S. 6

To amend the Public Health Service Act, the Employee Retirement Income Security Act of 1974, and the Internal Revenue Code of 1986 to protect consumers in managed care plans and other health coverage.

IN THE SENATE OF THE UNITED STATES

January 22, 2001

Mr. Daschle (for himself, Mr. Kennedy, Mr. Akaka, Mr. Biden, Mr. Bingaman, Mrs. Boxer, Mr. Byrd, Mrs. Carnahan, Mr. Carper, Mr. Cleland, Mrs. Clinton, Mr. Conrad, Mr. Corzine, Mr. Dayton, Mr. Dodd, Mr. Dorgan, Mr. Durbin, Mr. Edwards, Mr. Graham, Mr. Harkin, Mr. Hollings, Mr. Inouye, Mr. Johnson, Mr. Kerry, Ms. Landrieu, Mr. Leahy, Mr. Levin, Ms. Mikulski, Mrs. Murray, Mr. Nelson of Florida, Mr. Reed, Mr. Reid, Mr. Rockefeller, Mr. Sarbanes, Mr. Schumer, Ms. Stabenow, Mr. Torricelli, Mr. Wellstone, and Mr. Wyden) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Public Health Service Act, the Employee Retirement Income Security Act of 1974, and the Internal Revenue Code of 1986 to protect consumers in managed care plans and other health coverage.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

1 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

- 2 (a) Short Title.—This Act may be cited as the
- 3 "Patients' Bill of Rights Act".
- 4 (b) Table of Contents of
- 5 this Act is as follows:
 - Sec. 1. Short title; table of contents.

TITLE I—IMPROVING MANAGED CARE

Subtitle A—Grievance and Appeals

- Sec. 101. Utilization review activities.
- Sec. 102. Internal appeals procedures.
- Sec. 103. External appeals procedures.
- Sec. 104. Establishment of a grievance process.

Subtitle B—Access to Care

- Sec. 111. Consumer choice option.
- Sec. 112. Choice of health care professional.
- Sec. 113. Access to emergency care.
- Sec. 114. Access to specialty care.
- Sec. 115. Access to obstetrical and gynecological care.
- Sec. 116. Access to pediatric care.
- Sec. 117. Continuity of care.
- Sec. 118. Access to needed prescription drugs.
- Sec. 119. Coverage for individuals participating in approved clinical trials.

Subtitle C—Access to Information

Sec. 121. Patient access to information.

Subtitle D—Protecting the Doctor-Patient Relationship

- Sec. 131. Prohibition of interference with certain medical communications.
- Sec. 132. Prohibition of discrimination against providers based on licensure.
- Sec. 133. Prohibition against improper incentive arrangements.
- Sec. 134. Payment of claims.
- Sec. 135. Protection for patient advocacy.

Subtitle E—Definitions

- Sec. 151. Definitions.
- Sec. 152. Preemption; State flexibility; construction.
- Sec. 153. Exclusions.
- Sec. 154. Coverage of limited scope plans.
- Sec. 155. Regulations.

TITLE II—APPLICATION OF QUALITY CARE STANDARDS TO GROUP HEALTH PLANS AND HEALTH INSURANCE COVERAGE UNDER THE PUBLIC HEALTH SERVICE ACT

- Sec. 201. Application to group health plans and group health insurance coverage.
- Sec. 202. Application to individual health insurance coverage.

TITLE III—AMENDMENTS TO THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974

- Sec. 301. Application of patient protection standards to group health plans and group health insurance coverage under the Employee Retirement Income Security Act of 1974.
- Sec. 302. ERISA preemption not to apply to certain actions involving health insurance policyholders.
- Sec. 303. Limitations on actions.

TITLE IV—APPLICATION TO GROUP HEALTH PLANS UNDER THE INTERNAL REVENUE CODE OF 1986

Sec. 401. Amendments to the Internal Revenue Code of 1986.

TITLE V—EFFECTIVE DATES; COORDINATION IN IMPLEMENTATION

- Sec. 501. Effective dates.
- Sec. 502. Coordination in implementation.

TITLE VI—MISCELLANEOUS PROVISIONS

- Sec. 601. Health care paperwork simplification.
- Sec. 602. No impact on social security trust fund.

1 TITLE I—IMPROVING MANAGED

2 CARE

Subtitle A—Grievance and Appeals

- 4 SEC. 101. UTILIZATION REVIEW ACTIVITIES.
- 5 (a) Compliance With Requirements.—
- 6 (1) In general.—A group health plan, and a
- 7 health insurance issuer that provides health insur-
- 8 ance coverage, shall conduct utilization review activi-
- 9 ties in connection with the provision of benefits
- under such plan or coverage only in accordance with
- a utilization review program that meets the require-
- ments of this section.

- (2) Use of outside agents.—Nothing in this section shall be construed as preventing a group health plan or health insurance issuer from arranging through a contract or otherwise for persons or entities to conduct utilization review activities on behalf of the plan or issuer, so long as such activities are conducted in accordance with a utilization review program that meets the requirements of this section.
 - (3) Utilization review defined.—For purposes of this section, the terms "utilization review" and "utilization review activities" mean procedures used to monitor or evaluate the use or coverage, clinical necessity, appropriateness, efficacy, or efficiency of health care services, procedures or settings, and includes prospective review, concurrent review, second opinions, case management, discharge planning, or retrospective review.

(b) Written Policies and Criteria.—

(1) Written Policies.—A utilization review program shall be conducted consistent with written policies and procedures that govern all aspects of the program.

(2) Use of written criteria.—

(A) IN GENERAL.—Such a program shall utilize written clinical review criteria developed

with input from a range of appropriate actively practicing health care professionals, as determined by the plan, pursuant to the program. Such criteria shall include written clinical review criteria that are based on valid clinical evidence where available and that are directed specifically at meeting the needs of at-risk populations and covered individuals with chronic conditions or severe illnesses, including gender-specific criteria and pediatric-specific criteria where available and appropriate.

- (B) Continuing use of standards in Retrospective Review.—If a health care service has been specifically pre-authorized or approved for an enrollee under such a program, the program shall not, pursuant to retrospective review, revise or modify the specific standards, criteria, or procedures used for the utilization review for procedures, treatment, and services delivered to the enrollee during the same course of treatment.
- (C) REVIEW OF SAMPLE OF CLAIMS DENI-ALS.—Such a program shall provide for an evaluation of the clinical appropriateness of at least a sample of denials of claims for benefits.

1	(c) CONDUCT OF PROGRAM ACTIVITIES.—
2	(1) Administration by health care pro
3	FESSIONALS.—A utilization review program shall be
4	administered by qualified health care professionals
5	who shall oversee review decisions.
6	(2) Use of qualified, independent per
7	SONNEL.—
8	(A) In General.—A utilization review
9	program shall provide for the conduct of utiliza
10	tion review activities only through personne
11	who are qualified and have received appropriate
12	training in the conduct of such activities under
13	the program.
14	(B) Prohibition of contingent com
15	PENSATION ARRANGEMENTS.—Such a program
16	shall not, with respect to utilization review ac
17	tivities, permit or provide compensation or any
18	thing of value to its employees, agents, or con
19	tractors in a manner that encourages denials or
20	claims for benefits.
21	(C) Prohibition of conflicts.—Such a
22	program shall not permit a health care profes

sional who is providing health care services to

an individual to perform utilization review ac-

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- tivities in connection with the health care services being provided to the individual.
 - (3) Accessibility of Review.—Such a program shall provide that appropriate personnel performing utilization review activities under the program, including the utilization review administrator, are reasonably accessible by toll-free telephone during normal business hours to discuss patient care and allow response to telephone requests, and that appropriate provision is made to receive and respond promptly to calls received during other hours.
 - (4) LIMITS ON FREQUENCY.—Such a program shall not provide for the performance of utilization review activities with respect to a class of services furnished to an individual more frequently than is reasonably required to assess whether the services under review are medically necessary or appropriate.

(d) DEADLINE FOR DETERMINATIONS.—

(1) Prior authorization services.—

(A) In GENERAL.—Except as provided in paragraph (2), in the case of a utilization review activity involving the prior authorization of health care items and services for an individual, the utilization review program shall make a determination concerning such authorization, and

1	provide notice of the determination to the indi-
2	vidual or the individual's designee and the indi-
3	vidual's health care provider by telephone and
4	in printed form, as soon as possible in accord-
5	ance with the medical exigencies of the case,
6	and in no event later than the deadline specified
7	in subparagraph (B).
8	(B) Deadline.—
9	(i) In general.—Subject to clauses
10	(ii) and (iii), the deadline specified in this
11	subparagraph is 14 days after the date of
12	receipt of the request for prior authoriza-
13	tion.
14	(ii) Extension permitted where
15	NOTICE OF ADDITIONAL INFORMATION RE-
16	QUIRED.—If a utilization review
17	program—
18	(I) receives a request for a prior
19	authorization;
20	(II) determines that additional
21	information is necessary to complete
22	the review and make the determina-
23	tion on the request; and
24	(III) notifies the requester, not
25	later than five business days after the

1	date of receiving the request, of the
2	need for such specified additional in-
3	formation,
4	the deadline specified in this subparagraph
5	is 14 days after the date the program re-
6	ceives the specified additional information,
7	but in no case later than 28 days after the
8	date of receipt of the request for the prior
9	authorization. This clause shall not apply
10	if the deadline is specified in clause (iii).
11	(iii) Expedited cases.—In the case
12	of a situation described in section
13	102(c)(1)(A), the deadline specified in this
14	subparagraph is 72 hours after the time of
15	the request for prior authorization.
16	(2) Ongoing care.—
17	(A) Concurrent review.—
18	(i) In general.—Subject to subpara-
19	graph (B), in the case of a concurrent re-
20	view of ongoing care (including hospitaliza-
21	tion), which results in a termination or re-
22	duction of such care, the plan must provide
23	by telephone and in printed form notice of
24	the concurrent review determination to the

individual or the individual's designee and

the individual's health care provider as soon as possible in accordance with the medical exigencies of the case, with sufficient time prior to the termination or reduction to allow for an appeal under section 102(c)(1)(A) to be completed before the termination or reduction takes effect.

- (ii) Contents of notice.—Such notice shall include, with respect to ongoing health care items and services, the number of ongoing services approved, the new total of approved services, the date of onset of services, and the next review date, if any, as well as a statement of the individual's rights to further appeal.
- (B) EXCEPTION.—Subparagraph (A) shall not be interpreted as requiring plans or issuers to provide coverage of care that would exceed the coverage limitations for such care.
- (3) Previously provided services.—In the case of a utilization review activity involving retrospective review of health care services previously provided for an individual, the utilization review program shall make a determination concerning such services, and provide notice of the determination to

- the individual or the individual's designee and the individual's health care provider by telephone and in printed form, within 30 days of the date of receipt of information that is reasonably necessary to make such determination, but in no case later than 60 days after the date of receipt of the claim for benefits.
 - (4) Failure to meet deadline.—In a case in which a group health plan or health insurance issuer fails to make a determination on a claim for benefit under paragraph (1), (2)(A), or (3) by the applicable deadline established under the respective paragraph, the failure shall be treated under this subtitle as a denial of the claim as of the date of the deadline.
 - (5) REFERENCE TO SPECIAL RULES FOR EMERGENCY SERVICES, MAINTENANCE CARE, AND POST-STABILIZATION CARE.—For waiver of prior authorization requirements in certain cases involving emergency services and maintenance care and post-stabilization care, see subsections (a)(1) and (b) of section 113, respectively.
- 23 (e) Notice of Denials of Claims for Bene-24 fits.—

1	(1) In general.—Notice of a denial of claims
2	for benefits under a utilization review program shall
3	be provided in printed form and written in a manner
4	calculated to be understood by the participant, bene-
5	ficiary, or enrollee and shall include—
6	(A) the reasons for the denial (including
7	the clinical rationale);
8	(B) instructions on how to initiate an ap-
9	peal under section 102; and
10	(C) notice of the availability, upon request
11	of the individual (or the individual's designee)
12	of the clinical review criteria relied upon to
13	make such denial.
14	(2) Specification of any additional infor-
15	MATION.—Such a notice shall also specify what (if
16	any) additional necessary information must be pro-
17	vided to, or obtained by, the person making the de-
18	nial in order to make a decision on such an appeal.
19	(f) Claim for Benefits and Denial of Claim
20	FOR BENEFITS DEFINED.—For purposes of this subtitle:
21	(1) Claim for benefits.—The term "claim
22	for benefits" means any request for coverage (in-
23	cluding authorization of coverage), for eligibility, or
24	for payment in whole or in part, for an item or serv-

ice under a group health plan or health insurance
 coverage.

(2) Denial of claim for Benefits.—The term "denial" means, with respect to a claim for benefits, a denial, or a failure to act on a timely basis upon, in whole or in part, the claim for benefits and includes a failure to provide benefits (including items and services) required to be provided under this title.

