)$ ) is amended to
8	read as follows:
9	"(E) REQUIREMENT TO PROVIDE ASSIST-
10	ANCE FOR 5 YEARS.—Notwithstanding section
11	407(e), a State to which a grant is made under
12	section 403 shall not impose a limitation of
13	fewer than 60 months on the period for which
14	a recipient is eligible for assistance under the
15	State program funded under this part.".
16	(c) Protection Against Recession.—Section
17	408(a)(7) (42 U.S.C. $608(a)(7)$ ), as amended by sub-
18	section (a)(2) of this section, is amended by adding at the
19	end the following:
20	"(I) Special rules relating to month
21	IN WHICH UNEMPLOYMENT IS HIGH OR HAS IN-
22	CREASED SHARPLY OVER PRIOR 2 YEARS.—
23	"(i) Clock stopped for current
24	RECIPIENTS.—In determining the number
25	of months for which an individual has re-

1	ceived assistance under the State program
2	funded under this part, the State shall dis-
3	regard any month that is a trigger month.
4	"(ii) Treatment of former recipi-
5	ENTS WHO REACHED TIME LIMIT.—
6	"(I) NOTICE; DETERMINATION
7	OF ELIGIBILITY.—On the occurrence
8	of a trigger month, the State shall—
9	"(aa) issue a public notice
10	that a trigger month has oc-
11	curred; and
12	"(bb) on request of an indi-
13	vidual who had become ineligible
14	for assistance under the State
15	program funded under this part
16	by reason of this paragraph, de-
17	termine the eligibility of the indi-
18	vidual for such assistance as if
19	the individual had received such
20	assistance for 59 months.
21	"(II) Additional month of as-
22	SISTANCE FOR OTHERWISE ELIGIBLE
23	FORMER RECIPIENTS.—If the indi-
24	vidual is so determined to be eligible
25	for such assistance, the State shall,

1	notwithstanding subparagraph (A),
2	provide such assistance to the indi-
3	vidual for any month that is a trigger
4	month, but shall not provide such as-
5	sistance to the individual for any
6	month that is not a trigger month.
7	"(iii) Trigger month.—In this sub-
8	paragraph, the term 'trigger month'
9	means, with respect to a State, any month
10	for which the unemployment rate of the
11	State—
12	"(I) is at least 5.5 percent; or
13	"(II) has increased by the lesser
14	of 50 percent, or 1.5 percentage
15	points, over the lesser of the average
16	rate of total unemployment in the
17	State (seasonally adjusted) for the
18	preceding fiscal year or the average
19	unemployment rate of the State for
20	the 2nd preceding fiscal year.".

1	SEC. 308. REQUIREMENT TO PROVIDE NOTICE OF RIGHTS
2	OF RECIPIENTS, AND TRAIN PROGRAM PER-
3	SONNEL IN CARRYING OUT PROGRAM CON-
4	SISTENT WITH THE RIGHTS.
5	Section 408(a) (42 U.S.C. 608(a)) is amended by
6	adding at the end the following:
7	"(12) Requirement to provide notice of
8	RIGHTS OF RECIPIENTS, AND TRAIN PROGRAM PER-
9	SONNEL TO CARRY OUT PROGRAM CONSISTENT WITH
10	THE RIGHTS.—A State to which a grant is made
11	under section 403 shall—
12	"(A) notify each recipient of assistance
13	under the program of the rights of recipients
14	under all laws applicable to the activities of the
15	State program funded under this part, and
16	shall provide the notice—
17	"(i) to a recipient when the recipient
18	enters the program;
19	"(ii) to all such recipients on a semi-
20	annual basis; and
21	"(iii) orally and in writing, in the na-
22	tive language of the recipient and at a 6th
23	grade level, and if the native language is
24	not English, a culturally competent trans-
25	lation shall be provided: and

1	"(B) train all program personnel on a reg-
2	ular basis in how to carry out the program con-
3	sistent with the rights.".
4	SEC. 309. REQUIREMENT TO PROVIDE INFORMATION TO IN-
5	DIVIDUALS WHO ARE, OR ARE AT RISK OF
6	BEING, SANCTIONED.
7	Section 408(a) (42 U.S.C. 608(a)) is further amend-
8	ed by adding at the end the following:
9	"(13) State required to provide informa-
10	TION TO INDIVIDUAL WHO HAS BEEN, OR IS AT RISK
11	OF BEING SANCTIONED.—A State to which a grant
12	is made under section 403 shall provide to any indi-
13	vidual who has been, or is at risk of being, sanc-
14	tioned under the State program funded under this
15	part, orally and in writing, at not more than a 6th
16	grade level in the native language of the individual
17	(and if the native language is not English, a cul-
18	turally competent translation shall be provided),
19	that—
20	"(A) program requirements may be waived
21	for people dealing with a mental health, dis-
22	ability, substance abuse, domestic violence, or
23	sexual assault issue;
24	"(B) an individual dealing with a mental
25	health, disability, substance abuse, domestic vi-

