

107TH CONGRESS
2^D SESSION

S. 1974

To make needed reforms in the Federal Bureau of Investigation, and for other purposes.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 28, 2002

Mr. LEAHY (for himself and Mr. GRASSLEY) introduced the following bill; which was read twice and referred to the Committee on the Judiciary

A BILL

To make needed reforms in the Federal Bureau of Investigation, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Bureau of In-
5 vestigation Reform Act of 2002”.

1 **TITLE I—IMPROVING FBI**
2 **OVERSIGHT**

3 **SEC. 101. AUTHORITY OF THE DEPARTMENT OF JUSTICE**
4 **INSPECTOR GENERAL.**

5 Section 8E of the Inspector General Act of 1978 (5
6 U.S.C. App.) is amended—

7 (1) in subsection (b), by striking paragraphs
8 (2) and (3) and inserting the following:

9 “(2) except as specified in subsection (a) and
10 paragraph (3), may investigate allegations of crimi-
11 nal wrongdoing or administrative misconduct by an
12 employee of the Department of Justice, or may, in
13 the discretion of the Inspector General, refer such
14 allegations to the Office of Professional Responsi-
15 bility or the internal affairs office of the appropriate
16 component of the Department of Justice; and

17 “(3) shall refer to the Counsel, Office of Profes-
18 sional Responsibility of the Department of Justice,
19 allegations of misconduct involving Department at-
20 torneys, investigators, or law enforcement personnel,
21 where the allegations relate to the exercise of the au-
22 thority of an attorney to investigate, litigate, or pro-
23 vide legal advice, except that no such referral shall
24 be made if the attorney is employed in the Office of
25 Professional Responsibility.”; and

1 (2) by adding at the end the following:

2 “(d) The Attorney General shall ensure by regulation
3 that any component of the Department of Justice receiv-
4 ing a nonfrivolous allegation of criminal wrongdoing or ad-
5 ministrative misconduct by an employee of the Depart-
6 ment of Justice shall report that information to the In-
7 spector General.”.

8 **SEC. 102. REVIEW OF THE DEPARTMENT OF JUSTICE.**

9 (a) APPOINTMENT OF OVERSIGHT OFFICIAL WITHIN
10 THE OFFICE OF INSPECTOR GENERAL.—

11 (1) IN GENERAL.—The Inspector General of
12 the Department of Justice shall direct that 1 official
13 from the office of the Inspector General be respon-
14 sible for supervising and coordinating independent
15 oversight of programs and operations of the Federal
16 Bureau of Investigation until September 30, 2003.

17 (2) CONTINUATION OF OVERSIGHT.—The In-
18 spector General may continue individual oversight in
19 accordance with paragraph (1) after September 30,
20 2003, at the discretion of the Inspector General.

21 (b) INSPECTOR GENERAL OVERSIGHT PLAN FOR
22 THE FEDERAL BUREAU OF INVESTIGATION.—Not later
23 than 30 days after the date of the enactment of this Act,
24 the Inspector General of the Department of Justice shall
25 submit to the Chairman and ranking member of the Com-

1 mittees on the Judiciary of the Senate and the House of
2 Representatives, a plan for oversight of the Federal Bu-
3 reau of Investigation, which plan may include—

4 (1) an audit of the financial systems, informa-
5 tion technology systems, and computer security sys-
6 tems of the Federal Bureau of Investigation;

7 (2) an audit and evaluation of programs and
8 processes of the Federal Bureau of Investigation to
9 identify systemic weaknesses or implementation fail-
10 ures and to recommend corrective action;

11 (3) a review of the activities of internal affairs
12 offices of the Federal Bureau of Investigation, in-
13 cluding the Inspections Division and the Office of
14 Professional Responsibility;

15 (4) an investigation of allegations of serious
16 misconduct by personnel of the Federal Bureau of
17 Investigation;

18 (5) a review of matters relating to any other
19 program or operation of the Federal Bureau of In-
20 vestigation that the Inspector General determines re-
21 quires review; and

22 (6) an identification of resources needed by the
23 Inspector General to implement a plan for oversight
24 of the Federal Bureau of Investigation.