10 SEC. 102. INTERNAL APPEALS PROCEDURES.

(a) Right of Review.—

(1) In General.—Each group health plan, and each health insurance issuer offering health insurance coverage—

(A) shall provide adequate notice in writing to any participant or beneficiary under such plan, or enrollee under such coverage, whose claim for benefits under the plan or coverage has been denied (within the meaning of section 101(f)(2)), setting forth the specific reasons for such denial of claim for benefits and rights to any further review or appeal, written in a manner calculated to be understood by the participant, beneficiary, or enrollee; and

1	(B) shall afford such a participant, bene-
2	ficiary, or enrollee (and any provider or other
3	person acting on behalf of such an individual
4	with the individual's consent or without such
5	consent if the individual is medically unable to
6	provide such consent) who is dissatisfied with
7	such a denial of claim for benefits a reasonable
8	opportunity (of not less than 180 days) to re-
9	quest and obtain a full and fair review by a
10	named fiduciary (with respect to such plan) or
11	named appropriate individual (with respect to
12	such coverage) of the decision denying the
13	claim.
14	(2) Treatment of oral requests.—The re-
15	quest for review under paragraph (1)(B) may be
16	made orally, but, in the case of an oral request, shall
17	be followed by a request in writing.
18	(b) Internal Review Process.—
19	(1) Conduct of Review.—
20	(A) In general.—A review of a denial of
21	claim under this section shall be made by an in-
22	dividual who—
23	(i) in a case involving medical judg-
24	ment, shall be a physician or, in the case
25	of limited scope coverage (as defined in

1	subparagraph (B)), shall be an appropriate
2	specialist;
3	(ii) has been selected by the plan or
4	issuer; and
5	(iii) did not make the initial denial in
6	the internally appealable decision.
7	(B) Limited scope coverage de-
8	FINED.—For purposes of subparagraph (A), the
9	term "limited scope coverage" means a group
10	health plan or health insurance coverage the
11	only benefits under which are for benefits de-
12	scribed in section 2791(c)(2)(A) of the Public
13	Health Service Act (42 U.S.C. 300gg-91(c)(2)).
14	(2) Time limits for internal reviews.—
15	(A) In general.—Having received such a
16	request for review of a denial of claim, the plan
17	or issuer shall, in accordance with the medical
18	exigencies of the case but not later than the
19	deadline specified in subparagraph (B), com-
20	plete the review on the denial and transmit to
21	the participant, beneficiary, enrollee, or other
22	person involved a decision that affirms, re-
23	verses, or modifies the denial. If the decision
24	does not reverse the denial, the plan or issuer

shall transmit, in printed form, a notice that

1	sets forth the grounds for such decision and
2	that includes a description of rights to any fur-
3	ther appeal. Such decision shall be treated as
4	the final decision of the plan. Failure to issue
5	such a decision by such deadline shall be treat-
6	ed as a final decision affirming the denial of
7	claim.
8	(B) Deadline.—
9	(i) In general.—Subject to clauses
10	(ii) and (iii), the deadline specified in this
11	subparagraph is 14 days after the date of
12	receipt of the request for internal review.
13	(ii) Extension permitted where
14	NOTICE OF ADDITIONAL INFORMATION RE-
15	QUIRED.—If a group health plan or health
16	insurance issuer—
17	(I) receives a request for internal
18	review;
19	(II) determines that additional
20	information is necessary to complete
21	the review and make the determina-
22	tion on the request; and
23	(III) notifies the requester, not
24	later than five business days after the
25	date of receiving the request, of the

1	need for such specified additional in-
2	formation,
3	the deadline specified in this subparagraph
4	is 14 days after the date the plan or issuer
5	receives the specified additional informa-
6	tion, but in no case later than 28 days
7	after the date of receipt of the request for
8	the internal review. This clause shall not
9	apply if the deadline is specified in clause
10	(iii).
11	(iii) Expedited cases.—In the case
12	of a situation described in subsection
13	(c)(1)(A), the deadline specified in this
14	subparagraph is 72 hours after the time of
15	the request for review.
16	(c) Expedited Review Process.—
17	(1) IN GENERAL.—A group health plan, and a
18	health insurance issuer, shall establish procedures in
19	writing for the expedited consideration of requests
20	for review under subsection (b) in situations—
21	(A) in which the application of the normal
22	timeframe for making a determination could se-
23	riously jeopardize the life or health of the par-
24	ticipant, beneficiary, or enrollee or such an indi-
25	vidual's ability to regain maximum function; or

1 (B) described in section 101(d)(2) (relat-2 ing to requests for continuation of ongoing care 3 which would otherwise be reduced or termi-4 nated).

(2) Process.—Under such procedures—

- (A) the request for expedited review may be submitted orally or in writing by an individual or provider who is otherwise entitled to request the review;
- (B) all necessary information, including the plan's or issuer's decision, shall be transmitted between the plan or issuer and the requester by telephone, facsimile, or other similarly expeditious available method; and
- (C) the plan or issuer shall expedite the review in the case of any of the situations described in subparagraph (A) or (B) of paragraph (1).
- (3) DEADLINE FOR DECISION.—The decision on the expedited review must be made and communicated to the parties as soon as possible in accordance with the medical exigencies of the case, and in no event later than 72 hours after the time of receipt of the request for expedited review, except that in a case described in paragraph (1)(B), the decision

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- 1 must be made before the end of the approved period
- 2 of care.
- 3 (d) Waiver of Process.—A plan or issuer may
- 4 waive its rights for an internal review under subsection
- 5 (b). In such case the participant, beneficiary, or enrollee
- 6 involved (and any designee or provider involved) shall be
- 7 relieved of any obligation to complete the review involved
- 8 and may, at the option of such participant, beneficiary,
- 9 enrollee, designee, or provider, proceed directly to seek
- 10 further appeal through any applicable external appeals
- 11 process.

12 SEC. 103. EXTERNAL APPEALS PROCEDURES.

- 13 (a) RIGHT TO EXTERNAL APPEAL.—
- 14 (1) IN GENERAL.—A group health plan, and a
- 15 health insurance issuer offering health insurance
- 16 coverage, shall provide for an external appeals proc-
- ess that meets the requirements of this section in
- the case of an externally appealable decision de-
- scribed in paragraph (2), for which a timely appeal
- is made either by the plan or issuer or by the partic-
- 21 ipant, beneficiary, or enrollee (and any provider or
- other person acting on behalf of such an individual
- with the individual's consent or without such consent
- 24 if such an individual is medically unable to provide

1	such consent). The appropriate Secretary shall es-
2	tablish standards to carry out such requirements.
3	(2) Externally appealable decision de-
4	FINED.—
5	(A) In general.—For purposes of this
6	section, the term "externally appealable deci-
7	sion" means a denial of claim for benefits (as
8	defined in section 101(f)(2))—
9	(i) that is based in whole or in part on
10	a decision that the item or service is not
11	medically necessary or appropriate or is in-
12	vestigational or experimental; or
13	(ii) in which the decision as to wheth-
14	er a benefit is covered involves a medical
15	judgment.
16	(B) Inclusion.—Such term also includes
17	a failure to meet an applicable deadline for in-
18	ternal review under section 102.
19	(C) Exclusions.—Such term does not
20	include—
21	(i) specific exclusions or express limi-
22	tations on the amount, duration, or scope
23	of coverage that do not involve medical
24	judgment; or

1	(ii) a decision regarding whether an
2	individual is a participant, beneficiary, or
3	enrollee under the plan or coverage.

(3) EXHAUSTION OF INTERNAL REVIEW PROC-ESS.—Except as provided under section 102(d), a plan or issuer may condition the use of an external appeal process in the case of an externally appealable decision upon a final decision in an internal review under section 102, but only if the decision is made in a timely basis consistent with the deadlines provided under this subtitle.

(4) FILING FEE REQUIREMENT.—

- (A) IN GENERAL.—Subject to subparagraph (B), a plan or issuer may condition the use of an external appeal process upon payment to the plan or issuer of a filing fee that does not exceed \$25.
- (B) EXCEPTION FOR INDIGENCY.—The plan or issuer may not require payment of the filing fee in the case of an individual participant, beneficiary, or enrollee who certifies (in a form and manner specified in guidelines established by the Secretary of Health and Human Services) that the individual is indigent (as defined in such guidelines).

1	(C) REFUNDING FEE IN CASE OF SUCCESS-
2	FUL APPEALS.—The plan or issuer shall refund
3	payment of the filing fee under this paragraph
4	if the recommendation of the external appeal
5	entity is to reverse or modify the denial of a
6	claim for benefits which is the subject of the
7	appeal.
8	(b) General Elements of External Appeals
9	Process.—
10	(1) Contract with qualified external ap-
11	PEAL ENTITY.—
12	(A) Contract requirement.—Except as
13	provided in subparagraph (D), the external ap-
14	peal process under this section of a plan or
15	issuer shall be conducted under a contract be-
16	tween the plan or issuer and one or more quali-
17	fied external appeal entities (as defined in sub-
18	section (e)).
19	(B) Limitation on Plan or issuer se-
20	LECTION.—
21	(i) In general.—The applicable au-
22	thority shall implement procedures—
23	(I) to assure that the selection
24	process among qualified external ap-
25	peal entities will not create any incen-

1	tives for external appeal entities to
2	make a decision in a biased manner;
3	and
4	(II) for auditing a sample of de-
5	cisions by such entities to assure that
6	no such decisions are made in a bi-
7	ased manner.
8	(ii) Limitation on ability to in-
9	FLUENCE SELECTION.—No selection proc-
10	ess established by the applicable authority
11	under this subsection shall provide the par-
12	ticipant, beneficiary, or enrollee or the plan
13	or issuer with the ability to determine or
14	influence the selection of a qualified exter-
15	nal appeal entity to review the appeal of
16	the participant, beneficiary, or enrollee.
17	(C) OTHER TERMS AND CONDITIONS.—
18	The terms and conditions of a contract under
19	this paragraph shall be consistent with the
20	standards the appropriate Secretary shall estab-
21	lish to assure there is no real or apparent con-
22	flict of interest in the conduct of external ap-
23	peal activities. Such contract shall provide that
24	all costs of the process (except those incurred

by the participant, beneficiary, enrollee, or

- treating professional in support of the appeal) shall be paid by the plan or issuer, and not by the participant, beneficiary, or enrollee. The previous sentence shall not be construed as applying to the imposition of a filing fee under subsection (a)(4).
 - (D) STATE AUTHORITY WITH RESPECT TO QUALIFIED EXTERNAL APPEAL ENTITY FOR HEALTH INSURANCE ISSUERS.—With respect to health insurance issuers offering health insurance coverage in a State, the State may provide for external review activities to be conducted by a qualified external appeal entity that is designated by the State or that is selected by the State in a manner determined by the State to assure an unbiased determination.
 - (2) Elements of process.—An external appeal process shall be conducted consistent with standards established by the appropriate Secretary that include at least the following:
 - (A) FAIR AND DE NOVO DETERMINA-TION.—The process shall provide for a fair, de novo determination. However, nothing in this paragraph shall be construed as providing for coverage of items and services for which bene-

fits are specifically excluded under the plan or coverage.

(B) STANDARD OF REVIEW.—An external appeal entity shall determine whether the plan's or issuer's decision is in accordance with the medical needs of the patient involved (as determined by the entity) taking into account, as of the time of the entity's determination, the patient's medical condition and any relevant and reliable evidence the entity obtains under subparagraph (D). If the entity determines the decision is in accordance with such needs, the entity shall affirm the decision and to the extent that the entity determines the decision is not in accordance with such needs, the entity shall reverse or modify the decision.

(C) Consideration of Plan or coverage Definitions.—In making such determination, the external appeal entity shall consider (but not be bound by) any language in the plan or coverage document relating to the definitions of the terms medical necessity, medically necessary or appropriate, or experimental, investigational, or related terms.

(D) EVIDENCE.—

1	(i) In general.—An external appeal
2	entity shall include, among the evidence
3	taken into consideration—
4	(I) the decision made by the plan
5	or issuer upon internal review under
6	section 102 and any guidelines or
7	standards used by the plan or issuer
8	in reaching such decision;
9	(II) any personal health and
10	medical information supplied with re-
11	spect to the individual whose denial of
12	claim for benefits has been appealed;
13	and
14	(III) the opinion of the individ-
15	ual's treating physician or health care
16	professional.
17	(ii) Additional Evidence.—Such
18	entity may also take into consideration but
19	not be limited to the following evidence (to
20	the extent available):
21	(I) The results of studies that
22	meet professionally recognized stand-
23	ards of validity and replicability or
24	that have been published in peer-re-
25	viewed journals.

1	(II) The results of professional
2	consensus conferences conducted or fi-
3	nanced in whole or in part by one or
4	more Government agencies.
5	(III) Practice and treatment
6	guidelines prepared or financed in
7	whole or in part by Government agen-
8	cies.
9	(IV) Government-issued coverage
10	and treatment policies.
11	(V) Community standard of care
12	and generally accepted principles of
13	professional medical practice.
14	(VI) To the extent that the entity
15	determines it to be free of any conflict
16	of interest, the opinions of individuals
17	who are qualified as experts in one or
18	more fields of health care which are
19	directly related to the matters under
20	appeal.
21	(VII) To the extent that the enti-
22	ty determines it to be free of any con-
23	flict of interest, the results of peer re-
24	views conducted by the plan or issuer
25	involved.

1	(E) Determination concerning exter-
2	NALLY APPEALABLE DECISIONS.—A qualified
3	external appeal entity shall determine—
4	(i) whether a denial of claim for bene-
5	fits is an externally appealable decision
6	(within the meaning of subsection (a)(2));
7	(ii) whether an externally appealable
8	decision involves an expedited appeal; and
9	(iii) for purposes of initiating an ex-
10	ternal review, whether the internal review
11	process has been completed.
12	(F) Opportunity to submit evi-
13	DENCE.—Each party to an externally appeal-
14	able decision may submit evidence related to the
15	issues in dispute.
16	(G) Provision of Information.—The
17	plan or issuer involved shall provide timely ac-
18	cess to the external appeal entity to information
19	and to provisions of the plan or health insur-
20	ance coverage relating to the matter of the ex-
21	ternally appealable decision, as determined by
22	the entity.
23	(H) Timely decisions.—A determination
24	by the external appeal entity on the decision
25	shall—

1	(i) be made orally or in writing and
2	if it is made orally, shall be supplied to the
3	parties in writing as soon as possible;
4	(ii) be made in accordance with the
5	medical exigencies of the case involved, but
6	in no event later than 21 days after the
7	date (or, in the case of an expedited ap-
8	peal, 72 hours after the time) of requesting
9	an external appeal of the decision;
10	(iii) state, in layperson's language, the
11	basis for the determination, including, it
12	relevant, any basis in the terms or condi-
13	tions of the plan or coverage; and
14	(iv) inform the participant, bene-
15	ficiary, or enrollee of the individual's rights
16	(including any limitation on such rights) to
17	seek further review by the courts (or other
18	process) of the external appeal determina-
19	tion.
20	(I) Compliance with determination.—
21	If the external appeal entity reverses or modi-
22	fies the denial of a claim for benefits, the plan
23	or issuer shall—

1	(i) upon the receipt of the determina-
2	tion, authorize benefits in accordance with
3	such determination;
4	(ii) take such actions as may be nec-
5	essary to provide benefits (including items
6	or services) in a timely manner consistent
7	with such determination; and
8	(iii) submit information to the entity
9	documenting compliance with the entity's
10	determination and this subparagraph.
11	(c) Qualifications of External Appeal Enti-
12	TIES.—
13	(1) In general.—For purposes of this section,
14	the term "qualified external appeal entity" means,
15	in relation to a plan or issuer, an entity that is cer-
16	tified under paragraph (2) as meeting the following
17	requirements:
18	(A) The entity meets the independence re-
19	quirements of paragraph (3).
20	(B) The entity conducts external appeal
21	activities through a panel of not fewer than
22	three clinical peers.
23	(C) The entity has sufficient medical, legal,
24	and other expertise and sufficient staffing to
25	conduct external appeal activities for the plan

