Union Calendar No. 267

107TH CONGRESS 2D SESSION

H. R. 4092

[Report No. 107-452, Part I]

To enhance the opportunities of needy families to achieve self-sufficiency and access quality child care, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 9, 2002

Mr. McKeon (for himself, Mr. Boehner, Mr. Petri, Mr. Hoekstra, Mr. Greenwood, Mr. Upton, Mr. Tancredo, Mr. Demint, Mr. Isakson, Mr. Keller, and Mr. Culberson) introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

May 10, 2002

Additional sponsors: Mr. Payne, Mr. Gilman, Mr. Rohrabacher, Mr. Wolf, Ms. Ros-Lehtinen, Mr. Pitts, Mr. Tancredo, Mr. Dingell, DIAZ-BALART, Mr. HILLIARD, Mr.Blumenauer, Mr.NAPOLITANO, Mrs. CLAYTON, Mr. MEEKS of New York, Mr. BERMAN, Mr. Sanders, Mr. King, Mr. McHugh, Ms. Hart, Ms. Eddie Bernice Johnson of Texas, Ms. McKinney, Mr. Hoeffel, Mr. Issa, Mr. Roe-MER, Mr. HYDE, Mr. LANTOS, Mr. HOUGHTON, Mr. BEREUTER, Mr. WAXMAN, Mr. CLEMENT, Mr. ISAKSON, Mr. HALL of Ohio, Ms. Lee, Ms. ROYBAL-ALLARD, Mr. McNulty, Mr. Mica, Mr. Young of Alaska, Mr. Walsh, Mr. Castle, Ms. Millender-McDonald, Mrs. Davis of California, Mr. Greenwood, Mrs. Morella, Mr. Moran of Virginia, Ms. Brown of Florida, Mrs. Meek of Florida, Mr. Smith of Washington, Ms. Eshoo, Mr. Kirk, Mr. Nethercutt, Mr. Wexler, Ms. Woolsey, Mr. Camp, Mr. Wilson of South Carolina, Ms. Dunn, Mr. Bishop, Mr. Tom Davis of Virginia, Mr. Shays, Mr. Shaw, Mr. Schaffer, Mr. Jef-FERSON, Ms. SLAUGHTER, Mr. BENTSEN, Mr. OBERSTAR, Mr. UDALL of Colorado, Mr. McDermott, Mr. Thompson of Mississippi, Mr. Dicks, Mr. KILDEE, Mr. LUTHER, Mr. PRICE of North Carolina, Mr. RODRIGUEZ, Ms. CARSON of Indiana, Mr. Pastor, Mr. Rangel, Mrs. MINK of Hawaii, Mr. FILNER, Mr. Brown of Ohio, and Mr. FALEOMAVAEGA

May 10, 2002

Reported from the Committee on Education and the Workforce with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

May 10, 2002

Referral to the Committee on Ways and Means extended for a period not later than May 10, 2002

May 10, 2002

The Committee on Ways and Means discharged; committed to the Committee of the Whole House on the State of the Union and ordered to be printed

[For text of introduced bill, see copy of bill as introduced on April 9, 2002]

A BILL

To enhance the opportunities of needy families to achieve self-sufficiency and access quality child care, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 4 (a) Short Title.—This Act may be cited as the
- 5 "Working Toward Independence Act of 2002".
- 6 (b) Table of Contents of this
- 7 Act is as follows:

Sec. 1. Short title.

TITLE I—TANF PROGRAM

Sec. 101. Work participation requirements.

Sec. 102. Universal engagement policy.

Sec. 103. Work-related performance objectives.

Sec. 104. Bonus to reward employment achievement.

Sec. 105. Report on integration.

- Sec. 106. GAO study.
- Sec. 107. Purpose of work participation requirements.
- Sec. 108. State TANF programs made mandatory partners with one-stop employment training centers.
- Sec. 109. Longitudinal study of TANF applicants and recipients to determine the factors that contribute to the ability of people to comply with TANF work requirements.

TITLE II—AMENDMENTS TO THE CHILD CARE AND DEVELOPMENT BLOCK GRANT ACT OF 1990

- Sec. 201. Short title.
- Sec. 202. Goals.
- Sec. 203. Authorization of appropriations.
- Sec. 204. Application and plan.
- Sec. 205. Activities to improve the quality of child care.
- Sec. 206. Definitions.

TITLE III—BROADENED WAIVER AUTHORITY

Sec. 301. State program demonstration projects.

TITLE VII—EFFECTIVE DATE

Sec. 401. Effective date.

1 TITLE I—TANF PROGRAM

- 2 SEC. 101. WORK PARTICIPATION REQUIREMENTS.
- 3 (a) In General.—Section 407 of the Social Security
- 4 Act (42 U.S.C. 607) is amended by striking all that precedes
- 5 subsection (b)(3) and inserting the following:
- 6 "SEC. 407. WORK PARTICIPATION REQUIREMENTS.
- 7 "(a) Participation Rate Requirements.—A State
- 8 to which a grant is made under section 403 for a fiscal
- 9 year shall achieve a minimum participation rate equal to
- 10 not less than—
- 11 "(1) 50 percent for fiscal year 2003;
- "(2) 55 percent for fiscal year 2004;
- 13 "(3) 60 percent for fiscal year 2005;
- 14 "(4) 65 percent for fiscal year 2006; and

1	"(5) 70 percent for fiscal year 2007 and each
2	succeeding fiscal year.
3	"(b) Calculation of Participation Rates.—
4	"(1) Average monthly rate.—For purposes of
5	subsection (a), the participation rate of a State for a
6	fiscal year is the average of the participation rates of
7	the State for each month in the fiscal year.
8	"(2) Monthly participation rates; incorpo-
9	RATION OF 40-HOUR WORK WEEK STANDARD.—
10	"(A) In general.—For purposes of para-
11	graph (1), the participation rate of a State for
12	a month is—
13	"(i) the total number of countable
14	hours (as defined in subsection (c)) with re-
15	spect to the counted families for the State
16	for the month; divided by
17	"(ii) 160 multiplied by the number of
18	counted families for the State for the month.
19	"(B) Counted families defined.—
20	"(i) In general.—In subparagraph
21	(A), the term 'counted family' means, with
22	respect to a State and a month, a family
23	that includes a work-eligible individual and
24	that receives assistance in the month under