1 (c) REPORT ON INSPECTOR GENERAL FOR FEDERAL
 2 BUREAU OF INVESTIGATION.—Not later than 90 days
 3 after the date of enactment of this Act, the Attorney Gen-
 4 eral shall submit a report and recommendation to the
 5 Chairman and ranking member of the Committees on the
 6 Judiciary of the Senate and the House of Representatives
 7 concerning whether there should be established, within the
 8 Department of Justice, a separate office of the Inspector
 9 General for the Federal Bureau of Investigation that shall
 10 be responsible for supervising independent oversight of
 11 programs and operations of the Federal Bureau of Inves-
 12 tigation.

13 **TITLE II—WHISTLEBLOWER** 14 **PROTECTION**

15 **SEC. 201. INCREASING PROTECTIONS FOR FBI WHISTLE-** 16 **BLOWERS.**

17 Section 2303 of title 5, United States Code, is
 18 amended to read as follows:

19 **“§ 2303. Prohibited personnel practices in the Fed-** 20 **eral Bureau of Investigation**

21 “(a) DEFINITION.—In this section, the term ‘per-
 22 sonnel action’ means any action described in clauses (i)
 23 through (x) of section 2302(a)(2)(A).

24 “(b) PROHIBITED PRACTICES.—Any employee of the
 25 Federal Bureau of Investigation who has the authority to

1 take, direct others to take, recommend, or approve any
2 personnel action, shall not, with respect to such authority,
3 take or fail to take a personnel action with respect to any
4 employee of the Bureau or because of—

5 “(1) any disclosure of information by the em-
6 ployee to the Attorney General (or an employee des-
7 ignated by the Attorney General for such purpose),
8 a supervisor of the employee, the Inspector General
9 for the Department of Justice, or a Member of Con-
10 gress that the employee reasonably believes
11 evidences—

12 “(A) a violation of any law, rule, or regula-
13 tion; or

14 “(B) mismanagement, a gross waste of
15 funds, an abuse of authority, or a substantial
16 and specific danger to public health or safety;
17 or

18 “(2) any disclosure of information by the em-
19 ployee to the Special Counsel of information that the
20 employee reasonably believes evidences—

21 “(A) a violation of any law, rule, or regula-
22 tion; or

23 “(B) mismanagement, a gross waste of
24 funds, an abuse of authority, or a substantial
25 and specific danger to public health or safety,

1 if such disclosure is not specifically prohibited by law
2 and if such information is not specifically required
3 by Executive order to be kept secret in the interest
4 of national defense or the conduct of foreign affairs.

5 “(c) INDIVIDUAL RIGHT OF ACTION.—Chapter 12 of
6 this title shall apply to an employee of the Federal Bureau
7 of Investigation who claims that a personnel action has
8 been taken under this section against the employee as a
9 reprisal for any disclosure of information described in sub-
10 section (b)(2).

11 “(d) REGULATIONS.—The Attorney General shall
12 prescribe regulations to ensure that a personnel action
13 under this section shall not be taken against an employee
14 of the Federal Bureau of Investigation as a reprisal for
15 any disclosure of information described in subsection
16 (b)(1), and shall provide for the enforcement of such regu-
17 lations in a manner consistent with applicable provisions
18 of sections 1214 and 1221, and in accordance with the
19 procedures set forth in sections 554 through 557 and 701
20 through 706.”.

21 **TITLE III—FBI SECURITY**

22 **CAREER PROGRAM**

23 **SEC. 301. SECURITY MANAGEMENT POLICIES.**

24 The Attorney General shall establish policies and pro-
25 cedures for the effective management (including accession,

1 education, training, and career development) of persons
2 serving in security positions in the Federal Bureau of In-
3 vestigation.

