107TH CONGRESS 1ST SESSION H.R. 3367

To amend title 10, United States Code, to require certain contractors with the Department of Defense to perform background investigations, psychological assessments, and behavioral observations, and provide fingerprint cards, with respect to individuals who perform work on military installations or facilities.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 28, 2001

Mr. SAXTON (for himself, Ms. HARMAN, Mr. LOBIONDO, and Mr. ANDREWS) introduced the following bill; which was referred to the Committee on Armed Services

A BILL

- To amend title 10, United States Code, to require certain contractors with the Department of Defense to perform background investigations, psychological assessments, and behavioral observations, and provide fingerprint cards, with respect to individuals who perform work on military installations or facilities.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,

1SECTION 1. SECURITY REQUIREMENTS REGARDING CER-2TAIN INDIVIDUALS PERFORMING WORK3UNDER DOD CONTRACTS.

4 (a) IN GENERAL.—(1) Chapter 137 of title 10,
5 United States Code, is amended by inserting after section
6 2305a the following new section:

7 "§ 2305b. Contracts to perform work at military facili8 ties and installations: security proce9 dures required

"(a) IN GENERAL.—No contract, for which the dura-10 tion for the time of performance exceeds 3 days, may be 11 awarded to perform work at a facility or installation of 12 13 the Department of Defense unless the potential contractor implements procedures under which a background inves-14 tigation, psychological assessment, and behavioral obser-15 vation is conducted, and fingerprint cards are provided, 16 with respect to any individual who will perform such work. 17 18 "(b) BACKGROUND INVESTIGATION.—A background

19 investigation required under this section shall—

"(1) be designed to identify past actions that
are indicative of an individual's future reliability
with respect to performing work at a facility or installation of the Department of Defense;

24 "(2) verify the individual's true identity;

"(3) develop information concerning the individ ual's employment history, education history, credit
 history, criminal history, and military service; and

4 "(4) verify the individual's character and rep-5 utation.

6 "(c) PSYCHOLOGICAL ASSESSMENT.—A psychological
7 assessment required under this section shall be designed
8 to evaluate the possible impact of any noted psychological
9 characteristics that may have a bearing on trustworthiness
10 and reliability.

11 "(d) BEHAVIORAL OBSERVATION.—A behavioral ob-12 servation required under this section shall be conducted 13 by supervisors and shall be designed to detect individual 14 behavioral changes that, if left unattended, could lead to 15 acts detrimental to the public health and safety.".

16 (2) The table of sections at the beginning of such
17 chapter is amended by inserting after the item relating
18 to section 2305a the following new item:

"2305b. Contracts to perform work at military facilities and installations: security procedures required.".

(b) APPLICABILITY.—Section 2305b of title 10,
United States Code, as added by subsection (a), shall
apply with respect to contracts under which work is commenced on or after the date that is one year after the
date of the enactment of this Act.