1	olence, or sexual assault issue may request (or
2	if the individual has left or been removed from
3	the program, may return to the program and
4	request) to be assessed under the program for
5	services to address those issues, including ap-
6	propriate treatment, counseling, vocational re-
7	habilitation, job training, or other services; and
8	"(C) the State is required to keep any such
9	information strictly confidential.".
10	SEC. 310. BAN ON COUNTING INCOME, SCHOLARSHIP, OR
11	GIFT RECEIVED BY DEPENDENT MINORS.
12	Section 408(a) (42 U.S.C. 608(a)) is further amend-
13	ed by adding at the end the following:
14	"(14) Prohibition on counting income
15	SCHOLARSHIP, OR GIFT RECEIVED BY DEPENDENT
16	MINOR.—In determining the eligibility of a family
17	for, and the amount and type of assistance to be
18	provided to a family under, a State program funded
19	under this part, the State shall disregard any in-
20	come, scholarship, or gift received by a dependent
21	minor child in the family.".
22	SEC. 311. BAN ON DIVERSION OF POTENTIAL APPLICANTS
23	FOR ASSISTANCE.
24	Section 408(a) (42 U.S.C. 608(a)) is further amend-
25	ed by adding at the end the following:

1	"(15) Ban on diversion of potential ap-
2	PLICANTS FOR ASSISTANCE.—A State may not
3	refuse to accept, at the time of application, an appli-
4	cation for assistance from the State program funded
5	under this part, or give an individual reason to be-
6	lieve that, at the time of application, the State will
7	not unconditionally accept such an application from
8	any individual.".
9	SEC. 312. PROHIBITION ON REQUIRING RECIPIENTS TO RE-
10	SPOND TO SURVEYS CONDUCTED TO OBTAIN
11	INFORMATION FOR QUARTERLY REPORTS.
12	Section 408(a) (42 U.S.C. 608(a)) is further amend-
13	ed by adding at the end the following:
14	"(16) Prohibition on requiring recipients
15	TO RESPOND TO SURVEYS CONDUCTED TO OBTAIN
16	INFORMATION FOR QUARTERLY REPORTS.—A State
17	to which a grant is made under section 403 shall not
18	penalize an individual under the State program
19	funded under this part by reason of the failure of
20	the individual to respond to a survey conducted to
21	obtain information for use in a report required by
22	section 411(a).".
23	SEC. 313. CONFIDENTIALITY OF PROGRAM INFORMATION.
24	Section 408(a) (42 U.S.C. 608(a)) is further amend-
25	ed by adding at the end the following:

1	"(17) Confidentiality of Program infor-
2	MATION.—A State to which a grant is made under
3	section 403 shall ensure that any information pro-
4	vided by an individual to a State officer or employee
5	for use by the State program funded under this part
6	shall not be disclosed to any other person, except to
7	the extent that the disclosure is necessary to admin-
8	ister the program or is consented to by the indi-
9	vidual.".
10	SEC. 314. NONDISCRIMINATION.
11	Section 408(a) (42 U.S.C. 608(a) is amended by add-
12	ing at the end the following:
13	"(18) Nondiscrimination.—A State to which
14	a grant is made under section 403 shall ensure equi-
15	table treatment of needy families in the State, and
16	shall not discriminate among families based on mar-
17	ital status or applicant or recipient status.".
18	SEC. 315. REQUIREMENT TO PROVIDE OPPORTUNITY TO
19	APPEAL ADVERSE DECISION.
20	Section 408(a) (42 U.S.C. 608(a) is amended by add-
21	ing at the end the following:
22	"(19) Requirement to provide oppor-
23	TUNITY TO APPEAL ADVERSE DECISION.—A State to
24	which a grant is made under section 403 shall pro-
25	vide a recipient of assistance under the State pro-

1	gram funded under this part with the opportunity to
2	appeal any adverse decision made with respect to the
3	recipient under the program.".
4	SEC. 316. CLARIFICATION OF PENALTY FOR FAILURE TO
5	COMPLY WITH INDIVIDUAL RESPONSIBILITY
6	PLAN.
7	Section 408(b)(3) (42 U.S.C. 608(b)(3)) is amended
8	by striking "a family that includes".
9	SEC. 317. APPLICABILITY OF CIVIL RIGHTS LAWS.
10	Section 408(d) (42 U.S.C. 608(d)) is amended—
11	(1) in paragraph (3), by inserting ", or any
12	provision of State law relating to individuals with
13	physical or mental disabilities" before the 2nd pe-
14	riod; and
15	(2) by adding at the end the following:
16	"(5) Title VII of the Civil Rights Act of 1964
17	(42 U.S.C. 2000e et seq.), or any provision of State
18	law relating to discrimination on the basis of race,
19	color, national origin, religion, gender, sex, parental
20	or marital status, or sexual orientation.
21	"(6) The Age Discrimination in Employment
22	Act of 1967 (29 U.S.C. 621-634), or any provision
23	of State law relating to age discrimination.

1	"(7) Title IX of the Education Amendments of
2	1972 (20 U.S.C. 1681 et seq.), or any provision of
3	State law relating to discrimination in education.
4	"(8) The Fair Labor Standards Act of 1938
5	(29 U.S.C. 201 et seq.), or any provision of State
6	law relating to labor or to a term or condition of em-
7	ployment.
8	"(9) The Occupational Safety and Health Act
9	of 1970 (29 U.S.C. 651 et seq).
10	"(10) The National Labor Relations Act (29
11	U.S.C. 151 et seq.).
12	"(11) The Railway Labor Act (45 U.S.C. 151
13	et seq.).
14	"(12) Any Federal law providing employee pro-
15	tections against discrimination for union activity.
16	"(13) Any other provision of Federal or State
17	law the purpose of which is to provide or protect a
18	civil right.".
19	SEC. 318. ELIMINATION OF SPECIAL RULES RELATING TO
20	TREATMENT OF ALIENS.
21	(a) Amendments to the Personal Responsi-
22	BILITY AND WORK OPPORTUNITY RECONCILIATION ACT
23	of 1996.—