4 **SEC. 302. DIRECTOR OF THE FEDERAL BUREAU OF INVES-**
5 **TIGATION.**

6 (a) IN GENERAL.—Subject to the authority, direc-
7 tion, and control of the Attorney General, the Director of
8 the Federal Bureau of Investigation (referred to in this
9 title as the “Director”) shall carry out all powers, func-
10 tions, and duties of the Attorney General with respect to
11 the security workforce in the Federal Bureau of Investiga-
12 tion.

13 (b) POLICY IMPLEMENTATION.—The Director shall
14 ensure that the policies of the Attorney General estab-
15 lished in accordance with this Act are implemented
16 throughout the Federal Bureau of Investigation.

17 **SEC. 303. DIRECTOR OF SECURITY.**

18 The Director shall appoint a Director of Security, or
19 such other title as the Director may determine, to assist
20 the Director in the performance of the duties of the Direc-
21 tor under this Act.

22 **SEC. 304. SECURITY CAREER PROGRAM BOARDS.**

23 (a) ESTABLISHMENT.—The Director acting through
24 the Director of Security shall establish a security career
25 program board to advise the Director in managing the hir-

1 ing, training, education, and career development of per-
2 sonnel in the security workforce of the Federal Bureau
3 of Investigation.

4 (b) COMPOSITION OF BOARD.—The security career
5 program board shall include—

6 (1) the Director of Security (or a representative
7 of the Director of Security);

8 (2) the senior officials, as designated by the Di-
9 rector, with responsibility for personnel manage-
10 ment;

11 (3) the senior officials, as designated by the Di-
12 rector, with responsibility for information manage-
13 ment;

14 (4) the senior officials, as designated by the Di-
15 rector, with responsibility for training and career de-
16 velopment in the various security disciplines; and

17 (5) such other senior officials for the intel-
18 ligence community as the Director may designate.

19 (c) CHAIRPERSON.—The Director of Security (or a
20 representative of the Director of Security) shall be the
21 chairperson of the board.

22 (d) SUBORDINATE BOARDS.—The Director of Secu-
23 rity may establish a subordinate board structure to which
24 functions of the security career program board may be del-
25 egated.

1 **SEC. 305. DESIGNATION OF SECURITY POSITIONS.**

2 (a) DESIGNATION.—The Director shall designate, by
3 regulation, those positions in the Federal Bureau of Inves-
4 tigation that are security positions for purposes of this
5 Act.

6 (b) REQUIRED POSITIONS.—In designating security
7 positions under subsection (a), the Director shall include,
8 at a minimum, all security-related positions in the areas
9 of—

- 10 (1) personnel security and access control;
- 11 (2) information systems security and informa-
12 tion assurance;
- 13 (3) physical security and technical surveillance
14 countermeasures;
- 15 (4) operational, program, and industrial secu-
16 rity; and
- 17 (5) information security and classification man-
18 agement.

19 **SEC. 306. CAREER DEVELOPMENT.**

20 (a) CAREER PATHS.—The Director shall ensure that
21 appropriate career paths for personnel who wish to pursue
22 careers in security are identified in terms of the education,
23 training, experience, and assignments necessary for career
24 progression to the most senior security positions and shall
25 make available published information on those career
26 paths.

1 (b) LIMITATION ON PREFERENCE FOR SPECIAL
2 AGENTS.—

3 (1) IN GENERAL.—Except as provided in the
4 policy established under paragraph (2), the Attorney
5 General shall ensure that no requirement or pref-
6 erence for a Special Agent of the Federal Bureau of
7 Investigation (referred to in this title as a “Special
8 Agent”) is used in the consideration of persons for
9 security positions.

10 (2) POLICY.—The Attorney General shall estab-
11 lish a policy that permits a particular security posi-
12 tion to be specified as available only to Special
13 Agents, if a determination is made, under criteria
14 specified in the policy, that a Special Agent—

15 (A) is required for that position by law;

16 (B) is essential for performance of the du-
17 ties of the position; or

18 (C) is necessary for another compelling
19 reason.

