

108TH CONGRESS  
1ST SESSION

# S. 20

To amend the Fair Labor Standards Act of 1938 to provide for an increase  
in the Federal minimum wage.

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## IN THE SENATE OF THE UNITED STATES

JANUARY 7, 2003

Mr. DASCHLE (for himself, Mr. KENNEDY, Mr. DODD, Mr. HARKIN, Ms. MIKULSKI, Mrs. MURRAY, Mr. EDWARDS, Mrs. CLINTON, Mr. AKAKA, Mr. BAYH, Mr. BIDEN, Mr. BYRD, Ms. CANTWELL, Mr. CARPER, Mr. CORZINE, Mr. DAYTON, Mr. DURBIN, Mr. FEINGOLD, Mrs. FEINSTEIN, Mr. KERRY, Mr. KOHL, Mr. LEAHY, Mr. LEVIN, Mr. LIEBERMAN, Mr. REID, Mr. ROCKEFELLER, Mr. SARBANES, Mr. SCHUMER, Ms. STABENOW, Mr. WYDEN, Mr. LAUTENBERG, Ms. LANDRIEU, Mrs. BOXER, and Mr. PRYOR) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To amend the Fair Labor Standards Act of 1938 to provide  
for an increase in the Federal minimum wage.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Fair Minimum Wage  
5 Act of 2003”.

1 **SEC. 2. MINIMUM WAGE.**

2 (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor  
3 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended  
4 to read as follows:

5 “(1) except as otherwise provided in this sec-  
6 tion, not less than—

7 “(A) \$5.90 an hour, beginning on the 60th  
8 day after the date of enactment of the Fair  
9 Minimum Wage Act of 2003; and

10 “(B) \$6.65 an hour, beginning 12 months  
11 after that 60th day;”.

12 (b) EFFECTIVE DATE.—The amendment made by  
13 subsection (a) shall take effect 60 days after the date of  
14 enactment of this Act.

15 **SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM-**  
16 **MONWEALTH OF THE NORTHERN MARIANA**  
17 **ISLANDS.**

18 (a) IN GENERAL.—Section 6 of the Fair Labor  
19 Standards Act of 1938 (29 U.S.C. 206) shall apply to the  
20 Commonwealth of the Northern Mariana Islands.

21 (b) TRANSITION.—Notwithstanding subsection (a),  
22 the minimum wage applicable to the Commonwealth of the  
23 Northern Mariana Islands under section 6(a)(1) of the  
24 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))  
25 shall be—

1           (1) \$3.55 an hour, beginning on the 60th day  
2 after the date of enactment of this Act; and

3           (2) increased by \$0.50 an hour (or such lesser  
4 amount as may be necessary to equal the minimum  
5 wage under section 6(a)(1) of such Act), beginning  
6 6 months after the date of enactment of this Act  
7 and every 6 months thereafter until the minimum  
8 wage applicable to the Commonwealth of the North-  
9 ern Mariana Islands under this subsection is equal  
10 to the minimum wage set forth in such section.

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