Union Calendar No. 92 H.R.2210

108TH CONGRESS 1ST SESSION

[Report No. 108–184]

To reauthorize the Head Start Act to improve the school readiness of disadvantaged children, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

May 22, 2003

Mr. CASTLE (for himself, Mr. BOEHNER, Mr. REGULA, Mr. WILSON of South Carolina, Mr. CUNNINGHAM, Mr. MURPHY, Mr. ISAKSON, Mr. MCKEON, and Mr. BROWN of South Carolina) introduced the following bill; which was referred to the Committee on Education and the Workforce

JUNE 26, 2003

Additional sponsors: Mr. OSBORNE and Mr. BALLENGER

JUNE 26, 2003

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in italic]

[For text of introduced bill, see copy of bill as introduced on May 22, 2003]

A BILL

To reauthorize the Head Start Act to improve the school readiness of disadvantaged children, and for other purposes.

1 Be it enacted by the Senate and House of Representa-

2 tives of the United States of America in Congress assembled,

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the "School Readiness Act
3 of 2003".

4 TITLE I—HEAD START REAU5 THORIZATION AND PROGRAM 6 IMPROVEMENTS

7 SEC. 101. PURPOSE.

8 Section 636 of the Head Start Act (42 U.S.C. 9831)

9 is amended to read as follows:

10 "SEC. 636. STATEMENT OF PURPOSE.

11 "It is the purpose of this subchapter to promote school readiness by enhancing the development of low-income chil-12 dren, through educational instruction in prereading skills, 13 premathematics skills, and language, and through the pro-14 vision to low-income children and their families of health, 15 16 educational, nutritional, social and other services that are determined, based on family needs assessments, to be nec-17 18 essary.".

19 SEC. 102. DEFINITIONS.

20 Section 637 of the Head Start Act (42 U.S.C. 9832)
21 is amended as follows:

(1) In paragraph (17) by striking ", but for fiscal years" and all that follows down to the period.

24 (2) By adding the following at the end thereof:
25 "(18) The term 'eligible entities' means an insti26 tution of higher education or other agency with exper-

tise in delivering training in early childhood develop ment, family support, and other assistance designed
 to improve the quality of early childhood educations
 programs.

5 "(19) The term 'homeless children' has the mean6 ing given such term in subtitle B of title VII of the
7 McKinney-Vento Homeless Assistance Act (42 U.S.C.
8 11431 et seq.).".

9 SEC. 103. AUTHORIZATION.

10 Section 639 of the Head Start Act (42 U.S.C. 9834)
11 is amended to read as follows:

12 "SEC. 639. AUTHORIZATION OF APPROPRIATIONS.

"(a) IN GENERAL.—There are authorized to be appropriated for carrying out the provisions of this subchapter
\$6,870,000,000 for the fiscal year 2004 and such sums as
may be necessary for fiscal years 2005 through 2008.

"(b) SPECIFIC PROGRAMS.—From the amount appropriated under subsection (a), the Secretary shall make
available not more than \$20,000,000 for fiscal year 2004,
and such sums as may be necessary for each of fiscal years
2005 through 2008, to carry out such other research, demonstration, and evaluation activities, including longitudinal studies, under section 649.

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1	"(1) not more than \$7,000,000 for each of fiscal
2	years 2004 through 2008 to carry out impact studies
3	under section $649(g)$; and
4	"(2) not more than \$13,000,000 for fiscal year
5	2004, and such sums as may be necessary for each of
6	fiscal years 2005 through 2008, to carry out other re-
7	search, demonstration, and evaluation activities, in-
8	cluding longitudinal studies, under section 649.
9	"(c) Administrative Expenses.—There are author-
10	ized to be appropriated \$5,000,000 for each of fiscal years
11	2004 through 2008 to assist participating States with the
12	$administrative \ expenses \ associated \ with \ implementing \ a$
13	program under section 643A.".
14	SEC. 104. ALLOTMENT OF FUNDS; LIMITATIONS ON ASSIST-
15	ANCE.
16	Section 640 of the Head Start Act (42 U.S.C. 9835)
17	is amended as follows:
18	(1) In subsection $(a)(2)$:
19	(A) By striking "1998" in subparagraph
20	(A) and inserting "2003".
21	(B) By amending subparagraph (B) to read
22	as follows:
	us jonous.
22	"(B) payments, subject to paragraph (7) to
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Northern Mariana Islands, and the Virgin Islands of
the United States;".
(2) By striking the last sentence of paragraph
(2) of subsection (a).
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(3)(A) By amending subsection (a)(2)(C) to read 5 6 as follows:

7 "(C) training and technical assistance activities 8 that are sufficient to meet the needs associated with 9 program expansion and to foster program and man-10 agement improvement as described in section 648 of 11 this subchapter, in an amount for each fiscal year which is not less than one percent, and shall not ex-12 13 ceed 2 percent, of the amount appropriated for such 14 fiscal year, of which—

15 "(i) not less than 50 percent shall be made available to local Head Start agencies to comply 16 17 standards described in section with the 18 641A(a)(1), of which not less than 50 percent 19 shall be used to comply with the standards de-20 scribed in section 641A(a)(1)(B) and for the uses 21 described in clauses (iii), (iv), and (vii) of sub-22 section (a)(3)(B);

23 "(*ii*) not less than 30 percent shall be made 24 available to support a State system of early

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1	childhood education training and technical as-
2	sistance;
3	"(iii) not less than 20 percent shall be made
4	available to the Secretary to assist local pro-
5	grams in meeting the standards described in sec-
6	$tion \ 641A(a)(1); \ and$
7	"(iv) not less than \$3,000,000 of the amount
8	in clause (iii) appropriated for such fiscal year
9	shall be made available to carry out activities
10	described in section $648(c)(4)$;".
11	(B) By inserting the following at the end of sub-
12	section $(a)(2)$:
13	"If less than 2 percent of the amount appropriated for such
14	fiscal year is made available for the activities authorized
15	in subparagraph (C), then the Secretary is authorized to
16	use at least 25 percent of such funds to fund migrant and
17	seasonal Head Start programs for expansion of services. If
18	sufficient migrant and seasonal eligible children are not
19	available to use such funds, then enrollment priority shall
20	be given to other disadvantaged populations referred to in
21	subparagraph (A).".
22	(4) In subsection $(a)(3)(A)$ by inserting at the
23	end thereof:
24	"(iii) After the reservation of amounts under para-

graph (2)(including the 2 percent amount referred to in

paragraph (2)(C)) and the 60 percent amount referred to
 in subparagraph (A) of this paragraph, a portion of the
 remaining funds shall be made available to expand services
 to underserved populations, such as children receiving serv ices under the Early Head Start and Migrant and Seasonal
 Head Start programs.".

7 (5) In subsection (a)(3)(A)(i)(I) by striking
8 "1999" and all that follows down to the semicolon
9 and inserting "2004 through 2008".

10 (6) By amending subsection (a)(3)(B) to read as
11 follows:

"(B) Funds reserved under this paragraph (referred to
in this paragraph as 'quality improvement funds') shall be
used to accomplish any or all of the following goals:

15 "(i) Ensuring that Head Start programs meet or
16 exceed standards pursuant to section 641A(a)(1).

17 "(ii) Ensuring that such programs have ade-18 quate numbers of qualified staff, and that such staff 19 is furnished adequate training, including developing 20 skills to promote the development of language skills, 21 premathematic skills, and prereading in young chil-22 dren and in working with children with non-English 23 language background, children referred by child wel-24 fare services, and children with disabilities, when ap-25 propriate.

"(iii) Developing and financing the salary scales
 described under section 644(a) and section 653, in
 order to ensure that salary levels and benefits are ade quate to attract and retain qualified staff for such
 programs.

6 "(iv) Using salary increases to improve staff 7 qualifications, and to assist with the implementation 8 of programs specifically designed to enable lead in-9 structors to become more effective educators, for the 10 staff of Head Start programs, and to encourage the 11 staff to continually improve their skills and expertise 12 by informing the staff of the availability of Federal 13 and State incentive and loan forgiveness programs for 14 professional development.

"(v) Improving community-wide strategic planning and needs assessments for such programs and
collaboration efforts for such programs, including collaborations to increase program participation by underserved populations of eligible children.

20 "(vi) Ensuring that the physical environments of
21 Head Start programs are conducive to providing ef22 fective program services to children and families, and
23 are accessible to children with disabilities and their
24 parents.

1	"(vii) Ensuring that such programs have quali-
2	fied staff that can promote language skills and lit-
3	eracy growth of children and that can provide chil-
4	dren with a variety of skills that have been identified,
5	through scientifically based reading research, as pre-
6	dictive of later reading achievement.
7	"(viii) Providing assistance to complete post-sec-
8	ondary course work needed to attain baccalaureate de-
9	grees in early childhood education.
10	"(ix) Making such other improvements in the
11	quality of such programs as the Secretary may des-
12	ignate.
13	(x) To promote the regular attendance and sta-
14	bility of highly mobile children, including migrant
15	and homeless children.".
16	(7) By amending subsection $(a)(3)(C)$ to read as
17	follows:
18	"(C) Quality improvement funds shall be used to carry
19	out any or all of the following activities:
20	((i)(I) Not less than one-half of the amount re-
21	served under this paragraph, to improve the com-
22	pensation (including benefits) of classroom teachers
23	and other staff of Head Start agencies providing in-
24	structional services and thereby enhancing recruit-
25	ment and retention of qualified staff, including re-

1	cruitment and retention pursuant to achieving the re-
2	quirements set forth in section 648A(a). The expendi-
3	ture of funds under this clause shall be subject to sec-
4	tion 653. Salary increases, in excess of cost-of-living
5	allowance, provided with such funds shall be subject
6	to the specific standards governing salaries and sal-
7	ary increases established pursuant to section 644(a).
8	"(II) If a Head Start agency certifies to the Sec-
9	retary for such fiscal year that part of the funds set
10	aside under subclause (I) to improve wages cannot be
11	expended by such agency to improve wages because of
12	the operation of section 653, then such agency may
13	expend such part for any of the uses specified in this
14	subparagraph (other than wages).
15	"(III) From the remainder of the amount re-
16	served under this paragraph (after the Secretary car-
17	ries out subclause (I)), the Secretary shall carry out
18	any or all of the activities described in clauses (ii)
19	through (vii), placing the highest priority on the ac-
20	tivities described in clause (ii).
21	"(ii) To train classroom teachers and other staff
22	to meet the education standards described in section
23	641A(a)(1)(B), through activities—

1	``(I) to promote children's language and
2	prereading growth, through techniques identified
3	through scientifically based reading research;
4	``(II) to promote the acquisition of the
5	English language for non-English background
6	children and families;
7	"(III) to foster children's school readiness
8	skills through activities described in section
9	648A(a)(1); and
10	"(IV) to educate and provide training nec-
11	essary to improve the qualifications particularly
12	with respect to such assistance to enable more in-
13	structors to meet the degree requirements under
14	section 648A(a)(2)(A) and to support staff train-
15	ing, child counseling, and other services nec-
16	essary to address the problems of children par-
17	ticipating in Head Start programs, including
18	children from dysfunctional families, children
19	who experience chronic violence in their commu-
20	nities, and children who experience substance
21	abuse in their families.
22	"(iii) To employ additional Head Start staff, in-
23	cluding staff necessary to reduce the child-staff ratio
24	lead instructors who meet the qualifications of section
25	648A(a) and staff necessary to coordinate a Head

Start program with other services available to chil dren participating in such program and to their fam ilies.