20 (3) REPORT.—Not later than December 15 of
21 each year, the Director shall submit to the Attorney
22 General a report that lists—

23 (A) each security position that is restricted
24 to Special Agents under the policy established
25 under paragraph (2); and

1 (B) the recommendation of the Director as
2 to whether each restricted security position
3 should remain restricted.

4 (c) OPPORTUNITIES TO QUALIFY.—The Attorney
5 General shall ensure that all personnel, including Special
6 Agents, are provided the opportunity to acquire the edu-
7 cation, training, and experience necessary to qualify for
8 senior security positions.

9 (d) BEST QUALIFIED.—The Attorney General shall
10 ensure that the policies established under this Act are de-
11 signed to provide for the selection of the best qualified
12 individual for a position, consistent with other applicable
13 law.

14 (e) ASSIGNMENTS POLICY.—The Attorney General
15 shall establish a policy for assigning Special Agents to se-
16 curity positions that provides for a balance between—

17 (1) the need for personnel to serve in career en-
18 hancing positions; and

19 (2) the need for requiring service in each such
20 position for sufficient time to provide the stability
21 necessary to carry out effectively the duties of the
22 position and to allow for the establishment of re-
23 sponsibility and accountability for actions taken in
24 the position.

1 (f) LENGTH OF ASSIGNMENT.—In implementing the
2 policy established under subsection (b)(2), the Director
3 shall provide, as appropriate, for longer lengths of assign-
4 ments to security positions than assignments to other po-
5 sitions.

6 (g) PERFORMANCE APPRAISALS.—The Director shall
7 provide an opportunity for review and inclusion of any
8 comments on any appraisal of the performance of a person
9 serving in a security position by a person serving in a secu-
10 rity position in the same security career field.

11 (h) BALANCED WORKFORCE POLICY.—In the devel-
12 opment of security workforce policies under this Act with
13 respect to any employees or applicants for employment,
14 the Attorney General shall, consistent with the merit sys-
15 tem principles set out in paragraphs (1) and (2) of section
16 2301(b) of title 5, take into consideration the need to
17 maintain a balanced workforce in which women and mem-
18 bers of racial and ethnic minority groups are appropriately
19 represented in Government service.

20 **SEC. 307. GENERAL EDUCATION, TRAINING, AND EXPERI-**
21 **ENCE REQUIREMENTS.**

22 (a) IN GENERAL.—The Director shall establish edu-
23 cation, training, and experience requirements for each se-
24 curity position, based on the level of complexity of duties
25 carried out in the position.

1 (b) QUALIFICATION REQUIREMENTS.—Before being
2 assigned to a position as a program manager or deputy
3 program manager of a significant security program, a
4 person—

5 (1) must have completed a security program
6 management course that is accredited by the Intel-
7 ligence Community-Department of Defense Joint Se-
8 curity Training Consortium or is determined to be
9 comparable by the Director; and

10 (2) must have not less than 6 years experience
11 in security, of which not less than 2 years were per-
12 formed in a similar program office or organization.

13 **SEC. 308. EDUCATION AND TRAINING PROGRAMS.**

14 (a) IN GENERAL.—The Director, in consultation with
15 the Director of Central Intelligence and the Secretary of
16 Defense, shall establish and implement education and
17 training programs for persons serving in security positions
18 in the Federal Bureau of Investigation.

19 (b) OTHER PROGRAMS.—The Director shall ensure
20 that programs established under subsection (a) are estab-
21 lished and implemented, to the maximum extent prac-
22 ticable, uniformly with the programs of the Intelligence
23 Community and the Department of Defense.

1 **SEC. 309. OFFICE OF PERSONNEL MANAGEMENT AP-**
2 **PROVAL.**

3 (a) IN GENERAL.—The Attorney General shall sub-
4 mit any requirement that is established under section 307
5 to the Director of the Office of Personnel Management
6 for approval.