1	or issuer on a timely basis consistent with sub-
2	section $(b)(2)(G)$.
3	(D) The entity meets such other require-
4	ments as the appropriate Secretary may im-
5	pose.
6	(2) Initial certification of external ap-
7	PEAL ENTITIES.—
8	(A) In general.—In order to be treated
9	as a qualified external appeal entity with re-
10	spect to—
11	(i) a group health plan, the entity
12	must be certified (and, in accordance with
13	subparagraph (B), periodically recertified)
14	as meeting the requirements of paragraph
15	(1)—
16	(I) by the Secretary of Labor;
17	(II) under a process recognized
18	or approved by the Secretary of
19	Labor; or
20	(III) to the extent provided in
21	subparagraph (C)(i), by a qualified
22	private standard-setting organization
23	(certified under such subparagraph);
24	or

1	(ii) a health insurance issuer oper-
2	ating in a State, the entity must be cer-
3	tified (and, in accordance with subpara-
4	graph (B), periodically recertified) as
5	meeting such requirements—
6	(I) by the applicable State au-
7	thority (or under a process recognized
8	or approved by such authority); or
9	(II) if the State has not estab-
10	lished a certification and recertifi-
11	cation process for such entities, by the
12	Secretary of Health and Human Serv-
13	ices, under a process recognized or ap-
14	proved by such Secretary, or to the
15	extent provided in subparagraph
16	(C)(ii), by a qualified private stand-
17	ard-setting organization (certified
18	under such subparagraph).
19	(B) RECERTIFICATION PROCESS.—The ap-
20	propriate Secretary shall develop standards for
21	the recertification of external appeal entities.
22	Such standards shall include a review of—
23	(i) the number of cases reviewed;
24	(ii) a summary of the disposition of
25	those cases:

1	(iii) the length of time in making de-
2	terminations on those cases;
3	(iv) updated information of what was
4	required to be submitted as a condition of
5	certification for the entity's performance of
6	external appeal activities; and
7	(v) such information as may be nec-
8	essary to assure the independence of the
9	entity from the plans or issuers for which
10	external appeal activities are being con-
11	ducted.
12	(C) CERTIFICATION OF QUALIFIED PRI-
13	VATE STANDARD-SETTING ORGANIZATIONS.—
14	(i) For external reviews under
15	GROUP HEALTH PLANS.—For purposes of
16	subparagraph (A)(i)(III), the Secretary of
17	Labor may provide for a process for certifi-
18	cation (and periodic recertification) of
19	qualified private standard-setting organiza-
20	tions which provide for certification of ex-
21	ternal review entities. Such an organization
22	shall only be certified if the organization
23	does not certify an external review entity
24	unless it meets standards required for cer-

l	tification	of	such	an	entity	by	such	Sec-
2	retary un	der	subpa	arag	raph (A	1)(i)	(I).	

- (ii)FOR EXTERNAL REVIEWS OF HEALTH INSURANCE ISSUERS.—For purposes of subparagraph (A)(ii)(II), the Secretary of Health and Human Services may provide for a process for certification (and periodic recertification) of qualified private standard-setting organizations which provide for certification of external review entities. Such an organization shall only be certified if the organization does not certify an external review entity unless it meets standards required for certification of such an entity by such Secretary under subparagraph (A)(ii)(II).
- (D) REQUIREMENT OF SUFFICIENT NUM-BER OF CERTIFIED ENTITIES.—The appropriate Secretary shall certify and recertify a sufficient number of external appeal entities under this paragraph to ensure the timely and efficient provision of external review services.
- 23 (3) Independence requirements.—

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1	(A) IN GENERAL.—A clinical peer or other
2	entity meets the independence requirements of
3	this paragraph if—
4	(i) the peer or entity does not have a
5	familial, financial, or professional relation-
6	ship with any related party;
7	(ii) any compensation received by such
8	peer or entity in connection with the exter-
9	nal review is reasonable and not contingent
10	on any decision rendered by the peer or en-
11	tity;
12	(iii) except as provided in paragraph
13	(4), the plan and the issuer have no re-
14	course against the peer or entity in connec-
15	tion with the external review; and
16	(iv) the peer or entity does not other-
17	wise have a conflict of interest with a re-
18	lated party as determined under any regu-
19	lations which the Secretary may prescribe.
20	(B) RELATED PARTY.—For purposes of
21	this paragraph, the term "related party"
22	means—
23	(i) with respect to—
24	(I) a group health plan or health
25	insurance coverage offered in connec-

1	tion with such a plan, the plan or the
2	health insurance issuer offering such
3	coverage; or
4	(II) individual health insurance
5	coverage, the health insurance issuer
6	offering such coverage,
7	or any plan sponsor, fiduciary, officer, di-
8	rector, or management employee of such
9	plan or issuer;
10	(ii) the health care professional that
11	provided the health care involved in the
12	coverage decision;
13	(iii) the institution at which the health
14	care involved in the coverage decision is
15	provided;
16	(iv) the manufacturer of any drug or
17	other item that was included in the health
18	care involved in the coverage decision; or
19	(v) any other party determined under
20	any regulations which the Secretary may
21	prescribe to have a substantial interest in
22	the coverage decision.
23	(4) Limitation on liability of review-
24	ERS.—No qualified external appeal entity having a
25	contract with a plan or issuer under this part and

- 1 no person who is employed by any such entity or
- 2 who furnishes professional services to such entity,
- 3 shall be held by reason of the performance of any
- duty, function, or activity required or authorized
- 5 pursuant to this section, to have violated any crimi-
- 6 nal law, or to be civilly liable under any law of the
- 7 United States or of any State (or political subdivi-
- 8 sion thereof) if due care was exercised in the per-
- 9 formance of such duty, function, or activity and
- there was no actual malice or gross misconduct in
- the performance of such duty, function, or activity.
- 12 (d) External Appeal Determination Binding
- 13 ON PLAN.—The determination by an external appeal enti-
- 14 ty under this section is binding on the plan and issuer
- 15 involved in the determination.
- 16 (e) Penalties Against Authorized Officials
- 17 FOR REFUSING TO AUTHORIZE THE DETERMINATION OF
- 18 AN EXTERNAL REVIEW ENTITY.—
- 19 (1) Monetary penalties.—In any case in
- which the determination of an external review entity
- 21 is not followed by a group health plan, or by a
- health insurance issuer offering health insurance
- coverage, any person who, acting in the capacity of
- authorizing the benefit, causes such refusal may, in
- 25 the discretion in a court of competent jurisdiction,

- be liable to an aggrieved participant, beneficiary, or enrollee for a civil penalty in an amount of up to \$1,000 a day from the date on which the determination was transmitted to the plan or issuer by the external review entity until the date the refusal to provide the benefit is corrected.
- (2) Cease and described in any action described in paragraph (1) brought by a participant, beneficiary, or enrollee with respect to a group health plan, or a health insurance issuer offering health insurance coverage, in which a plaintiff alleges that a person referred to in such paragraph has taken an action resulting in a refusal of a benefit determined by an external appeal entity in violation of such terms of the plan, coverage, or this subtitle, or has failed to take an action for which such person is responsible under the plan, coverage, or this title and which is necessary under the plan or coverage for authorizing a benefit, the court shall cause to be served on the defendant an order requiring the defendant—
 - (A) to cease and desist from the alleged action or failure to act; and
 - (B) to pay to the plaintiff a reasonable attorney's fee and other reasonable costs relating

1	to the prosecution of the action on the charges
2	on which the plaintiff prevails.
3	(3) Additional civil penalties.—
4	(A) In general.—In addition to any pen-
5	alty imposed under paragraph (1) or (2), the
6	appropriate Secretary may assess a civil penalty
7	against a person acting in the capacity of au-
8	thorizing a benefit determined by an external
9	review entity for one or more group health
10	plans, or health insurance issuers offering
11	health insurance coverage, for—
12	(i) any pattern or practice of repeated
13	refusal to authorize a benefit determined
14	by an external appeal entity in violation of
15	the terms of such a plan, coverage, or this
16	title; or
17	(ii) any pattern or practice of re-
18	peated violations of the requirements of
19	this section with respect to such plan or
20	plans or coverage.
21	(B) STANDARD OF PROOF AND AMOUNT OF
22	PENALTY.—Such penalty shall be payable only
23	upon proof by clear and convincing evidence of
24	such pattern or practice and shall be in an

amount not to exceed the lesser of—

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1	(i) 25 percent of the aggregate value
2	of benefits shown by the appropriate Sec-
3	retary to have not been provided, or unlaw-
4	fully delayed, in violation of this section
5	under such pattern or practice; or
6	(ii) \$500,000.
7	(4) Removal and disqualification.—Any
8	person acting in the capacity of authorizing benefits
9	who has engaged in any such pattern or practice de-
10	scribed in paragraph (3)(A) with respect to a plan
11	or coverage, upon the petition of the appropriate
12	Secretary, may be removed by the court from such
13	position, and from any other involvement, with re-
14	spect to such a plan or coverage, and may be pre-
15	cluded from returning to any such position or in-
16	volvement for a period determined by the court.
17	(f) Protection of Legal Rights.—Nothing in
18	this subtitle shall be construed as altering or eliminating
19	any cause of action or legal rights or remedies of partici-
20	pants, beneficiaries, enrollees, and others under State or
21	Federal law (including sections 502 and 503 of the Em-
22	ployee Retirement Income Security Act of 1974), includ-
23	ing the right to file judicial actions to enforce rights.

24 SEC. 104. ESTABLISHMENT OF A GRIEVANCE PROCESS.

25 (a) Establishment of Grievance System.—

- (1) IN GENERAL.—A group health plan, and a 1 2 health insurance issuer in connection with the provi-3 sion of health insurance coverage, shall establish and maintain a system to provide for the presentation 5 and resolution of oral and written grievances 6 brought by individuals who are participants, bene-7 ficiaries, or enrollees, or health care providers or 8 other individuals acting on behalf of an individual 9 and with the individual's consent or without such 10 consent if the individual is medically unable to pro-11 vide such consent, regarding any aspect of the plan's 12 or issuer's services.
 - (2) GRIEVANCE DEFINED.—In this section, the term "grievance" means any question, complaint, or concern brought by a participant, beneficiary or enrollee that is not a claim for benefits (as defined in section 101(f)(1)).
- 18 (b) GRIEVANCE SYSTEM.—Such system shall include 19 the following components with respect to individuals who 20 are participants, beneficiaries, or enrollees:
- 21 (1) Written notification to all such individuals 22 and providers of the telephone numbers and business 23 addresses of the plan or issuer personnel responsible 24 for resolution of grievances and appeals.

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1	(2) A system to record and document, over a
2	period of at least three previous years, all grievances
3	and appeals made and their status.
4	(3) A process providing for timely processing
5	and resolution of grievances.
6	(4) Procedures for follow-up action, including
7	the methods to inform the person making the griev-
8	ance of the resolution of the grievance.
9	Grievances are not subject to appeal under the previous
10	provisions of this subtitle.
11	Subtitle B—Access to Care
12	SEC. 111. CONSUMER CHOICE OPTION.
13	(a) In General.—If—
14	(1) a health insurance issuer providing health
15	insurance coverage in connection with a group health
16	
10	plan offers to enrollees health insurance coverage
17	plan offers to enrollees health insurance coverage which provides for coverage of services only if such
17	which provides for coverage of services only if such
17 18	which provides for coverage of services only if such services are furnished through health care profes-
17 18 19	which provides for coverage of services only if such services are furnished through health care profes- sionals and providers who are members of a network
17 18 19 20	which provides for coverage of services only if such services are furnished through health care profes- sionals and providers who are members of a network of health care professionals and providers who have

(2) a group health plan offers to participants or

beneficiaries health benefits which provide for cov-

erage of services only if such services are furnished

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- 1 through health care professionals and providers who
- 2 are members of a network of health care profes-
- 3 sionals and providers who have entered into a con-
- 4 tract with the plan to provide such services,
- 5 then the issuer or plan shall also offer or arrange to be
- 6 offered to such enrollees, participants, or beneficiaries (at
- 7 the time of enrollment and during an annual open season
- 8 as provided under subsection (c)) the option of health in-
- 9 surance coverage or health benefits which provide for cov-
- 10 erage of such services which are not furnished through
- 11 health care professionals and providers who are members
- 12 of such a network unless such enrollees, participants, or
- 13 beneficiaries are offered such non-network coverage
- 14 through another group health plan or through another
- 15 health insurance issuer in the group market.
- 16 (b) Additional Costs.—The amount of any addi-
- 17 tional premium charged by the health insurance issuer or
- 18 group health plan for the additional cost of the creation
- 19 and maintenance of the option described in subsection (a)
- 20 and the amount of any additional cost sharing imposed
- 21 under such option shall be borne by the enrollee, partici-
- 22 pant, or beneficiary unless it is paid by the health plan
- 23 sponsor or group health plan through agreement with the
- 24 health insurance issuer.

- 1 (c) Open Season.—An enrollee, participant, or ben-
- 2 eficiary, may change to the offering provided under this
- 3 section only during a time period determined by the health
- 4 insurance issuer or group health plan. Such time period
- 5 shall occur at least annually.

6 SEC. 112. CHOICE OF HEALTH CARE PROFESSIONAL.

- 7 (a) Primary Care.—If a group health plan, or a
- 8 health insurance issuer that offers health insurance cov-
- 9 erage, requires or provides for designation by a partici-
- 10 pant, beneficiary, or enrollee of a participating primary
- 11 care provider, then the plan or issuer shall permit each
- 12 participant, beneficiary, and enrollee to designate any par-
- 13 ticipating primary care provider who is available to accept
- 14 such individual.