1	(1) Section 401(c)(2) of the Personal Responsi-
2	bility and Work Opportunity Reconciliation Act of
3	1996 (8 U.S.C. 1611(c)(2)) is amended—
4	(A) by striking "or" at the end of subpara-
5	graph (B);
6	(B) by striking the period at the end and
7	inserting "; or"; and
8	(C) by adding at the end the following:
9	"(D) to any assistance provided under a
10	State program funded under the program of
11	block grants to States for temporary assistance
12	for needy families under part A of title IV of
13	the Social Security Act.".
14	(2)(A) Section 402(b)(3) of such Act (8 U.S.C.
15	1612(b)(3)) is amended by striking subparagraph
16	(A) and redesignating subparagraphs (B) and (C) as
17	subparagraphs (A) and (B), respectively.
18	(B) Section $402(b)(2)(A)(ii)$ of such Act (8
19	U.S.C. 1612(b)(2)(A)(ii)) is amended by striking
20	"(C)" and inserting "(B)".
21	(3) Section 403(e)(2) of such Act (8 U.S.C.
22	1613(c)(2)) is amended by adding at the end the fol-
23	lowing:
24	"(L) Assistance under a State program
25	funded under the program of block grants to

1	States for temporary assistance for needy fami-
2	lies under part A of title IV of the Social Secu-
3	rity Act.".
4	(4) Section 423(d) of such Act (8 U.S.C. 1138a
5	note) is amended by adding at the end the following:
6	"(12) Assistance under a State program funded
7	under the program of block grants to States for
8	temporary assistance for needy families under part
9	A of title IV of the Social Security Act.".
10	(b) Conforming Amendments.—
11	(1) Section 408 (42 U.S.C. 608) is amended by
12	striking subsections (e) and (f) and by redesignating
13	subsection (g) as subsection (e).
14	(2) Section 409(a)(7)(B)(i)(IV) (42 U.S.C.
15	609(a)(7)(B)(i)(IV)) is amended—
16	(A) by striking "part," and inserting "part
17	and"; and
18	(B) by striking ", and families of aliens
19	lawfully present in the United States that would
20	be eligible for such assistance but for the appli-
21	cation of title IV of the Personal Responsibility
22	and Work Opportunity Reconciliation Act of
23	1996".

## TITLE IV—PENALTIES 1 SEC. 401. INCREASE IN PENALTY FOR FAILURE TO SUBMIT 3 REQUIRED REPORT. Section 409(a)(2)(A) (42 U.S.C. 609(a)(2)(A)) is 4 amended by striking "4" and inserting "5". 5 SEC. 402. REPLACEMENT OF PENALTY AGAINST STATE FOR 7 FAILURE TO COMPLY WITH PATERNITY ES-8 TABLISHMENT AND CHILD SUPPORT EN-9 FORCEMENT REQUIREMENTS WITH PENALTY 10 FOR REQUIRING COOPERATION IN ESTAB-11 LISHING PATERNITY OR OBTAINING CHILD 12 SUPPORT (INCLUDING ASSIGNING SUPPORT 13 RIGHTS TO THE STATE) OR FAILING TO RE-14 TURN SUPPORT RIGHTS ASSIGNED TO THE 15 STATE. 16 Section 409(a)(5) (42 U.S.C. 609(a)(5)) is amended 17 to read as follows: 18 "(5) Penalty for requiring cooperation 19 IN ESTABLISHING PATERNITY OR OBTAINING CHILD 20 SUPPORT (INCLUDING ASSIGNING SUPPORT RIGHTS 21 TO THE STATE) OR FAILING TO RETURN SUPPORT 22 RIGHTS ASSIGNED TO THE STATE.—If the Secretary 23 determines that a State to which a grant is made 24 under section 403 for a fiscal year has violated para-

graph (2) or (3) of section 408(a) during the fiscal

	00
1	year, the Secretary shall reduce the grant payable to
2	the State under section 403(a)(1) for the imme-
3	diately succeeding fiscal year by an amount equal to
4	5 percent of the State family assistance grant.".
5	SEC. 403. EXTENSION OF MAINTENANCE OF EFFORT RE-
6	QUIREMENT.
7	Section $409(a)(7)(A)$ (42 U.S.C. $609(a)(7)(A)$ ) is
8	amended by striking "or 2003" and inserting "2003,
9	2004, 2005, 2006, 2007, or 2008".
10	SEC. 404. PENALTY FOR FAILURE OF STATE TO COMPLY

- 11 WITH CHILD SUPPORT DISREGARD REQUIRE-
- 12 MENTS.
- Section 409(a) (42 U.S.C. 609(a)) is amended by 13 14 adding at the end the following:
- "(15) Penalty for failure to comply with 15 16 CHILD SUPPORT DISREGARD REQUIREMENTS.—If 17 the Secretary determines that a State to which a 18 grant is made under section 403 for a fiscal year 19 has violated section 408(a)(4) during the fiscal year, 20 the Secretary shall reduce the grant payable to the 21 State under section 403(a)(1) for the immediately 22 succeeding fiscal year by an amount equal to 5 per-

cent of the State family assistance grant.".