7 (b) FINAL APPROVAL.—If the Director does not dis-
8 approve the requirements established under section 307
9 within 30 days after the date on which the Director re-
10 ceives the requirement, the requirement is deemed to be
11 approved by the Director of the Office of Personnel Man-
12 agement.

13 **TITLE IV—FBI COUNTERINTEL-**
14 **LIGENCE POLYGRAPH PRO-**
15 **GRAM**

16 **SEC. 401. DEFINITIONS.**

17 In this title:

18 (1) POLYGRAPH PROGRAM.—The term “poly-
19 graph program” means the counterintelligence
20 screening polygraph program established under sec-
21 tion 402.

22 (2) POLYGRAPH REVIEW.—The term “Poly-
23 graph Review” means the review of the scientific va-
24 lidity of the polygraph for counterintelligence screen-
25 ing purposes conducted by the Committee to Review

1 the Scientific Evidence on the Polygraph of the Na-
2 tional Academy of Sciences.

3 **SEC. 402. ESTABLISHMENT OF PROGRAM.**

4 Not later than 6 months after publication of the re-
5 sults of the Polygraph Review, the Attorney General, in
6 consultation with the Director of the Federal Bureau of
7 Investigation and the Director of Security of the Federal
8 Bureau of Investigation, shall establish a counterintel-
9 ligence screening polygraph program for the Federal Bu-
10 reau of Investigation that consists of periodic polygraph
11 examinations of employees, or contractor employees of the
12 Federal Bureau of Investigation who are in positions spec-
13 ified by the Director of the Federal Bureau of Investiga-
14 tion as exceptionally sensitive in order to minimize the po-
15 tential for unauthorized release or disclosure of exception-
16 ally sensitive information.

17 **SEC. 403. REGULATIONS.**

18 (a) IN GENERAL.—The Attorney General shall pre-
19 scribe regulations for the polygraph program in accord-
20 ance with subchapter II of chapter 5 of title 5, United
21 States Code (commonly referred to as the Administrative
22 Procedures Act).

23 (b) CONSIDERATIONS.—In prescribing regulations
24 under subsection (a), the Attorney General shall—

1 (1) take into account the results of the Poly-
2 graph Review; and

3 (2) include procedures for—

4 (A) identifying and addressing false posi-
5 tive results of polygraph examinations;

6 (B) ensuring that adverse personnel ac-
7 tions are not taken against an individual solely
8 by reason of the physiological reaction of the in-
9 dividual to a question in a polygraph examina-
10 tion, unless—

11 (i) reasonable efforts are first made
12 independently to determine through alter-
13 native means, the veracity of the response
14 of the individual to the question; and

15 (ii) the Director of the Federal Bu-
16 reau of Investigation determines personally
17 that the personnel action is justified;

18 (C) ensuring quality assurance and quality
19 control in accordance with any guidance pro-
20 vided by the Department of Defense Polygraph
21 Institute and the Director of Central Intel-
22 ligence; and

23 (D) allowing any employee or contractor
24 who is the subject of a counterintelligence
25 screening polygraph examination under the

1 polygraph program, upon written request, to
2 have prompt access to any unclassified reports
3 regarding an examination that relates to any
4 adverse personnel action taken with respect to
5 the individual.

6 **SEC. 404. REPORT ON FURTHER ENHANCEMENT OF FBI**
7 **PERSONNEL SECURITY PROGRAM.**

8 (a) IN GENERAL.—Not later than 9 months after the
9 date of enactment of this Act, the Director of the Federal
10 Bureau of Investigation shall submit to Congress a report
11 setting forth recommendations for any legislative action
12 that the Director considers appropriate in order to en-
13 hance the personnel security program of the Federal Bu-
14 reau of Investigation.

15 (b) POLYGRAPH REVIEW RESULTS.—Any rec-
16 ommendation under subsection (a) regarding the use of
17 polygraphs shall take into account the results of the Poly-
18 graph Review.

19 **TITLE V—FBI POLICE**

20 **SEC. 501. DEFINITIONS.**

21 In this title:

22 (1) DIRECTOR.—The term “Director” means
23 the Director of the Federal Bureau of Investigation.