4 "(iv) To pay costs incurred by Head Start agen5 cies to purchase insurance (other than employee bene6 fits) and thereby maintain or expand Head Start
7 services.

8 "(v) To supplement amounts provided under 9 paragraph (2)(C) to provide training necessary to 10 improve the qualifications of the staff of the Head 11 Start agencies, and to support staff training, child 12 counseling, and other services necessary to address the problems of children participating in Head Start pro-13 14 grams, including children from dysfunctional fami-15 lies, children who experience chronic violence in their 16 communities, and children who experience substance 17 abuse in their families.

18 "(vi) To conduct outreach to homeless families in
19 an effort to increase the program participation of eli20 gible homeless children.

21 "(vii) Such other activities as the Secretary may
22 designate.

23 "(viii) To conduct outreach to migrant and sea24 sonal farm-working families and families with chil25 dren with a limited English proficiency.".

1	(8) In subsection $(a)(4)$ by striking "1998" in
2	subparagraph (A) and inserting "2003".
3	(9) In subsection $(a)(5)(B)$ —
4	(A) by striking "may" and inserting
5	"shall"; and
6	(B) by inserting "early childhood edu-
7	cation" after "regarding".
8	(10) By amending subsection $(a)(5)(C)$ to read
9	as follows:
10	"(C) In order to improve results for children, a State
11	that receives a grant under subparagraph (B) shall—
12	"(i) appoint an individual to serve as the State
13	Director of Collaboration between—
14	((I) the appropriate regional office of the
15	Administration for Children and Families;
16	"(II) the State educational agency;
17	"(III) the State Department of Health and
18	Human Services;
19	"(IV) the State agency that oversees child
20	care;
21	((V) the State agency that assists children
22	with developmental disabilities;
23	"(VI) the State Head Start Association;
24	"(VII) the State network of child care re-
25	source and referral agencies;

1	"(VIII) local educational agencies;
2	"(IX) community-based and faith-based or-
3	ganizations;
4	((X) State representatives of migrant and
5	seasonal Head Start programs;
6	"(XI) State representatives of Indian Head
7	Start programs;
8	"(XII) State and local providers of early
9	childhood education and child care; and
10	"(XIII) other entities carrying out pro-
11	grams serving low-income children and families
12	in the State;
13	"(ii) ensure that the State Director of Collabora-
14	tion holds a position with sufficient authority and ac-
15	cess to ensure that the collaboration described in sub-
16	paragraph (B) is effective and involves a range of
17	State agencies;
18	"(iii) involve the entities described in section
19	clause (i) to develop a strategic plan for the coordi-
20	nated outreach to identify eligible children and imple-
21	mentation strategies based on a needs assessment con-
22	ducted by the Office of the State Director of Collabo-
23	ration which shall include an assessment of the avail-
24	ability of high quality prekindergarten services for
25	low-income children in the State. Such assessment

1 shall be completed within one year after the date of 2 enactment of the 'School Readiness Act of 2003' and be updated on an annual basis and shall be made 3 4 available to the general public within the State; "(iv) ensure that the collaboration described in 5 6 subparagraph (B) involves coordination of Head 7 Start services with health care, welfare, child care, child protective services, education, and community 8 9 service activities, family literacy services, activities 10 relating to children with disabilities (including co-11 ordination of services with those State officials who 12 are responsible for administering part C and section 13 619 of the Individuals with Disabilities Education 14 Act), and services for homeless children (including co-15 ordination of services with the Office of Coordinator for Education of Homeless Children and Youth des-16 17 ignated under section 722(g)(1)(J)(ii) of the McKin-18 ney-Vento Homeless Education Assistance Improve-19 ments Act of 2001;

"(v) consult with the chief State school officer,
local educational agencies, and representatives of local
Head Start agencies and providers of early childhood
education and care in unified planning regarding
early care and education services at both the State

1	and local levels, including collaborative efforts to de-
2	velop school readiness standards; and
3	"(vi) consult with the chief State school office4r,
4	local educational agencies, State child care adminis-
5	trators, State human services administrators, rep-
6	resentatives of local resource and referral agencies,
7	local early childhood councils, providers of early
8	childhood education and care and other relevant State
9	and local agencies, and representatives of the State
10	Head Start Associations to plan for the provision of
11	full-working-day, full calendar year early care and
12	education services for children.".

(11) By amending clause (i) of subsection
(a)(5)(D) by inserting "and providers of services supporting early childhood education and child care"
after "Associations".

17 (12) By amending subsection (a)(6)(A) to read
18 as follows:

"(A) From amounts reserved and allotted pursuant to
paragraphs (2) and (4), the Secretary shall use, for grants
for programs described in section 645A(a) of this subchapter, a portion of the combined total of such amounts
equal to at least 10 percent for fiscal years 2004 through
2008, of the amount appropriated pursuant to section
639(a), except as provided in subparagraph (B)."

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1	(13) By inserting the following before the period
2	at the end of subsection (f): ", including models that
3	leverage the existing capacity and capabilities of the
4	delivery system of early childhood education and child
5	care".
6	(14) By inserting the following after "manner
7	that will" in subsection $(g)(2)(G)$: "leverage the exist-
8	ing delivery systems of such services and".
9	(15) By amending subsection $(g)(2)(C)$ to read
10	as follows:
11	``(C) the extent to which the applicant has un-
12	dertaken community-wide strategic planning and
13	needs assessments involving other community organi-
14	zations and public agencies serving children and fam-
15	ilies (including organizations and agencies providing
16	family support services and protective services to chil-
17	dren and families, and organizations serving families
18	in whose homes English is not the language custom-
19	arily spoken), and organizations and public entities
20	serving children with disabilities and homeless chil-
21	dren (including the local educational agency liaison
22	designated under section $722(g)(1)(J)(ii)$ of the
23	McKinney-Vento Homeless Education Assistance Im-
24	provements Act of 2001);".

	10
1	(16) By inserting in subsection $(g)(2)(H)$ after
2	"serving the community involved" the following: ",
3	including the liaison designated under section
4	722(g)(1)(J)(ii) of the McKinney-Vento Homeless
5	Education Assistance Improvements Act of 2001,".
6	(17) By adding the following new subsections at
7	the end thereof:
8	"(m) ENROLLMENT OF HOMELESS CHILDREN.—The
9	Secretary shall by regulation prescribe policies and proce-
10	dures to remove barriers to the enrollment and participa-
11	tion of eligible homeless children in Head Start programs.
12	Such regulations shall require Head Start agencies to:
13	"(1) implement policies and procedures to ensure
14	that eligible homeless children are identified and
15	prioritized for enrollment,
16	"(2) allow homeless families to apply to, enroll
17	in and attend Head Start programs while required
18	documents, such as proof of residency, immunization
19	and other medical records, birth certificates and other
20	documents, are obtained within a reasonable time
21	frame, and
22	"(3) coordinate individual Head Start centers
23	and programs with efforts to implement subtitle VII-
24	B of the McKinney-Vento Homeless Assistance Act.

"(n) SAVINGS PROVISION.—Nothing in this Act shall 1 2 be construed to require a State to establish a program of 3 early education for children in the State, to require any 4 child to participate in a program of early education, to at-5 tend school, or to participate in any initial screening prior to participation in such program, except as provided under 6 7 section 612(a)(3), (consistent with section 614(a)(1)(C)), of 8 the Individuals with Disabilities Education Act.

9 "(o) MATERIALS.—All curricula and instructional 10 materials funded under this subchapter shall be scientif-11 ically based and age appropriate. Parents shall have the 12 ability to inspect, upon request, any curricula or instruc-13 tional materials.".

14 SEC. 105. DESIGNATION OF AGENCIES.

15 Section 641 of the Head Start Act (42 U.S.C. 9836)
16 is amended as follows:

- 17 (1) In subsection (a)—
- 18 (A) by inserting after "community" in the
 19 first place it appears ", including a community20 based or faith-based organization";
- 21 (B) by inserting "(1)" after "(a)";
- (C) by redesignating paragraphs (1) and
- (2) as subparagraphs (A) and (B), respectively;

and

1	(D) by adding the following at the end
2	thereof:
3	"(2) In order to be designated as a Head Start agency

4 and to receive a grant under this subchapter, a grantee shall
5 establish grantee-determined goals for improving the school
6 readiness of children participating in a program under this
7 subchapter, which shall include goals for—

8 "(A) educational instruction in prereading,
9 premathematical, and language skills; and

10 "(B) the provision of health, educational, nutri11 tional, social, and other services.

"(3) In order to receive a grant subsequent to the initial grant provided following the date of enactment of this
subchapter, the grantee shall demonstrate that it has met
the goals described in paragraph (2).

16 "(4) Progress in meeting such goals shall not be meas17 ured primarily or solely by the results of assessments."

18 (2) By amending subsection (c) to read as fol19 lows:

20 "(c) In the administration of the provisions of this sec-21 tion, the Secretary shall, in consultation with the chief exec-22 utive officer of the State involved if such State expends non-23 Federal funds to carry out Head Start programs, give pri-24 ority in the designation of Head Start agencies to any local 25 public or private nonprofit or for-profit agency which is receiving funds under any Head Start program on the date
 of the enactment of this Act that fulfills the program and
 financial management requirements, standards described in
 section 641A(a)(1), results-based performance measures de veloped by the Secretary under section 641A(b), or other
 requirements established by the Secretary.".