15 (b) Specialists.—

- 16 (1) In general.—Subject to paragraph (2), a
- group health plan and a health insurance issuer that
- offers health insurance coverage shall permit each
- 19 participant, beneficiary, or enrollee to receive medi-
- 20 cally necessary or appropriate specialty care, pursu-
- ant to appropriate referral procedures, from any
- 22 qualified participating health care professional who
- is available to accept such individual for such care.
- 24 (2) Limitation.—Paragraph (1) shall not
- apply to specialty care if the plan or issuer clearly

1	informs participants, beneficiaries, and enrollees of
2	the limitations on choice of participating health care
3	professionals with respect to such care.
4	(3) Construction.—Nothing in this sub-
5	section shall be construed as affecting the applica-
6	tion of section 114 (relating to access to specialty
7	care).
8	SEC. 113. ACCESS TO EMERGENCY CARE.
9	(a) Coverage of Emergency Services.—
10	(1) In general.—If a group health plan, or
11	health insurance coverage offered by a health insur-
12	ance issuer, provides any benefits with respect to
13	services in an emergency department of a hospital
14	the plan or issuer shall cover emergency services (as
15	defined in paragraph (2)(B))—
16	(A) without the need for any prior author-
17	ization determination;
18	(B) whether or not the health care pro-
19	vider furnishing such services is a participating
20	provider with respect to such services;
21	(C) in a manner so that, if such services
22	are provided to a participant, beneficiary, or
23	enrollee—

1	(i) by a nonparticipating health care
2	provider with or without prior authoriza-
3	tion; or
4	(ii) by a participating health care pro-
5	vider without prior authorization,
6	the participant, beneficiary, or enrollee is not
7	liable for amounts that exceed the amounts of
8	liability that would be incurred if the services
9	were provided by a participating health care
10	provider with prior authorization; and
11	(D) without regard to any other term or
12	condition of such coverage (other than exclusion
13	or coordination of benefits, or an affiliation or
14	waiting period, permitted under section 2701 of
15	the Public Health Service Act, section 701 of
16	the Employee Retirement Income Security Act
17	of 1974, or section 9801 of the Internal Rev-
18	enue Code of 1986, and other than applicable
19	cost-sharing).
20	(2) Definitions.—In this section:
21	(A) EMERGENCY MEDICAL CONDITION
22	BASED ON PRUDENT LAYPERSON STANDARD.—
23	The term "emergency medical condition" means
24	a medical condition manifesting itself by acute

symptoms of sufficient severity (including se-

1 vere pain) such that a prudent layperson, who 2 possesses an average knowledge of health and 3 medicine, could reasonably expect the absence 4 of immediate medical attention to result in a condition described in clause (i), (ii), or (iii) of 5 6 section 1867(e)(1)(A) of the Social Security 7 Act. 8 (B) Emergency services.—The term "emergency services" means— 9 (i) a medical screening examination 10 11 (as required under section 1867 of the So-12 cial Security Act) that is within the capa-13 bility of the emergency department of a 14 hospital, including ancillary services rou-15 tinely available to the emergency depart-16 ment to evaluate an emergency medical 17 condition (as defined in subparagraph 18 (A); and 19 (ii) within the capabilities of the staff 20 and facilities available at the hospital, such 21 further medical examination and treatment 22 as are required under section 1867 of such 23 Act to stabilize the patient. 24 (C) STABILIZE.—The term "to stabilize"

means, with respect to an emergency medical

1	condition, to provide such medical treatment of
2	the condition as may be necessary to assure,
3	within reasonable medical probability, that no
4	material deterioration of the condition is likely
5	to result from or occur during the transfer of
6	the individual from a facility.
7	(b) Reimbursement for Maintenance Care and
8	Post-Stabilization Care.—In the case of services
9	(other than emergency services) for which benefits are
10	available under a group health plan, or under health insur-
11	ance coverage offered by a health insurance issuer, the
12	plan or issuer shall provide for reimbursement with re-
13	spect to such services provided to a participant, bene-
14	ficiary, or enrollee other than through a participating
15	health care provider in a manner consistent with sub-
16	section (a)(1)(C) (and shall otherwise comply with the
17	guidelines established under section 1852(d)(2) of the So-
18	cial Security Act), if the services are maintenance care or

20 SEC. 114. ACCESS TO SPECIALTY CARE.

21 (a) Specialty Care for Covered Services.—

19 post-stabilization care covered under such guidelines.

- 22 (1) IN GENERAL.—If—
- 23 (A) an individual is a participant or bene-24 ficiary under a group health plan or an enrollee

1	who is covered under health insurance coverage
2	offered by a health insurance issuer;
3	(B) the individual has a condition or dis-
4	ease of sufficient seriousness and complexity to
5	require treatment by a specialist; and
6	(C) benefits for such treatment are pro-
7	vided under the plan or coverage,
8	the plan or issuer shall make or provide for a refer-
9	ral to a specialist who is available and accessible to
10	provide the treatment for such condition or disease.
11	(2) Specialist defined.—For purposes of
12	this subsection, the term "specialist" means, with
13	respect to a condition, a health care practitioner, fa-
14	cility, or center that has adequate expertise through
15	appropriate training and experience (including, in
16	the case of a child, appropriate pediatric expertise)
17	to provide high quality care in treating the condi-
18	tion.
19	(3) Care under referral.—A group health
20	plan or health insurance issuer may require that the
21	care provided to an individual pursuant to such re-
22	ferral under paragraph (1) be—
23	(A) pursuant to a treatment plan, only if
24	the treatment plan is developed by the specialist
25	and approved by the plan or issuer, in consulta-

- tion with the designated primary care provider or specialist and the individual (or the individual's designee); and
 - (B) in accordance with applicable quality assurance and utilization review standards of the plan or issuer.

Nothing in this subsection shall be construed as preventing such a treatment plan for an individual from requiring a specialist to provide the primary care provider with regular updates on the specialty care provided, as well as all necessary medical information.

- (4) Referrals to participating providers.—A group health plan or health insurance issuer is not required under paragraph (1) to provide for a referral to a specialist that is not a participating provider, unless the plan or issuer does not have an appropriate specialist that is available and accessible to treat the individual's condition and that is a participating provider with respect to such treatment.
- (5) TREATMENT OF NONPARTICIPATING PRO-VIDERS.—If a plan or issuer refers an individual to a nonparticipating specialist pursuant to paragraph (1), services provided pursuant to the approved

- 1 treatment plan (if any) shall be provided at no addi-
- 2 tional cost to the individual beyond what the indi-
- 3 vidual would otherwise pay for services received by
- 4 such a specialist that is a participating provider.
- 5 (b) Specialists as Gatekeeper for Treatment
- 6 OF ONGOING SPECIAL CONDITIONS.—

- (1) IN GENERAL.—A group health plan, or a health insurance issuer, in connection with the provision of health insurance coverage, shall have a procedure by which an individual who is a participant, beneficiary, or enrollee and who has an ongoing special condition (as defined in paragraph (3)) may request and receive a referral to a specialist for such condition who shall be responsible for and capable of providing and coordinating the individual's care with respect to the condition. Under such procedures if such an individual's care would most appropriately be coordinated by such a specialist, such plan or issuer shall refer the individual to such specialist.
 - (2) Treatment for related referrals.— Such specialists shall be permitted to treat the individual without a referral from the individual's primary care provider and may authorize such referrals, procedures, tests, and other medical services as the individual's primary care provider would other-

- wise be permitted to provide or authorize, subject to
 the terms of the treatment (referred to in subsection
 (a)(3)(A)) with respect to the ongoing special condition.
 - (3) Ongoing special condition defined.—
 In this subsection, the term "ongoing special condition" means a condition or disease that—
 - (A) is life-threatening, degenerative, or disabling; and
 - (B) requires specialized medical care over a prolonged period of time.
 - (4) TERMS OF REFERRAL.—The provisions of paragraphs (3) through (5) of subsection (a) apply with respect to referrals under paragraph (1) of this subsection in the same manner as they apply to referrals under subsection (a)(1).

(c) STANDING REFERRALS.—

(1) In General.—A group health plan, and a health insurance issuer in connection with the provision of health insurance coverage, shall have a procedure by which an individual who is a participant, beneficiary, or enrollee and who has a condition that requires ongoing care from a specialist may receive a standing referral to such specialist for treatment of such condition. If the plan or issuer, or if the pri-

mary care provider in consultation with the medical director of the plan or issuer and the specialist (if any), determines that such a standing referral is appropriate, the plan or issuer shall make such a referral to such a specialist if the individual so desires.

(2) TERMS OF REFERRAL.—The provisions of paragraphs (3) through (5) of subsection (a) apply with respect to referrals under paragraph (1) of this subsection in the same manner as they apply to referrals under subsection (a)(1).

1 SEC. 115. ACCESS TO OBSTETRICAL AND GYNECOLOGICAL

12 CARE.

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13 (a) IN GENERAL.—If a group health plan, or a health
14 insurance issuer in connection with the provision of health
15 insurance coverage, requires or provides for a participant,
16 beneficiary, or enrollee to designate a participating pri17 mary care health care professional, the plan or issuer—

(1) may not require authorization or a referral by the individual's primary care health care professional or otherwise for coverage of gynecological care (including preventive women's health examinations) and pregnancy-related services provided by a participating health care professional, including a physician, who specializes in obstetrics and gynecology to the extent such care is otherwise covered; and

- 1 (2) shall treat the ordering of other obstetrical 2 or gynecological care by such a participating profes-3 sional as the authorization of the primary care 4 health care professional with respect to such care 5 under the plan or coverage.
- 6 (b) Construction.—Nothing in subsection (a) shall 7 be construed to—
- 8 (1) waive any exclusions of coverage under the 9 terms of the plan or health insurance coverage with 10 respect to coverage of obstetrical or gynecological 11 care; or
- 12 (2) preclude the group health plan or health in-13 surance issuer involved from requiring that the ob-14 stetrical or gynecological provider notify the primary 15 care health care professional or the plan or issuer of 16 treatment decisions.

17 SEC. 116. ACCESS TO PEDIATRIC CARE.

- 18 (a) Pediatric Care.—If a group health plan, or a
- 19 health insurance issuer in connection with the provision
- 20 of health insurance coverage, requires or provides for an
- 21 enrollee to designate a participating primary care provider
- 22 for a child of such enrollee, the plan or issuer shall permit
- 23 the enrollee to designate a physician who specializes in pe-
- 24 diatrics as the child's primary care provider.

1	(b) Construction.—Nothing in subsection (a) shall
2	be construed to waive any exclusions of coverage under
3	the terms of the plan or health insurance coverage with
4	respect to coverage of pediatric care.
5	SEC. 117. CONTINUITY OF CARE.
6	(a) In General.—
7	(1) TERMINATION OF PROVIDER.—If a contract
8	between a group health plan, or a health insurance
9	issuer in connection with the provision of health in-
10	surance coverage, and a health care provider is ter-
11	minated (as defined in paragraph (3)(B)), or bene-
12	fits or coverage provided by a health care provider
13	are terminated because of a change in the terms of
14	provider participation in a group health plan, and an
15	individual who is a participant, beneficiary, or en-
16	rollee in the plan or coverage is undergoing treat-
17	ment from the provider for an ongoing special condi-
18	tion (as defined in paragraph (3)(A)) at the time of
19	such termination, the plan or issuer shall—
20	(A) notify the individual on a timely basis
21	of such termination and of the right to elect
22	continuation of coverage of treatment by the
23	provider under this section; and
24	(B) subject to subsection (c), permit the

individual to elect to continue to be covered

- 1 with respect to treatment by the provider of 2 such condition during a transitional period 3 (provided under subsection (b)).
- 4 (2) Treatment of termination of con-5 TRACT WITH HEALTH INSURANCE ISSUER.—If a 6 contract for the provision of health insurance cov-7 erage between a group health plan and a health in-8 surance issuer is terminated and, as a result of such 9 termination, coverage of services of a health care 10 provider is terminated with respect to an individual, the provisions of paragraph (1) (and the succeeding 12 provisions of this section) shall apply under the plan 13 in the same manner as if there had been a contract 14 between the plan and the provider that had been ter-15 minated, but only with respect to benefits that are 16 covered under the plan after the contract termi-17 nation.
 - (3) Definitions.—For purposes of this section:
 - (A) ONGOING SPECIAL CONDITION.—The term "ongoing special condition" has the meaning given such term in section 114(b)(3), and also includes pregnancy.
- 24 TERMINATION.—The term "termi-25 nated" includes, with respect to a contract, the

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expiration or nonrenewal of the contract, but does not include a termination of the contract by the plan or issuer for failure to meet applicable quality standards or for fraud.

(b) Transitional Period.—

- (1) IN GENERAL.—Except as provided in paragraphs (2) through (4), the transitional period under this subsection shall extend up to 90 days (as determined by the treating health care professional) after the date of the notice described in subsection (a)(1)(A) of the provider's termination.
- (2) Scheduled surgery and organ transplantation was scheduled for an individual before the date of the announcement of the termination of the provider status under subsection (a)(1)(A) or if the individual on such date was on an established waiting list or otherwise scheduled to have such surgery or transplantation, the transitional period under this subsection with respect to the surgery or transplantation shall extend beyond the period under paragraph (1) and until the date of discharge of the individual after completion of the surgery or transplantation.

(3) Pregnancy.—If—

1	(A) a participant, beneficiary, or enrollee
2	was determined to be pregnant at the time of
3	a provider's termination of participation; and
4	(B) the provider was treating the preg-
5	nancy before date of the termination,
6	the transitional period under this subsection with re-
7	spect to provider's treatment of the pregnancy shall
8	extend through the provision of post-partum care di-
9	rectly related to the delivery.
10	(4) TERMINAL ILLNESS.—If—
11	(A) a participant, beneficiary, or enrollee
12	was determined to be terminally ill (as deter-
13	mined under section 1861(dd)(3)(A) of the So-
14	cial Security Act) at the time of a provider's
15	termination of participation; and
16	(B) the provider was treating the terminal
17	illness before the date of termination,
18	the transitional period under this subsection shall
19	extend for the remainder of the individual's life for
20	care directly related to the treatment of the terminal
21	illness or its medical manifestations.
22	(c) Permissible Terms and Conditions.—A
23	group health plan or health insurance issuer may condi-
24	tion coverage of continued treatment by a provider under
25	subsection (a)(1)(B) upon the individual notifying the plan

- 1 of the election of continued coverage and upon the pro-
- 2 vider agreeing to the following terms and conditions:3 (1) The provider agrees to accept reim
- (1) The provider agrees to accept reimbursement from the plan or issuer and individual involved 5 (with respect to cost-sharing) at the rates applicable 6 prior to the start of the transitional period as pay-7 ment in full (or, in the case described in subsection 8 (a)(2), at the rates applicable under the replacement 9 plan or issuer after the date of the termination of 10 the contract with the health insurance issuer) and 11 not to impose cost-sharing with respect to the indi-12 vidual in an amount that would exceed the cost-shar-13 ing that could have been imposed if the contract re-14 ferred to in subsection (a)(1) had not been termi-15 nated.
 - (2) The provider agrees to adhere to the quality assurance standards of the plan or issuer responsible for payment under paragraph (1) and to provide to such plan or issuer necessary medical information related to the care provided.
 - (3) The provider agrees otherwise to adhere to such plan's or issuer's policies and procedures, including procedures regarding referrals and obtaining prior authorization and providing services pursuant

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- to a treatment plan (if any) approved by the plan or issuer.
- 3 (d) Construction.—Nothing in this section shall be 4 construed to require the coverage of benefits which would 5 not have been covered if the provider involved remained 6 a participating provider.

