turned the paper into a five-days-a-week publication in 1969. Day Publications soon surrendered and sold its newspaper operations to Paddock in 1970.

Paddock constantly pushed expansion, adding weekend editions and weekly papers in Lake County in the 1970s that then went daily in 1984, and in the years since, Paddock oversaw nearly 20 expansions into areas of Lake, DuPage, Kane, McHenry, and Will counties.

□ 1945

Paddock's thoughtfulness is legendary among staff. Bob Frisk, the Daily Herald's veteran assistant managing editor of sports, retells the story of the night he was to be inducted into the media wing of the Illinois Basketball Coaches Hall of Fame in Bloomington. Bob's wife was very ill and could not attend. Frisk was feeling lonely when Stu and Ann Paddock walked into the room. Paddock told Frisk, ''We didn't want you to be alone when you were inducted on this big night.''

Stu's legacy is rich with similar stories, like funding spirits ''not the cheap stuff'' for a holiday party to celebrate a job well done in Naperville and coming out to cheer on employees who were playing for the local softball team.

Stu Paddock enjoyed classical music, the Bears and opera. He supported a number of good causes like the Chicago Symphony Orchestra, Lyric Opera, Ravinia, Goodman Theatre and the Elgin Symphony Orchestra. Stu was the father of six, five daughters and a son. His wife, Ann, his four children and between them, 23 grandchildren and four great grandchildren.

Stuart R. Paddock, Junior, he served our country, he served our community, he served his employees and served his family with courage, honor, determination and thoughtfulness and will be sorely missed by all.

IN HONOR OF EQUAL PAY DAY

The SPEAKER pro tempore (Mr. FLAKE). Under a previous order of the House, the gentleman from Michigan (Mr. DINGELL) is recognized for 5 minutes.

Mr. DINGELL. Mr. Speaker, I rise today in honor of Equal Pay Day. This is a national day of action to promote fair pay. It is disheartening that Equal Pay Day comes only once a year. Mr. Speaker, everyday should be equal pay day.

Even though we have had equal pay laws on the books for nearly 40 years, women still only earn .73 cents to the male dollar nationally. In my home state of Michigan, that figure is even worse, with women earning an average of .67 cents to the male dollar. Not surprisingly, women of color are in the worst position, earning only .64 cents to the male dollar. This, Mr. Speaker, is quite simply a disgrace.

Equal work deserves equal pay. But in today's economy, unfair pay hurts more than just women; it hurts families. When women are not paid fairly, it lowers the family income. That means there is less money for essentials like groceries, doctors' visits, and clothes for the children. This is not a women's issue, Mr. Speaker, it is a family issue. We protect America's working families by rectifying this wrong.

What can we do? I have two answers for you.

1. We can pass the Paycheck Fairness Act, which was introduced by my good friend from Connecticut, ROSA DELAURO. The Paycheck Fairness Act would strengthen existing equal pay and civil rights laws by providing effective remedies to women who are not being paid equal wages for equal work.

2. We can pass the ERA, reintroduced this year by my good friend and colleague, the gentlewoman from New York, CAROLYN MALONEY. We have waited too long to provide women with equal standing in the Constitution. The ERA would put some real teeth in our equal pay laws, and guarantee equal pay for equal work.

I would encourage all members who are not currently cosponsors of the ERA to join us. We have 200, but we need more. I would ask my colleagues to truly represent the 50 percent of their constituency that still goes unrecognized in the very document that guarantees our rights and freedoms. Why should women be left behind?

Mr. Speaker, I thank Representatives DELAURO and MALONEY for their much needed leadership on this very important issue.

There is no excuse for disparity in pay between men and women. Mr. Speaker, it is time for action. In honor of Equal Pay Day, I would ask my colleagues to join me as cosponsors of these two important bills. There is no better time than the present. Let's stop ignoring this serious family problem today.

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Ohio (Mr. STRICKLAND) is recognized for 5 minutes.

(Mr. STRICKLAND addressed the House. His remarks will appear hereafter in the Extensions of Remarks.)

EXPRESSING SUPPORT FOR REPEAL OF MARRIAGE TAX PENALTY

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Virginia (Mr. SCHROCK) is recognized for 5 minutes.

Mr. SCHROCK. Mr. Speaker, I am happy to join my colleagues this evening in calling for the support of Congress to set in concrete the repeal of the marriage tax penalty.

I was honored last year to become president of the Republican freshman class of the 107th Congress. Early last year, our class members came together and made the repeal of the marriage tax penalty our class priority. Fresh from the campaign trial and living in and working in our districts, each of our class members came to Washington with the understanding that one of the major priorities of the American people was to bring an end to this anti-family, anti-marriage tax.

On our third day on the job, our class joined with the gentleman from Illinois (Mr. WELLER) to announce our commitment to the repeal of the marriage tax penalty. We championed this noble cause and were successful in obtaining the eventual repeal of the marriage tax penalty.

Unfortunately, due to Senate rules, the marriage tax penalty repeal legislation included a sunset provision that would automatically reinstate the marriage tax penalty in the year 2011. What does that say to the American people about this Congress?

Marriage is the bedrock of our society. It is an institution that is to be honored and respected, and it is a bond that should not be put asunder, especially by the tax policies of the Federal Government.

Yet until last year, our tax laws gave married couples a $1,400 surprise on their tax bill. They saw their taxes go up for no other reason than they said ''I do,'' and the effect of this tax mostly penalized young couples trying to get their feet on the ground and retired couples just trying to keep their feet on the ground.

In the second congressional district of Virginia, which I represent, there are over 56,000 married couples which were subject to the marriage tax penalty. However, if these couples decided to live together, rather than get married, they would not have to pay the tax. That is simply unfair.

The repeal of the marriage tax penalty provides a new level of fairness by preventing the Federal Government from penalizing couples for being married. Now these families are able to keep $1,400 a year of their hard earned income if they can save for a down payment on a house or a new car, obtain health insurance, pay off student loans, save for their children's education or to pay off debts.

The repeal of the marriage tax penalty passed last year is now helping families all across our Nation to better plan for their future. If they are able to eliminate debt, save for retirement or pay cash for large ticket items, their future discretionary income will grow, helping to also grow our economy.

Between now and 2011, it is certain that many of these couples' income will increase from raises or from taking new jobs. Also, they will be able to better handle their day-to-day expenses and any emergencies that may come along, but in 2011, that comfort level provided by tax relief is set to disappear for these families. On that day, the penalty for being married will surprise them once again.

I cannot stand by and allow that to happen to the 56,000 families that I represent. Unfortunately, there are those in this body and the other body that do not support making the repeal of the marriage tax penalty permanent. They will argue that we must work to ensure that Social Security is intact for future and present retirees. I could not agree more. Social Security is important for all Americans, and we should make sure that it stays protected for