7 (3) By amending subsection (d) to read as fol8 lows:

9 "(d) If no entity in a community is entitled to the 10 priority specified in subsection (c), then the Secretary may 11 designate a Head Start agency from among qualified applicants in such community. In selecting from among quali-12 fied applicants for designation as a Head Start agency, the 13 Secretary shall give priority to any gualified agency that 14 15 functioned as a Head Start delegate agency in the community and carried out a Head Start program that the Sec-16 retary determines met or exceeded such performance stand-17 ards and such results-based performance measures. In se-18 lecting from among qualified applicants for designation as 19 a Head Start agency, the Secretary shall consider the effec-20 21 tiveness of each such applicant to provide Head Start serv-22 ices, based on-

23 "(1) any past performance of such applicant in
24 providing services comparable to Head Start services,

including how effectively such applicant provided
such comparable services;
"(2) the capacity of such applicant to serve eligi-
ble children with scientifically-based programs that
promote school readiness of children participating in
the program;
"(3) the plan of such applicant to meet stand-
ards set forth in section $641A(a)(1)$, with particular
attention to the standards set forth in subparagraphs
(A) and (B) of such section;
"(4) the plan of such applicant to provide com-
prehensive health, nutritional, educational, social,
and other services needed to prepare children to suc-
ceed in school;
"(5) the plan of such applicant to coordinate the
Head Start program it proposes to carry out with
other preschool programs, including Early Reading
First and Even Start programs under title I, part B,
subparts 1 and 2 of the Elementary and Secondary
Education Act of 1965; other preschool programs car-
ried out under title I of the Act; programs under part
C and section 619 of the Individuals with Disabilities
Education Act; State prekindergarten programs; and
with the educational programs such children will
enter at the age of compulsory school attendance;

1	"(6) the plan of such applicant to coordinate the
2	Head Start program it proposes to carry out with
3	private entities with resources available to assist the
4	Head Start Program meet its program needs;
5	"(7) the plan of such applicant—
6	"(A) to seek the involvement of parents of
7	participating children in activities (at home and
8	in the center involved where practicable) de-
9	signed to help such parents become full partners
10	in the education of their children;
11	((B) to afford such parents the opportunity
12	to participate in the development, conduct, and
13	overall performance of the program at the local
14	level;
15	(C) to offer (directly or through referral to
16	local entities, such as entities carrying out Even
17	Start programs under part B of chapter 1 of
18	title I of the Elementary and Secondary Edu-
19	cation Act of 1965 (20 U.S.C. 2741 et seq.), pub-
20	lic and school libraries, and family support pro-
21	grams) to such parents—
22	"(i) family literacy services; and
23	"(ii) parenting skills training;
24	(D) to offer to parents of participating
25	children substance abuse counseling (either di-

1	rectly or through referral to local entities), in-
2	cluding information on drug-exposed infants and
3	fetal alcohol syndrome;
4	"(E) at the option of such applicant, to
5	offer (directly or through referral to local enti-
6	ties) to such parents—
7	"(i) training in basic child develop-
8	ment;
9	"(ii) assistance in developing commu-
10	nication skills;
11	"(iii) opportunities for parents to
12	share experiences with other parents; or
13	"(iv) any other activity designed to
14	help such parents become full partners in
15	the education of their children;
16	``(F) to provide, with respect to each par-
17	ticipating family, a family needs assessment that
18	includes consultation with such parents about
19	the benefits of parent involvement and about the
20	activities described in subparagraphs (C), (D),
21	and (E) in which such parents may choose to be-
22	come involved (taking into consideration their
23	specific family needs, work schedules, and other
24	responsibilities); and

1 "(G) to extend outreach to fathers in order 2 to strengthen the role of fathers in families by working directly with fathers and father-figures 3 4 through such activities as including fathers in 5 home visits; implementing father outreach efforts, 6 providing opportunities for direct father-child 7 interactions; and targeting increased male par-8 ticipation in the program; 9 "(8) the ability of such applicant to carry out 10 the plans described in paragraphs (2), (3), and (4); 11 "(9) other factors related to the requirements of 12 this subchapter; 13 "(10) the plan of such applicant to meet the 14 needs of non-English background children and their 15 families, including needs related to the acquisition of 16 the English language; 17 "(11) the plan of such applicant to meet the 18 needs of children with disabilities; 19 "(12) the plan of such applicant who chooses to 20 assist younger siblings of children who will partici-21 pate in the proposed Head Start program to obtain 22 health services from other sources; 23 "(13) the plan of such applicant to collaborate

24 with other entities carrying out early childhood edu-

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1	cation and child care programs in the community;
2	and
3	"(14) the plan of such applicant to meet the
4	needs of homeless children.".
5	SEC. 106. QUALITY STANDARDS; MONITORING OF HEAD
6	START AGENCIES AND PROGRAMS.
7	Section 641A of the Head Start Act (42 U.S.C. 9836a)
8	is amended as follows:
9	(1) In subsection $(a)(1)(B)$ by amending clause
10	(ii) to read as follows:
11	"(ii) additional education standards to en-
12	sure that the children participating in the pro-
13	gram, at a minimum develop and demonstrate—
14	"(I) language skills;
15	``(II) prereading knowledge and skills,
16	including interest in and appreciation of
17	books, reading and writing either alone or
18	with others;
19	"(III) premathematics knowledge and
20	skills, including aspects of classification, se-
21	riation, number, spatial relations, and
22	time;
23	"(IV) cognitive abilities related to aca-
24	demic achievement;

((V) social and emotional development
important for environments constructive for
child development, early learning, and
school success; and
"(VI) in the case of limited-English
proficient children, progress toward acquisi-
tion of the English language.".
(2) By amending subsection $(a)(2)(B)$ to read as
follows:
"(B) take into consideration—
"(i) past experience with use of the
standards in effect under this subchapter on
October 27, 1998;
"(ii) changes over the period since Oc-
tober 27, 1998, in the circumstances and
problems typically facing children and fam-
ilies served by Head Start agencies;
"(iii) developments concerning best
practices with respect to early childhood
education and development, children with
disabilities, family services, program ad-
ministration, and financial management;
"(iv) projected needs of an expanding

1	"(v) guidelines and standards cur-
2	rently in effect or under consideration that
3	promote child health services, and projected
4	needs of expanding Head Start programs;
5	"(vi) changes in the population of chil-
6	dren who are eligible to participate in Head
7	Start programs, including the language
8	background and family structure of such
9	children;
10	"(vii) the need for, and state-of-the-art
11	developments relating to, local policies and
12	activities designed to ensure that children
13	participating in Head Start programs
14	make a successful transition to schools; and
15	"(viii) the unique challenges faced by
16	individual programs, including those that
17	are seasonal or short term, and those that
18	serve rural populations; and".
19	(3) In subsection $(a)(2)(C)(ii)$ by striking all
20	that follows "in effect on" down to the period and in-
21	serting "October 27, 1998".
22	(4) By amending subsection $(b)(2)$ to read as fol-
23	lows:

1	"(2) Characteristics of measures.—The
2	performance measures developed under this subsection
3	shall—
4	((A) be used to assess the impact of the var-
5	ious services provided by Head Start programs
6	and, to the extent the Secretary finds appro-
7	priate, administrative and financial manage-
8	ment practices of such programs;
9	``(B) be adaptable for use in self-assessment,
10	peer review, and program evaluation of indi-
11	vidual Head Start agencies and programs;
12	``(C) be developed for other program pur-
13	poses as determined by the Secretary;
14	(D) be appropriate for the population
15	served; and
16	((E) be reviewed no less than every 4 years,
17	based on advances in the science of early child-
18	hood development.
19	The performance measures shall include the perform-
20	ance standards described in subsection $(a)(1)(A)$ and
21	<i>(B)."</i> .
22	(5) By amending subsection $(b)(4)$ to read as fol-
23	lows:
24	"(4) Educational measures.—Results based
25	measures shall be designed for the purpose of pro-

1	moting the competencies of children participating in
2	Head Start programs specified in subsection
3	(a)(1)(B)(ii), with an emphasis on measuring those
4	competencies that have a strong scientifically-based
5	predictability of a child's school readiness and later
6	performance in school.".
7	(6) In subsection $(c)(1)(C)$ by striking "the
8	standards" and inserting "one or more of the per-
9	formance measures developed by the Secretary under
10	subsection (b)".
11	(7) By amending subsection $(c)(2)$ to read as fol-
12	lows:
13	"(2) CONDUCT OF REVIEWS.—The Secretary
14	shall ensure that reviews described in subparagraphs
15	(A) through (C) of paragraph (1)—
16	"(A) that incorporate a monitoring visit, do
17	so without prior notice of the visit to the local
18	agency or program;
19	(B) are conducted by review teams that
20	shall include individuals who are knowledgeable
21	about Head Start programs and, to the max-
22	imum extent practicable, the diverse (including
23	linguistic and cultural) needs of eligible children
24	(including children with disabilities) and lim-

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ited-English proficient children and their families;

"(C) include as part of the reviews of the 3 4 programs, a review and assessment of program 5 effectiveness, as measured in accordance with the 6 results-based performance measures developed by the Secretary pursuant to subsection (b) and 8 with the standards established pursuant to sub-9 paragraphs (A) and (B) of subsection (a)(1);

10 "(D) seek information from the commu-11 nities and the States involved about the perform-12 ance of the programs and the efforts of the Head 13 Start agencies to collaborate with other entities 14 carrying out early childhood education and child 15 care programs in the community;

"(E) seek information from the communities 16 17 where Head Start programs exist about innova-18 tive or effective collaborative efforts, barriers to 19 collaboration, and the efforts of the Head Start 20 agencies and programs to collaborate with the 21 entities carrying out early childhood education 22 and child care programs in the community;

23 "(F) include as part of the reviews of the 24 programs, a review and assessment of whether a 25 program is in conformity with the income eligi-

1	bility requirements, as defined in section 645
2	and regulations promulgated thereunder;
3	``(G) include as part of the reviews of the
4	programs, a review and assessment of whether
5	programs have adequately addressed the popu-
6	lation and community needs (including popu-
7	lations of children with a limited English pro-
8	ficiency and children of migrant and seasonal
9	farm-working families); and
10	"(H) include as part of the review the ex-
11	tent to which the program addresses the commu-
12	nity needs and strategic plan identified in sec-
13	tion $640(g)(2)(C)$.".
14	(8) By amending so much of subsection $(d)(1)$ as
15	precedes subparagraph (A) to read as follows:
16	"(1) Determination.—If the Secretary deter-
17	mines, on the basis of a review pursuant to subsection
18	(c), that a Head Start agency designated pursuant to
19	section 641 fails to meet the standards described in
20	subsection (a) or results-based performance measures
21	developed by the Secretary under subsection (b), or
22	fails to adequately address the community needs and
23	strategic plan identified in $640(g)(2)(C)$, the Sec-
24	retary shall—"

1	(9) By amending subsection $(d)(2)$ to read as fol-
2	lows:
3	"(2) Quality improvement plan.—
4	"(A) AGENCY AND PROGRAM RESPONSIBIL-
5	ITIES.—In order to retain a designation as a
6	Head Start agency under this subchapter, or in
7	the case of a Head Start Program, in order to
8	continue to receive funds from such agency, a
9	Head Start agency, or Head Start program that
10	is the subject of a determination described in
11	paragraph (1) (other than an agency or program
12	required to correct a deficiency immediately or
13	during a 90-day period under clause (i) or (ii)
14	of paragraph (1)(B)) shall—
15	"(i) develop in a timely manner, a
16	quality improvement plan which shall be
17	subject to the approval of the Secretary, or
18	in the case of a program, the sponsoring
19	agency, and which shall specify—
20	((I) the deficiencies to be cor-
21	rected;
22	((II) the actions to be taken to
23	correct such deficiencies; and

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1	"(III) the timetable for accom-
2	plishment of the corrective actions
3	specified; and
4	"(ii) eliminate each deficiency identi-
5	fied, not later than the date for elimination
6	of such deficiency specified in such plan
7	(which shall not be later than 1 year after
8	the date the agency or program received no-
9	tice of the determination and of the specific
10	deficiency to be corrected).
11	"(B) Secretarial responsibility.—Not
12	later than 30 days after receiving from a Head
13	Start agency a proposed quality improvement
14	plan pursuant to subparagraph (A), the Sec-
15	retary shall either approve such proposed plan or
16	specify the reasons why the proposed plan cannot
17	be approved.
18	"(C) AGENCY RESPONSIBILITY FOR PRO-
19	GRAM IMPROVEMENT.—Not later than 30 days
20	after receiving from a Head Start program, a
21	proposed quality improvement plan pursuant to
22	subparagraph (A), the sponsoring agency shall
23	either approve such proposed plan or specify the
24	reasons why the proposed plan cannot be ap-
25	proved.".