1	the State program funded under this part,
2	subject to clause (ii).
3	"(ii) State option to exclude cer-
4	Tain families.—At the option of a State,
5	the term 'counted family' shall not
6	include—
7	"(I) a family in the first month
8	for which the family is a recipient of
9	assistance under the State program; or
10	"(II) on a case-by-case basis, a
11	family in which the youngest child has
12	not attained 12 months of age.
13	"(iii) State option to include indi-
14	VIDUALS RECEIVING ASSISTANCE UNDER A
15	TRIBAL FAMILY ASSISTANCE PLAN OR TRIB-
16	AL WORK PROGRAM.—At the option of a
17	State, the term 'counted family' may in-
18	clude families in the State that are receiv-
19	ing assistance under a tribal family assist-
20	ance plan approved under section 412 or
21	under a tribal work program to which
22	funds are provided under this part.
23	"(C) Work-eligible individual de-
24	FINED.—In this section, the term 'work-eligible
25	individual' means an individual—

1	"(i) who is married, or is a single head
2	of household; and
3	"(ii) whose needs are (or, but for sanc-
4	tions under this part that have been in ef-
5	fect for more than 3 months (whether or not
6	consecutive) in the preceding 12 months or
7	under part D, would be) included in deter-
8	mining the amount of cash assistance to be
9	provided to the family under the State pro-
10	gram funded under this part.".
11	(b) REVISION OF CASELOAD REDUCTION CREDIT.—
12	Section $407(b)(3)(A)(ii)$ of such Act (42 U.S.C.
13	607(b)(3)(A)(ii)) is amended to read as follows:
14	"(ii) the average monthly number of
15	families that received assistance under the
16	State program funded under this part
17	during—
18	"(I) if the fiscal year is fiscal
19	year 2003, fiscal year 1996;
20	"(II) if the fiscal year is fiscal
21	year 2004, fiscal year 1998;
22	"(III) if the fiscal year is fiscal
23	year 2005, fiscal year 2001; or
24	"(IV) if the fiscal year is fiscal
25	year 2006 or any succeeding fiscal

1	year, the then 4th preceding fiscal
2	year.".
3	(c) Countable Hours.—Section 407 of such Act (42
4	U.S.C. 607) is amended by striking subsections (c) and (d)
5	and inserting the following:
6	"(c) Countable Hours.—
7	"(1) Definition.—In subsection (b)(2), the term
8	'countable hours' means, with respect to a family for
9	a month, the total number of hours in the month in
10	which any member of the family who is a work-eligi-
11	ble individual is engaged in a direct work activity or
12	other activities specified by the State, subject to the
13	other provisions of this subsection.
14	"(2) Limitations.—Subject to such regulations
15	as the Secretary may prescribe:
16	"(A) MINIMUM WEEKLY AVERAGE OF 24
17	HOURS OF DIRECT WORK ACTIVITIES RE-
18	QUIRED.—If the work-eligible individuals in a
19	family are engaged in a direct work activity for
20	an average total of fewer than 24 hours per week
21	in a month, then the number of countable hours
22	with respect to the family for the month shall be
23	zero.
24	"(B) Maximum weekly average of 16
25	HOURS OF OTHER ACTIVITIES.—An average of

1	not more than 16 hours per week of activities
2	specified by the State that are not direct work
3	activities may be considered countable hours in
4	a month with respect to a family.
5	"(3) Special rules.—For purposes of para-
6	graph (1):
7	"(A) Participation in qualified activi-
8	TIES.—
9	"(i) In general.—If, with the ap-
10	proval of the State, the work-eligible indi-
11	viduals in a family are engaged in 1 or
12	more qualified activities for an average
13	total of at least 24 hours per week in a
14	month, then all such engagement in the
15	month shall be considered engagement in a
16	direct work activity, subject to clause (iii).
17	"(ii) Qualified activity defined.—
18	The term 'qualified activity' means—
19	"(I) substance abuse counseling or
20	treatment;
21	"(II) rehabilitation treatment and
22	services;
23	"(III) work-related education or
24	training directed effectively at enabling
25	the family member to work; or

1	"(IV) job search or job readiness
2	assistance.
3	"(iii) Limitation.—
4	"(I) General rule.—Except as
5	provided in subclause (II), clause (i)
6	may not be applied to a family for
7	more than 3 months in any period of
8	24 consecutive months.
9	"(II) Special rule applicable
10	to education and training.—A
11	State may, on a case-by-case basis,
12	apply clause (i) to a work-eligible indi-
13	vidual so that participation by the in-
14	dividual in education or training, if
15	needed to permit the individual to
16	complete a certificate program or other
17	work-related education or training di-
18	rected effectively at enabling the indi-
19	vidual to fill a known job need in a
20	local area, may be considered countable
21	hours with respect to the family of the
22	individual for not more than 4 months
23	in any period of 24 consecutive
24	months.

1	"(B) School attendance by teen head
2	OF HOUSEHOLD.—A family shall be considered
3	to be engaged in a direct work activity for an
4	average of 40 hours per week in a month if the
5	family includes an individual who is married or
6	is a single head of household who has not at-
7	tained 20 years of age, and the individual—
8	"(i) maintains satisfactory attendance
9	at secondary school or the equivalent in the
10	month; or
11	"(ii) participates in education directly
12	related to employment for an average of at
13	least 20 hours per week in the month.
14	"(d) Direct Work Activities.—In this section, the
15	term 'direct work activities' means—
16	"(1) unsubsidized employment;
17	"(2) subsidized private sector employment;
18	"(3) subsidized public sector employment;
19	"(4) on-the-job training;
20	"(5) supervised work experience, including entre-
21	preneurship or micro-enterprise activities; or
22	"(6) supervised community service.".
23	(d) Penalties Against Individuals.—Section
24	407(e)(1) (42 U.S.C. 607(e)(1)) is amended to read as fol-
25	lows:

1	"(1) In general.—Except as provided in para-
2	graph (2), if an individual in a family receiving as-
3	sistance under a State program funded under this
4	part fails to engage in activities required in accord-
5	ance with this section, or other activities required by
6	the State under the program, and the family does not
7	otherwise engage in activities in accordance with the
8	self-sufficiency plan established for the family pursu-
9	ant to section 408(b), the State shall—
10	"(A) if the failure is partial or persists for
11	not more than 1 month—
12	"(i) reduce the amount of assistance
13	otherwise payable to the family pro rata (or
14	more, at the option of the State) with re-
15	spect to any period during a month in
16	which the failure occurs; or
17	"(ii) terminate all assistance to the
18	family, subject to such good cause exceptions
19	as the State may establish; or
20	"(B) if the failure is total and persists for
21	at least 2 consecutive months, terminate the pay-
22	ment to the family, under all State programs, of
23	any cash benefit that is a qualified State expend-
24	iture (as defined in section $409(a)(7)(B)(i)$) for
25	at least 1 month and thereafter until the State

1	determines that the individual is in full compli-
2	ance with all requirements imposed under the
3	State program funded under this part, subject to
4	such good cause exceptions as the State may es-
5	tablish.".
6	(e) Conforming Amendments.—
7	(1) Section $404(k)(1)(D)$ of such Act (42 U.S.C.
8	604(k)(1)(D)) is amended by striking "work activi-
9	ties" and inserting "direct work activities".
10	(2) Section 407(b) of such Act (42 U.S.C. 607(b))
11	is amended by striking paragraphs (4) and (5).
12	(3) Section 407(f) of such Act (42 U.S.C. 607(f))
13	is amended in each of paragraphs (1) and (2) by
14	striking "work activity described in subsection (d)"
15	and inserting "direct work activity".
16	(4) The heading of section 409(a)(14) of such Act
17	(42 U.S.C. $609(a)(14)$) is amended by inserting "OR
18	REFUSING TO ENGAGE IN ACTIVITIES UNDER A FAM-
19	ILY SELF-SUFFICIENCY PLAN" after "WORK".
20	(f) Sense of the Congress.—It is the sense of the
21	Congress that a State welfare-to-work program should in-
22	clude a mentorship program.
23	SEC. 102. UNIVERSAL ENGAGEMENT POLICY.
24	(a) Modification of State Plan Requirements.—
25	Section 402(a)(1)(A) of the Social Security Act (42 U.S.C.
25	Section $402(a)(1)(A)$ of the Social Security Act (4)

1	602(a)(1)(A)) is amended by striking clauses (ii) and (iii)
2	and inserting the following:
3	"(ii) Require a parent or caretaker re-
4	ceiving assistance under the program to en-
5	gage in work and alternative self-sufficiency
6	activities (as defined by the State), con-
7	sistent with section $407(e)(2)$.
8	"(iii) Require families receiving assist-
9	ance under the program to engage in activi-
10	ties in accordance with family self-suffi-
11	ciency plans developed pursuant to section
12	408(b).".
13	(b) Establishment of Family Self-Sufficiency
14	Plans.—Section 408(b) of such Act (42 U.S.C. 608(b)) is
15	amended to read as follows:
16	"(b) Family Self-Sufficiency Plans.—
17	"(1) In general.—A State to which a grant is
18	made under section 403 shall—
19	"(A) assess, in the manner deemed appro-
20	priate by the State, the employability, skills, job
21	readiness, barriers to employment, and any ad-
22	ditional factors hindering the achievement of
23	self-sufficiency of each work-eligible individual
24	(as defined in section $407(b)(2)(C)$), including
25	whether a member of a family receiving assist-

1	ance under the State program funded under this
2	part has been a victim of domestic or sexual vio-
3	lence, and may refer any such family member
4	for services as deemed appropriate by the State;
5	"(B) establish for each family receiving as-
6	sistance under the State program funded under
7	this part, in consultation with each work-eligible
8	individual (as so defined), a self-sufficiency plan
9	that specifies appropriate activities described in
10	the State plan submitted pursuant to section
11	402, including direct work activities as appro-
12	priate designed to assist the family in achieving
13	their maximum degree of self-sufficiency;
14	"(C) require, at a minimum, each member
15	of the family who is a work eligible individual
16	(as so defined) to participate in activities in ac-
17	cordance with the employment or other goals es-
18	tablished in the self-sufficiency plan;
19	"(D) provide a description of the services,
20	programs, and supports that are determined ap-
21	propriate by the State to meet employment or
22	other goals;
23	"(E) set forth the obligations of the recipi-
24	ent;

1	"(F) monitor the participation of such fam-
2	ily members in the planned activities and the
3	progress of the family toward self-sufficiency;
4	"(G) regularly review the effectiveness of the
5	self-sufficiency plan and the activities in which
6	the individuals are engaged; and
7	"(H) upon such a review, revise the self-suf-
8	ficiency plan and activities as the State deems
9	appropriate.
10	Nothing in this part shall preclude a State from re-
11	quiring participation in work and any other activi-
12	ties the State deems appropriate for helping families
13	achieve self-sufficiency and improving child well-
14	being.
15	"(2) Timing.—The State shall comply with
16	paragraph (1) with respect to a family—
17	"(A) in the case of a family that, as of Oc-
18	tober 1, 2002, is not receiving assistance from
19	the State program funded under this part, not
20	later than 60 days after the family first receives
21	assistance on the basis of the most recent appli-
22	cation for the assistance; or
23	"(B) in the case of a family that, as of such
24	date, is receiving the assistance, not later than
25	180 days after October 1, 2002.