## 1 SEC. 405. PENALTY FOR PENALIZING BIRTH OF CHILD.

- 2 Section 409(a) (42 U.S.C. 609(a)) is further amend-
- 3 ed by adding at the end the following:
- 4 "(16) Penalty for penalizing birth of
- 5 CHILD.—If the Secretary determines that a State to
- 6 which a grant is made under section 403 for a fiscal
- 7 year has violated section 408(a)(5) during the fiscal
- 8 year, the Secretary shall reduce the grant payable to
- 9 the State under section 403(a)(1) for the imme-
- diately succeeding fiscal year by an amount equal to
- 5 percent of the State family assistance grant.".
- 12 SEC. 406. PENALTY FOR FAILURE TO NOTIFY RECIPIENTS
- 13 OF RIGHTS, OR TRAIN PROGRAM PERSONNEL
- 14 IN RESPECTING RIGHTS OF RECIPIENTS.
- 15 Section 409(a) (42 U.S.C. 609(a)) is further amend-
- 16 ed by adding at the end the following:
- 17 "(17) Penalty for failure to notify re-
- 18 CIPIENTS OF RIGHTS, OR TRAIN PROGRAM PER-
- 19 SONNEL IN RESPECTING RIGHTS OF RECIPIENTS.—
- If the Secretary determines that a State to which a
- 21 grant is made under section 403 for a fiscal year
- has violated section 408(a)(12) during the fiscal
- year, the Secretary shall reduce the grant payable to
- 24 the State under section 403(a)(1) for the imme-
- diately succeeding fiscal year by an amount equal to
- 5 percent of the State family assistance grant.".

1	SEC. 407. PENALTY FOR FAILURE TO PROVIDE INFORMA-
2	TION TO INDIVIDUALS WHO ARE, OR ARE AT
3	RISK OF BEING, SANCTIONED.
4	Section 409(a) (42 U.S.C. 609(a)) is further amend-
5	ed by adding at the end the following:
6	"(18) Penalty for failure to provide in-
7	FORMATION TO INDIVIDUAL WHO HAS BEEN, OR IS
8	AT RISK OF BEING SANCTIONED.—If the Secretary
9	determines that a State to which a grant is made
10	under section 403 for a fiscal year has violated sec-
11	tion 408(a)(13) during the fiscal year, the Secretary
12	shall reduce the grant payable to the State under
13	section 403(a)(1) for the immediately succeeding fis-
14	cal year by an amount equal to 5 percent of the
15	State family assistance grant.".
16	SEC. 408. PENALTY FOR COUNTING INCOME, SCHOLARSHIP,
17	OR GIFT RECEIVED BY DEPENDENT MINOR.
18	Section 409(a) (42 U.S.C. 608(a)) is amended by
19	adding at the end the following:
20	"(19) Penalty for counting income,
21	SCHOLARSHIP, OR GIFT RECEIVED BY DEPENDENT
22	MINOR.—If the Secretary determines that a State to
23	which a grant is made under section 403 for a fiscal
24	year has violated section 408(a)(14) during the fis-
25	cal year, the Secretary shall reduce the grant pay-
26	able to the State under section 403(a)(1) for the im-

1	mediately succeeding fiscal year by an amount equal
2	to 5 percent of the State family assistance grant.".
3	SEC. 409. PENALTY FOR DIVERTING POTENTIAL APPLI-
4	CANT FOR ASSISTANCE.
5	Section 409(a) (42 U.S.C. 608(a)) is further amend-
6	ed by adding at the end the following:
7	"(20) Penalty for diverting potential ap-
8	PLICANT FOR ASSISTANCE.—If the Secretary deter-
9	mines that a State to which a grant is made under
10	section 403 for a fiscal year has violated section
11	408(a)(15) during the fiscal year, the Secretary
12	shall reduce the grant payable to the State under
13	section 403(a)(1) for the immediately succeeding fis-
14	cal year by an amount equal to 5 percent of the
15	State family assistance grant.".
16	SEC. 410. PENALTY FOR REQUIRING RECIPIENT TO RE-
17	SPOND TO SURVEY CONDUCTED TO OBTAIN
18	INFORMATION FOR QUARTERLY REPORT.
19	Section 409(a) (42 U.S.C. 608(a)) is further amend-
20	ed by adding at the end the following:
21	"(21) Penalty for requiring recipient to
22	RESPOND TO SURVEY CONDUCTED TO OBTAIN IN-
23	FORMATION FOR QUARTERLY REPORT.—If the Sec-
24	retary determines that a State to which a grant is
25	made under section 403 for a fiscal year has violated

- 1 section 408(a)(16) during the fiscal year, the Sec-2 retary shall reduce the grant payable to the State 3 under section 403(a)(1) for the immediately succeeding fiscal year by an amount equal to 5 percent 5 of the State family assistance grant.". 6 SEC. 411. PENALTY FOR UNAUTHORIZED DISCLOSURE OF 7 INFORMATION PROVIDED BY RECIPIENT. 8 Section 409(a) (42 U.S.C. 608(a)) is further amended by adding at the end the following: 10 "(22) Penalty for unauthorized disclo-11 SURE OF INFORMATION PROVIDED BY RECIPIENT.— 12 If the Secretary determines that a State to which a 13 grant is made under section 403 for a fiscal year 14 has violated section 408(a)(17) during the fiscal 15 year, the Secretary shall reduce the grant payable to 16 the State under section 403(a)(1) for the imme-17 diately succeeding fiscal year by an amount equal to 18 5 percent of the State family assistance grant.". 19 SEC. 412. PENALTY FOR DISCRIMINATION. 20 Section 409(a) (42 U.S.C. 608(a)) is further amend-21 ed by adding at the end the following: "(23) Penalty for discrimination.—If the 22
- "(23) PENALTY FOR DISCRIMINATION.—If the Secretary determines that a State to which a grant is made under section 403 for a fiscal year has violated section 408(a)(18) during the fiscal year, the

