

108TH CONGRESS
1ST SESSION

H. R. 2811

To assist local educational agencies in providing financial incentives to attract teachers to teach in rural and high-poverty areas.

IN THE HOUSE OF REPRESENTATIVES

JULY 21, 2003

Mr. THOMPSON of Mississippi (for himself, Mrs. CHRISTENSEN, Mr. PETERSON of Minnesota, Mr. CONYERS, Mr. ETHERIDGE, Mr. TOWNS, Mr. FROST, Ms. MILLENDER-MCDONALD, and Mr. THOMPSON of California) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To assist local educational agencies in providing financial incentives to attract teachers to teach in rural and high-poverty areas.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. FINANCIAL INCENTIVES FOR RECRUITMENT OF**
4 **TEACHERS FOR RURAL OR HIGH-POVERTY**
5 **AREAS.**

6 Section 2151 of the Elementary and Secondary Edu-
7 cation Act of 1965 (20 U.S.C. 6651) is amended by add-
8 ing at the end the following new subsection:

1 “(g) FINANCIAL INCENTIVES FOR RECRUITMENT OF
2 TEACHERS FOR RURAL AND HIGH-POVERTY AREAS.—

3 “(1) GRANTS AUTHORIZED.—The Secretary is
4 authorized to make grants to local educational agen-
5 cies to assist such agencies in recruiting and retain-
6 ing teachers for high-need schools described in para-
7 graph (2).

8 “(2) HIGH-NEED SCHOOLS.—A high-need
9 school is an elementary or secondary school that sat-
10 isfies the following conditions:

11 “(A) The school provides a free public edu-
12 cation.

13 “(B) At least 75 percent of the students
14 attending the school receive a free or reduced-
15 cost lunch in accordance with the Richard B.
16 Russell National School Lunch Act.

17 “(C) The school has been assigned a school
18 locale code of 7 or 8, as determined by the Sec-
19 retary.

20 “(3) USE OF GRANTS.—Grants made under this
21 subsection shall be used to increase the salary of
22 teachers who are employed full-time in a high-need
23 school.

24 “(4) GRANT AMOUNTS.—Grants under this sub-
25 section shall be made in the amount of \$5000 per

1 eligible teacher in the high-need school for which the
2 grant is made.

3 “(5) APPLICATION.—To apply for a grant
4 under this subsection, a local educational agency
5 shall submit an application to the Secretary at such
6 time, in such manner, and containing such informa-
7 tion as the Secretary may require. Applications for
8 grants shall be on a per-school basis.

9 “(6) RENEWABILITY.—The Secretary may
10 renew a grant made under this subsection on an an-
11 nual basis.”.

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