1	"(3) State discretion.—A State shall have
2	sole discretion, consistent with section 407, to define
3	and design activities for families for purposes of this
4	subsection, and to develop methods for monitoring
5	and reviewing progress pursuant to this subsection.
6	"(4) Condition.—A State may use funds pro-
7	vided under this part to provide free or reduced price
8	transportation on any bus or van which is used under
9	the State program funded under this part.".
10	(c) Penalty for Failure To Establish Family
11	Self-Sufficiency Plan.—Section 409(a)(3) of such Act
12	(42 U.S.C. 609(a)(3)) is amended—
13	(1) in the paragraph heading, by inserting "OR
14	ESTABLISH FAMILY SELF-SUFFICIENCY PLAN" after
15	"RATES"; and
16	(2) in subparagraph (A), by inserting "or
17	408(b)" after "407(a)".
18	SEC. 103. WORK-RELATED PERFORMANCE OBJECTIVES.
19	(a) State Plan Modifications.—Section 402(a)(1)
20	of the Social Security Act (42 U.S.C. 602(a)(1)) is
21	amended—
22	(1) in subparagraph (A), by adding at the end
23	$the\ following:$
24	"(vii) The document shall—

1	"(I) describe how the State will
2	pursue ending dependence of needy
3	parents on government benefits by pro-
4	moting job preparation and work;
5	"(II) include specific numerical
6	and measurable performance objectives
7	for accomplishing the purpose so de-
8	scribed, which shall include objectives
9	consistent with the criteria used by the
10	Secretary in establishing performance
11	targets under section $403(a)(4)(B)$ if
12	available; and
13	"(III) describe the methodology
14	that the State will use to measure
15	State performance in relation to each
16	such objective.
17	"(viii) The document shall describe
18	any strategies and programs the State may
19	be undertaking to address—
20	"(I) employment retention and
21	advancement for recipients of assist-
22	ance under the State program funded
23	under this part, including placement
24	into high-demand jobs identified using
25	labor market information available

1	through the One-Stop delivery system
2	created under the Workforce Investment
3	Act of 1998;
4	"(II) services for struggling and
5	noncompliant families and clients with
6	special problems; and
7	"(III) program integration, in-
8	cluding the extent to which TANF em-
9	ployment and training services are
10	provided through the One-Stop delivery
11	system created under the Workforce In-
12	vestment Act of 1998, and the extent to
13	which former recipients of such assist-
14	ance have access to additional core, in-
15	tensive, or training services funded
16	through such Act."; and
17	(2) in subparagraph (B), by striking clause (iv).
18	(b) Report on Annual Achievement of Perform-
19	ANCE GOALS.—Section 411 of such Act (42 U.S.C. 611) is
20	amended by adding at the end the following:
21	"(c) Annual Report on Achievement of Perform-
22	ANCE GOALS.—Beginning with fiscal year 2004, not later
23	than 3 months after the end of each fiscal year, each eligible
24	State shall submit to the Secretary a report on achievement
25	and improvement during the preceding fiscal year under

- 1 the numerical objectives referred to in section
- 2 402(a)(1)(A)(vii), using the measurement methodology de-
- 3 scribed in such section.".
- 4 (c) Annual Ranking of States.—Section 413(d)(1)
- 5 of such Act (42 U.S.C. 613(d)(1)) is amended by striking
- 6 "long-term private sector jobs," and inserting "private sec-
- 7 tor jobs, the success of the recipients in retaining employ-
- 8 ment, the ability of the recipients to increase their wages,".
- 9 (d) Performance Improvement.—Section 413 of
- 10 such Act (42 U.S.C. 613) is amended by adding at the end
- 11 the following:
- 12 "(k) Performance Improvement.—The Secretary,
- 13 in consultation with States, shall develop uniform perform-
- 14 ance measures designed to assess the degree of effectiveness,
- 15 and the degree of improvement, of State programs funded
- 16 under this part in accomplishing the work-related purposes
- 17 of this part.".
- 18 SEC. 104. BONUS TO REWARD EMPLOYMENT ACHIEVEMENT.
- 19 (a) In General.—Section 403(a)(4) of the Social Se-
- 20 curity Act (42 U.S.C. 603(a)(4)) is amended to read as fol-
- 21 lows:
- 22 "(4) Bonus to reward employment achieve-
- 23 *MENT.*—
- 24 "(A) IN GENERAL.—The Secretary shall
- 25 make a grant pursuant to this paragraph to

1	each State for each bonus year for which the
2	State is an employment achievement State.
3	"(B) Amount of grant.—
4	"(i) In general.—Subject to clause
5	(ii) of this subparagraph, the Secretary
6	shall determine the amount of the grant
7	payable under this paragraph to an em-
8	ployment achievement State for a bonus
9	year, which shall be based on the perform-
10	ance of the State as determined under sub-
11	paragraph $(D)(i)$ for the fiscal year that
12	immediately precedes the bonus year.
13	"(ii) Limitation.—The amount pay-
14	able to a State under this paragraph for a
15	bonus year shall not exceed 5 percent of the
16	State family assistance grant.
17	"(C) Formula for measuring state per-
18	FORMANCE.—
19	"(i) In general.—Subject to clause
20	(ii), not later than October 1, 2003, the Sec-
21	retary, in consultation with States and the
22	Secretary of Labor, shall develop a formula
23	for measuring State performance in oper-
24	ating the State program funded under this
25	part so as to achieve the goals of employ-

1	ment entry, job retention, and increased
2	earnings from employment for families re-
3	ceiving assistance under the program, as
4	measured on an absolute basis and on the
5	basis of improvement in State performance.
6	"(ii) Special rule for bonus year
7	2004.—For the purposes of awarding a
8	bonus under this paragraph for bonus year
9	2004, the Secretary may measure the per-
10	formance of a State in fiscal year 2003
11	using the job entry rate, job retention rate,
12	and earnings gain rate components of the
13	formula developed under section
14	403(a)(4)(C) as in effect immediately before
15	the effective date of this paragraph.
16	"(D) Determination of State Perform-
17	ANCE.—For each bonus year, the Secretary
18	shall—
19	"(i) use the formula developed under
20	subparagraph (C) to determine the perform-
21	ance of each eligible State for the fiscal year
22	that precedes the bonus year; and
23	"(ii) prescribe performance standards
24	in such a manner so as to ensure that—

1	"(I) the average annual total
2	amount of grants to be made under
3	this paragraph for each bonus year
4	equals \$100,000,000; and
5	"(II) the total amount of grants to
6	be made under this paragraph for all
7	bonus years equals \$500,000,000.
8	"(E) Definitions.—In this paragraph:
9	"(i) Bonus year.—The term bonus
10	year' means each of fiscal years 2004
11	through 2008.
12	"(ii) Employment achievement
13	STATE.—The term 'employment achievement
14	State' means, with respect to a bonus year,
15	an eligible State whose performance deter-
16	$mined\ pursuant\ to\ subparagraph\ (D)(i)\ for$
17	the fiscal year preceding the bonus year
18	equals or exceeds the performance standards
19	prescribed under $subparagraph$ $(D)(ii)$ for
20	such preceding fiscal year.
21	"(F) Appropriation.—Out of any money
22	in the Treasury of the United States not other-
23	wise appropriated, there are appropriated for
24	fiscal years 2004 through 2008 \$500,000,000 for
25	grants under this paragraph.

