

107TH CONGRESS
2D SESSION

H. R. 4104

To provide for the creation of private-sector-led Community Workforce Partnerships, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 9, 2002

Mr. HILL (for himself, Mr. MATSUI, Mr. RANGEL, Mr. LEVIN, Mr. STENHOLM, Mrs. TAUSCHER, Mr. TANNER, Mr. BENTSEN, Mr. DOOLEY of California, and Mr. JEFFERSON) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To provide for the creation of private-sector-led Community Workforce Partnerships, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Community Workforce
5 Development and Modernization Partnership Act”.

6 **SEC. 2. AUTHORIZATION.**

7 (a) IN GENERAL.—From amounts made available to
8 carry out this Act, the Secretary of Labor (referred to in
9 this Act as the “Secretary”), in consultation with the Sec-

1 retary of Commerce and the Secretary of Education, shall
2 award grants on a competitive basis to eligible entities de-
3 scribed in subsection (b) to assist each entity to—

4 (1) help workers improve those job skills that
5 are necessary for employment by businesses in the
6 industry with respect to which the entity was estab-
7 lished;

8 (2) help dislocated workers find employment;
9 and

10 (3) upgrade the operating and competitive ca-
11 pacities of businesses that are members of the enti-
12 ty.

13 (b) ELIGIBLE ENTITIES.—An eligible entity de-
14 scribed in this subsection is a consortium (either estab-
15 lished prior to the date of enactment of this Act or estab-
16 lished specifically to carry out programs under this Act)
17 that—

18 (1) shall include—

19 (A) 2 or more businesses (or nonprofit or-
20 ganizations representing businesses) that are
21 facing similar workforce development or busi-
22 ness modernization challenges;

23 (B) labor organizations, if the businesses
24 described in subparagraph (A) employ workers

1 who are covered by collective bargaining agree-
2 ments; and

3 (C) 1 or more businesses (or nonprofit or-
4 ganizations that represent businesses) with re-
5 sources or expertise that can be brought to bear
6 on the workforce development and business
7 modernization challenges referred to in sub-
8 paragraph (A); and

9 (2) may include—

10 (A) State governments and units of local
11 government;

12 (B) educational institutions;

13 (C) labor organizations; or

14 (D) nonprofit organizations.

15 (c) COMMON GEOGRAPHIC REGION.—To the max-
16 imum extent practicable, the organizations that are mem-
17 bers of an eligible entity described in subsection (b) shall
18 be located within a single geographic region of the United
19 States.

20 (d) PRIORITY CONSIDERATION.—In awarding grants
21 under subsection (a), the Secretary shall give priority con-
22 sideration to—

23 (1) eligible entities that serve dislocated work-
24 ers or workers who are threatened with becoming to-
25 tally or partially separated from employment;

1 (2) eligible entities that include businesses with
2 fewer than 250 employees; or

3 (3) eligible entities from a geographic region in
4 the United States that has been adversely impacted
5 by the movement of manufacturing operations or
6 businesses to other regions or countries, due to cor-
7 porate restructuring, technological advances, Federal
8 law, international trade, or another factor, as deter-
9 mined by the Secretary.

10 **SEC. 3. PARTNERSHIP ACTIVITIES.**

11 (a) USE OF GRANT AMOUNTS.—Each eligible entity
12 that receives a grant under section 2 shall use the amount
13 made available through the grant to carry out a program
14 that provides—

15 (1) workforce development activities to improve
16 the job skills of individuals who have, are seeking,
17 or have been dislocated from, employment with a
18 business that is a member of that eligible entity, or
19 with a business that is in the industry of a business
20 that is a member of that eligible entity;

21 (2) business modernization activities; or

22 (3) activities that are—

23 (A) workforce investment activities (includ-
24 ing such activities carried out through one-stop
25 delivery systems) carried out under subtitle B

1 of title I of the Workforce Investment Act of
2 1998 (42 U.S.C. 2811 et seq.); or

3 (B) activities described in section 25 of the
4 National Institute of Standards and Technology
5 Act (15 U.S.C. 278k).

6 (b) ACTIVITIES INCLUDED.—

7 (1) WORKFORCE DEVELOPMENT ACTIVITIES.—

8 The workforce development activities referred to in
9 subsection (a)(1) may include activities that—

10 (A) develop skill standards and provide
11 training, including—

12 (i) assessing the training and job skill
13 needs of the industry involved;

14 (ii) developing a sequence of skill
15 standards that are benchmarked to ad-
16 vanced industry practices;

17 (iii) developing curricula and training
18 methods;

19 (iv) purchasing, leasing, or receiving
20 donations of training equipment;

21 (v) identifying and developing the
22 skills of training providers;

23 (vi) developing apprenticeship pro-
24 grams; and

1 (vii) developing training programs for
2 dislocated workers;

3 (B) assist workers in finding new employ-
4 ment; or

5 (C) provide supportive services to workers
6 who—

7 (i) are participating in a program car-
8 ried out by the entity under this Act; and

9 (ii) are unable to obtain the sup-
10 portive services through another program
11 providing the services.

12 (2) BUSINESS MODERNIZATION ACTIVITIES.—

13 The business modernization activities referred to in
14 subsection (a)(2) may include activities that upgrade
15 technical or organizational capabilities in conjunc-
16 tion with improving the job skills of workers in a
17 business that is a member of that entity.