24 (2) FBI BUILDINGS AND GROUNDS.—

1 (A) IN GENERAL.—The term “FBI build-
2 ings and grounds” means—

3 (i) the whole or any part of any build-
4 ing or structure which is occupied under a
5 lease or otherwise by the Federal Bureau
6 of Investigation and is subject to super-
7 vision and control by the Federal Bureau
8 of Investigation;

9 (ii) the land upon which there is situ-
10 ated any building or structure which is oc-
11 cupied wholly by the Federal Bureau of In-
12 vestigation; and

13 (iii) any enclosed passageway con-
14 necting 2 or more buildings or structures
15 occupied in whole or in part by the Federal
16 Bureau of Investigation.

17 (B) INCLUSION.—The term “FBI build-
18 ings and grounds” includes adjacent streets and
19 sidewalks not to exceed 500 feet from such
20 property.

21 (3) FBI POLICE.—The term “FBI police”
22 means the permanent police force established under
23 section 502.

1 **SEC. 502. ESTABLISHMENT OF FBI POLICE; DUTIES.**

2 (a) IN GENERAL.—Subject to the supervision of the
3 Attorney General, the Director may establish a permanent
4 police force, to be known as the FBI police.

5 (b) DUTIES.—The FBI police shall perform such du-
6 ties as the Director may prescribe in connection with the
7 protection of persons and property within FBI buildings
8 and grounds.

9 (c) UNIFORMED REPRESENTATIVE.—The Director,
10 or designated representative duly authorized by the Attor-
11 ney General, may appoint uniformed representatives of the
12 Federal Bureau of Investigation as FBI police for duty
13 in connection with the policing of all FBI buildings and
14 grounds.

15 (d) AUTHORITY.—

16 (1) IN GENERAL.—In accordance with regula-
17 tions prescribed by the Director and approved by the
18 Attorney General, the FBI police may—

19 (A) police the FBI buildings and grounds
20 for the purpose of protecting persons and prop-
21 erty;

22 (B) in the performance of duties necessary
23 for carrying out subparagraph (A), make ar-
24 rests and otherwise enforce the laws of the
25 United States, including the laws of the District
26 of Columbia;

1 (C) carry firearms as may be required for
2 the performance of duties;

3 (D) prevent breaches of the peace and sup-
4 press affrays and unlawful assemblies; and

5 (E) hold the same powers as sheriffs and
6 constables when policing FBI buildings and
7 grounds.

8 (2) EXCEPTION.—The authority and policing
9 powers of FBI police under this subsection shall not
10 include the service of civil process.

11 (e) PAY AND BENEFITS.—

12 (1) IN GENERAL.—The rates of basic pay, sal-
13 ary schedule, pay provisions, and benefits for mem-
14 bers of the FBI police shall be equivalent to the
15 rates of basic pay, salary schedule, pay provisions,
16 and benefits applicable to members of the United
17 States Secret Service Uniformed Division.

18 (2) APPLICATION.—Pay and benefits for the
19 FBI police under paragraph (1)—

20 (A) shall be established by regulation;

21 (B) shall apply with respect to pay periods
22 beginning after January 1, 2003; and

23 (C) shall not result in any decrease in the
24 rates of pay or benefits of any individual.

1 **SEC. 503. AUTHORITY OF METROPOLITAN POLICE FORCE.**

2 This title does not affect the authority of the Metro-
3 politan Police Force of the District of Columbia with re-
4 spect to FBI buildings and grounds.

5 **TITLE VI—REPORTS**

6 **SEC. 601. REPORT ON LEGAL AUTHORITY FOR FBI PRO-**
7 **GRAMS AND ACTIVITIES.**

8 (a) IN GENERAL.—Not later than December 31,
9 2002, the Attorney General shall submit to Congress a
10 report describing the statutory and other legal authority
11 for all programs and activities of the Federal Bureau of
12 Investigation.