7 SEC. 118. ACCESS TO NEEDED PRESCRIPTION DRUGS.

- 8 (a) In General.—To the extent that a group health
- 9 plan, or health insurance coverage offered by a health in-
- 10 surance issuer, provides coverage for benefits with respect
- 11 to prescription drugs, and limits such coverage to drugs
- 12 included in a formulary, the plan or issuer shall—
- 13 (1) ensure the participation of physicians and 14 pharmacists in developing and reviewing such for-15 mulary;
 - (2) provide for disclosure of the formulary to providers; and
 - (3) in accordance with the applicable quality assurance and utilization review standards of the plan or issuer, provide for exceptions from the formulary limitation when a non-formulary alternative is medically necessary and appropriate and, in the case of such an exception, apply the same cost-sharing requirements that would have applied in the case of a drug covered under the formulary.

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1	(b) Coverage of Approved Drugs and Medical
2	Devices.—
3	(1) In General.—A group health plan (or
4	health insurance coverage offered in connection with
5	such a plan) that provides any coverage of prescrip-
6	tion drugs or medical devices shall not deny coverage
7	of such a drug or device on the basis that the use
8	is investigational, if the use—
9	(A) in the case of a prescription drug—
10	(i) is included in the labeling author-
11	ized by the application in effect for the
12	drug pursuant to subsection (b) or (j) of
13	section 505 of the Federal Food, Drug,
14	and Cosmetic Act, without regard to any
15	postmarketing requirements that may
16	apply under such Act; or
17	(ii) is included in the labeling author-
18	ized by the application in effect for the
19	drug under section 351 of the Public
20	Health Service Act, without regard to any
21	postmarketing requirements that may
22	apply pursuant to such section; or
23	(B) in the case of a medical device, is in-
24	cluded in the labeling authorized by a regula-
25	tion under subsection (d) or (3) of section 513

1	of the Federal Food, Drug, and Cosmetic Act,
2	an order under subsection (f) of such section, or
3	an application approved under section 515 of
4	such Act, without regard to any postmarketing
5	requirements that may apply under such Act.
6	(2) Construction.—Nothing in this sub-
7	section shall be construed as requiring a group
8	health plan (or health insurance coverage offered in
9	connection with such a plan) to provide any coverage
10	of prescription drugs or medical devices.
11	SEC. 119. COVERAGE FOR INDIVIDUALS PARTICIPATING IN
12	APPROVED CLINICAL TRIALS.
12 13	APPROVED CLINICAL TRIALS. (a) COVERAGE.—
13	(a) Coverage.—
13 14	(a) Coverage.— (1) In general.—If a group health plan, or
13 14 15	(a) Coverage.—(1) In general.—If a group health plan, or health insurance issuer that is providing health in-
13 14 15 16	(a) Coverage.— (1) In general.—If a group health plan, or health insurance issuer that is providing health insurance coverage, provides coverage to a qualified in-
13 14 15 16	(a) Coverage.— (1) In general.—If a group health plan, or health insurance issuer that is providing health insurance coverage, provides coverage to a qualified individual (as defined in subsection (b)), the plan or
113 114 115 116 117	(a) Coverage.— (1) In general.—If a group health plan, or health insurance issuer that is providing health insurance coverage, provides coverage to a qualified individual (as defined in subsection (b)), the plan or issuer—
13 14 15 16 17 18	 (a) Coverage.— (1) In general.—If a group health plan, or health insurance issuer that is providing health insurance coverage, provides coverage to a qualified individual (as defined in subsection (b)), the plan or issuer— (A) may not deny the individual participa-
13 14 15 16 17 18 19 20	 (a) Coverage.— (1) In general.—If a group health plan, or health insurance issuer that is providing health insurance coverage, provides coverage to a qualified individual (as defined in subsection (b)), the plan or issuer— (A) may not deny the individual participation in the clinical trial referred to in subsection
13 14 15 16 17 18 19 20 21	 (a) COVERAGE.— (1) IN GENERAL.—If a group health plan, or health insurance issuer that is providing health insurance coverage, provides coverage to a qualified individual (as defined in subsection (b)), the plan or issuer— (A) may not deny the individual participation in the clinical trial referred to in subsection (b)(2);

- services furnished in connection with participation in the trial; and
- 3 (C) may not discriminate against the indi-4 vidual on the basis of the enrollee's participa-5 tion in such trial.
 - (2) EXCLUSION OF CERTAIN COSTS.—For purposes of paragraph (1)(B), routine patient costs do not include the cost of the tests or measurements conducted primarily for the purpose of the clinical trial involved.
 - (3) Use of in-Network providers.—If one or more participating providers is participating in a clinical trial, nothing in paragraph (1) shall be construed as preventing a plan or issuer from requiring that a qualified individual participate in the trial through such a participating provider if the provider will accept the individual as a participant in the trial.
- 19 (b) QUALIFIED INDIVIDUAL DEFINED.—For pur-20 poses of subsection (a), the term "qualified individual" 21 means an individual who is a participant or beneficiary 22 in a group health plan, or who is an enrollee under health 23 insurance coverage, and who meets the following condi-24 tions:

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1	(1)(A) The individual has a life-threatening or
2	serious illness for which no standard treatment is ef-
3	fective.
4	(B) The individual is eligible to participate in
5	an approved clinical trial according to the trial pro-
6	tocol with respect to treatment of such illness.
7	(C) The individual's participation in the trial
8	offers meaningful potential for significant clinical
9	benefit for the individual.
10	(2) Either—
11	(A) the referring physician is a partici-
12	pating health care professional and has con-
13	cluded that the individual's participation in
14	such trial would be appropriate based upon the
15	individual meeting the conditions described in
16	paragraph (1); or
17	(B) the participant, beneficiary, or enrollee
18	provides medical and scientific information es-
19	tablishing that the individual's participation in
20	such trial would be appropriate based upon the
21	individual meeting the conditions described in
22	paragraph (1).
23	(c) Payment.—
24	(1) In general.—Under this section a group

health plan or health insurance issuer shall provide

1	for payment for routine patient costs described in
2	subsection (a)(2) but is not required to pay for costs
3	of items and services that are reasonably expected
4	(as determined by the Secretary) to be paid for by
5	the sponsors of an approved clinical trial.
6	(2) PAYMENT RATE.—In the case of covered
7	items and services provided by—
8	(A) a participating provider, the payment
9	rate shall be at the agreed upon rate; or
10	(B) a nonparticipating provider, the pay-
11	ment rate shall be at the rate the plan or issuer
12	would normally pay for comparable services
13	under subparagraph (A).
14	(d) Approved Clinical Trial Defined.—
15	(1) IN GENERAL.—In this section, the term
16	"approved clinical trial" means a clinical research
17	study or clinical investigation approved and funded
18	(which may include funding through in-kind con-
19	tributions) by one or more of the following:
20	(A) The National Institutes of Health.
21	(B) A cooperative group or center of the
22	National Institutes of Health.
23	(C) Either of the following if the condi-
24	tions described in paragraph (2) are met:

1	(i) The Department of Veterans Af-
2	fairs.
3	(ii) The Department of Defense.
4	(2) Conditions for departments.—The
5	conditions described in this paragraph, for a study
6	or investigation conducted by a Department, are
7	that the study or investigation has been reviewed
8	and approved through a system of peer review that
9	the Secretary determines—
10	(A) to be comparable to the system of peer
11	review of studies and investigations used by the
12	National Institutes of Health; and
13	(B) assures unbiased review of the highest
14	scientific standards by qualified individuals who
15	have no interest in the outcome of the review.
16	(e) Construction.—Nothing in this section shall be
17	construed to limit a plan's or issuer's coverage with re-
18	spect to clinical trials.
19	Subtitle C—Access to Information
20	SEC. 121. PATIENT ACCESS TO INFORMATION.
21	(a) Disclosure Requirement.—
22	(1) Group Health Plans.—A group health
23	plan shall—
24	(A) provide to participants and bene-
25	ficiaries at the time of initial coverage under

1	the plan (or the effective date of this section, in
2	the case of individuals who are participants or
3	beneficiaries as of such date), and at least an-
4	nually thereafter, the information described in
5	subsection (b) in printed form;
6	(B) provide to participants and bene-

- (B) provide to participants and beneficiaries, within a reasonable period (as specified by the appropriate Secretary) before or after the date of significant changes in the information described in subsection (b), information in printed form on such significant changes; and
- (C) upon request, make available to participants and beneficiaries, the applicable authority, and prospective participants and beneficiaries, the information described in subsection (b) or (c) in printed form.
- (2) Health insurance issuers.—A health insurance issuer in connection with the provision of health insurance coverage shall—
 - (A) provide to individuals enrolled under such coverage at the time of enrollment, and at least annually thereafter, the information described in subsection (b) in printed form;

1	(B) provide to enrollees, within a reason-
2	able period (as specified by the appropriate Sec-
3	retary) before or after the date of significant
4	changes in the information described in sub-
5	section (b), information in printed form on such
6	significant changes; and
7	(C) upon request, make available to the
8	applicable authority, to individuals who are pro-
9	spective enrollees, and to the public the infor-
10	mation described in subsection (b) or (c) in
11	printed form.
12	(b) Information Provided.—The information de-
13	scribed in this subsection with respect to a group health
14	plan or health insurance coverage offered by a health in-
15	surance issuer includes the following:
16	(1) Service area.—The service area of the
17	plan or issuer.
18	(2) Benefits.—Benefits offered under the
19	plan or coverage, including—
20	(A) covered benefits, including benefit lim-
21	its and coverage exclusions;
22	(B) cost sharing, such as deductibles, coin-
23	surance, and copayment amounts, including any
24	liability for balance billing, any maximum limi-
25	tations on out of pocket expenses, and the max-

1	imum out of pocket costs for services that are
2	provided by nonparticipating providers or that
3	are furnished without meeting the applicable
4	utilization review requirements;
5	(C) the extent to which benefits may be ob-
6	tained from nonparticipating providers;
7	(D) the extent to which a participant, ben-
8	eficiary, or enrollee may select from among par-
9	ticipating providers and the types of providers
10	participating in the plan or issuer network;
11	(E) process for determining experimental
12	coverage; and
13	(F) use of a prescription drug formulary.
14	(3) Access.—A description of the following:
15	(A) The number, mix, and distribution of
16	providers under the plan or coverage.
17	(B) Out-of-network coverage (if any) pro-
18	vided by the plan or coverage.
19	(C) Any point-of-service option (including
20	any supplemental premium or cost-sharing for
21	such option).
22	(D) The procedures for participants, bene-
23	ficiaries, and enrollees to select, access, and
24	change participating primary and specialty pro-
25	viders.

1	(E) The rights and procedures for obtain-
2	ing referrals (including standing referrals) to
3	participating and nonparticipating providers.
4	(F) The name, address, and telephone
5	number of participating health care providers
6	and an indication of whether each such provider
7	is available to accept new patients.
8	(G) Any limitations imposed on the selec-
9	tion of qualifying participating health care pro-
10	viders, including any limitations imposed under
11	section $112(b)(2)$.
12	(H) How the plan or issuer addresses the
13	needs of participants, beneficiaries, and enroll-
14	ees and others who do not speak English or
15	who have other special communications needs in
16	accessing providers under the plan or coverage,
17	including the provision of information described
18	in this subsection and subsection (c) to such in-
19	dividuals.
20	(4) Out-of-area coverage.—Out-of-area cov-
21	erage provided by the plan or issuer.
22	(5) Emergency coverage.—Coverage of
23	emergency services, including—
24	(A) the appropriate use of emergency serv-
25	ices, including use of the 911 telephone system

- or its local equivalent in emergency situations and an explanation of what constitutes an emergency situation;
 - (B) the process and procedures of the plan or issuer for obtaining emergency services; and
 - (C) the locations of (i) emergency departments, and (ii) other settings, in which plan physicians and hospitals provide emergency services and post-stabilization care.
 - (6) Percentage of Premiums used for Benefits (Loss-Ratios).—In the case of health insurance coverage only (and not with respect to group health plans that do not provide coverage through health insurance coverage), a description of the overall loss-ratio for the coverage (as defined in accordance with rules established or recognized by the Secretary of Health and Human Services).
 - (7) Prior authorization rules.—Rules regarding prior authorization or other review requirements that could result in noncoverage or non-payment.
 - (8) Grievance and appeals procedures.—
 All appeal or grievance rights and procedures under
 the plan or coverage, including the method for filing
 grievances and the time frames and circumstances

- for acting on grievances and appeals, who is the applicable authority with respect to the plan or issuer.
- 3 (9) QUALITY ASSURANCE.—Any information
 4 made public by an accrediting organization in the
 5 process of accreditation of the plan or issuer or any
 6 additional quality indicators the plan or issuer
 7 makes available.
 - (10) Information on Issuer.—Notice of appropriate mailing addresses and telephone numbers to be used by participants, beneficiaries, and enrollees in seeking information or authorization for treatment.
- 13 (11) NOTICE OF REQUIREMENTS.—Notice of 14 the requirements of this title.
- 15 (12) AVAILABILITY OF INFORMATION ON RE-16 QUEST.—Notice that the information described in 17 subsection (c) is available upon request.
- 18 (c) Information Made Available Upon Re-19 Quest.—The information described in this subsection is 20 the following:
- 21 (1) Utilization review activities.—A de-22 scription of procedures used and requirements (in-23 cluding circumstances, time frames, and appeal 24 rights) under any utilization review program under

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- section 101, including under any drug formulary
 program under section 118.
- 3 (2) GRIEVANCE AND APPEALS INFORMATION.—
 4 Information on the number of grievances and appeals and on the disposition in the aggregate of such 6 matters.
 - (3) Method of Physician compensation.—
 A general description by category (including salary, fee-for-service, capitation, and such other categories as may be specified in regulations of the Secretary) of the applicable method by which a specified prospective or treating health care professional is (or would be) compensated in connection with the provision of health care under the plan or coverage.
 - (4) SPECIFIC INFORMATION ON CREDENTIALS OF PARTICIPATING PROVIDERS.—In the case of each participating provider, a description of the credentials of the provider.
- (5) FORMULARY RESTRICTIONS.—A description
 of the nature of any drug formula restrictions.
- 21 (6) Participating provider List.—A list of 22 current participating health care providers.
- 23 (d) Construction.—Nothing in this section shall be 24 construed as requiring public disclosure of individual con-

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- 1 tracts or financial arrangements between a group health
- 2 plan or health insurance issuer and any provider.