1	Secretary shall reduce the grant payable to the State
2	under section 403(a)(1) for the immediately suc-
3	ceeding fiscal year by an amount equal to 5 percent
4	of the State family assistance grant.".
5	SEC. 413. PENALTY FOR FAILURE TO PROVIDE OPPOR-
6	TUNITY TO APPEAL ADVERSE DECISION.
7	Section 409(a) (42 U.S.C. 608(a)) is further amend-
8	ed by adding at the end the following:
9	"(24) Penalty for failure to provide op-
10	PORTUNITY TO APPEAL ADVERSE DECISION.—If the
11	Secretary determines that a State to which a grant
12	is made under section 403 for a fiscal year has vio-
13	lated section 408(a)(19) during the fiscal year, the
14	Secretary shall reduce the grant payable to the State
15	under section 403(a)(1) for the immediately suc-
16	ceeding fiscal year by an amount equal to 5 percent
17	of the State family assistance grant.".
18	SEC. 414. PENALTY FOR FAILURE TO COMPLY WITH MIN-
19	IMUM BENEFIT RULES.
20	Section 409(a) (42 U.S.C. 608(a)) is further amend-
21	ed by adding at the end the following:
22	"(25) Penalty for failure to comply with
23	MINIMUM BENEFIT RULES.—If the Secretary deter-
24	mines that a State to which a grant is made under
25	section 403 for a fiscal year has violated section 417

1	during the fiscal year, the Secretary shall reduce the
2	grant payable to the State under section 403(a)(1)
3	for the immediately succeeding fiscal year by an
4	amount equal to 5 percent of the State family assist-
5	ance grant.".
6	SEC. 415. PENALTY FOR FAILURE TO PROVIDE INDIVIDUAL
7	CHILD CARE ENTITLEMENT.
8	Section 409(a) (42 U.S.C. 608(a)) is further amend-
9	ed by adding at the end the following:
10	"(26) Penalty for failure to provide in-
11	DIVIDUAL CHILD CARE ENTITLEMENT.—Effective
12	January 1, 2005, if the Secretary determines that a
13	State to which a grant is made under section 403
14	for a fiscal year has violated section 418(b) during
15	the fiscal year, the Secretary shall reduce the grant
16	payable to the State under section 403(a)(1) for the
17	immediately succeeding fiscal year by an amount
18	equal to 5 percent of the State family assistance
19	grant.".
20	SEC. 416. FAILURE TO SUBMIT REPORT ON WELFARE AC-
21	CESS AND OUTCOMES.
22	Section 409(a) (42 U.S.C. 609(a)) is further amend-
23	ed by adding at the end the following:
24	"(27) Failure to submit report on wel-
25	FARE ACCESS AND OUTCOMES.—If the Secretary de-

- 1 termines that a State has not, within 45 days after 2
- the end of a fiscal year, submitted the report re-
- 3 quired by section 411(c) for the fiscal year, the Sec-
- retary shall reduce the grant payable to the State
- 5 under section 403(a)(1) for the immediately suc-
- 6 ceeding fiscal year by an amount equal to 5 percent
- 7 of the State family assistance grant.".
- 8 SEC. 417. ELIMINATION OF REASONABLE CAUSE EXCEP-
- 9 TION.
- 10 Section 409 (42 U.S.C. 609) is amended by striking
- 11 subsection (b).
- 12 SEC. 418. MODIFICATION OF AVAILABILITY OF CORREC-
- 13 TIVE COMPLIANCE PLAN OPTION.
- 14 Section 409(c)(4) (42 U.S.C. 609(c)(4)) is amended
- 15 to read as follows:
- 16 "(4) Limitation on opportunity to submit
- 17 CORRECTIVE COMPLIANCE PLAN.—The preceding
- 18 provisions of this subsection shall not apply with re-
- 19 spect to a violation of a provision of this part by a
- 20 State if the State has violated the provision on 2 or
- 21 more prior occasions.".

1	SEC. 419. REPEAL OF BAN ON ASSISTANCE FOR PERSONS
2	CONVICTED OF A DRUG FELONY.
3	Section 115 of the Personal Responsibility and Work
4	Opportunity Reconciliation Act of 1996 (42 U.S.C. 862a)
5	is repealed.
6	TITLE V—STUDIES AND
7	REPORTS
8	SEC. 501. ADDITIONAL INFORMATION TO BE INCLUDED IN
9	QUARTERLY STATE REPORTS.
10	Section 411(a) (42 U.S.C. 611(a)) is amended—
11	(1) in paragraph (1)(A)—
12	(A) in each of clauses (vii) and (viii) by
13	striking "race' and inserting "race, gender,";
14	(B) in clause (xi)(I), by inserting ", broken
15	down by education level";
16	(C) by striking clause (xvi) and redesig-
17	nating clause (xvii) and clause (xvi); and
18	(D) by adding at the end the following:
19	"(xvii) The amount (if any) of child
20	support collected on behalf of any indi-
21	vidual in the family, the amount (if any) of
22	any such collected support that has been
23	distributed to any such individual, and the
24	amount (if any) of such distributed sup-
25	port that has been disregarded pursuant to
26	section $408(a)(4)$ .