13 (b) CONTENTS.—The report submitted under sub-
14 section (a) shall describe—

15 (1) the titles within the United States Code and
16 the statutes for which the Federal Bureau of Inves-
17 tigation exercises investigative responsibility;

18 (2) each program or activity of the Federal Bu-
19 reau of Investigation that has express statutory au-
20 thority and the statute which provides that author-
21 ity; and

22 (3) each program or activity of the Federal Bu-
23 reau of Investigation that does not have express
24 statutory authority, and the source of the legal au-
25 thority for that program or activity.

1 (c) RECOMMENDATIONS.—The report submitted
2 under subsection (a) shall recommend whether—

3 (1) the Federal Bureau of Investigation should
4 continue to have investigative responsibility for each
5 statute for which the Federal Bureau of Investiga-
6 tion currently has investigative responsibility;

7 (2) the legal authority for any program or ac-
8 tivity of the Federal Bureau of Investigation should
9 be modified or repealed;

10 (3) the Federal Bureau of Investigation should
11 have express statutory authority for any program or
12 activity of the Federal Bureau of Investigation for
13 which the Federal Bureau of Investigation does not
14 currently have express statutory authority; and

15 (4) the Federal Bureau of Investigation
16 should—

17 (A) have authority for any new program or
18 activity; and

19 (B) express statutory authority with re-
20 spect to any new programs or activities.

21 **SEC. 602. REPORT ON FBI INFORMATION MANAGEMENT**
22 **AND TECHNOLOGY.**

23 (a) IN GENERAL.—Not later than December 31,
24 2002, the Attorney General shall submit to Congress a
25 report on the information management and technology

1 programs of the Federal Bureau of Investigation including
2 recommendations for any legislation that may be nec-
3 essary to enhance the effectiveness of those programs.

4 (b) CONTENTS OF REPORT.—The report submitted
5 under subsection (a) shall provide—

6 (1) an analysis and evaluation of whether au-
7 thority for waiver of any provision of procurement
8 law (including any regulation implementing such a
9 law) is necessary to expeditiously and cost-effectively
10 acquire information technology to meet the unique
11 need of the Federal Bureau of Investigation to im-
12 prove its investigative operations in order to respond
13 better to national law enforcement, intelligence, and
14 counterintelligence requirements;

15 (2) the results of the studies and audits con-
16 ducted by the Strategic Management Council and
17 the Inspector General of the Department of Justice
18 to evaluate the information management and tech-
19 nology programs of the Federal Bureau of Investiga-
20 tion, including systems, policies, procedures, prac-
21 tices, and operations; and

22 (3) a plan for improving the information man-
23 agement and technology programs of the Federal
24 Bureau of Investigation.

1 (c) RESULTS.—The results provided under subsection
2 (b)(2) shall include an evaluation of—

3 (1) information technology procedures and
4 practices regarding procurement, training, and sys-
5 tems maintenance;

6 (2) record keeping policies, procedures, and
7 practices of the Federal Bureau of Investigation, fo-
8 cusing particularly on how information is inputted,
9 stored, managed, utilized, and shared within the
10 Federal Bureau of Investigation;

11 (3) how information in a given database is re-
12 lated or compared to, or integrated with, informa-
13 tion in other technology databases within the Fed-
14 eral Bureau of Investigation;

15 (4) the effectiveness of the existing information
16 technology infrastructure of the Federal Bureau of
17 Investigation in supporting and accomplishing the
18 overall mission of the Federal Bureau of Investiga-
19 tion;

20 (5) the management of information technology
21 projects of the Federal Bureau of Investigation, fo-
22 cusing on how the Federal Bureau of
23 Investigation—

24 (A) selects its information technology
25 projects;

1 (B) ensures that projects under develop-
2 ment deliver benefits; and

3 (C) ensures that completed projects deliver
4 the expected results; and

5 (6) the security and access control techniques
6 for classified and sensitive but unclassified informa-
7 tion systems in the Federal Bureau of Investigation.