 (10) In subsection (d)(3) by inserting "and programs" after "agencies".

3 (11) Subsection (e) is amended to read as fol4 lows:

5 "(e) Summaries of Monitoring Outcomes.—Not later than 120 days after the end of each fiscal year, the 6 7 Secretary shall publish a summary report on the findings 8 of reviews conducted under subsection (c) and on the out-9 comes of quality improvement plans implemented under 10 subsection (d), during such fiscal year. Such information shall be made available to all parents with students receiv-11 ing assistance under this Act in an understandable and 12 13 uniform format, and to the extent practicable, provided in a language that the parents can understand, and in addi-14 15 tion, make the information widely available through public means such as distribution through public agencies, and at 16 a minimum posting such information on the Internet im-17 mediately upon publication.". 18

19 SEC. 107. POWERS AND FUNCTIONS OF HEAD START AGEN20 CIES.

21 Section 642 of the Head Start Act (42 U.S.C. 9837(b))
22 is amended as follows:

23 (1) By amending subsection (b) to read as fol24 lows:

"(b) In order to be so designated, a Head Start agency

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2	shall also—
3	"(1) establish a program with standards set forth
4	in section $641A(a)(1)$, with particular attention to
5	the standards set forth in subparagraphs (A) and (B)
6	of such section;
7	"(2) demonstrate capacity to serve eligible chil-
8	dren with scientifically-based curricula and other
9	interventions that help promote the school readiness of
10	children participating in the program;
11	"(3) establish effective procedures by which par-
12	ents and area residents concerned will be enabled to
13	directly participate in decisions that influence the
14	character of programs affecting their interests;
15	"(4) provide for their regular participation in
16	the implementation of such programs;
17	"(5) provide technical and other support needed
18	to enable parents and area residents to secure on their
19	own behalf available assistance from public and pri-
20	vate sources;
21	"(6) seek the involvement of parents of partici-
22	pating children in activities designed to help such
23	parents become full partners in the education of their
24	children, and to afford such parents the opportunity

1	to participate in the development, conduct, and over-
2	all performance of the program at the local level;
3	"(7) conduct outreach to schools in which Head
4	Start children enroll, local educational agencies, the
5	local business community, community-based organi-
6	zations, faith-based organizations, museums, and li-
7	braries to generate support and leverage the resources
8	of the entire local community in order to improve
9	school readiness;
10	"(8) offer (directly or through referral to local
11	entities, such as entities carrying out Even Start pro-
12	grams under part B of chapter 1 of title I of the Ele-
13	mentary and Secondary Education Act of 1965 (20
14	U.S.C. 2741 et seq.)), to parents of participating chil-
15	dren, family literacy services and parenting skills
16	training;
17	"(9) offer to parents of participating children
18	substance abuse counseling (either directly or through
19	referral to local entities), including information on
20	drug-exposed infants and fetal alcohol syndrome;
21	"(10) at the option of such agency, offer (directly
22	or through referral to local entities), to such par-
23	ents—
24	"(A) training in basic child development;

1	``(B) assistance in developing communica-
2	tion skills;
3	"(C) opportunities to share experiences with
4	other parents;
5	"(D) regular in-home visitation; or
6	``(E) any other activity designed to help
7	such parents become full partners in the edu-
8	cation of their children;
9	"(11) provide, with respect to each participating
10	family, a family needs assessment that includes con-
11	sultation with such parents about the benefits of par-
12	ent involvement and about the activities described in
13	paragraphs (4) through (7) in which such parents
14	may choose to be involved (taking into consideration
15	their specific family needs, work schedules, and other
16	responsibilities);
17	"(12) consider providing services to assist young-
18	er siblings of children participating in its Head Start
19	program to obtain health services from other sources;
20	"(13) perform community outreach to encourage
21	individuals previously unaffiliated with Head Start
22	programs to participate in its Head Start program
23	as volunteers; and
24	"(14)(A) inform custodial parents in single-par-
25	ent families that participate in programs, activities,

1	or services carried out or provided under this sub-
2	chapter about the availability of child support serv-
3	ices for purposes of establishing paternity and acquir-
4	ing child support; and
5	``(B) refer eligible parents to the child support
6	offices of State and local governments.".
7	(2) Amend subsection (c) to read as follows:
8	"(c) The head of each Head Start agency shall coordi-
9	nate and collaborate with the State agency responsible for
10	administering the State program carried out under the
11	Child Care and Development Block Grant Act of 1990 (42
12	U.S.C. 9858 et seq.), and other early childhood education
13	and development programs, including programs under sub-
14	title VII–B of the McKinney-Vento Homeless Assistance Act
15	(42 U.S.C. 11431–11435), Even Start programs under part
16	B of chapter 1 of title I of the Elementary and Secondary
17	Education Act of 1965 (20 U.S.C. 2741 et seq.), and pro-
18	grams under part C and section 619 of the Individuals with
19	Disabilities Education Act (20 U.S.C. 1431–1445, 1419),
20	and the Child Abuse Prevention and Treatment Act (42
21	U.S.C. 5106a), serving the children and families served by
22	the Head Start agency to carry out the provisions of this
23	subchapter.".

24 (3) In subsection (d) by redesignating para25 graphs (2) through (4) as paragraph (3) through (5)

3	"(2) In communities where both public prekinder-
4	garten programs and Head Start programs operate, a Head
5	Start agency shall coordinate with the local educational
6	agency or other public agency responsible for the operation
7	of the prekindergarten program and providers of prekinder-
8	garten, including for outreach to identify eligible children.".
9	(4) In paragraph (3) (as redesignated) of sub-
10	section (d), strike "and" at the end of subparagraph
11	(A) and insert the following after subparagraph (A)
12	and redesignate subparagraph (B) as (C) :
13	``(B) collaborating to increase the program
14	participation of underserved populations of eligi-
15	ble children; and".
16	SEC. 108. HEAD START ALIGNMENT WITH K-12 EDUCATION.
17	Section 642A of the Head Start Act (42 U.S.C. 9837a)
18	is amended as follows:
19	(1) The heading is amended to read as follows:
20	"SEC. 642A. HEAD START ALIGNMENT WITH K-12 EDU-
21	CATION.".
22	(2) In paragraph (2) after "social workers," in-
23	sert the following: "McKinney-Vento liaisons as estab-
24	lished under section 722 $(g)(1)(J)(ii)$ of the McKin-

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2	ments Act of 2001,".
3	(3) Add the following new paragraph after para-
4	graph (2) and redesignate paragraphs (3) through (7)
5	as (4) through (8):
6	"(3) developing continuity of developmentally
7	appropriate curricula between Head Start and local
8	educational agencies to ensure an effective transition
9	and appropriate shared expectations for children's
10	learning and development as they make such transi-
11	tion to school;".
12	(4) Paragraph (6)(as redesignated by paragraph
13	(3) of this section) is amended to read as follows:
14	"(6) developing and implementing a family out-
15	reach and support program in cooperation with enti-
16	ties carrying out parental involvement efforts under
17	title I of the Elementary and Secondary Education
18	Act of 1965 and family outreach and support efforts
19	under subtitle VII–B of the McKinney-Vento Homeless
20	Assistance Act;".
21	(5) In paragraph (7)(as redesignated by para-
22	graph (3) of this section) by inserting "and con-
23	tinuity in parental involvement activities" after "de-

24 velopmental continuity".

(6) Strike "and" at the end of paragraph (7)(as
redesignated by paragraph (3) of this section) and
strike the period at the end of paragraph (8)(as redes-
ignated by paragraph (3) of this section) and insert
a semicolon.
(7) Add the following after paragraph (8):
"(9) helping parents to understand the impor-
tance of parental involvement in a child's academic
success while teaching them strategies for maintain-
ing parental involvement as their child moves from
Head Start to elementary school; and
"(10) developing and implementing a system to
increase program participation of underserved popu-
lations of eligible children.".
SEC. 109. ADMINISTRATIVE REQUIREMENTS AND STAND-
ARDS.
Section 644 of the Head Start Act (42 U.S.C. 9839)
is amended in subsection $(f)(2)$ by redesignating subpara-
graphs (A) through (E) as (B) through (F) and inserting
the following new subparagraph before subparagraph (B)
(as so redesignated):
"(A) a description of the consultation conducted
by the Head Start agency with the providers in the
community demonstrating capacity and capability to
provide services under this Act, and of the potential

1	for collaboration with such providers and the cost ef-
2	fectiveness of such collaboration as opposed to the cost
3	effectiveness of the purchase of a facility;"
4	SEC. 110. ELIGIBILITY.
5	Section 645(a) of the Head Start Act (42 U.S.C. 9843)
6	is amended as follows:
7	(1) By striking "to a reasonable extent" in para-
8	graph $(1)(B)(i)$ and inserting "not to exceed 10 per-
9	cent of the total enrollment" and by striking "benefit
10	from such programs" and inserting "benefit from
11	such programs, including children referred by child
12	welfare services," .
12	(9) Du adding the following new nanagement at

13 (2) By adding the following new paragraph at
14 the end thereof:

"(3) The amount of a basic allowance provided under 15 section 403 of title 37, United States Code, on behalf of an 16 individual who is a member of the uniformed services for 17 housing that is acquired or constructed under the authority 18 19 of subchapter IV of chapter 169 of title 10, United States Code, or any other related provision of law, shall not be 20 considered to be income for purposes of determining the eli-21 gibility of a child of the individual for programs assisted 22 23 under this subchapter.".

1 SEC. 111. EARLY HEAD START PROGRAMS.

2 (a) IN GENERAL.—Section 645A of the Head Start Act
3 (42 U.S.C. 9643) is amended as follows:

4 (1) By amending paragraphs (4) and (5) of sub5 section (b) to read as follows:

6 "(4) provide services to parents to support their 7 role as parents (including parenting skills training 8 and training in basic child development) and to help 9 the families move toward self-sufficiency (including 10 educational and employment services as appropriate);

11 "(5) coordinate services with services (including 12 home-based services) provided by programs in the 13 State and programs in the community (including 14 programs for infants and toddlers with disabilities) to 15 ensure a comprehensive array of services (such as 16 health and mental health services, and family support 17 services);".