1 "(G) Sense of the congress.—It is the 2 sense of the Congress that in developing the 3 bonus to reward employment achievement under 4 this paragraph, the Secretary and States should 5 consult with the Secretary of Labor so that meas-6 ures for employment achievement under State programs funded under this part are consistent 7 8 with the core indicators of performance which 9 States report under subclauses (I) through (III) 10 of section 136(b)(2)(A)(i) of the Workforce In-11 vestment Act of 1998.".

12 (b) Effective Date.—The amendment made by sub-13 section (a) shall take effect on October 1, 2003.

14 SEC. 105. REPORT ON INTEGRATION.

15 Not later than 6 months after the date of the enactment of this Act, the Secretary of Health and Human Services 16 and the Secretary of Labor shall jointly submit a report to the Congress describing changes needed to the definitions, 18 performance measures, and reporting requirements in the 19 20 Workforce Investment Act of 1998 and part A of title IV 21 of the Social Security Act, and, at the discretion of either Secretary, any other program administered by the respective Secretary, to allow greater integration between the welfare and workforce development systems.

1 SEC. 106. GAO STUDY.

- 2 (a) In General.—The Comptroller General of the
- 3 United States shall conduct a study to determine the com-
- 4 bined effect of the phase-out rates for Federal programs and
- 5 policies which provide support to low-income families and
- 6 individuals as they move from welfare to work, including
- 7 those funded under title I of the Workforce Investment Act
- 8 of 1998, the Child Care and Development Block Grant Act
- 9 of 1990, the special supplemental nutrition program for
- 10 women, infants, and children under section 17 of the Child
- 11 Nutrition Act of 1966, the Richard B. Russell National
- 12 School Lunch Act, the Head Start Act, and the Low-Income
- 13 Home Energy Assistance Act of 1981, at all earning levels
- 14 up to \$35,000 per year for at least 5 States, including Wis-
- 15 consin and California, and any potential disincentives the
- 16 combined phase-out rates create for families to achieve inde-
- 17 pendence.
- 18 (b) Report.—Not later than 1 year after the date of
- 19 the enactment of this section, the Comptroller General shall
- 20 submit a report to Congress containing the results of the
- 21 study conducted under this section and, as appropriate, any
- 22 recommendations consistent with the results.

1	SEC. 107. PURPOSE OF WORK PARTICIPATION REQUIRE-
2	MENTS.
3	(a) In General.—Section 407 of the Social Security
4	Act (42 U.S.C. 607), as amended by section 101 of this Act,
5	is amended—
6	(1) by redesignating subsections (a) through (i)
7	as subsections (b) through (j), respectively, and insert-
8	ing before subsection (b) (as so redesignated) the fol-
9	lowing:
10	"(a) Purpose.—The purpose of this section is to end
11	dependence of needy families on government benefits, reduce
12	poverty, and help achieve long-term income security by pro-
13	moting job preparation and work."; and
14	(2) in subsection (c) (as so redesignated)—
15	(A) in paragraph (1), by striking "(a)" and
16	inserting "(b)"; and
17	(B) in paragraph $(2)(A)(i)$, by striking
18	"(c)" and inserting "(d)"; and
19	(3) in paragraph (1) of subsection (d) (as so re-
20	designated), strike " $(b)(2)$ " and insert " $(c)(2)$ ".
21	(b) Conforming Amendments.—
22	(1) Section $402(a)(1)(A)(ii)$ of such Act (42)
23	U.S.C. 602(a)(1)(A)(ii)) is amended by striking
24	"407(e)(2)" and inserting "407(f)(2)".

1	(2) Section $404(k)(1)(D)$ of such Act (42 U.S.C.
2	604(k)(1)(D)) is amended by striking "407(d)" and
3	inserting "407(e)".
4	(3) Section 408(b)(1)(A) of such Act (42 U.S.C.
5	608(b)(1)(A)), as amended by section $102(b)$ of this
6	Act, is amended by striking "407(b)(2)(C)" and in-
7	serting "407(c)(2)(C)".
8	(4) Section 409(a) of such Act (42 U.S.C.
9	609(a)) is amended in each of paragraphs (3)(A) and
10	(7)(B)(ii), by striking "407(a)" and inserting
11	"407(b)".
12	(5) Section 409(a)(11)(A) of such Act (42 U.S.C.
13	609(a)(11)(A)) is amended by striking "407(e)(2)"
14	and inserting "407(f)(2)".
15	(6) Section 409(a)(14)(A) of such Act (42 U.S.C.
16	609(a)(14)(A)) is amended by striking "407(e)" and
17	inserting " $407(f)$ ".
18	(7) Section 411(a)(4) of such Act (42 U.S.C.
19	611(a)(4)) is amended by striking "407(d)" and in-
20	serting "407(e)".
21	(8) Section 411(b) of such Act (42 U.S.C. 611(b))
22	is amended by striking "407(a)" and inserting
23	"407(b)".