1	"(xviii) The number of families receiv-
2	ing child care assistance under section
3	418.
4	"(xix) With respect to sanctions im-
5	posed under the program, the following in-
6	formation broken down by race and gen-
7	der:
8	"(I) The number of families
9	against whom a sanction is in effect.
10	"(II) The number of times sanc-
11	tions have been imposed.
12	"(III) The reasons for imposition
13	of sanctions.
14	"(IV) The percentage of sanction
15	determinations that have been re-
16	viewed.
17	"(V) The percentage of reviewed
18	sanction determinations that have
19	been reversed.
20	"(VI) The number of families
21	leaving the program as a result of
22	sanctions.
23	"(xx) The number of families who
24	have returned to the program after having

1	left the program, and the length of the in-
2	tervening period.
3	"(xxi) The percentage of families who
4	report having been notified of the option to
5	be assessed for and receive services to
6	manage a barrier to escaping poverty.";
7	and
8	(2) by redesignating paragraph (7) as para-
9	graph (8) and inserting after paragraph (6) the fol-
10	lowing:
11	"(7) Report on training.—The report re-
12	quired by paragraph (1) for a fiscal quarter shall in-
13	clude a statement of the percentage of caseworkers,
14	supervisors, and new employees who received train-
15	ing to carry out the State program funded under
16	this part during the quarter.".
17	SEC. 502. ELIMINATION FROM SECRETARIAL REPORT TO
18	THE CONGRESS OF INFORMATION ON OUT-
19	OF-WEDLOCK PREGNANCIES.
20	Section 411(b)(1)(B)(ii) (42 U.S.C. 611(b)(1)(B)(ii))
21	is amended by striking "out-of-wedlock pregnancies and".
22	SEC. 503. ACCESS TO WELFARE; WELFARE OUTCOMES.
23	Section 411 (42 U.S.C. 611) is amended by adding
24	at the end the following:

1	"(c) Annual Reports on Welfare Access and
2	Outcomes.—
3	"(1) State reports.—Not later than January
4	1 of each fiscal year, each eligible State shall collect
5	and report to the Secretary, with respect to the pre-
6	ceding fiscal year, the following information:
7	"(A) The number of applications for as-
8	sistance from the State program funded under
9	this part, the percentage that are approved
10	versus those that are disapproved, and the rea-
11	sons for disapproval, broken down by race.
12	"(B) A copy of all rules and policies gov-
13	erning the State program funded under this
14	part that are not required by Federal law, and
15	a summary of the rules and policies, including
16	the amounts and types of assistance provided
17	and the types of sanctions imposed under the
18	program.
19	"(C) The types of occupations of, types of
20	job training received by, and types and levels of
21	educational attainment of recipients of assist-
22	ance from the State program funded under this
23	part, broken down by gender and race.
24	"(D) The incidence of homelessness, of the
25	use of food pantries and soup kitchens, and of

the use of shelters among recipients of assistance from the State program funded under this part and among individuals to whom assistance under the State programs funded are this part has ended within the past 12 months. The information described in this subparagraph may be provided by submitting disaggregated case record information on a sample of families.

- "(E) The number of individuals to whom assistance under the State program funded under this part has ended during the year, broken down by the reasons why the assistance has ended (including employment, marriage, sanction, time limit, or State policy.
- "(F) The economic conditions of individuals to whom assistance under the State programs funded are this part has ended, including the types of occupations of, the duration of employment of, the income of, the benefits provided to, the types of job training received by, the types and levels of educational attainment of, and the incidence of homelessness, of the use of food pantries or soup kitchens, and of the use of shelters among, such individuals, broken down by gender and race.

- "(G) The effects of applying the 5-year time limit to individuals who, in the absence of the limit, would continue to be eligible for as-sistance from the State program funded under this part, including the economic and social cir-cumstances of the individuals, including income, employment, homelessness, use of food pantries or soup kitchens, and change in child custody arrangements.
  - "(2) USE OF SAMPLING.—A State may comply with this subsection by using a scientifically acceptable sampling method approved by the Secretary.
  - "(3) Report to the Congress.—Not later than June 1 of each fiscal year, the Secretary shall prepare and submit to the Committee on Ways and Means of the House of Representatives and the Committee on Finance of the Senate, publish in the Federal Register, and make available to the public a compilation of the reports submitted pursuant to paragraph (1) for the preceding fiscal year."

1	SEC. 504. ASSESSMENT OF REGIONAL ECONOMIES TO IDEN-
2	TIFY HIGHER ENTRY LEVEL WAGE OPPORTU-
3	NITIES IN INDUSTRIES EXPERIENCING
4	LABOR SHORTAGES.
5	Section 411 (42 U.S.C. 611) is further amended by
6	adding at the end the following:
7	"(d) Assessment of Regional Economies to
8	IDENTIFY HIGHER ENTRY LEVEL WAGE OPPORTUNITIES
9	IN INDUSTRIES EXPERIENCING LABOR SHORTAGES.—
10	"(1) In general.—An eligible State shall con-
11	duct annually an assessment of its regional econo-
12	mies that are experiencing a labor shortage and that
13	provide higher entry-level wage opportunities for job
14	seekers pursuant to section 402(a)(8).
15	"(2) Matters to be assessed.—
16	"(A) Labor Market.—The assessment
17	shall—
18	"(i) identify industries or occupations
19	that have or expect to grow, that have or
20	expect a loss of skilled workers, or that
21	have a need for workers;
22	"(ii) identify the entry-level education
23	and skills requirements for the industries
24	or occupations that have or expect a need
25	for workers; and