18 (2) By amending paragraph (8) of subsection (b)
19 to read as follows:

"(8) ensure formal linkages with the agencies
and entities described in section 644(b) of the Individuals with Disabilities Education Act (20 U.S.C.
1444(b)) and providers of early intervention services
for infants and toddlers with disabilities under the
Individuals with Disabilities Education Act (20
U.S.C. 1400 et seq.) and the agency responsible for

1	administering the Section 106 of the Child Abuse Pre-
2	vention and Treatment Act (42 U.S.C. 5106a); and".
3	(3) In subsection $(g)(2)(B)$ by striking "and" at
4	the end of clause (iii), by striking the period at the
5	end of clause (iv) and inserting "; and" and by in-
6	serting the following at the end:
7	"(v) providing professional develop-
8	ment designed to increase program partici-
9	pation for underserved populations of eligi-
10	ble children.".
11	(b) MIGRANT AND SEASONAL PROGRAMS.—Section
12	645A(d)(1) of the Head Start Act (42 U.S.C. 9643(d)(1))
13	is amended to read as follows:
14	"(1) entities operating Head Start programs
15	under this subpart, including migrant and seasonal
16	Head Start programs; and".
17	(c) Community- and Faith-Based Organiza-
18	TIONS.—Section $645A(d)(2)$ of the Head Start Act (42
19	U.S.C. 9643(d)(21)) is amended by inserting ", including
20	$community\mathchar` and faith\mathchar` organizations" after "entities"$
21	in the second place it appears.
22	SEC. 112. TECHNICAL ASSISTANCE AND TRAINING.
23	Section 648 of the Head Start Act (42 U.S.C. 9843)
24	is amended as follows:

(1) By inserting the following new subsection
 after subsection (a) and redesignating subsections (b)
 through (e) as subsections (c) through (f):

4 "(b) The Secretary shall make available to each State the money reserved in section 640(a)(2)(C)(ii) to support 5 a State-based system delivering training and technical as-6 7 sistance that improves the capacity of Head Start programs 8 within a State to deliver services in accordance with the 9 Head Start standards in section 641A(a)(1), with particular attention to the standards set forth in subpara-10 11 graphs (A) and (B) of such section. The Secretary shall— 12 "(1) ensure eligible entities within a State are 13 chosen by the Secretary, in consultation with the Collaboration Board described in section 14 State 15 640(a)(5)(C)(i), through a competitive bid process;

"(2) ensure that existing agencies with dem-16 17 onstrated expertise in providing high quality training 18 and technical assistance to improve the delivery of 19 Head Start services, including the State Head Start 20 Association, State agencies, migrant and seasonal 21 Head Start programs operating in the State, and 22 other entities currently providing training and tech-23 nical assistance in early education, be included in the 24 planning and coordination of the State system of 25 training and technical assistance: and

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1	"(3) encourage States to supplement the funds
2	authorized in section $640(a)(2)(C)(ii)$ with State,
3	Federal, or local funds other than Head Start funds,
4	to expand activities beyond Head Start agencies to
5	include other providers of other early childhood serv-
6	ices within a State.".
7	(2) In subsection (d) (as redesignated):
8	(A) In paragraph (2), after "disabilities"
9	insert "and for activities described in section
10	1221(b)(3) of the Elementary and Secondary
11	Education Act of 1965".
12	(B) In paragraph (5) after "assessment" in-
13	sert ", including the needs of homeless children
14	and their families".
15	(C) By striking "and" at the end of para-
16	graph (10), by striking the period at the end of
17	paragraph (11) and inserting "; and" and by
18	inserting the following at the end:
19	"(12) assist Head Start agencies and programs
20	in increasing program participation of eligible home-
21	less children.".
22	(3) In subsection (e) (as redesignated by para-
23	graph (1)) by inserting ", including community- and
24	faith-based organizations" after "entities".

(4) By amending subsection (f) (as redesignated
 by paragraph (1)) to read as follows:

3 "(f) The Secretary shall provide, either directly or 4 through grants or other arrangements, funds from programs 5 authorized under this subchapter to support an organization to administer a centralized child development and na-6 tional assessment program leading to recognized credentials 7 8 for personnel working in early childhood development and 9 child care programs, training for personnel providing services to non-English language background children (includ-10 11 ing services to promote the acquisition of the English lan-12 quage), training for personnel providing services to children determined to be abused or neglected, training for personnel 13 providing services to children referred by or receiving child 14 15 welfare services, training for personnel in helping children cope with community violence, and resource access projects 16 for personnel working with disabled children.". 17

18 (5) Insert at the end of the section:

19 "(g) HELPING PERSONNEL BETTER SERVE MIGRANT
20 AND SEASONAL FARM-WORKING COMMUNITIES AND HOME21 LESS FAMILIES.—The Secretary shall provide, either di22 rectly or through grants, or other arrangements, funds for
23 training of Head Start personnel in addressing the unique
24 needs of migrant and seasonal working families, families
25 with a limited English proficiency, and homeless families.

"(h) AUTHORIZED ACTIVITIES.—The majority of
 funds expended under this section shall be used to provide
 high quality, sustained, intensive, and classroom-focused
 training and technical assistance in order to have a positive
 and lasting impact on classroom instruction. Funds shall
 be used to carry out activities related to any or all of the
 following:

8 "(1) Education and early childhood development.
9 "(2) Child health, nutrition, and safety.

10 *"(3) Family and community partnerships.*

11 "(4) Other areas that impact the quality or over12 all effectiveness of Head Start programs.

13 "(i) PROHIBITION ON USE OF FUNDS.—Funds under this subchapter used for training shall be used for needs 14 15 identified annually by a grant applicant or delegate agency in their program improvement plan, except that funds shall 16 17 not be used for long-distance travel expenses for training activities available locally or regionally or for training ac-18 19 tivities substantially similar to locally or regionally available training activities. 20

21 "(j) DEFINITION.—For purposes of this section, the
22 term 'eligible entities' means an institution of higher edu23 cation or other entity with expertise in delivering training
24 in early childhood development, family support, and other

1	assistance designed to improve the delivery of Head Start
2	services.".
3	SEC. 113. STAFF QUALIFICATIONS AND DEVELOPMENT.
4	Section 648A of the Head Start Act (42 U.S.C. 9843a)
5	is amended as follows:
6	(1) By amending paragraph (2) of subsection (a)
7	to read as follows:
8	"(2) Degree requirements.—
9	"(A) IN GENERAL.—The Secretary shall en-
10	sure that not later than September 30, 2008, at
11	least 50 percent of all Head Start teachers na-
12	tionwide in center-based programs have—
13	"(i) a baccalaureate, or advanced de-
14	gree in early childhood education; or
15	"(ii) a baccalaureate, or advanced de-
16	gree in a field related to early childhood
17	education, with experience in teaching pre-
18	school children.
19	"(B) Progress.—Each Head Start agency
20	shall provide to the Secretary a report indicating
21	the number and percentage of classroom instruc-
22	tors with child development associate credentials
23	and associate, baccalaureate, or advanced de-
24	grees. The Secretary shall compile all program
25	reports and make them available to the Com-

2United States House of Representatives an3Committee on Health, Education, Labor,4Pensions of the United States Senate.5"(C) REQUIREMENT FOR NEW HEAD S6TEACHERS.—Within 3 years after the date7actment of this clause, the Secretary shall re8that all Head Start teachers nationwide in9ter-based programs hired following the date10enactment of this subparagraph—11"(i) have an associate, baccaland12or advanced degree in early childhood13cation;14"(ii) have an associate, baccaland15or advanced degree in a field relate16early childhood education, with expending17in teaching preschool children; or18"(iii) be currently enrolled in a19gram of study leading to an associate of20in early childhood education and ag21complete degree requirements within 322from the date of hire.23"(D) SERVICE REQUIREMENTS.—The24retary shall establish requirements to ensure		
3Committee on Health, Education, Labor, Pensions of the United States Senate.5"(C) REQUIREMENT FOR NEW HEAD S6TEACHERS.—Within 3 years after the date actment of this clause, the Secretary shall re 88that all Head Start teachers nationwide in 99ter-based programs hired following the date (i) have an associate, baccalant or advanced degree in early childhood 1311"(ii) have an associate, baccalant or advanced degree in a field relatt or advanced degree in a field relatt 1616early childhood education, with expension (iii) be currently enrolled in a gram of study leading to an associate of in early childhood education and ag 2120in early childhood education and ag (iii) be REVICE REQUIREMENTS.—The retary shall establish requirements to ensure	1	mittee on Education and the Workforce of the
4 Pensions of the United States Senate. 5 "(C) REQUIREMENT FOR NEW HEAD S 6 TEACHERS.—Within 3 years after the date 7 actment of this clause, the Secretary shall rest 8 that all Head Start teachers nationwide in 9 ter-based programs hired following the date 10 enactment of this subparagraph— 11 "(i) have an associate, baccaland 12 or advanced degree in early childhood 13 cation; 14 "(ii) have an associate, baccaland 15 or advanced degree in a field relate 16 early childhood education, with experi- 17 in teaching preschool children; or 18 "(iii) be currently enrolled in a 19 gram of study leading to an associate of 20 in early childhood education and ag 21 complete degree requirements within 3 22 from the date of hire. 23 "(D) SERVICE REQUIREMENTS.—The 24 retary shall establish requirements to ensure	2	United States House of Representatives and the
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 23 "(D) SERVICE REQUIREMENTS.—The 24 retary shall establish requirements to ensure 	21	complete degree requirements within 3 years
24 retary shall establish requirements to ensur-	22	from the date of hire.
5 1	23	"(D) Service requirements.—The Sec-
25 individuals who receive financial assis	24	retary shall establish requirements to ensure that
	25	individuals who receive financial assistance

1	under this Act in order to comply with the re-
2	quirements under section $648A(a)(2)$ shall subse-
3	quently teach in a Head Start center for a pe-
4	riod of time equivalent to the period for which
5	they received assistance or repay the amount of
6	the funds.".
7	(2) By adding the following at the end thereof:
8	"(f) Professional Development Plans.—Every
9	Head Start agency and program shall create, in consulta-
10	tion with an employee, a professional development plan for
11	all full-time employees who provide direct services to chil-
12	dren.".
13	SEC. 114. RESEARCH, DEMONSTRATIONS, AND EVALUATION.
14	Section 649 of the Head Start Act (42 U.S.C. 9844)
15	is amended as follows:
16	(1) By amending subsection $(a)(1)(B)$ to read as
17	follows:
18	"(B) use the Head Start programs to de-
19	velop, test, and disseminate new ideas and ap-
20	proaches for addressing the needs of low-income
21	preschool children (including children with dis-
22	abilities and children determined to be abused or
23	neglected) and their families and communities
24	(including demonstrations of innovative non-cen-
25	ter based program models such as home-based

1	and mobile programs), and otherwise to further
2	the purposes of this subchapter.".
3	(2) By striking paragraph (9) of subsection (d)
4	and inserting "(9) REPEALED.—".
5	(3) By striking clause (i) of subsection $(g)(1)(A)$
6	and redesignating clauses (ii) and (iii) as clauses (i)
7	and (ii).
8	(4) In subsection $(g)(7)(C)(i)$ by striking "1999"
9	and inserting "2003", striking "2001" and inserting
10	"2005", and striking "2003" and inserting "2006".
11	(5) By amending subsection (h) to read as fol-
12	lows:
13	"(h) NAS Study.—
14	"(1) IN GENERAL.—The Secretary shall use
15	funds allocated in section $640(a)(2)(C)(iii)$ to con-
16	tract with the National Academy of Sciences for the
17	Board on Children, Youth, and Families of the Na-
18	tional Research Council to establish an independent
19	panel of experts to review and synthesize research,
20	theory and applications in the social, behavioral and
21	biological sciences and shall make recommendations
22	on early childhood pedagogy with regard to each of
23	the following:
24	"(A) Age and developmentally appropriate
25	Head Start academic requirements and out-

comes, including but not limited to the domains in 641A(a)(B).