1	(9) Section $412(c)(3)$ of such Act (42 U.S.C.
2	612(c)(3)) is amended by striking "407(e)" and in-
3	serting "407(f)".
4	(10) Section $412(g)(2)$ of such Act (42 U.S.C.
5	612(g)(2)) is amended by striking "407(a)" and in-
6	serting "407(b)".
7	(11) Section $466(a)(15)(B)$ of such Act (42)
8	U.S.C. $666(a)(15)(B))$ is amended by striking
9	"407(d)" and inserting "407(e)".
10	SEC. 108. STATE TANF PROGRAMS MADE MANDATORY PART-
11	NERS WITH ONE-STOP EMPLOYMENT TRAIN-
11 12	NERS WITH ONE-STOP EMPLOYMENT TRAIN- ING CENTERS.
12	ING CENTERS.
12 13	ING CENTERS. Section 408 of the Social Security Act (42 U.S.C. 608)
12 13 14	ING CENTERS. Section 408 of the Social Security Act (42 U.S.C. 608) is amended by adding at the end the following:
12 13 14 15	ING CENTERS. Section 408 of the Social Security Act (42 U.S.C. 608) is amended by adding at the end the following: "(h) STATE TANF PROGRAMS MADE MANDATORY
12 13 14 15 16	ING CENTERS. Section 408 of the Social Security Act (42 U.S.C. 608) is amended by adding at the end the following: "(h) STATE TANF PROGRAMS MADE MANDATORY PARTNERS WITH ONE-STOP EMPLOYMENT TRAINING CEN-
12 13 14 15 16 17	ING CENTERS. Section 408 of the Social Security Act (42 U.S.C. 608) is amended by adding at the end the following: "(h) State TANF Programs Made Mandatory Partners With One-Stop Employment Training Centers.—For purposes of section 121(b) of the Workforce In-

1	SEC. 109. LONGITUDINAL STUDY OF TANF APPLICANTS AND
2	RECIPIENTS TO DETERMINE THE FACTORS
3	THAT CONTRIBUTE TO THE ABILITY OF PEO-
4	PLE TO COMPLY WITH TANF WORK REQUIRE-
5	MENTS.
6	Section 413 of the Social Security Act (42 U.S.C. 613),
7	as amended by section 103(d) of this Act, is amended by
8	adding at the end the following:
9	"(l) Longitudinal Study of TANF Applicants and
10	RECIPIENTS TO DETERMINE THE FACTORS THAT CON-
11	TRIBUTE TO THE ABILITY OF PEOPLE TO COMPLY WITH
12	TANF Work Requirements.—
13	"(1) In General.—The Secretary, through grant
14	or contract, shall conduct a longitudinal study of a
15	representative sample of families that receive, and
16	families that apply for, assistance from a State pro-
17	gram funded under this part or under a program
18	funded with qualified State expenditures (as defined
19	in section $409(a)(7)(B)(i)$.
20	"(2) Requirements.—The study conducted
21	under this subsection shall follow families that leave
22	such a program, those that receive assistance through-
23	out the study period, and those diverted from such a
24	program. The study shall gather information on—
25	"(A) family and adult demographics;
26	"(B) family income and child support; and

1	"(C) factors that contribute to the ability of
2	people to comply with work requirements and
3	achieve long-term self-sufficiency.".
4	TITLE II—AMENDMENTS TO THE
5	CHILD CARE AND DEVELOP-
6	MENT BLOCK GRANT ACT OF
7	1990
8	SEC. 201. SHORT TITLE.
9	This title may be cited as the "Caring for Children
10	Act of 2002".
11	SEC. 202. GOALS.
12	(a) GOALS.—Section 658A(b) of the Child Care and
13	Development Block Grant Act of 1990 (42 U.S.C. 9801 note)
14	is amended—
15	(1) in paragraph (3) by striking "encourage"
16	and inserting "assist",
17	(2) by amending paragraph (4) to read as fol-
18	lows:
19	"(4) to assist State to provide child care to low-
20	income parents;",
21	(3) by redesignating paragraph (5) as para-
22	graph (7), and
23	(4) by inserting after paragraph (4) the fol-
24	lowina:

1 "(5) to encourage States to improve the quality 2 of child care available to families; 3 "(6) to promote school readiness by encouraging 4 the exposure of young children in child care to nur-5 turing environments and developmentally-appropriate 6 activities, including activities to foster early cognitive 7 and literacy development; and". 8 *(b)* Conforming Amendment.—Section 658E(c)(3)(B) of the Child Care and Development Block Grant Act of 1990 (42 U.S.C. 9858c(c)(3)(B)) is amended 10 by striking "through (5)" and inserting "through (7)". SEC. 203. AUTHORIZATION OF APPROPRIATIONS. Section 658B of the Child Care and Development Block 13 Grant Act of 1990 (42 U.S.C. 9858) is amended— 14 15 (1) by striking "is" and inserting "are", and (2) by striking "\$1,000,000,000 for each of the 16 17 fiscal years 1996 through 2002" and inserting 18 "\$2,300,000,000 for fiscal year 2003 and such sums 19 as may be necessary for fiscal years 2004, 2005, 2006, 20 and 2007". 21 SEC. 204. APPLICATION AND PLAN. 22 Section 658E(c)(2) of the Child Care and Development Block Grant Act of 1990 (42 U.S.C. 9858C(c)(2)) is amended— 24

1	(1) by amending subparagraph (D) to read as
2	follows:
3	"(D) Consumer and Child Care Pro-
4	VIDER EDUCATION INFORMATION.—Certify that
5	the State will collect and disseminate, through
6	resource and referral services and other means as
7	determined by the State, to parents of eligible
8	children, child care providers, and the general
9	public, information regarding—
10	"(i) the promotion of informed child
11	care choices, including information about
12	the quality and availability of child care
13	services;
14	"(ii) research and best practices on
15	children's development, including early cog-
16	$nitive\ development;$
17	"(iii) the availability of assistance to
18	obtain child care services; and
19	"(iv) other programs for which families
20	that receive child care services for which fi-
21	nancial assistance is provided under this
22	subchapter may be eligible, including the
23	food stamp program, the WIC program
24	under section 17 of the Child Nutrition Act
25	of 1966, the child and adult care food pro-

1	gram under section 17 of the Richard B.
2	Russell National School Lunch Act, and the
3	medicaid and CHIP programs under titles
4	XIX and XXI of the Social Security Act.",
5	and
6	(2) by inserting after subparagraph (H) the fol-
7	lowing:
8	"(I) Coordination with other early
9	CHILD CARE SERVICES AND EARLY CHILDHOOD
10	EDUCATION PROGRAMS.—Demonstrate how the
11	State is coordinating child care services provided
12	under this subchapter with Head Start, Early
13	Reading First, Even Start, State pre-kinder-
14	garten programs, and other early childhood edu-
15	cation programs to expand accessibility to and
16	continuity of care and early education without
17	displacing services provided by the current early
18	care and education delivery system.
19	"(J) Public-private partnerships.—
20	Demonstrate how the State encourages partner-
21	ships with private and other public entities to le-
22	verage existing service delivery systems of early
23	childhood education and increase the supply and
24	quality of child care services.
25	"(K) Child care service quality.—

