

107TH CONGRESS  
1ST SESSION

# H. R. 881

To amend the Fair Labor Standards Act of 1938 to prohibit the issuance of a certificate for subminimum wages for individuals with impaired vision or blindness.

---

## IN THE HOUSE OF REPRESENTATIVES

MARCH 6, 2001

Mr. ISAKSON introduced the following bill; which was referred to the Committee on Education and the Workforce

---

## A BILL

To amend the Fair Labor Standards Act of 1938 to prohibit the issuance of a certificate for subminimum wages for individuals with impaired vision or blindness.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. EMPLOYEES WITH IMPAIRED VISION OR BLIND-**  
4 **NESS.**

5 Section 14(c) of the Fair Labor Standards Act of  
6 1938 (29 U.S.C. 214(c)) is amended—

7 (1) by redesignating paragraphs (2), (3), (4),  
8 and (5) as paragraphs (3), (4), (5), and (6), respec-  
9 tively; and

1           (2) by inserting after paragraph (1) the fol-  
2           lowing new paragraph:

3           “(2) The Secretary shall not issue a certificate under  
4           paragraph (1) to authorize the payment of wages under  
5           subparagraph (A) of such paragraph to any individual by  
6           reason of such individual’s impaired vision or blindness.  
7           For purposes of this paragraph, the term ‘impaired vision  
8           or blindness’ means—

9                   “(A) any limitation in visual acuity or visual  
10           field, including blindness; or

11                   “(B) blindness as determined by visual acuity  
12           which is no better than 20/200 in the better eye with  
13           corrected lenses or visual acuity which, if better than  
14           20/200, is accompanied by a limit to the field of vi-  
15           sion in the better eye to such a degree that its  
16           widest diameter subtends an angle of no greater  
17           than 20 degrees.”.

○