3 Subtitle D—Protecting the Doctor-

4 Patient Relationship

- 5 SEC. 131. PROHIBITION OF INTERFERENCE WITH CERTAIN
- 6 MEDICAL COMMUNICATIONS.
- 7 (a) General Rule.—The provisions of any contract
- 8 or agreement, or the operation of any contract or agree-
- 9 ment, between a group health plan or health insurance
- 10 issuer in relation to health insurance coverage (including
- 11 any partnership, association, or other organization that
- 12 enters into or administers such a contract or agreement)
- 13 and a health care provider (or group of health care pro-
- 14 viders) shall not prohibit or otherwise restrict a health
- 15 care professional from advising such a participant, bene-
- 16 ficiary, or enrollee who is a patient of the professional
- 17 about the health status of the individual or medical care
- 18 or treatment for the individual's condition or disease, re-
- 19 gardless of whether benefits for such care or treatment
- 20 are provided under the plan or coverage, if the professional
- 21 is acting within the lawful scope of practice.
- 22 (b) Nullification.—Any contract provision or
- 23 agreement that restricts or prohibits medical communica-
- 24 tions in violation of subsection (a) shall be null and void.

1 SEC. 132. PROHIBITION OF DISCRIMINATION AGAINST PRO-

2	VIDERS BASED ON LICENSURE.
3	(a) In General.—A group health plan and a health
4	insurance issuer offering health insurance coverage shall
5	not discriminate with respect to participation or indem-
6	nification as to any provider who is acting within the scope
7	of the provider's license or certification under applicable
8	State law, solely on the basis of such license or certifi-
9	cation.
10	(b) Construction.—Subsection (a) shall not be
11	construed—
12	(1) as requiring the coverage under a group
13	health plan or health insurance coverage of par-
14	ticular benefits or services or to prohibit a plan or
15	issuer from including providers only to the extent
16	necessary to meet the needs of the plan's or issuer's
17	participants, beneficiaries, or enrollees or from es-
18	tablishing any measure designed to maintain quality
19	and control costs consistent with the responsibilities
20	of the plan or issuer;
21	(2) to override any State licensure or scope-of-
22	practice law; or
23	(3) as requiring a plan or issuer that offers net-
24	work coverage to include for participation every will-
25	ing provider who meets the terms and conditions of
26	the plan or issuer.

1 SEC. 133. PROHIBITION AGAINST IMPROPER INCENTIVE

- 2 ARRANGEMENTS.
- 3 (a) IN GENERAL.—A group health plan and a health
- 4 insurance issuer offering health insurance coverage may
- 5 not operate any physician incentive plan (as defined in
- 6 subparagraph (B) of section 1876(i)(8) of the Social Secu-
- 7 rity Act) unless the requirements described in clauses (i),
- 8 (ii)(I), and (iii) of subparagraph (A) of such section are
- 9 met with respect to such a plan.
- 10 (b) APPLICATION.—For purposes of carrying out
- 11 paragraph (1), any reference in section 1876(i)(8) of the
- 12 Social Security Act to the Secretary, an eligible organiza-
- 13 tion, or an individual enrolled with the organization shall
- 14 be treated as a reference to the applicable authority, a
- 15 group health plan or health insurance issuer, respectively,
- 16 and a participant, beneficiary, or enrollee with the plan
- 17 or organization, respectively.
- 18 (c) Construction.—Nothing in this section shall be
- 19 construed as prohibiting all capitation and similar ar-
- 20 rangements or all provider discount arrangements.
- 21 SEC. 134. PAYMENT OF CLAIMS.
- A group health plan, and a health insurance issuer
- 23 offering group health insurance coverage, shall provide for
- 24 prompt payment of claims submitted for health care serv-
- 25 ices or supplies furnished to a participant, beneficiary, or
- 26 enrollee with respect to benefits covered by the plan or

- 1 issuer, in a manner consistent with the provisions of sec-
- 2 tions 1816(c)(2) and 1842(c)(2) of the Social Security Act
- 3 (42 U.S.C. 1395h(c)(2) and 42 U.S.C. 1395u(c)(2)), ex-
- 4 cept that for purposes of this section, subparagraph (C)
- 5 of section 1816(c)(2) of the Social Security Act shall be
- 6 treated as applying to claims received from a participant,
- 7 beneficiary, or enrollee as well as claims referred to in
- 8 such subparagraph.

9 SEC. 135. PROTECTION FOR PATIENT ADVOCACY.

- 10 (a) Protection for Use of Utilization Review
- 11 AND GRIEVANCE PROCESS.—A group health plan, and a
- 12 health insurance issuer with respect to the provision of
- 13 health insurance coverage, may not retaliate against a par-
- 14 ticipant, beneficiary, enrollee, or health care provider
- 15 based on the participant's, beneficiary's, enrollee's or pro-
- 16 vider's use of, or participation in, a utilization review proc-
- 17 ess or a grievance process of the plan or issuer (including
- 18 an internal or external review or appeal process) under
- 19 this title.
- 20 (b) Protection for Quality Advocacy by
- 21 HEALTH CARE PROFESSIONALS.—
- 22 (1) In General.—A group health plan or
- 23 health insurance issuer may not retaliate or dis-
- criminate against a protected health care profes-
- 25 sional because the professional in good faith—

- (A) discloses information relating to the care, services, or conditions affecting one or more participants, beneficiaries, or enrollees of the plan or issuer to an appropriate public regulatory agency, an appropriate private accreditation body, or appropriate management personnel of the plan or issuer; or
 - (B) initiates, cooperates, or otherwise participates in an investigation or proceeding by such an agency with respect to such care, services, or conditions.

If an institutional health care provider is a participating provider with such a plan or issuer or otherwise receives payments for benefits provided by such a plan or issuer, the provisions of the previous sentence shall apply to the provider in relation to care, services, or conditions affecting one or more patients within an institutional health care provider in the same manner as they apply to the plan or issuer in relation to care, services, or conditions provided to one or more participants, beneficiaries, or enrollees; and for purposes of applying this sentence, any reference to a plan or issuer is deemed a reference to the institutional health care provider.

1	(2) GOOD FAITH ACTION.—For purposes of
2	paragraph (1), a protected health care professional
3	is considered to be acting in good faith with respect
4	to disclosure of information or participation if, with
5	respect to the information disclosed as part of the
6	action—
7	(A) the disclosure is made on the basis of
8	personal knowledge and is consistent with that

- (A) the disclosure is made on the basis of personal knowledge and is consistent with that degree of learning and skill ordinarily possessed by health care professionals with the same licensure or certification and the same experience;
- (B) the professional reasonably believes the information to be true;
- (C) the information evidences either a violation of a law, rule, or regulation, of an applicable accreditation standard, or of a generally recognized professional or clinical standard or that a patient is in imminent hazard of loss of life or serious injury; and
- (D) subject to subparagraphs (B) and (C) of paragraph (3), the professional has followed reasonable internal procedures of the plan, issuer, or institutional health care provider es-

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1	tablished for the purpose of addressing quality
2	concerns before making the disclosure.
3	(3) Exception and special rule.—
4	(A) General exception.—Paragraph (1)
5	does not protect disclosures that would violate
6	Federal or State law or diminish or impair the
7	rights of any person to the continued protection
8	of confidentiality of communications provided
9	by such law.
10	(B) Notice of internal procedures.—
11	Subparagraph (D) of paragraph (2) shall no
12	apply unless the internal procedures involved
13	are reasonably expected to be known to the
14	health care professional involved. For purposes
15	of this subparagraph, a health care professiona
16	is reasonably expected to know of internal pro-
17	cedures if those procedures have been made
18	available to the professional through distribu-
19	tion or posting.
20	(C) Internal procedure exception.—
21	Subparagraph (D) of paragraph (2) also shall
22	not apply if—
23	(i) the disclosure relates to an immi-
24	nent hazard of loss of life or serious injury
25	to a patient;

- 1 (ii) the disclosure is made to an ap-2 propriate private accreditation body pursu-3 ant to disclosure procedures established by 4 the body; or
 - (iii) the disclosure is in response to an inquiry made in an investigation or proceeding of an appropriate public regulatory agency and the information disclosed is limited to the scope of the investigation or proceeding.
 - (4) Additional considerations.—It shall not be a violation of paragraph (1) to take an adverse action against a protected health care professional if the plan, issuer, or provider taking the adverse action involved demonstrates that it would have taken the same adverse action even in the absence of the activities protected under such paragraph.
 - (5) Notice.—A group health plan, health insurance issuer, and institutional health care provider shall post a notice, to be provided or approved by the Secretary of Labor, setting forth excerpts from, or summaries of, the pertinent provisions of this subsection and information pertaining to enforcement of such provisions.

(6) Constructions.—

- (A) DETERMINATIONS OF COVERAGE.—
 Nothing in this subsection shall be construed to prohibit a plan or issuer from making a determination not to pay for a particular medical treatment or service or the services of a type of health care professional.
- (B) Enforcement of Peer Review Protocols and internal procedures.—Nothing in this subsection shall be construed to prohibit a plan, issuer, or provider from establishing and enforcing reasonable peer review or utilization review protocols or determining whether a protected health care professional has complied with those protocols or from establishing and enforcing internal procedures for the purpose of addressing quality concerns.
- (C) RELATION TO OTHER RIGHTS.—Nothing in this subsection shall be construed to abridge rights of participants, beneficiaries, enrollees, and protected health care professionals under other applicable Federal or State laws.
- (7) PROTECTED HEALTH CARE PROFESSIONAL DEFINED.—For purposes of this subsection, the term "protected health care professional" means an

1	individual who is a licensed or certified health care
2	professional and who—
3	(A) with respect to a group health plan or

(A) with respect to a group health plan or health insurance issuer, is an employee of the plan or issuer or has a contract with the plan or issuer for provision of services for which benefits are available under the plan or issuer; or

(B) with respect to an institutional health care provider, is an employee of the provider or has a contract or other arrangement with the provider respecting the provision of health care services.

Subtitle E—Definitions

14 SEC. 151. DEFINITIONS.

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- 15 (a) Incorporation of General Definitions.—
- 16 Except as otherwise provided, the provisions of section
- 17 2791 of the Public Health Service Act shall apply for pur-
- 18 poses of this title in the same manner as they apply for
- 19 purposes of title XXVII of such Act.
- 20 (b) Secretary.—Except as otherwise provided, the
- 21 term "Secretary" means the Secretary of Health and
- 22 Human Services, in consultation with the Secretary of
- 23 Labor and the term "appropriate Secretary" means the
- 24 Secretary of Health and Human Services in relation to
- 25 carrying out this title under sections 2706 and 2751 of

1	the Public Health Service Act and the Secretary of Labor
2	in relation to carrying out this title under section 713 o
3	the Employee Retirement Income Security Act of 1974
4	(c) Additional Definitions.—For purposes of this
5	title:
6	(1) ACTIVELY PRACTICING.—The term "actively
7	practicing" means, with respect to a physician or
8	other health care professional, such a physician or
9	professional who provides professional services to in
10	dividual patients on average at least two full days
11	per week.
12	(2) APPLICABLE AUTHORITY.—The term "ap
13	plicable authority' means—
14	(A) in the case of a group health plan, the
15	Secretary of Health and Human Services and
16	the Secretary of Labor; and
17	(B) in the case of a health insurance issue
18	with respect to a specific provision of this title
19	the applicable State authority (as defined in
20	section 2791(d) of the Public Health Service
21	Act), or the Secretary of Health and Human
22	Services, if such Secretary is enforcing such

section

2761(a)(2) of the Public Health Service Act.

 $\quad \text{under} \quad$

2722(a)(2)

or

provision

23

- (3) CLINICAL PEER.—The term "clinical peer" means, with respect to a review or appeal, an ac-tively practicing physician (allopathic or osteopathic) or other actively practicing health care professional who holds a nonrestricted license, and who is appro-priately credentialed in the same or similar specialty or subspecialty (as appropriate) as typically handles the medical condition, procedure, or treatment under review or appeal and includes a pediatric specialist where appropriate; except that only a physician (allopathic or osteopathic) may be a clinical peer with respect to the review or appeal of treatment recommended or rendered by a physician.
 - (4) Enrollee.—The term "enrollee" means, with respect to health insurance coverage offered by a health insurance issuer, an individual enrolled with the issuer to receive such coverage.
 - (5) GROUP HEALTH PLAN.—The term "group health plan" has the meaning given such term in section 733(a) of the Employee Retirement Income Security Act of 1974 and in section 2791(a)(1) of the Public Health Service Act.
 - (6) HEALTH CARE PROFESSIONAL.—The term "health care professional" means an individual who is licensed, accredited, or certified under State law

- to provide specified health care services and who is operating within the scope of such licensure, accreditation, or certification.
 - (7) HEALTH CARE PROVIDER.—The term "health care provider" includes a physician or other health care professional, as well as an institutional or other facility or agency that provides health care services and that is licensed, accredited, or certified to provide health care items and services under applicable State law.
 - (8) Network.—The term "network" means, with respect to a group health plan or health insurance issuer offering health insurance coverage, the participating health care professionals and providers through whom the plan or issuer provides health care items and services to participants, beneficiaries, or enrollees.
 - (9) Nonparticipating.—The term "non-participating" means, with respect to a health care provider that provides health care items and services to a participant, beneficiary, or enrollee under group health plan or health insurance coverage, a health care provider that is not a participating health care provider with respect to such items and services.

- Participating.—The 1 (10)term "partici-2 pating" means, with respect to a health care pro-3 vider that provides health care items and services to a participant, beneficiary, or enrollee under group 5 health plan or health insurance coverage offered by 6 a health insurance issuer, a health care provider that 7 furnishes such items and services under a contract 8 or other arrangement with the plan or issuer.
- 9 (11) Prior authorization.—The term "prior authorization" means the process of obtaining prior approval from a health insurance issuer or group health plan for the provision or coverage of medical services.
- 14 SEC. 152. PREEMPTION; STATE FLEXIBILITY; CONSTRUC-15 TION.
- (a) Continued Applicability of State LawWith Respect to Health Insurance Issuers.—
- (1) In General.—Subject to paragraph (2), this title shall not be construed to supersede any provision of State law which establishes, implements, or continues in effect any standard or requirement solely relating to health insurance issuers (in connection with group health insurance coverage or otherwise) except to the extent that such standard or re-

- 1 quirement prevents the application of a requirement 2 of this title.
- 3 (2) CONTINUED PREEMPTION WITH RESPECT
 4 TO GROUP HEALTH PLANS.—Nothing in this title
 5 shall be construed to affect or modify the provisions
 6 of section 514 of the Employee Retirement Income
 7 Security Act of 1974 with respect to group health
 8 plans.
- 9 (b) Definitions.—For purposes of this section:
- 10 (1) STATE LAW.—The term "State law" in11 cludes all laws, decisions, rules, regulations, or other
 12 State action having the effect of law, of any State.
 13 A law of the United States applicable only to the
 14 District of Columbia shall be treated as a State law
 15 rather than a law of the United States.
- 16 (2) STATE.—The term "State" includes a
 17 State, the District of Columbia, Puerto Rico, the
 18 Virgin Islands, Guam, American Samoa, the North19 ern Mariana Islands, any political subdivisions of
 20 such, or any agency or instrumentality of such.