1	"(i) Certification.—For each fiscal
2	year after fiscal year 2003, certify that dur-
3	ing the then preceding fiscal year the State
4	was in compliance with section 658G and
5	describe how funds were used to comply
6	with such section during such preceding fis-
7	cal year.
8	"(ii) Strategy.—For each fiscal year
9	after fiscal year 2003, contain an outline of
10	the strategy the State will implement dur-
11	ing such fiscal year for which the State
12	plan is submitted, to address the quality of
13	child care services in child care settings that
14	provide services for which assistance is
15	made available under this subchapter, and
16	include in such strategy—
17	"(I) a statement specifying how
18	the State will address the activities de-
19	scribed in paragraphs (1), (2), and (3)
20	$of\ section\ 658G;$
21	"(II) a description of quantifiable,
22	objective measures for evaluating the
23	quality of child care services separately
24	with respect to the activities listed in
25	each of such paragraphs that the State

1	will use to evaluate its progress in im-
2	proving the quality of such child care
3	services;
4	"(III) a list of State-developed
5	child care service quality targets for
6	such fiscal year quantified on the basis
7	of such measures; and
8	"(IV) for each fiscal year after fis-
9	cal year 2003, a report on the progress
10	made to achieve such targets during
11	the then preceding fiscal year.
12	"(iii) Rule of construction.—Noth-
13	ing in this subparagraph shall be construed
14	to require that the State apply measures for
15	evaluating quality to specific types of child
16	care providers.
17	"(L) Access to care for certain popu-
18	Lations.—Demonstrate how the State is ad-
19	dressing the child care needs of parents eligible
20	for child care services for which financial assist-
21	ance is provided under this subchapter who have
22	children with special needs, work nontraditional
23	hours, or require child care services for infants
24	$or\ toddlers.$ ".

1	SEC. 205. ACTIVITIES TO IMPROVE THE QUALITY OF CHILD
2	CARE.
3	Section 658G of the Child Care and Development Block
4	Grant Act of 1990 (42 U.S.C. 9858e) is amended to read
5	as follows:
6	"SEC. 658G. ACTIVITIES TO IMPROVE THE QUALITY OF
7	CHILD CARE SERVICES.
8	"A State that receives funds to carry out this sub-
9	chapter for a fiscal year, shall use not less than 6 percent
10	of the amount of such funds for activities provided through
11	resource and referral services or other means, that are de-
12	signed to improve the quality of child care services for
13	which financial assistance is made available under this sub-
14	chapter. Such activities include—
15	"(1) programs that provide training, education,
16	and other professional development activities to en-
17	hance the skills of the child care workforce, including
18	training opportunities for caregivers in informal care
19	settings;
20	"(2) activities within child care settings to en-
21	hance early learning for young children, to promote
22	early literacy, and to foster school readiness;
23	"(3) initiatives to increase the retention and
24	compensation of child care providers, including tiered
25	reimbursement rates for providers that meet quality
26	standards as defined by the State; or

1	"(4) other activities deemed by the State to im-
2	prove the quality of child care services provided in
3	such State.".
4	SEC. 206. DEFINITIONS.
5	Section 658P(4)(B) of the Child Care and Develop-
6	ment Block Grant Act of 1990 (42 U.S.C. 9858N(4)(B)) is
7	amended by striking "85 percent of the State median in-
8	come" and inserting "income levels as established by the
9	State, prioritized by need,".
10	TITLE III—BROADENED WAIVER
11	AUTHORITY
12	SEC. 301. PROGRAM INTEGRATION DEMONSTRATION
13	PROJECTS.
14	(a) Purpose.—The purpose of this section is to estab-
15	lish a program of demonstration projects in a State or por-
16	tion of a State to integrate multiple public assistance, work-
17	force development, and other programs, for the purpose of
18	supporting working individuals and families, helping fami-
19	lies escape welfare dependency, promoting child well-being,
20	or helping build stronger families, using innovative ap-
21	proaches to strengthen service systems and provide more co-
22	ordinated and effective service delivery.
23	(b) Definitions.—In this section:
24	(1) Administering secretary.—The term "ad-
25	ministering Secretary" means, with respect to a

1	qualified program, the head of the Federal agency re-
2	sponsible for administering the program.
3	(2) QUALIFIED PROGRAM.—The term "qualified
4	program" means—
5	(A) a demonstration project authorized
6	under section 505 of the Family Support Act of
7	1988;
8	(B) activities funded under the Wagner-
9	$Peyser\ Act;$
10	(C) activities funded under the Adult Edu-
11	cation and Family Literacy Act; or
12	(D) activities funded under the Child Care
13	and Development Block Grant Act of 1990;
14	(c) Application Requirements.—The head of a
15	State or sub-State entity administering 2 or more qualified
16	programs proposed to be included in a demonstration
17	project under this section shall (or, if the project is proposed
18	to include qualified programs administered by 2 or more
19	such entities, the heads of the administering entities (each
20	of whom shall be considered an applicant for purposes of
21	this section) shall jointly) submit to the administering Sec-
22	retary of each such program an application that contains
23	the following:
24	(1) Programs included.—A statement identi-
25	fying each qualified program to be included in the

1	project, and describing how the purposes of each such
2	program will be achieved by the project.
3	(2) Population served.—A statement identi-
4	fying the population to be served by the project and
5	specifying the eligibility criteria to be used.
6	(3) Description and Justification.—A de-
7	tailed description of the project, including—
8	(A) a description of how the project is ex-
9	pected to improve or enhance achievement of the
10	purposes of the programs to be included in the
11	project, from the standpoint of quality, of cost-
12	effectiveness, or of both; and
13	(B) a description of the performance objec-
14	tives for the project, including any proposed
15	modifications to the performance measures and
16	reporting requirements used in the programs.
17	(4) Waivers requested.—A description of the
18	statutory and regulatory requirements with respect to
19	which a waiver is requested in order to carry out the
20	project, and a justification of the need for each such
21	waiver.
22	(5) Cost neutrality.—Such information and
23	assurances as necessary to establish to the satisfaction
24	of the administering Secretary, in consultation with

the Director of the Office of Management and Budget,

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- that the proposed project is reasonably expected to meet the applicable cost neutrality requirements of subsection (d)(4).
 - (6) EVALUATION AND REPORTS.—An assurance that the applicant will conduct ongoing and final evaluations of the project, and make interim and final reports to the administering Secretary, at such times and in such manner as the administering Secretary may require.
 - (7) OTHER INFORMATION AND ASSURANCES.— Such other information and assurances as the administering Secretary may require.