1	"(iii) analyze the entry-level wages
2	and benefits in identified industries or oc
3	cupations.
4	"(B) Job seekers.—The assessment shall
5	create a profile of the characteristics of the un-
6	employed and underemployed residents of the
7	State, including educational attainment, bar
8	riers to employment, geographic concentrations
9	self-sufficiency needs, and access to needed sup-
10	port services.
11	"(C) EDUCATION AND TRAINING INFRA
12	STRUCTURE.—The assessment shall create a
13	profile of the education, training, and support
14	services in place in the State to prepare workers
15	for the industries or occupations identified pur-
16	suant to subparagraph (A).
17	"(D) Aligning industries and join
18	SEEKERS.—The assessment shall compare the
19	characteristics of the industries or occupations
20	identified pursuant to subparagraph (A) to the
21	profile of the job seekers in the State and the
22	profile of the education and training infrastruc
23	ture in the State.
24	"(3) Sharing of information with local

ITIES.—The State shall share with the political sub-

25

1	divisions of the State information obtained pursuant
2	to this subsection regarding higher entry-wage job
3	opportunities in industries experiencing labor short-
4	ages, and information regarding opportunities for
5	collaboration with institutions of higher education,
6	community-based organizations, and economic devel-
7	opment and welfare agencies.
8	"(4) Reports of assessment of regional
9	ECONOMIES.—Each eligible state shall submit to the
10	Secretary annually a report hat contains the annual
11	assessment conducted pursuant to this subsection.".
12	SEC. 505. RESEARCH, EVALUATIONS, AND NATIONAL STUD-
13	IES.
13 14	<b>IES.</b> Section 413 (42 U.S.C. 613) is amended—
14	Section 413 (42 U.S.C. 613) is amended—
14 15	Section 413 (42 U.S.C. 613) is amended— (1) in subsection (a), by striking the 2nd sen-
14 15 16	Section 413 (42 U.S.C. 613) is amended—  (1) in subsection (a), by striking the 2nd sentence;
14 15 16 17	Section 413 (42 U.S.C. 613) is amended—  (1) in subsection (a), by striking the 2nd sentence;  (2) in subsection (b)—
14 15 16 17	Section 413 (42 U.S.C. 613) is amended—  (1) in subsection (a), by striking the 2nd sentence;  (2) in subsection (b)—  (A) in the subsection heading by striking
114 115 116 117 118	Section 413 (42 U.S.C. 613) is amended—  (1) in subsection (a), by striking the 2nd sentence;  (2) in subsection (b)—  (A) in the subsection heading by striking "Welfare Dependency" and inserting "Pov-
14 15 16 17 18 19 20	Section 413 (42 U.S.C. 613) is amended—  (1) in subsection (a), by striking the 2nd sentence;  (2) in subsection (b)—  (A) in the subsection heading by striking "Welfare Dependency" and inserting "Poverty"; and
14 15 16 17 18 19 20 21	Section 413 (42 U.S.C. 613) is amended—  (1) in subsection (a), by striking the 2nd sentence;  (2) in subsection (b)—  (A) in the subsection heading by striking "Welfare Dependency" and inserting "Poverty"; and  (B) in paragraph (1), by striking "welfare"
14 15 16 17 18 19 20 21	Section 413 (42 U.S.C. 613) is amended—  (1) in subsection (a), by striking the 2nd sentence;  (2) in subsection (b)—  (A) in the subsection heading by striking "Welfare Dependency" and inserting "Poverty"; and  (B) in paragraph (1), by striking "welfare dependency" and inserting "poverty";

1	(i) in subparagraph (B), by striking
2	welfare dependency" and inserting "pov-
3	erty"; and
4	(ii) in subparagraph (C), by striking
5	"(f)" and inserting "(d)"; and
6	(B) by adding at the end the following:
7	"(4) Technical assistance in assessing re-
8	GIONAL ECONOMIES.—
9	"(A) In General.—The Secretary may
10	provide technical assistance to an eligible State
11	to enable the State to conduct the assessments
12	required by section 411(d).
13	"(B) Limitations on authorization of
14	APPROPRIATIONS.—For the cost of providing
15	technical assistance under subparagraph (A),
16	there are authorized to be appropriated to the
17	Secretary not more than \$1,500,000 for each of
18	fiscal years 2002 through 2008.";
19	(5) in subsection (i)—
20	(A) in paragraph (1), by adding at the end
21	the following: "The statement shall include de-
22	tailed information on the depth of child poverty
23	in the State."; and