3 "(B) Differences in the type, length, mix
4 and intensity of services necessary to ensure that
5 children from challenging family and social
6 backgrounds including: low-income children,
7 children of color, children with special needs,
8 and children with limited English proficiency
9 enter kindergarten ready to succeed.

10 "(C) Appropriate assessments of young chil-11 dren for the purposes of improving instruction, 12 services, and program quality, including system-13 atic observation assessment in a child's natural 14 environment, parent and provider interviews, 15 and accommodations for children with disabil-16 ities and appropriate assessments for children 17 with special needs, including English language 18 learners.

19 "(2) COMPOSITION.—The panel shall consist of
20 multiple experts in each of the following areas:

21 "(A) Child development and education, in22 cluding cognitive, social, emotional, physical, ap23 proaches to learning, and other domains of child
24 development and learning.

1

2

1	"(B) Professional development, including
2	teacher preparation, to individuals who teach
3	young children in programs.
4	"(C) Assessment of young children, includ-

4 "(C) Assessment of young children, includ5 ing screening, diagnostic and classroom-based in6 structional assessment; children with special
7 needs, including children with disabilities and
8 limited English proficient children.

9 "(3) TIMING.—The National Academy of 10 Sciences and the Board shall establish the panel not 11 later than 90 days after the date of enactment of this 12 paragraph. The panel should complete its rec-13 ommendations within 18 months of its convening.

14 "(4) APPLICATION OF PANEL REPORT.—The re15 sults of the panel study shall be used as guidelines by
16 the Secretary to develop, inform and revise, where ap17 propriate, the Head Start education performance
18 measures and standards and the assessments utilized
19 in the Head Start program.".

20 SEC. 115. REPORTS.

21 Section 650 of the Head Start Act (42 U.S.C. 9845)
22 is amended as follows:

(1) The first sentence of subsection (a) is amended to read as follows: "At least once during every 2year period, the Secretary shall prepare and submit,

1	to the Committee on Education and the Workforce of
2	the House of Representatives and the Committee on
3	Health, Education, Labor and Pensions of the Senate,
4	a report concerning the status of children (including
5	disabled, homeless, and non-English language back-
6	ground children) in Head Start programs, including
7	the number of children and the services being pro-
8	vided to such children.".
9	(2) Paragraph (8) of subsection (a) is amended
10	by inserting ", homelessness" after ''background''.
11	SEC. 116. HEAD START NONDISCRIMINATION PROVISIONS.
12	Section 654 of the Head Start Act (42 U.S.C. 9849)
13	is amended to read as follows:
14	"SEC. 654. NONDISCRIMINATION PROVISIONS.
15	"(a)(1) The Secretary shall not provide financial as-
16	sistance for any program, project, or activity under this
17	subchapter unless the grant or contract with respect thereto
18	specifically provides that no person with responsibilities in
19	the operation thereof will discriminate with respect to any
20	such program, project, or activity because of race, creed,
21	color, national origin, sex, political affiliation, or beliefs.
22	"(2) Paragraph (1) shall not apply to a recipient of
23	financial assistance under this subchapter that is a reli-
24	gious corporation, association, educational institution, or
25	society, with respect to the employment of individuals of

a particular religion to perform work connected with the
 carrying on by such corporation, association, educational
 institution, or society of its activities. Such recipients shall
 comply with the other requirements contained in this sub section.

6 "(b) No person in the United States shall on the 7 ground of sex be excluded from participation in, be denied 8 the benefits of, be subjected to discrimination under, or be 9 denied employment in connection with any program or activity receiving assistance under this subchapter. The Sec-10 retary shall enforce the provisions of the preceding sentence 11 12 in accordance with section 602 of the Civil Rights Act of 1964. Section 603 of such Act shall apply with respect to 13 any action taken by the Secretary to enforce such sentence. 14 15 This section shall not be construed as affecting any other legal remedy that a person may have if such person is ex-16 cluded from participation in, denied the benefit of, subjected 17 18 to discrimination under, or denied employment (except as provided in subsection (a)(2), in the administration of any 19 program, project, or activity receiving assistance under this 20 21 subchapter.

(c) The Secretary shall not provide financial assistance for any program, project, or activity under this subchapter unless the grant or contract relating to the financial assistance specifically provides that no person with responsibilities in the operation of the program, project, or activ ity will discriminate against any individual because of a
 handicapping condition in violation of section 504 of the
 Rehabilitation Act of 1973, except as provided in subsection
 (a)(2).".

6 SEC. 117. EFFECTIVE DATE.

7 The amendments made by this Act shall be effective
8 with respect to fiscal years beginning on and after October
9 1, 2003.

10 TITLE II—STATE 11 DEMONSTRATION PROGRAM

12 SEC. 201. STATE DEMONSTRATION PROGRAM.

13 The Head Start Act is amended by inserting after sec-

14 tion 643 the following new section:

15 "SEC. 643A. STATE DEMONSTRATION PROGRAM.

- 16 *"(a) GRANTS.*—
- 17 "(1) IN GENERAL.—

18 "(A) ELIGIBLE STATES.—In the case of
19 each eligible State that submits to the Secretary
20 an application that fulfills the requirements of
21 this section, the Secretary, from amounts appro22 priated under section 639(a), shall make a grant
23 to the State to carry out a State demonstration
24 program under this section, except that the Sec-

1	retary shall not make such grants to more than
2	8 eligible States.
3	"(B) DETERMINATION.—The Secretary shall
4	make awards to those States that demonstrate—
5	"(i) that the State standards generally
6	meet or exceed the standards that ensure the
7	quality and effectiveness of programs oper-
8	ated by Head Start agencies;
9	"(ii) the capacity to deliver high qual-
10	ity early childhood education services to
11	prepare children, including low-income chil-
12	dren, for school; and
13	"(iii)-success in improving the school
14	readiness of children.
15	"(2) State eligibility.—A State shall be eligi-
16	ble to participate in the program under this section
17	if it meets each of the following criteria:
18	"(A) The State has an existing State sup-
19	ported system providing public prekindergarten
20	to children prior to entry into kindergarten.
21	"(B) The State has implemented standards
22	for school readiness that include standards for
23	language, prereading and premathematics devel-
24	opment for prekindergarten that are aligned
25	with State kindergarten through twelfth grade

1	academic content standards and which shall
2	apply to all programs receiving funds under this
3	part or provides an assurance that such stand-
4	ards will be aligned by the end of the second fis-
5	cal year of participation.
6	"(C) State and locally appropriated funds
7	for prekindergarten services and Head Start
8	services in the fiscal year immediately preceding
9	the fiscal year for which the State applies for the
10	program under this section shall not be less than
11	50 percent of the Federal funds that the grantees
12	in the State received under this Act in the imme-
13	diately preceding fiscal year for services to Head
14	Start eligible children, excluding amounts for
15	services provided under section 645A.
16	(D) The State has established a means for
17	inter-agency coordination and collaboration in
18	the development of the plan under subsection (h).
19	"(b) LEAD AGENCY.—A program under this section
20	shall be administered by a State governmental entity des-
21	ignated by the Chief Executive Officer of the State as the
22	lead State agency.
23	"(c) State Operation of Program.—The State may

24 conduct all or any part of the program under this section

1	(including the activities specified in subsection (g)) directly
2	or by grant, contract, or cooperative agreement.
3	"(d) TRANSITION.—
4	"(1) IN GENERAL.—For 36 months after the ef-
5	fective date of this section, the State shall continue to
6	provide funds to each local grantee who—
7	"(A) was receiving funds under this sub-
8	chapter, as in effect prior to the date of enact-
9	ment of this section, and
10	``(B) is serving the geographic area covered
11	by the plan in section $643A(h)$.
12	Such continuing grants shall be made in accordance
13	with the terms of the grant made to the local grantee
14	immediately prior to such date of enactment. This
15	paragraph shall not apply to a grant applicant who
16	has experienced substantial uncorrected deficiencies
17	on Department of Health and Human Services moni-
18	toring reports during any year of the most recent 5-
19	year period, or to a grantee that, as determined by
20	the State, does not comply with the State plan de-
21	scribed in subsection 643A(h) submitted to the Sec-
22	retary.
23	"(e) Federal Financial Assistance.—
24	"(1) Allocation of federal allotments to

25 STATE PROGRAMS.—From each total amount de-

1	scribed in paragraph (2) allotted to a State for a fis-
2	cal year, the Secretary shall pay to a State with a
3	program approved under this section for such fiscal
4	year an amount equal to—
5	"(A) if the State program is statewide, 100
6	percent of such total amount; and
7	"(B) if the State program is limited to a
8	geographic area or areas, the sum of—
9	"(i) an amount equal to the amount
10	received by grantees in such geographic area
11	or areas for the Federal fiscal year pre-
12	ceding the first fiscal year of the State pro-
13	gram under this section; plus
14	"(ii) an amount bearing the same
15	ratio to the excess (if any) above the total
16	amount for such preceding fiscal year as the
17	number of children less than 5 years of age
18	from families whose income is below the
19	poverty line in the geographic area or areas
20	included in the program bears to the total
21	number of such children in the State (as de-
22	termined using the same data used pursu-
23	ant to section $640(a)(4)(B)$).
24	"(2) FUNDS ALLOCATED.—For purposes of para-
25	graph (1), amounts described in this paragraph are:

1	"(A) BASIC STATE ALLOTMENTS.—Amounts
2	allotted to States pursuant to section $640(a)(4)$,
3	including amounts reserved pursuant to section
4	640(a)(5), excluding amounts for services pro-
5	vided under section 645A.
6	"(B) STATE ALLOTMENTS OF EXPANSION
7	FUNDS.—Amounts allotted to States pursuant to
8	section $640(a)(3)(D)(i)(I)$ for program expan-
9	sion.
10	"(C) QUALITY IMPROVEMENT FUNDS.—
11	Quality improvement funds (if any) reserved
12	pursuant to section $640(a)(3)$.
13	"(D) TRAINING AND TECHNICAL ASSIST-
14	ANCE FUNDS.—An amount bearing the same
15	ratio to the amount set aside for training and
16	technical assistance activities pursuant to section
17	640(a)(2)(C)(i) and (ii) as the State's share of
18	amounts allotted under section $640(a)(4)(B)$
19	bears to the total amount so allotted (and for
20	purposes of subparagraph (A), such amount shall
21	be considered an amount allotted to the State for
22	the fiscal year).
23	"(3) Non-Federal Match.—(A) In determining
24	the amount of Federal and non-Federal contributions
25	for purposes of this section, the amounts required to

1	be expended by the State under subsection $(h)(14)(B)$
2	(relating to maintenance of effort) shall be excluded.
3	``(B) Financial assistance made available to a
4	State under this subchapter shall be in an amount
5	equal to 95 percent of the total amount expended for
6	such programs. The Secretary shall require non-Fed-
7	eral contributions in an amount equal to 5 percent of
8	the total amount expended under this subchapter for
9	such programs.
10	(C) Non-Federal contributions may be made in
11	cash or in kind, fairly evaluated, including plant,
12	equipment, or services.
13	"(4) Combined operations with other early
14	CHILDHOOD EDUCATION PROGRAMS.—A State may
15	combine funds for a program under this section with
16	funds for other early childhood programs serving chil-
17	dren in the same age group, as long as all applicable
18	requirements of this subchapter are met with respect
19	to either—
20	"(A) the entire combined program; or
21	``(B) each child served in such combined
22	program for whom the services provided are
23	funded from appropriations under this sub-
24	chapter or non-Federal matching contributions
25	under this subchapter.

1	"(5) USE OF FUNDS WITHOUT REGARD TO AL-
2	lotment purposes.—A State may use funds re-
3	ceived pursuant to this section for any program pur-
4	pose set forth in section 636, without regard to the
5	purposes for such funds specified in section 640.
6	"(6) Other funds.—Funds received under this
7	section shall not supplant any non-Federal, State or
8	local funds that would otherwise be used for activities
9	authorized under this section or similar activities car-
10	ried out in the State.
11	"(f) Coordination and Choice.—
12	"(1) IN GENERAL.—A State demonstration Pro-
13	gram shall be coordinated with the education pro-
14	grams of local educational agencies in the State to en-
15	sure that the program is effectively designed to de-
16	velop in children in the program the knowledge and
17	behaviors necessary to transition successfully to kin-
18	dergarten and to succeed in school.
19	"(2) Programs concerned.—
20	"(A) REQUIRED PROGRAMS.—Such coordi-
21	nation shall occur regarding the implementation
22	of the following:
23	"(i) The Early Reading First and
24	Even Start programs under title I, part B,
25	subparts 2 and 3 of the Elementary and

1	Secondary Education Act of 1965, and
2	other preschool programs carried out under
3	title I of that Act.
4	"(ii) State prekindergarten programs.
5	"(iii) The Ready-to-Learn Television
6	Program under subpart 3 of part D of title
7	II of the Elementary and Secondary Edu-
8	cation Act.
9	"(B) Optional programs.—Such coordi-
10	nation may occur regarding the implementation
11	of the following:
12	"(i) Programs under the Child Care
13	and Development Block Grant Act.
14	"(ii) Other publicly funded early child-
15	hood education programs.
16	"(3) PARENTAL CHOICE.—The program shall
17	allow parents to choose the preschool program for
18	their child.
19	"(g) REQUIRED SERVICES.—With funds under this
20	section, the State shall provide services described in section
21	641A at least as extensive as were provided, and to at least
22	as many low-income children and families in each fiscal
23	year as were provided such services, with such funds in the
24	base year in the State (or, if applicable, in the geographic
25	area included in the State program). A program under this

1	section shall include the following comprehensive activities
2	designed to promote school readiness and success in school:
3	"(1) Child development and education.—
4	Activities with enrolled children that promote—
5	"(A) cognitive development, language devel-
6	opment, prereading, and premathematics knowl-
7	edge and skills;
8	(B) physical development, health, and nu-
9	trition (including through coordination with,
10	and referral of children and families to local
11	health service entities; and
12	(C) social development important for envi-
13	ronments constructive for child development,
14	early learning, and school success.
15	"(2) PARENT EDUCATION AND INVOLVEMENT.—
16	Activities with the parents of enrolled children di-
17	rected at enhancing and encouraging—
18	"(A) involvement in, and ability to support,
19	their children's educational development;
20	``(B) parenting skills and understanding of
21	child development; and
22	"(C) ability to participate effectively in de-
23	cisions relating to the education of their chil-
24	dren.

 Activities directed at securing appropriate social at family support services for enrolled children and the families, primarily through referral and coordinati with local, State, and Federal entities that provides such services. "(4) HEAD START SERVICES.—For purposes 	
 4 families, primarily through referral and coordinati 5 with local, State, and Federal entities that provi 6 such services. 	ıd
 5 with local, State, and Federal entities that provi 6 such services. 	ir
6 such services.	m
	de
7 "(4) HEAD START SERVICES.—For purposes	
	of
8 paragraph (1) Head Start services furnished in	a
9 State program under this section shall include of	ıll
10 Head Start services, other than—	
11 "(A) Indian Head Start programs and m	ni-
12 grant and seasonal Head Start programs su	р-
13 ported with funds reserved under section	m
14 $640(a)(2)(A); and$	
15 "(B) Early Head Start services provid	ed
16 <i>under section 645A</i> .	
17 "(h) STATE PLAN.—A State proposing to administ	er
18 a program under this section shall submit a State plan	to
19 the Secretary. The State plan shall include the following	<i>g</i> :
20 "(1) LEAD STATE AGENCY.—The plan shall ide	n-
21 tify the entity designated by the Chief Executive Of	fi-
22 <i>cer of the State as the lead State agency.</i>	
23 "(2) GEOGRAPHIC AREA.—The plan shall spece	fy
24 whether the program is statewide, and, if it is n	ot,
25 identify the geographic area or areas covered by t	he

plan. A geographic area may be a city, county, stand ard metropolitan statistical area, or such other geo graphic area in the State.

4 "(3) PROGRAM PERIOD.—A State program under
5 this section shall be in effect for 5 Federal fiscal
6 years.

"(4) PROGRAM DESCRIPTION.—The plan shall
describe the services under subsection (f) to be provided in the program and arrangements the State
proposes to use to provide the services specified in
subsection (g), including how the State will leverage
existing delivery systems for such services.

13 "(5) NEEDS ASSESSMENT.—The plan shall de-14 scribe the results of a State needs assessment and 15 shall provide an assurance that the State will use the 16 results to identify the needs for early childhood edu-17 cation services within a State or geographic area to 18 be served and is targeting services to those areas of 19 greatest need and to expand and improve services to 20 disadvantaged children in the State.

21 "(6) ASSURANCE OF COMPLIANCE.—The plan
22 shall provide an assurance that the State program
23 will comply with the requirements of this section, in24 cluding each of the following:

1	"(A) PRIORITY FOR LOW-INCOME CHIL-
2	DREN.—Requirements established pursuant to
3	section 645(a) concerning the eligibility and pri-
4	ority of individuals for participation in Head
5	Start programs.
6	"(B) Continuation for existing pro-
7	VIDERS.—An applicant who received funds
8	under this subchapter in prior fiscal years and
9	has not corrected any substantial deficiencies
10	identified in the past 5 years shall not be eligible
11	to receive any grants, contract, or cooperative
12	agreements under this section.
13	"(C) PARTICIPATION OF CHILDREN WITH
14	DISABILITIES.—Requirements pursuant to sec-
15	tion 640(d) concerning Head Start enrollment
16	opportunities and services for children with dis-
17	abilities.
18	"(D) Provisions concerning fees and
19	COPAYMENTS.—The provisions of section 645(b)
20	concerning the charging of fees and the cir-
21	cumstances under which copayments are permis-
22	sible.
23	"(E) FEDERAL SHARE; STATE AND LOCAL
24	MATCHING.—The provisions of section 640(b)
25	limiting Federal financial assistance for Head

1	Start programs, and providing for non-Federal
2	contributions.
3	"(F) Administrative costs.—The provi-
4	sions of section 644(b) limiting the share of pro-
5	gram funds that may be used for developing and
6	administering a program.
7	"(G) Federal property interest.—Ap-
8	plicable provisions of this subchapter regarding
9	the Federal Government interest in property (in-
10	cluding real property) purchased, leased, or ren-
11	ovated with Federal funds.
12	"(7) Identification of barriers.—The plan
13	shall identify barriers in the State to the effective use
14	of Federal, State, and local public funds, and private
15	funds, for early education and care that are available
16	to the State on the date on which the application is
17	submitted.
18	"(8) State guidelines for school readi-
19	NESS.—The plan shall include—
20	"(A) a State definition of school readiness;
21	"(B) a description of the State's general
22	goals for school readiness, including how the
23	State intends to—
24	"(i) promote and maintain ongoing
25	communication and collaboration between

1	providers of early care and education and
2	local educational agencies in the State;
3	"(ii) align early childhood and kinder-
4	garten curricula to ensure program con-
5	tinuity; and
6	"(iii) ensure that children successfully
7	transition to kindergarten.
8	"(9) TEACHER QUALIFICATIONS.—The plan shall
9	assure that the qualifications and credentials for
10	early childhood teachers meet or exceed the standards
11	in section 648A(a)(2)(A), (B), and (C).
12	"(10) Professional development.—The plan
13	shall provide a description of the State plan for as-
14	suring the ongoing professional development of early
15	childhood educators and administrators including
16	how the State intends to—
17	"(A) improve the competencies of early
18	childhood educators in meeting the cognitive and
19	other developmental needs of young children
20	through effective instructional strategies, meth-
21	ods, and skills;
22	(B) develop and implement initiatives to
23	effectively recruit and promote the retention of
24	well-qualified early childhood educators;

1	``(C) encourage institutions of higher edu-
2	cation, providers of community-based training,
3	and other qualified providers to develop high-
4	quality programs to prepare students to be early
5	childhood education professionals; and
6	"(D) improve the quality of professional de-
7	velopment available to meet the needs of teachers
8	that serve preschool children.
9	"(11) QUALITY STANDARDS.—The State shall de-
10	scribe the State's standards, applicable to all agencies,
11	programs, and projects that receive funds under this
12	subchapter, including a description of—
13	"(A) standards with respect to services re-
14	quired to be provided, including health, parental
15	involvement, nutritional, social, transition ac-
16	tivities described in section $642(d)$ of this sub-
17	chapter, and other services;
18	(B)(i) education standards to promote the
19	school readiness of children participating in a
20	State program under Title II of this subchapter;
21	and
22	"(ii) additional education standards to en-
23	sure that the children participating in the pro-
24	gram, at a minimum develop and demonstrate—
25	"(I) language skills;