18 **SEC. 4. APPLICATION.**

19 To be eligible to receive a grant under section 2, an
20 entity shall submit an application to the Secretary at such
21 time, in such manner, and containing such information as
22 the Secretary may reasonably require.

23 **SEC. 5. SEED GRANTS AND OUTREACH ACTIVITIES.**

24 (a) SEED GRANTS.—The Secretary may provide tech-
25 nical assistance and award financial assistance (not to ex-

1 ceed \$150,000 per award) on such terms and conditions
2 as the Secretary determines to be appropriate—

3 (1) to businesses, nonprofit organizations rep-
4 resenting businesses, and labor organizations, for
5 the purpose of establishing an eligible entity; and

6 (2) to entities described in paragraph (1) and
7 established eligible entities, for the purpose of pre-
8 paring such application materials as may be required
9 under section 4.

10 (b) OUTREACH AND PROMOTIONAL ACTIVITIES.—

11 The Secretary may undertake such outreach and pro-
12 motional activities as the Secretary determines will best
13 carry out the objectives of this Act.

14 (c) LIMITATIONS ON EXPENDITURES.—The Sec-
15 retary may not use more than 10 percent of the amount
16 authorized to be appropriated under section 8 to carry out
17 this section.

18 **SEC. 6. LIMITATIONS ON FUNDING.**

19 (a) REQUIREMENT OF MATCHING FUNDS.—The Sec-
20 retary may not award a grant under this Act to an eligible
21 entity unless such entity agrees that the entity will make
22 available non-Federal contributions toward the costs of
23 carrying out activities funded by that grant in an amount
24 that is not less than \$2 for each \$1 of Federal funds made
25 available through the grant.

1 (b) IN-KIND CONTRIBUTIONS.—The Secretary—

2 (1) shall, in awarding grants under this Act,
3 give priority consideration to those entities whose
4 members offer in-kind contributions; and

5 (2) may not consider any in-kind contribution
6 in lieu of or as any part of the contributions re-
7 quired under subsection (a).

8 (c) SENIOR MANAGEMENT TRAINING AND DEVELOP-
9 MENT.—An eligible entity may not use any amount made
10 available through a grant awarded under this Act for
11 training and development activities for senior manage-
12 ment, unless that entity certifies to the Secretary that ex-
13 penditures for the activities are—

14 (1) an integral part of a comprehensive mod-
15 ernization plan; or

16 (2) dedicated to team building or employee in-
17 volvement programs.

18 (d) PERFORMANCE MEASURES.—Each eligible entity
19 shall, in carrying out the activities referred to in section
20 3, provide for development of, and tracking of perform-
21 ance according to, performance outcome measures.

22 (e) ADMINISTRATIVE COSTS.—Each eligible entity
23 may use not more than 20 percent of the amount made
24 available to that entity through a grant awarded under
25 this Act to pay for administrative costs.

1 (f) MAXIMUM AMOUNT OF GRANT.—No eligible enti-
2 ty may receive—

3 (1) a grant under this Act in an amount of
4 more than \$1,000,000 for any fiscal year; or

5 (2) grants under this Act in any amount for
6 more than 3 fiscal years.

7 (g) SUPPORT FOR EXISTING OPERATIONS.—

8 (1) IN GENERAL.—In making grants under this
9 Act, the Secretary may use a portion equal to not
10 more than 50 percent of the funds appropriated to
11 carry out this Act for a fiscal year, to support the
12 existing training and modernization operations of ex-
13 isting eligible entities.

14 (2) ENTITIES.—The Secretary may award a
15 grant to an existing eligible entity for existing train-
16 ing and modernization operations only if the
17 entity—

18 (A) currently offers (as of the date of the
19 award of the grant) a combination of training,
20 modernization, and business assistance services;

21 (B) targets industries with jobs that tradi-
22 tionally have low wages;

23 (C) targets industries that are faced with
24 chronic job loss; and

1 (D) has demonstrated success in accom-
2 plishing the objectives of activities described in
3 section 3.

4 (3) APPLICATION.—Paragraph (1) shall not
5 apply to support for the expansion of training and
6 modernization operations of existing eligible entities.

7 (4) DEFINITIONS.—In this subsection:

8 (A) EXISTING TRAINING AND MODERNIZA-
9 TION ACTIVITY.—The term “existing training
10 and modernization activity” means a training
11 and modernization activity carried out prior to
12 the date of enactment of this Act.

13 (B) EXISTING ELIGIBLE ENTITY.—The
14 term “existing eligible entity” means an eligible
15 entity that was established prior to the date of
16 enactment of this Act.

17 **SEC. 7. EVALUATION.**

18 Not later than 3 years after the date of the enact-
19 ment of this Act, the Secretary shall prepare and submit
20 to Congress a report on the effectiveness of the activities
21 carried out under this Act.

22 **SEC. 8. AUTHORIZATION OF APPROPRIATIONS.**

23 There are authorized to be appropriated to carry out
24 this Act—

25 (1) \$10,000,000 for fiscal year 2003;

- 1 (2) \$15,000,000 for fiscal year 2004;
- 2 (3) \$20,000,000 for fiscal year 2005;
- 3 (4) \$25,000,000 for fiscal year 2006; and
- 4 (5) \$30,000,000 for fiscal year 2007.

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