1	(B) in paragraph (5), by inserting "and
2	the depth of child poverty" before "in the
3	State"; and
4	(6) by redesignating subsections (f), (h), and (i)
5	as subsections (d) through (f), respectively.
6	SEC. 506. STUDY BY THE CENSUS BUREAU.
7	Section 414(a) (42 U.S.C. 614(a)) is amended by
8	striking all that follows "low-income families" and insert-
9	ing a period.
10	TITLE VI—WAIVERS
11	SEC. 601. WAIVERS.
	Section 415(a) (42 U.S.C. 615(a)) is amended in
12	
12 13	Section 415(a) (42 U.S.C. 615(a)) is amended in
12 13 14	Section 415(a) (42 U.S.C. 615(a)) is amended in each of paragraphs (1)(A) and (2)(A) by striking "(deter-
12 13 14 15	Section 415(a) (42 U.S.C. 615(a)) is amended in each of paragraphs (1)(A) and (2)(A) by striking "(determined without regard to any extensions)".
12 13 14 15	Section 415(a) (42 U.S.C. 615(a)) is amended in each of paragraphs (1)(A) and (2)(A) by striking "(determined without regard to any extensions)".  TITLE VII—REPEAL OF LIMITA-
111 112 113 114 115 116 117	Section 415(a) (42 U.S.C. 615(a)) is amended in each of paragraphs (1)(A) and (2)(A) by striking "(determined without regard to any extensions)".  TITLE VII—REPEAL OF LIMITATION ON FEDERAL AUTHOR-
112 113 114 115 116	Section 415(a) (42 U.S.C. 615(a)) is amended in each of paragraphs (1)(A) and (2)(A) by striking "(determined without regard to any extensions)".  TITLE VII—REPEAL OF LIMITATION ON FEDERAL AUTHORITY.

## 1 TITLE VIII—MINIMUM BENEFIT

2	RULES
3	SEC. 801. MINIMUM BENEFIT RULES.
4	Part A of title IV (42 U.S.C. 601–619), as amended
5	by section 701 of this Act, is amended by inserting after
6	section 416 the following:
7	"SEC. 417. MINIMUM BENEFIT RULES.
8	"(a) In General.—After taking into account all
9	costs of living and family size in each State with a pro-
10	gram funded under this part, the Secretary shall, by regu-
11	lation, prescribe a minimum cash benefit in accordance
12	with subsection (b), which shall be payable by the State
13	to each recipient of assistance under the program.
14	"(b) Limitation.—The minimum cash benefit pre-
15	scribed for a family under subsection (a) shall be an
16	amount that is not less than the sum of the poverty line
17	applicable to the family, plus the amount (if any) by which
18	the housing costs of the family exceeds 30 percent of the
19	poverty line applicable to the family.".
20	TITLE IX—CHILD CARE
21	SEC. 901. INDIVIDUAL ENTITLEMENT TO CHILD CARE.
22	Section 418 (42 U.S.C. 618) is amended—
23	(1) by striking subsection (b) and inserting the
24	following:

1	"(b) Use of Funds to Provide Individual Enti-
2	TLEMENT TO CHILD CARE.—A State to which a grant is
3	made under this section shall use the grant, without fiscal
4	year limitation, only to guarantee safe, appropriate, af-
5	fordable, and quality care for any child of (or with respect
6	to whom any of the following is acting as a caretaker rel-
7	ative)—
8	"(1) any recipient of assistance under the State
9	program funded under this part who is employed or
10	participating in a work activity required pursuant to
11	this part (except for full-time participation in a work
12	activity described in section $407(d)(12)$ ; and
13	"(2) any other employed individual who is a
14	member of a family whose income is less than 250
15	percent of the poverty line and who, during the past
16	24 months, ceased to receive assistance under any
17	State program funded under this part."; and
18	(2) in subsection (c), by inserting ", but subject
19	to subsection (b) of this section" after the 1st
20	comma.
21	TITLE X—DEFINITION OF
22	POVERTY LINE
23	SEC. 1001. DEFINITION OF POVERTY LINE.
24	Section 419 (42 U.S.C. 619) is amended by adding
25	at the end the following:

1 "(6) POVERTY LINE.—The term 'poverty line'
2 has the meaning given the term in section 673(2) of
3 the Omnibus Budget Reconciliation Act of 1981, in4 cluding any revision required by such section appli5 cable to a family of the size involved.".

## 6 TITLE XI—SERVICE PROVIDERS

## 7 SEC. 1101. PROTECTION FOR BENEFICIARIES.

- 8 Section 104 of the Personal Responsibility and Work
- 9 Opportunity Reconciliation Act of 1996 (42 U.S.C. 604a)
- 10 is amended—
- 11 (1) in subsection (e), by striking "RIGHTS OF
- 12 Beneficiaries of Assistance" and inserting
- "Protection for Beneficiaries"; and
- 14 (2) by adding at the end the following:
- 15 "(l) No Discrimination In Hiring With Tax-
- 16 PAYER DOLLARS.—Sections 702 and 703(e)(2) of the
- 17 Civil Rights Act of 1964 shall not apply to a nongovern-
- 18 mental organization that receives funds under a program
- 19 described in subsection (a)(2) of this section with respect
- 20 to an individual who provides, or would provide, services
- 21 funded in whole or in part under such a program, or indi-
- 22 viduals whose employment is, or would be, funded in whole
- 23 or in part under such a program.
- 24 "(m) Beneficiary Rights.—A nongovernmental
- 25 organization that receives funds under a program funded

- 1 under subsection (a)(2) may not, in providing services
- 2 funded in whole or in part under such a program or engag-
- 3 ing in outreach activities for services funded in whole or
- 4 in part under such a program—
- 5 "(1) discriminate against a program beneficiary 6 or prospective beneficiary on the basis of religion or 7 religious belief; or
- "(2) include sectarian worship, instruction or proselytization in such a program, or require or coerce a beneficiary to participate in, or be present for, sectarian worship, instruction or proselytization.".

## 12 TITLE XII—EFFECTIVE DATE

- 13 SEC. 1201. EFFECTIVE DATE.
- Except as otherwise provided, this Act and the amendments made by this Act shall take effect on October 16 1, 2002.

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