(d) APPROVAL OF APPLICATIONS.—

(1) In General.—The administering Secretary with respect to a qualified program that is identified in an application submitted pursuant to subsection (c) may approve the application and, except as provided in paragraph (2), waive any requirement applicable to the program, to the extent consistent with this section and necessary and appropriate for the conduct of the demonstration project proposed in the application, if the administering Secretary determines that the project—

1	(A) has a reasonable likelihood of achieving
2	the objectives of the programs to be included in
3	$the \ project;$
4	(B) may reasonably be expected to meet the
5	applicable cost neutrality requirements of para-
6	graph (4), as determined by the Director of the
7	Office of Management and Budget; and
8	(C) integrates 2 or more qualified pro-
9	grams.
10	(2) Provisions excluded from waiver au-
11	THORITY.—A waiver shall not be granted under para-
12	graph (1) of this subsection with respect to—
13	(A) any provision of law relating to—
14	(i) civil rights or prohibition of dis-
15	crimination;
16	(ii) purposes or goals of any program;
17	(iii) maintenance of effort require-
18	ments;
19	(iv) health or safety;
20	(v) labor standards under the Fair
21	Labor Standards Act of 1938; or
22	$(vi)\ environmental\ protection;$
23	(B) section 241(a) of the Adult Education
24	and Family Literacy Act; or

1	(C) any requirement that a State pass
2	through to a sub-State entity part or all of an
3	amount paid to the State.
4	(3) Agreement of each administering sec-
5	RETARY REQUIRED.—
6	(A) In general.—An applicant may not
7	conduct a demonstration project under this sec-
8	tion unless each administering Secretary with
9	respect to any program proposed to be included
10	in the project has approved the application to
11	conduct the project.
12	(B) AGREEMENT WITH RESPECT TO FUND-
13	ING AND IMPLEMENTATION.—Before approving
14	an application to conduct a demonstration
15	project under this section, an administering Sec-
16	retary shall have in place an agreement with the
17	applicant with respect to the payment of funds
18	and responsibilities required of the admin-
19	istering Secretary with respect to the project.
20	(4) Cost-neutrality requirements.—
21	(A) General rule.—Notwithstanding any
22	other provision of law (except subparagraph
23	(B)), the total of the amounts that may be paid
24	by the Federal Government for a fiscal year with

respect to the programs affected by a demonstra-

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tion project conducted under this section shall not exceed the estimated total amount that the Federal Government would have paid for the fiscal year with respect to the programs if the project had not been conducted, as determined by the Director of the Office of Management and Budget.

(B) Special rule.—If an applicant submits to the Director of the Office of Management and Budget a request to apply the rules of this subparagraph to the programs affected by a demonstration project proposed in the application submitted pursuant to this section, during such period of not more than 5 consecutive fiscal years in which the project is in effect, and the Director determines, on the basis of supporting information provided by the applicant, to grant the request, then, notwithstanding any other provision of law, the total of the amounts that may be paid by the Federal Government for the period with respect to the programs shall not exceed the estimated total amount that the Federal Government would have paid for the period with respect to the programs if the project had not been conducted.

1	(e) Duration of Projects.—A demonstration
2	project under this section may be approved for a term of
3	not more than 5 years, and may be renewed for 1 or more
4	additional terms of not more than 5 years.
5	(f) Reports to Congress.—Each administering
6	Secretary shall provide annually to the Congress a report
7	concerning demonstration projects approved under this sec-
8	tion, including—
9	(1) the projects approved for each applicant;
10	(2) the number of waivers granted under this
11	section, and the specific statutory provisions waived;
12	and
13	(3) how well each project for which a waiver is
14	granted is improving or enhancing program achieve-
15	ment from the standpoint of quality, cost-effectiveness,
16	$or\ both;$
17	(4) how well each project for which a waiver is
18	granted is meeting the performance objectives speci-
19	$fied\ in\ subsection\ (c)(3)(B);$
20	(5) how each project for which a waiver is grant-
21	ed is conforming with the cost-neutrality requirements
22	of subsection $(d)(4)$; and
23	(6) to the extent the administering Secretary
24	deems appropriate, recommendations for modification
25	of programs based on outcomes of the projects.

1 TITLE IV—EFFECTIVE DATE

- 2 SEC. 401. EFFECTIVE DATE.
- 3 (a) In General.—Except as otherwise provided, the
- 4 amendments made by this Act shall take effect on October
- 5 1, 2002.
- 6 (b) Extension of Effective Date for State Law
- 7 Amendment.—In the case of a State plan under part A
- 8 of title IV of the Social Security Act which the Secretary
- 9 determines requires State legislation in order for the plan
- 10 to meet the additional requirements imposed by the amend-
- 11 ments made by this Act, the effective date of the amend-
- 12 ments imposing the additional requirements shall be 3
- 13 months after the first day of the first calendar quarter be-
- 14 ginning after the close of the first regular session of the
- 15 State legislature that begins after the date of the enactment
- 16 of this Act. For purposes of the preceding sentence, in the
- 17 case of a State that has a 2-year legislative session, each
- 18 year of the session shall be considered to be a separate reg-
- 19 ular session of the State legislature.

Union Calendar No. 267

107TH CONGRESS 2D SESSION

H.R.4092

[Report No. 107-452, Part I]

A BILL

To enhance the opportunities of needy families to achieve self-sufficiency and access quality child care, and for other purposes.

May 10, 2002

Reported from the Committee on Education and the Workforce with an amendment

May 10, 2002

Referral to the Committee on Ways and Means extended for a period not later than May $10,\,2002$

May 10, 2002

The Committee on Ways and Means discharged; committed to the Committee of the Whole House on the State of the Union and ordered to be printed