

108TH CONGRESS
1ST SESSION

H. R. 965

To amend the Fair Labor Standards Act of 1938 to provide for an increase
in the Federal minimum wage.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 27, 2003

Mr. GEORGE MILLER of California (for himself, Mr. ACKERMAN, Mr. ALLEN, Mr. ANDREWS, Ms. BALDWIN, Mr. BERMAN, Mr. BOUCHER, Mr. BROWN of Ohio, Ms. CORRINE BROWN of Florida, Mr. CARDIN, Mr. CARSON of Oklahoma, Mr. CONYERS, Mr. COSTELLO, Mr. CUMMINGS, Mrs. DAVIS of California, Mr. DAVIS of Illinois, Mr. DEFazio, Mr. DELAHUNT, Ms. DELAURO, Mr. DINGELL, Mr. EVANS, Mr. FRANK of Massachusetts, Mr. GREEN of Texas, Mr. GRIJALVA, Mr. HASTINGS of Florida, Mr. HINCHHEY, Mr. HINOJOSA, Mr. HOFFEL, Mr. HOLT, Mr. HONDA, Ms. JACKSON-LEE of Texas, Ms. EDDIE BERNICE JOHNSON of Texas, Mr. KENNEDY of Rhode Island, Mr. KILDEE, Ms. KILPATRICK, Mr. KUCINICH, Mr. LANGEVIN, Ms. LEE, Mr. LEVIN, Ms. LOFGREN, Mr. MARKEY, Mr. MATSUI, Ms. MCCARTHY of Missouri, Ms. MCCOLLUM, Mr. MCGOVERN, Mr. NADLER, Mrs. NAPOLITANO, Mr. NEAL of Massachusetts, Mr. OBEY, Mr. OLVER, Mr. OWENS, Mr. PALLONE, Mr. PAYNE, Ms. PELOSI, Mr. RANGEL, Mr. RODRIGUEZ, Mr. RYAN of Ohio, Mr. SABO, Ms. LORETTA SANCHEZ of California, Mr. SANDERS, Ms. SCHAKOWSKY, Mr. SHERMAN, Ms. SOLIS, Mr. STARK, Mr. STUPAK, Mr. TIERNEY, Mr. TOWNS, Mr. UDALL of New Mexico, Mr. VAN HOLLEN, Ms. WATSON, Mr. WEINER, Mr. WEXLER, Ms. WOOLSEY, and Mr. WU) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to provide
for an increase in the Federal minimum wage.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Fair Minimum Wage
 5 Act of 2003”.

6 **SEC. 2. MINIMUM WAGE.**

7 (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor
 8 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended
 9 to read as follows:

10 “(1) except as otherwise provided in this sec-
 11 tion, not less than—

12 “(A) \$5.90 an hour, beginning on the 60th
 13 day after the date of enactment of the Fair
 14 Minimum Wage Act of 2003; and

15 “(B) \$6.65 an hour, beginning 12 months
 16 after that 60th day;”.

17 (b) EFFECTIVE DATE.—The amendment made by
 18 subsection (a) shall take effect 60 days after the date of
 19 enactment of this Act.

20 **SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM-**
 21 **MONWEALTH OF THE NORTHERN MARIANA**
 22 **ISLANDS.**

23 (a) IN GENERAL.—Section 6 of the Fair Labor
 24 Standards Act of 1938 (29 U.S.C. 206) shall apply to the
 25 Commonwealth of the Northern Mariana Islands.

1 (b) TRANSITION.—Notwithstanding subsection (a),
2 the minimum wage applicable to the Commonwealth of the
3 Northern Mariana Islands under section 6(a)(1) of the
4 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))
5 shall be—

6 (1) \$3.55 an hour, beginning on the 60th day
7 after the date of enactment of this Act; and

8 (2) increased by \$0.50 an hour (or such lesser
9 amount as may be necessary to equal the minimum
10 wage under section 6(a)(1) of such Act), beginning
11 6 months after the date of enactment of this Act
12 and every 6 months thereafter until the minimum
13 wage applicable to the Commonwealth of the North-
14 ern Mariana Islands under this subsection is equal
15 to the minimum wage set forth in such section.

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