

Calendar No. 385107TH CONGRESS
2^D SESSION**S. 2538**

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

IN THE SENATE OF THE UNITED STATES

MAY 22, 2002

Mr. KENNEDY (for himself, Mr. AKAKA, Mr. BAUCUS, Mr. BAYH, Mr. BINGAMAN, Mrs. BOXER, Mr. BYRD, Ms. CANTWELL, Mrs. CARNAHAN, Mr. CARPER, Mrs. CLINTON, Mr. CORZINE, Mr. DASCHLE, Mr. DAYTON, Mr. DODD, Mr. DURBIN, Mr. EDWARDS, Mr. FEINGOLD, Mrs. FEINSTEIN, Mr. HARKIN, Mr. INOUE, Mr. JEFFORDS, Mr. KERRY, Mr. KOHL, Ms. LANDRIEU, Mr. LIEBERMAN, Mr. LEAHY, Mr. LEVIN, Ms. MIKULSKI, Mrs. MURRAY, Mr. REED, Mr. REID, Mr. ROCKEFELLER, Mr. SARBANES, Mr. SCHUMER, Ms. STABENOW, Mr. TORRICELLI, Mr. WELLSTONE, and Mr. WYDEN) introduced the following bill; which was read the first time

MAY 23, 2002

Read the second time and placed on the calendar

A BILL

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Fair Minimum Wage
3 Act of 2002”.

4 **SEC. 2. MINIMUM WAGE.**

5 (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor
6 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended
7 to read as follows:

8 “(1) except as otherwise provided in this sec-
9 tion, not less than—

10 “(A) \$5.75 an hour beginning 60 days
11 after the date of enactment of the Fair Min-
12 imum Wage Act of 2002;

13 “(B) \$6.25 an hour during the year begin-
14 ning January 1, 2003; and

15 “(C) \$6.65 an hour beginning January 1,
16 2004;”.

17 (b) EFFECTIVE DATE.—The amendment made by
18 subsection (a) shall take effect 60 days after the date of
19 enactment of this Act.

20 **SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM-
21 MONWEALTH OF THE NORTHERN MARIANA
22 ISLANDS.**

23 (a) IN GENERAL.—Section 6 of the Fair Labor
24 Standards Act of 1938 (29 U.S.C. 206) shall apply to the
25 Commonwealth of the Northern Mariana Islands.

1 (b) TRANSITION.—Notwithstanding subsection (a),
2 the minimum wage applicable to the Commonwealth of the
3 Northern Mariana Islands under section 6(a)(1) of the
4 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))
5 shall be—

6 (1) \$3.55 an hour beginning 60 days after the
7 date of enactment of this Act; and

8 (2) increased by \$0.50 an hour (or such lesser
9 amount as may be necessary to equal the minimum
10 wage under section 6(a)(1) of such Act), beginning
11 6 months after the date of enactment of this Act
12 and every 6 months thereafter until the minimum
13 wage applicable to the Commonwealth of the North-
14 ern Mariana Islands under this subsection is equal
15 to the minimum wage set forth in such section.

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