

108TH CONGRESS  
1ST SESSION

# H. R. 1943

To amend the Fair Labor Standards Act of 1938 to permit certain youth to perform certain work with wood products, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 1, 2003

Mr. PITTS introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to permit certain youth to perform certain work with wood products, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. EXEMPTION.**

4 Section 13(c) of the Fair Labor Standards Act of  
5 1938 (29 U.S.C. 213(c)) is amended by adding at the end  
6 the following:

7 “(7)(A) Subject to subparagraph (B), in the adminis-  
8 tration and enforcement of the child labor provisions of  
9 this Act, it shall not be considered oppressive child labor  
10 for an individual who—

1           “(i) is at least 14 but under the age of 18, and

2           “(ii) is a member of a religious sect or division

3           thereof whose established teachings do not permit

4           formal education beyond the eighth grade,

5           to be employed inside or outside places of business where

6           machinery is used to process wood products.

7           “(B) The employment of an individual under sub-  
8           paragraph (A) shall be permitted—

9           “(i) if the individual is supervised by an adult  
10          relative of the individual or is supervised by an adult  
11          member of the same religious sect or division as the  
12          individual;

13          “(ii) if the individual does not operate or assist  
14          in the operation of power-driven woodworking ma-  
15          chines;

16          “(iii) if the individual is protected from wood  
17          particles or other flying debris within the workplace  
18          by a barrier appropriate to the potential hazard of  
19          such wood particles or flying debris or by maintain-  
20          ing a sufficient distance from machinery in oper-  
21          ation; and

22          “(iv) if the individual is required to use per-  
23          sonal protective equipment to prevent exposure to  
24          excessive levels of noise and saw dust.”.

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