21 SEC. 153. EXCLUSIONS.

22 (a) No Benefit Requirements.—Nothing in this 23 title shall be construed to require a group health plan or 24 a health insurance issuer offering health insurance cov-25 erage to include specific items and services under the

1	terms of such a plan or coverage, other than those that
2	are provided for under the terms of such plan or coverage.
3	(b) Exclusion From Access to Care Managed
4	CARE PROVISIONS FOR FEE-FOR-SERVICE COVERAGE.—
5	(1) In general.—The provisions of sections
6	111 through 117 shall not apply to a group health
7	plan or health insurance coverage if the only cov-
8	erage offered under the plan or coverage is fee-for-
9	service coverage (as defined in paragraph (2)).
10	(2) Fee-for-service coverage defined.—
11	For purposes of this subsection, the term "fee-for-
12	service coverage" means coverage under a group
13	health plan or health insurance coverage that—
14	(A) reimburses hospitals, health profes-
15	sionals, and other providers on the basis of a
16	rate determined by the plan or issuer on a fee-
17	for-service basis without placing the provider at
18	financial risk;
19	(B) does not vary reimbursement for such
20	a provider based on an agreement to contract
21	terms and conditions or the utilization of health
22	care items or services relating to such provider;
23	(C) does not restrict the selection of pro-
24	viders among those who are lawfully authorized
25	to provide the covered services and agree to ac-

cept the terms and conditions of payment established under the plan or by the issuer; and

(D) for which the plan or issuer does not
require prior authorization before providing coverage for any services.

6 SEC. 154. COVERAGE OF LIMITED SCOPE PLANS.

- 7 Only for purposes of applying the requirements of
- 8 this title under sections 2707 and 2753 of the Public
- 9 Health Service Act and section 714 of the Employee Re-
- 10 tirement Income Security Act of 1974, section
- 11 2791(c)(2)(A), and section 733(c)(2)(A) of the Employee
- 12 Retirement Income Security Act of 1974 shall be deemed
- 13 not to apply.

14 SEC. 155. REGULATIONS.

- 15 The Secretaries of Health and Human Services and
- 16 Labor shall issue such regulations as may be necessary
- 17 or appropriate to carry out this title. Such regulations
- 18 shall be issued consistent with section 104 of Health In-
- 19 surance Portability and Accountability Act of 1996. Such
- 20 Secretaries may promulgate any interim final rules as the
- 21 Secretaries determine are appropriate to carry out this
- 22 title.

1	TITLE II—APPLICATION OF
2	QUALITY CARE STANDARDS
3	TO GROUP HEALTH PLANS
4	AND HEALTH INSURANCE
5	COVERAGE UNDER THE PUB-
6	LIC HEALTH SERVICE ACT
7	SEC. 201. APPLICATION TO GROUP HEALTH PLANS AND
8	GROUP HEALTH INSURANCE COVERAGE.
9	(a) In General.—Subpart 2 of part A of title
10	XXVII of the Public Health Service Act is amended by
11	adding at the end the following new section:
12	"SEC. 2707. PATIENT PROTECTION STANDARDS.
13	"(a) In General.—Each group health plan shall
14	comply with patient protection requirements under title I
15	of the Patients' Bill of Rights Act, and each health insur-
16	ance issuer shall comply with patient protection require-
17	ments under such title with respect to group health insur-
18	ance coverage it offers, and such requirements shall be
19	deemed to be incorporated into this subsection.
20	"(b) Notice.—A group health plan shall comply with
21	the notice requirement under section 711(d) of the Em-
22	ployee Retirement Income Security Act of 1974 with re-
23	spect to the requirements referred to in subsection (a) and

24 a health insurance issuer shall comply with such notice

- 1 requirement as if such section applied to such issuer and
- 2 such issuer were a group health plan.".
- 3 (b) Conforming Amendment.—Section
- 4 2721(b)(2)(A) of such Act (42 U.S.C. 300gg–21(b)(2)(A))
- 5 is amended by inserting "(other than section 2707)" after
- 6 "requirements of such subparts".
- 7 SEC. 202. APPLICATION TO INDIVIDUAL HEALTH INSUR-
- 8 ANCE COVERAGE.
- 9 Part B of title XXVII of the Public Health Service
- 10 Act is amended by inserting after section 2752 the fol-
- 11 lowing new section:
- 12 "SEC. 2753. PATIENT PROTECTION STANDARDS.
- 13 "(a) In General.—Each health insurance issuer
- 14 shall comply with patient protection requirements under
- 15 title I of the Patients' Bill of Rights Act with respect to
- 16 individual health insurance coverage it offers, and such re-
- 17 quirements shall be deemed to be incorporated into this
- 18 subsection.
- 19 "(b) Notice.—A health insurance issuer under this
- 20 part shall comply with the notice requirement under sec-
- 21 tion 711(d) of the Employee Retirement Income Security
- 22 Act of 1974 with respect to the requirements of such title
- 23 as if such section applied to such issuer and such issuer
- 24 were a group health plan.".

1	TITLE III—AMENDMENTS TO
2	THE EMPLOYEE RETIREMENT
3	INCOME SECURITY ACT OF
4	1974
5	SEC. 301. APPLICATION OF PATIENT PROTECTION STAND-
6	ARDS TO GROUP HEALTH PLANS AND GROUP
7	HEALTH INSURANCE COVERAGE UNDER THE
8	EMPLOYEE RETIREMENT INCOME SECURITY
9	ACT OF 1974.
10	Subpart B of part 7 of subtitle B of title I of the
11	Employee Retirement Income Security Act of 1974 is
12	amended by adding at the end the following new section:
13	"SEC. 714. PATIENT PROTECTION STANDARDS.
14	"(a) In General.—Subject to subsection (b), a
15	group health plan (and a health insurance issuer offering
16	group health insurance coverage in connection with such
17	a plan) shall comply with the requirements of title I of
18	the Patients' Bill of Rights Act (as in effect as of the date
19	of the enactment of such Act), and such requirements
20	shall be deemed to be incorporated into this subsection.
21	"(b) Plan Satisfaction of Certain Require-
22	MENTS.—
23	"(1) Satisfaction of Certain Require-
24	MENTS THROUGH INSURANCE.—For purposes of
25	subsection (a), insofar as a group health plan pro-

1	vides benefits in the form of health insurance cov-
2	erage through a health insurance issuer, the plan
3	shall be treated as meeting the following require-
4	ments of title I of the Patients' Bill of Rights Act
5	with respect to such benefits and not be considered
6	as failing to meet such requirements because of a
7	failure of the issuer to meet such requirements so
8	long as the plan sponsor or its representatives did
9	not cause such failure by the issuer:
10	"(A) Section 112 (relating to choice of pro-
11	viders).
12	"(B) Section 113 (relating to access to
13	emergency care).
14	"(C) Section 114 (relating to access to
15	specialty care).
16	"(D) Section 115 (relating to access to ob-
17	stetrical and gynecological care).
18	"(E) Section 116 (relating to access to pe-
19	diatric care).
20	"(F) Section 117(a)(1) (relating to con-
21	tinuity in case of termination of provider con-
22	tract) and section 117(a)(2) (relating to con-
23	tinuity in case of termination of issuer con-
24	tract), but only insofar as a replacement issuer
25	assumes the obligation for continuity of care.

- 1 "(G) Section 118 (relating to access to 2 needed prescription drugs).
- 3 "(H) Section 119 (relating to coverage for 4 individuals participating in approved clinical 5 trials.)
- 6 "(I) Section 134 (relating to payment of claims).
 - "(2) Information.—With respect to information required to be provided or made available under section 121, in the case of a group health plan that provides benefits in the form of health insurance coverage through a health insurance issuer, the Secretary shall determine the circumstances under which the plan is not required to provide or make available the information (and is not liable for the issuer's failure to provide or make available the information), if the issuer is obligated to provide and make available (or provides and makes available) such information.
 - "(3) GRIEVANCE AND INTERNAL APPEALS.—
 With respect to the internal appeals process and the grievance system required to be established under sections 102 and 104, in the case of a group health plan that provides benefits in the form of health insurance coverage through a health insurance issuer,

- the Secretary shall determine the circumstances under which the plan is not required to provide for such process and system (and is not liable for the issuer's failure to provide for such process and system), if the issuer is obligated to provide for (and provides for) such process and system.
 - "(4) External appeals.—Pursuant to rules of the Secretary, insofar as a group health plan enters into a contract with a qualified external appeal entity for the conduct of external appeal activities in accordance with section 103, the plan shall be treated as meeting the requirement of such section and is not liable for the entity's failure to meet any requirements under such section.
 - "(5) APPLICATION TO PROHIBITIONS.—Pursuant to rules of the Secretary, if a health insurance issuer offers health insurance coverage in connection with a group health plan and takes an action in violation of any of the following sections, the group health plan shall not be liable for such violation unless the plan caused such violation:
- 22 "(A) Section 131 (relating to prohibition of 23 interference with certain medical communica-24 tions).

1	"(B) Section 132 (relating to prohibition
2	of discrimination against providers based on li-
3	censure).
4	"(C) Section 133 (relating to prohibition
5	against improper incentive arrangements).
6	"(D) Section 135 (relating to protection
7	for patient advocacy).
8	"(6) Construction.—Nothing in this sub-
9	section shall be construed to affect or modify the re-
10	sponsibilities of the fiduciaries of a group health
11	plan under part 4 of subtitle B.
12	"(7) Application to certain prohibitions
13	AGAINST RETALIATION.—With respect to compliance
14	with the requirements of section 135(b)(1) of the
15	Patients' Bill of Rights Act, for purposes of this
16	subtitle the term 'group health plan' is deemed to in-
17	clude a reference to an institutional health care pro-
18	vider.
19	"(c) Enforcement of Certain Requirements.—
20	"(1) Complaints.—Any protected health care
21	professional who believes that the professional has
22	been retaliated or discriminated against in violation
23	of section 135(b)(1) of the Patients' Bill of Rights
24	Act may file with the Secretary a complaint within

- 1 180 days of the date of the alleged retaliation or discrimination.
- "(2) Investigation.—The Secretary shall in-3 4 vestigate such complaints and shall determine if a 5 violation of such section has occurred and, if so, 6 shall issue an order to ensure that the protected 7 health care professional does not suffer any loss of 8 position, pay, or benefits in relation to the plan, 9 issuer, or provider involved, as a result of the viola-10 tion found by the Secretary.
- 11 "(d) Conforming Regulations.—The Secretary
- 12 may issue regulations to coordinate the requirements on
- 13 group health plans under this section with the require-
- 14 ments imposed under the other provisions of this title.".
- 15 (b) Satisfaction of ERISA Claims Procedure
- 16 REQUIREMENT.—Section 503 of such Act (29 U.S.C.
- 17 1133) is amended by inserting "(a)" after "Sec. 503."
- 18 and by adding at the end the following new subsection:
- 19 "(b) In the case of a group health plan (as defined
- 20 in section 733) compliance with the requirements of sub-
- 21 title A of title I of the Patients Bill of Rights Act in the
- 22 case of a claims denial shall be deemed compliance with
- 23 subsection (a) with respect to such claims denial.".

1	(c) Conforming Amendments.—(1) Section 732(a)
2	of such Act (29 U.S.C. 1185(a)) is amended by striking
3	"section 711" and inserting "sections 711 and 714".
4	(2) The table of contents in section 1 of such Act
5	is amended by inserting after the item relating to section
6	713 the following new item:
	"Sec. 714. Patient protection standards.".
7	(3) Section $502(b)(3)$ of such Act (29 U.S.C.
8	1132(b)(3)) is amended by inserting "(other than section
9	135(b))" after "part 7".
10	SEC. 302. ERISA PREEMPTION NOT TO APPLY TO CERTAIN
11	ACTIONS INVOLVING HEALTH INSURANCE
12	POLICYHOLDERS.
1 2	FOLICI HOLDERS.
13	(a) In General.—Section 514 of the Employee Re-
13	(a) In General.—Section 514 of the Employee Re-
13 14	(a) In General.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144)
13 14 15	(a) IN GENERAL.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144) (as amended by section 301(b)) is amended further by
13 14 15 16	(a) IN GENERAL.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144) (as amended by section 301(b)) is amended further by adding at the end the following subsections:
13 14 15 16	(a) In General.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144) (as amended by section 301(b)) is amended further by adding at the end the following subsections: "(f) Preemption Not To Apply to Certain Ac-
113 114 115 116 117	(a) In General.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144) (as amended by section 301(b)) is amended further by adding at the end the following subsections: "(f) Preemption Not To Apply to Certain Actions Arising Out of Provision of Health Bene-
113 114 115 116 117 118 119	(a) In General.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144) (as amended by section 301(b)) is amended further by adding at the end the following subsections: "(f) Preemption Not To Apply to Certain Actions Arising Out of Provision of Health Benefits.—
13 14 15 16 17 18 19 20	(a) In General.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144) (as amended by section 301(b)) is amended further by adding at the end the following subsections: "(f) Preemption Not To Apply to Certain Actions Arising Out of Provision of Health Benefits.— "(1) Non-preemption of Certain Causes of
13 14 15 16 17 18 19 20 21	(a) In General.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144) (as amended by section 301(b)) is amended further by adding at the end the following subsections: "(f) Preemption Not To Apply to Certain Actions Arising Out of Provision of Health Benefits.— "(1) Non-preemption of Certain Causes of Action.—
13 14 15 16 17 18 19 20 21	(a) In General.—Section 514 of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1144) (as amended by section 301(b)) is amended further by adding at the end the following subsections: "(f) Preemption Not To Apply to Certain Actions Arising Out of Provision of Health Benefits.— "(1) Non-preemption of Certain Causes of Action.— "(A) In General.—Except as provided in

1	ficiary (or the estate of a participant or bene-
2	ficiary) under State law to recover damages re-
3	sulting from personal injury or for wrongful
4	death against any person—
5	"(i) in connection with the provision
6	of insurance, administrative services, or
7	medical services by such person to or for
8	a group health plan as defined in section
9	733), or
10	"(ii) that arises out of the arrange-
11	ment by such person for the provision of
12	such insurance, administrative services, or
13	medical services by other persons.
14	"(B) Limitation on punitive dam-
15	AGES.—
16	"(i) In general.—No person shall be
17	liable for any punitive, exemplary, or simi-
18	lar damages in the case of a cause of ac-
19	tion brought under subparagraph (A) if—
20	"(I) it relates to an externally
21	appealable decision (as defined in sub-
22	section (a)(2) of section 103 of the
23	Patients' Bill of Rights Act);

1	"(II) an external appeal with re-
2	spect to such decision was completed
3	under such section 103;
4	"(III) in the case such external
5	appeal was initiated by the plan or
6	issuer filing the request for the exter-
7	nal appeal, the request was filed on a
8	timely basis before the date the action
9	was brought or, if later, within 30
10	days after the date the externally ap-
11	pealable decision was made; and
12	"(IV) the plan or issuer complied
13	with the determination of the external
14	appeal entity upon receipt of the de-
15	termination of the external appeal en-
16	tity.
17	The provisions of this clause supersede any
18	State law or common law to the contrary.
19	"(ii) Exception.—Clause (i) shall
20	not apply with respect to damages in the
21	case of a cause of action for wrongful
22	death if the applicable State law provides
23	(or has been construed to provide) for
24	damages in such a cause of action which
25	are only punitive or exemplary in nature.

