

107TH CONGRESS
1ST SESSION

H. R. 3415

To amend title 11 of the United States Code to extend the priority provided to claims for compensation and benefits of all employees.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 5, 2001

Mr. KUCINICH introduced the following bill; which was referred to the Committee on the Judiciary

A BILL

To amend title 11 of the United States Code to extend the priority provided to claims for compensation and benefits of all employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Employment Contract
5 Protection Act of 2001”.

6 **SEC. 2. AMENDMENTS.**

7 Section 507(a) of title 11, United States Code, is
8 amended—

1 (1) in paragraph (3) by striking “, but only”
2 and all that follows through “90 days”, and insert-
3 ing “earned”, and

4 (2) in paragraph (4)—

5 (A) in subparagraph (A)—

6 (i) by striking “within 180 days”, and

7 (ii) by striking “but only” and insert-
8 ing “less”, and

9 (B) by amending subparagraph (B) to read
10 as follows:

11 “(B) the aggregate amount paid by the es-
12 tate on behalf of such employees to any other
13 employee benefit plan.”.

14 **SEC. 3. EFFECTIVE DATE; APPLICATION OF AMENDMENTS.**

15 (a) **EFFECTIVE DATE.**—Except as provided in sub-
16 section (b), this Act and the amendments made by this
17 Act shall take effect on the date of the enactment of this
18 Act.

19 (b) **APPLICATION OF AMENDMENTS.**—The amend-
20 ments made by this Act shall apply only with respect to
21 cases pending under title 11 of the United States Code
22 in a bankruptcy court of the United States on or after
23 the date of the enactment of this Act.

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