8 (d) CONTENTS OF PLAN.—The plan provided under
9 subsection (b)(3) shall ensure that—

10 (1) appropriate key technology management po-
11 sitions in the Federal Bureau of Investigation are
12 filled by personnel with experience in the commercial
13 sector;

14 (2) access to the most sensitive information is
15 audited in such a manner that suspicious activity is
16 subject to near contemporaneous security review;

17 (3) critical information systems employ a public
18 key infrastructure to validate both users and recipi-
19 ents of messages or records;

20 (4) security features are tested by the National
21 Security Agency to meet national information sys-
22 tems security standards;

23 (5) all employees in the Federal Bureau of In-
24 vestigation receive annual instruction in records and

1 information management policies and procedures rel-
2 evant to their positions;

3 (6) a reserve is established for research and de-
4 velopment to guide strategic information manage-
5 ment and technology investment decisions;

6 (7) unnecessary administrative requirements for
7 software purchases under \$2,000,000 are eliminated;

8 (8) full consideration is given to contacting with
9 an expert technology partner to provide technical
10 support for the information technology procurement
11 for the Federal Bureau of Investigation;

12 (9) procedures are instituted to procure prod-
13 ucts and services through contracts of other agen-
14 cies, as necessary; and

15 (10) a systems integration and test center, with
16 the participation of field personnel, tests each series
17 of information systems upgrades or application
18 changes before their operational deployment to con-
19 firm that they meet proper requirements.

20 **SEC. 603. GAO REPORT ON CRIME STATISTICS REPORTING.**

21 (a) IN GENERAL.—Not later than 9 months after the
22 date of enactment of this Act, the Comptroller General
23 of the United States shall submit to the Committees on
24 the Judiciary of the Senate and the House of Representa-

1 tives a report on the issue of how statistics are reported
2 and used by Federal law enforcement agencies.

3 (b) CONTENTS.—The report submitted under sub-
4 section (a) shall—

5 (1) identify the current regulations, procedures,
6 internal policies, or other conditions that allow the
7 investigation or arrest of an individual to be claimed
8 or reported by more than 1 Federal or State agency
9 charged with law enforcement responsibility;

10 (2) identify and examine the conditions that
11 allow the investigation or arrest of an individual to
12 be claimed or reported by the Offices of Inspectors
13 General and any other Federal agency charged with
14 law enforcement responsibility;

15 (3) examine the statistics reported by Federal
16 law enforcement agencies, and document those in-
17 stances in which more than 1 agency, bureau, or of-
18 fice claimed or reported the same investigation or
19 arrest during the years 1998 through 2001;

20 (4) examine the issue of Federal agencies si-
21 multaneously claiming arrest credit for in-custody
22 situations that have already occurred pursuant to a
23 State or local agency arrest situation during the
24 years 1998 through 2001;

1 (5) examine the issue of how such statistics are
2 used for administrative and management purposes;

3 (6) set forth a comprehensive definition of the
4 terms “investigation” and “arrest” as those terms
5 apply to Federal agencies charged with law enforce-
6 ment responsibilities; and

7 (7) include recommendations, that when imple-
8 mented, would eliminate unwarranted and duplica-
9 tive reporting of investigation and arrest statistics
10 by all Federal agencies charged with law enforce-
11 ment responsibilities.

12 (c) FEDERAL AGENCY COMPLIANCE.—Federal law
13 enforcement agencies shall comply with requests made by
14 the General Accounting Office for information that is nec-
15 essary to assist in preparing the report required by this
16 section.

17 **TITLE VII—MISCELLANEOUS**
18 **PROVISIONS**

19 **SEC. 701. ALLOWING DISCIPLINARY SUSPENSIONS OF MEM-**
20 **BERS OF THE SENIOR EXECUTIVE SERVICE**
21 **FOR 14 DAYS OR LESS.**

22 Section 7542 of title 5, United States Code, is
23 amended by striking “for more than 14 days”.

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