1	"(C) Personal injury defined.—For
2	purposes of this subsection, the term 'personal
3	injury' means a physical injury and includes an
4	injury arising out of the treatment (or failure
5	to treat) a mental illness or disease.
6	"(2) Exception for group health plans,
7	EMPLOYERS, AND OTHER PLAN SPONSORS.—
8	"(A) In general.—Subject to subpara-
9	graph (B), paragraph (1) does not authorize—
10	"(i) any cause of action against a
11	group health plan or an employer or other
12	plan sponsor maintaining the plan (or
13	against an employee of such a plan, em-
14	ployer, or sponsor acting within the scope
15	of employment), or
16	"(ii) a right of recovery, indemnity, or
17	contribution by a person against a group
18	health plan or an employer or other plan
19	sponsor (or such an employee) for damages
20	assessed against the person pursuant to a
21	cause of action under paragraph (1).
22	"(B) Special rule.—Subparagraph (A)
23	shall not preclude any cause of action described
24	in paragraph (1) against group health plan or
25	an employer or other plan sponsor (or against

1	an employee of such a plan, employer, or spon-
2	sor acting within the scope of employment) if—
3	"(i) such action is based on the exer-
4	cise by the plan, employer, or sponsor (or
5	employee) of discretionary authority to
6	make a decision on a claim for benefits
7	covered under the plan or health insurance
8	coverage in the case at issue; and
9	"(ii) the exercise by the plan, em-
10	ployer, or sponsor (or employee) of such
11	authority resulted in personal injury or
12	wrongful death.
13	"(C) Exception.—The exercise of discre-
14	tionary authority described in subparagraph
15	(B)(i) shall not be construed to include—
16	"(i) the decision to include or exclude
17	from the plan any specific benefit;
18	"(ii) any decision to provide extra-con-
19	tractual benefits; or
20	"(iii) any decision not to consider the
21	provision of a benefit while internal or ex-
22	ternal review is being conducted.
23	"(3) Futility of Exhaustion.—An individual
24	bringing an action under this subsection is required
25	to exhaust administrative processes under sections

1	102 and 103 of the Patients' Bill of Rights Act, un-
2	less the injury to or death of such individual has oc-
3	curred before the completion of such processes.
4	"(4) Construction.—Nothing in this sub-
5	section shall be construed as—
6	"(A) permitting a cause of action under
7	State law for the failure to provide an item or
8	service which is specifically excluded under the
9	group health plan involved;
10	"(B) as preempting a State law which re-
11	quires an affidavit or certificate of merit in a
12	civil action; or
13	"(C) permitting a cause of action or rem-
14	edy under State law in connection with the pro-
15	vision or arrangement of excepted benefits (as
16	defined in section 733(c)), other than those de-
17	scribed in section $733(e)(2)(A)$.
18	"(g) Rules of Construction Relating to
19	HEALTH CARE.—Nothing in this title shall be construed
20	as—
21	"(1) permitting the application of State laws
22	that are otherwise superseded by this title and that
23	mandate the provision of specific benefits by a group
24	health plan (as defined in section 733(a)) or a mul-

- 1 tiple employer welfare arrangement (as defined in
- 2 section 3(40), or
- 3 "(2) affecting any State law which regulates the
- 4 practice of medicine or provision of medical care, or
- 5 affecting any action based upon such a State law.".
- 6 (b) Effective Date.—The amendment made by
- 7 subsection (a) shall apply to acts and omissions occurring
- 8 on or after the date of enactment of this Act, from which
- 9 a cause of action arises.

10 SEC. 303. LIMITATIONS ON ACTIONS.

- 11 Section 502 of the Employee Retirement Income Se-
- 12 curity Act of 1974 (29 U.S.C. 1132) is amended further
- 13 by adding at the end the following new subsection:
- 14 "(n)(1) Except as provided in this subsection, no ac-
- 15 tion may be brought under subsection (a)(1)(B), (a)(2),
- 16 or (a)(3) by a participant or beneficiary seeking relief
- 17 based on the application of any provision in section 101,
- 18 subtitle B, or subtitle D of title I of the Patients' Bill
- 19 of Rights Act (as incorporated under section 714).
- 20 "(2) An action may be brought under subsection
- 21 (a)(1)(B), (a)(2), or (a)(3) by a participant or beneficiary
- 22 seeking relief based on the application of section 101, 113,
- 23 114, 115, 116, 117, 119, or 118(3) of the Patients' Bill
- 24 of Rights Act (as incorporated under section 714) to the

1	individual circumstances of that participant or beneficiary,
2	except that—
3	"(A) such an action may not be brought or
4	maintained as a class action; and
5	"(B) in such an action, relief may only provide
6	for the provision of (or payment of) benefits, items,
7	or services denied to the individual participant or
8	beneficiary involved (and for attorney's fees and the
9	costs of the action, at the discretion of the court)
10	and shall not provide for any other relief to the par-
11	ticipant or beneficiary or for any relief to any other
12	person.
13	"(3) Nothing in this subsection shall be construed as
14	affecting any action brought by the Secretary.".
15	TITLE IV—APPLICATION TO
16	GROUP HEALTH PLANS
17	UNDER THE INTERNAL REV-
18	ENUE CODE OF 1986
19	SEC. 401. AMENDMENTS TO THE INTERNAL REVENUE CODE
20	OF 1986.
21	Subchapter B of chapter 100 of the Internal Revenue
22	Code of 1986 is amended—
23	(1) in the table of sections, by inserting after
24	the item relating to section 9812 the following new
25	item:

"Sec. 9813. Standard relating to patient freedom of choice.";

1	and
2	(2) by inserting after section 9812 the fol-
3	lowing:
4	"SEC. 9813. STANDARD RELATING TO PATIENTS' BILL OF
5	RIGHTS.
6	"A group health plan shall comply with the require-
7	ments of title I of the Patients' Bill of Rights Act (as
8	in effect as of the date of the enactment of such Act),
9	and such requirements shall be deemed to be incorporated
10	into this section.".
11	TITLE V—EFFECTIVE DATES; CO-
12	ORDINATION IN IMPLEMEN-
13	TATION
14	SEC. 501. EFFECTIVE DATES.
15	(a) Group Health Coverage.—
16	(1) In general.—Subject to paragraph (2),
17	the amendments made by sections 201(a), 301, 303,
18	and 401 (and title I insofar as it relates to such sec-
19	tions) shall apply with respect to group health plans,
20	and health insurance coverage offered in connection
21	with group health plans, for plan years beginning on
22	or after January 1, 2002 (in this section referred to
23	as the "general effective date") and also shall apply
24	to portions of plan years occurring on and after such
25	date.

1	(2) Treatment of collective bargaining
2	AGREEMENTS.—In the case of a group health plan
3	maintained pursuant to one or more collective bar-
4	gaining agreements between employee representa-
5	tives and one or more employers ratified before the
6	date of the enactment of this Act, the amendments
7	made by sections 201(a), 301, 303, and 401 (and
8	title I insofar as it relates to such sections) shall not
9	apply to plan years beginning before the later of—
10	(A) the date on which the last collective
11	bargaining agreements relating to the plan ter-
12	minates (determined without regard to any ex-
13	tension thereof agreed to after the date of the
14	enactment of this Act); or
15	(B) the general effective date.
16	For purposes of subparagraph (A), any plan amend-
17	ment made pursuant to a collective bargaining
18	agreement relating to the plan which amends the
19	plan solely to conform to any requirement added by
20	this Act shall not be treated as a termination of
21	such collective bargaining agreement.
22	(b) Individual Health Insurance Coverage.—
23	The amendments made by section 202 shall apply with
24	respect to individual health insurance coverage offered,

1	sold, issued, renewed, in effect, or operated in the indi-
2	vidual market on or after the general effective date.
3	SEC. 502. COORDINATION IN IMPLEMENTATION.
4	The Secretary of Labor, the Secretary of Health and
5	Human Services, and the Secretary of the Treasury shall
6	ensure, through the execution of an interagency memo-
7	randum of understanding among such Secretaries, that—
8	(1) regulations, rulings, and interpretations
9	issued by such Secretaries relating to the same mat-
10	ter over which such Secretaries have responsibility
11	under the provisions of this Act (and the amend-
12	ments made thereby) are administered so as to have
13	the same effect at all times; and
14	(2) coordination of policies relating to enforcing
15	the same requirements through such Secretaries in
16	order to have a coordinated enforcement strategy
17	that avoids duplication of enforcement efforts and
18	assigns priorities in enforcement.
19	TITLE VI—MISCELLANEOUS
20	PROVISIONS
2021	PROVISIONS SEC. 601. HEALTH CARE PAPERWORK SIMPLIFICATION.
21	SEC. 601. HEALTH CARE PAPERWORK SIMPLIFICATION.

1	vise a Uniform Explanation of Benefits (in this sec-
2	tion referred to as the "Panel").
3	(2) Duties of Panel.—
4	(A) In general.—The Panel shall devise
5	a single form for use by third-party health care
6	payers for the remittance of claims to providers.
7	(B) Definition.—For purposes of this
8	section, the term "third-party health care
9	payer" means any entity that contractually
10	pays health care bills for an individual.
11	(3) Membership.—
12	(A) SIZE AND COMPOSITION.—The Sec-
13	retary of Health and Human Services shall de-
14	termine the number of members and the com-
15	position of the Panel. Such Panel shall include
16	equal numbers of representatives of private in-
17	surance organizations, consumer groups, State
18	insurance commissioners, State medical soci-
19	eties, State hospital associations, and State
20	medical specialty societies.
21	(B) TERMS OF APPOINTMENT.—The mem-
22	bers of the Panel shall serve for the life of the
23	Panel.
24	(C) VACANCIES.—A vacancy in the Panel
25	shall not affect the power of the remaining

1	members to execute the duties of the Panel, but
2	any such vacancy shall be filled in the same
3	manner in which the original appointment was
4	made.
5	(4) Procedures.—
6	(A) Meetings.—The Panel shall meet at
7	the call of a majority of its members.
8	(B) First meeting.—The Panel shall
9	convene not later than 60 days after the date
10	of the enactment of the Patients' Bill of Rights
11	Act.
12	(C) Quorum.—A quorum shall consist of
13	a majority of the members of the Panel.
14	(D) Hearings.—For the purpose of car-
15	rying out its duties, the Panel may hold such
16	hearings and undertake such other activities as
17	the Panel determines to be necessary to carry
18	out its duties.
19	(5) Administration.—
20	(A) Compensation.—Except as provided
21	in subparagraph (B), members of the Panel
22	shall receive no additional pay, allowances, or
23	benefits by reason of their service on the Panel.
24	(B) Travel expenses and per diem.—
25	Each member of the Panel who is not an officer

	or employee of the Federal Government shall
2	receive travel expenses and per diem in lieu of
3	subsistence in accordance with sections 5702
1	and 5703 of title 5, United States Code.
5	(C) Contract authority.—The Panel

- (C) CONTRACT AUTHORITY.—The Panel may contract with and compensate Government and private agencies or persons for items and services, without regard to section 3709 of the Revised Statutes (41 U.S.C. 5).
- (D) Use of Mails.—The Panel may use the United States mails in the same manner and under the same conditions as Federal agencies and shall, for purposes of the frank, be considered a commission of Congress as described in section 3215 of title 39, United States Code.
- (E) Administrative support services.—Upon the request of the Panel, the Secretary of Health and Human Services shall provide to the Panel on a reimbursable basis such administrative support services as the Panel may request.
- (6) Submission of form.—Not later than 2 years after the first meeting, the Panel shall submit

1	a form to the Secretary of Health and Human Serv-
2	ices for use by third-party health care payers.
3	(7) TERMINATION.—The Panel shall terminate
4	on the day after submitting the form under para-
5	graph (6).
6	(b) Requirement for Use of Form by Third-
7	PARTY CARE PAYERS.—A third-party health care payer
8	shall be required to use the form devised under subsection
9	(a) for plan years beginning on or after 5 years following
10	the date of the enactment of this Act.
11	SEC. 602. NO IMPACT ON SOCIAL SECURITY TRUST FUND.
12	(a) In General.—Nothing in this Act (or an amend-
13	ment made by this Act) shall be construed to alter or
14	amend the Social Security Act (or any regulation promul-
15	gated under that Act).
16	(b) Transfers.—
17	(1) Estimate of Secretary.—The Secretary
18	of the Treasury shall annually estimate the impact
19	that the enactment of this Act has on the income
20	and balances of the trust funds established under
21	section 201 of the Social Security Act (42 U.S.C.
22	401).
23	(2) Transfer of funds.—If, under para-
24	graph (1), the Secretary of the Treasury estimates
25	that the enactment of this Act has a negative impact

on the income and balances of the trust funds estab-1 2 lished under section 201 of the Social Security Act 3 (42 U.S.C. 401), the Secretary shall transfer, not 4 less frequently than quarterly, from the general revenues of the Federal Government an amount suffi-5 6 cient so as to ensure that the income and balances 7 of such trust funds are not reduced as a result of 8 the enactment of such Act.

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