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1	"(II) prereading knowledge and skills,
2	including interest in and appreciation of
3	books, reading and writing either alone or
4	with others;
5	"(III) premathematics knowledge and
6	skills, including aspects of classification, se-
7	riation, number, spatial relations, and
8	time;
9	"(IV) cognitive abilities related to aca-
10	demic achievement;
11	(V) social development important for
12	environments constructive for child develop-
13	ment, early learning, and school success;
14	and
15	"(VI) in the case of limited-English
16	proficient children, progress toward acquisi-
17	tion of the English language;
18	"(C) the State's minimum standards for
19	early childhood teacher credentials and qualifica-
20	tions;
21	(D) the student-teacher ratio for each age-
22	group served;
23	``(E) administrative and financial manage-
24	ment standards;

1	(F) standards relating to the condition
2	and location of facilities for such agencies, pro-
3	grams, and projects; and
4	``(G) such other standards as the State finds
5	to be appropriate.
6	"(12) State accountability system.—
7	"(A) IN GENERAL.—The State plan shall—
8	"(i) ensure that individual providers
9	are achieving results in advancing the
10	knowledge and behaviors identified by the
11	State as prerequisites for kindergarten suc-
12	cess; and
13	"(ii) specify the measures the State
14	will use to evaluate the progress toward
15	achieving such results and the effectiveness
16	of the State program under this section, and
17	of individual providers in such program.
18	"(B) Publication of results.—
19	"(i) In general.—Subject to clause
20	(ii), the results shall be made publicly
21	available in the communities served by the
22	program.
23	"(ii) Confidentiality safe-
24	GUARDS.—The system shall have in effect
25	privacy safeguards ensuring that informa-

1	tion on children included in data and re-
2	sults made public in accordance with clause
3	(i) shall be in aggregated form, and shall
4	not include information allowing identifica-
5	tion of individual children.
6	"(13) TRANSITION PLAN.—The initial State plan
7	shall make provision for transition from the direct
8	Federal program under section 640 to the demonstra-
9	tion program.
10	"(14) Cooperation with research stud-
11	IES.—The plan shall provide assurances that the
12	State will cooperate with research activities described
13	in section 649.
14	"(15) MAINTENANCE OF EFFORT.—The State
15	plan shall—
16	"(A) contain a commitment to provide
17	data, at such times and in such format as the
18	Secretary requires, concerning non-Federal ex-
19	penditures and numbers of children and families
20	served in preschool and Head Start programs
21	during the base year and each fiscal year covered
22	under the State plan, sufficient to satisfy the
23	Secretary that the State program will meet its
24	obligation with respect to the maintenance of ef-
25	fort requirement under subparagraph (B) ; and

1 (B) assure that the resources (which may 2 be cash or in-kind) contributed by the State gov-3 ernment to child care for preschool-aged children 4 and other preschool programs, including Head Start, in the State (or, if applicable, in the geo-5 6 graphic area included in the State program) for each fiscal year in which the program under this 7 8 section is in effect shall be in an amount at least 9 equal to the total amount of such State govern-10 mental resources contributed to support such 11 programs in the State (or geographic area) for 12 the base year.

13 "(16) TRAINING AND TECHNICAL ASSISTANCE.— 14 The State plan shall describe the training and tech-15 nical assistance activities that shall provide high 16 quality, sustained, intensive, and classroom-focused 17 training and technical assistance in order to have a 18 positive and lasting impact on classroom instruction. 19 "(i) Records, Reports and Audits.—The State agency administering the State program, and each entity 20 21 participating as a Head Start service provider, shall main-22 tain such records, make such reports, and cooperate with 23 such audits as the Secretary may require for oversight of 24 program activities and expenditures.

"(j) INAPPLICABILITY OF PROVISIONS CONCERNING
 PRIORITY IN AGENCY DESIGNATION.—The provisions of
 subsections (c) and (d) of section 641 (concerning priority
 in designation of Head Start agencies, successor agencies,
 and delegate agencies) shall not apply to a State program
 under this section.

7 "(k) CONSULTATION.—A State proposing to admin-8 ister a program under this section shall submit, with the 9 plan under this section, assurances that the plan was devel-10 oped through timely and meaningful consultation with ap-11 propriate public and private sector entities, including—

12 "(1) representatives of agencies responsible for
13 administering early education and care programs in
14 the State, including Head Start providers;

- 15 *"(2) parents;*
- 16 "(3) the State educational agency and local edu17 cational agencies;

18 *"(4) early childhood education professionals;*

19 "(5) kindergarten teachers and teachers in
20 grades 1 through 4;

21 "(6) child welfare agencies;

22 "(7) child care resource and referral agencies;

23 "(8) child care providers; and

1	"(9) a wide array of persons interested in and
2	involved with early care and early education issues in
3	the State, such as representatives of—
4	"(A) health care professionals;
5	``(B) the State agency with responsibility
6	for the special supplemental nutrition program
7	for women, infants, and children established by
8	section 17 of the Child Nutrition Act of 1966;
9	"(C) institutions of higher education;
10	``(D) community-based and faith-based or-
11	ganizations;
12	((E) the business community;
13	``(F) State legislators and local officials;
14	"(G) museums and libraries;
15	``(H) other relevant entities in the State;
16	and
17	``(I) other agencies that provide resources
18	for young children.
19	"(1) State Plan Submission.—An application shall
20	be submitted by a State pursuant to this section to the Sec-
21	retary, in consultation with the Secretary of Education,
22	and shall be deemed to be approved by the Secretary unless
23	the Secretary makes a written determination, prior to the
24	expiration of a reasonable time beginning on the date on

which the Secretary received the application, that the appli cation is not in compliance with this section.

"(m) TREATMENT OF FUNDS.—If a State or local gov-3 4 ernment contributes its own funds to supplement activities carried out under the applicable programs, the State or 5 local government has the option to separate out the Federal 6 7 funds or commingle them. If the funds are commingled, the 8 provisions of this subchapter shall apply to all of the com-9 mingled funds in the same manner, and to the same extent, 10 as the provisions apply to the Federal funds.

11 "(n) FEDERAL OVERSIGHT AUTHORITY; CORRECTIVE
12 ACTION; WITHDRAWAL OF APPROVAL.—

"(1) FEDERAL OVERSIGHT.—The Secretary shall
retain the authority to oversee the operation of the
State program under this section, including through
review of records and reports, audits, and onsite inspection of records and facilities and monitoring of
program activities and operations.

"(2) CORRECTION OF DEFICIENCIES.—If the Secretary determines that a State program under this
section substantially fails to meet the requirements of
this section, the Secretary shall notify the State of the
deficiencies identified and require corrective action as
follows:

1	"(A) Deficiencies causing immediate
2	JEOPARDY.—The Secretary shall require imme-
3	diate corrective action to eliminate a deficiency
4	that the Secretary finds threatens the health or
5	safety of staff or program participants or poses
6	a threat to the integrity of Federal funds.
7	"(B) Other deficiencies.—The Sec-
8	retary, taking into consideration the nature and
9	magnitude of a deficiency not described in sub-
10	paragraph (A), and the time reasonably required
11	for correction, may—
12	"(i) require the State to correct the de-
13	ficiency within 90 days after notification
14	under this paragraph; or
15	"(ii) require the State to implement a
16	quality improvement plan designed to cor-
17	rect the deficiency within one year from
18	identification of the deficiency.
19	"(3) Withdrawal of Approval.—If the defi-
20	ciencies identified under paragraph (2) are not cor-
21	rected by the deadlines established by the Secretary,
22	the Secretary shall initiate proceedings to withdraw
23	approval of the State program under this section.
24	"(4) PROCEDURAL RIGHTS.—A State subject to
25	adverse action under this subsection shall have the

same procedural rights as a Head Start agency sub-
ject to adverse action under section 641A.
"(o) INDEPENDENT EVALUATION.—
"(1) IN GENERAL.—The Secretary shall contract
with an independent organization outside of the De-
partment to design and conduct a multi-year, rig-
orous, scientifically valid, quantitative evaluation of
the State demonstration program.
"(2) PROCESS.—The Secretary shall award a
contract within 180 days of the date of enactment of
the School Readiness Act of 2003, to an organization
that is capable of designing and carrying out an
independent evaluation described in this subsection.
"(3) ANALYSIS.—The evaluation shall include an
analysis of each State participating in the State dem-
onstration program, including—
"(A) A quantitative description of the State
prekindergarten program and Head Start pro-
grams within such State, as such programs ex-
isted prior to participation in the State dem-
onstration program, including—
"(i) data on the characteristics of the
children served, including the overall num-
ber and percentages of children served

1	disaggregated by socioeconomic status, race
2	and ethnicity of those served;
3	"(ii) the quality and characteristics of
4	the services provided to such children; and
5	"(iii) the education attainment of in-
6	structional staff.
7	"(B) A quantitative and qualitative de-
8	scription of the State program after each year of
9	participation in the State demonstration, which
10	shall include each of the following:
11	"(i) A description of changes in the ad-
12	ministration of the State program, includ-
13	ing the Head Start program, within such
14	State.
15	"(ii) The rate of progress of the State
16	in improving the school readiness of dis-
17	advantaged children in the key domains of
18	development.
19	"(iii) Data as described in subpara-
20	graph (A), as updated annually.
21	"(iv) The extent to which each State
22	has met the goals established by such State
23	with respect to annual goals as described
24	under section $643(h)(10)$.

1	"(4) REPORT.—(A) The Secretary shall provide
2	an interim report on the progress of such evaluation
3	and of the progress of States participating in the
4	State demonstration in increasing the availability of
5	high-quality prekindergarten services for low-income
6	children not later than October 1, 2006, to the Com-
7	mittee on Education and the Workforce in the House
8	of Representatives and the Committee on Health,
9	Education, Labor, and Pensions in the Senate.
10	"(B) The Secretary shall provide a final report
11	to the Committee on Education and the Workforce in
12	the House of Representatives and the Committee on
13	Health, Education, Labor, and Pensions in the Sen-
14	ate, not later than October 1, 2007, which shall in-
15	clude an overall evaluation of the State demonstration
16	program, including an assessment of its success in in-
17	creasing the overall availability of high-quality pre-
18	kindergarten services for low-income children in each
19	of the participating States as compared to a rep-
20	resentative sample of non-participating States.
21	"(p) DEFINITION.—For purposes of this section, the
22	term 'base year' means the fiscal year 2003 "

22 term base year' means the fiscal year 2003.".

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108th CONGRESS 1st Session

H. R. 2210

[Report No. 108-184]

A BILL

To reauthorize the Head Start Act to improve the school readiness of disadvantaged children, and for other purposes.

JUNE 26, 2003

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed