108TH CONGRESS 2D SESSION

# S. 2132

To prohibit racial profiling.

#### IN THE SENATE OF THE UNITED STATES

February 26, 2004

Mr. Feingold (for himself, Mr. Corzine, Mrs. Clinton, Mr. Lautenberg, Mr. Kennedy, Mr. Schumer, Mr. Durbin, Mr. Kerry, Mrs. Boxer, Mr. Reid, Mr. Dodd, Ms. Cantwell, Ms. Mikulski, and Mr. Edwards) introduced the following bill; which was referred to the Committee on the Judiciary

### A BILL

To prohibit racial profiling.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 4 (a) Short Title.—This Act may be cited as the
- 5 "End Racial Profiling Act of 2004".
- 6 (b) Table of Contents.—The table of contents of
- 7 this Act is as follows:
  - Sec. 1. Short title; table of contents.
  - Sec. 2. Findings and purposes.

#### TITLE I—PROHIBITION OF RACIAL PROFILING

Sec. 101. Prohibition.

Sec. 102. Enforcement.

## TITLE II—PROGRAMS TO ELIMINATE RACIAL PROFILING BY FEDERAL LAW ENFORCEMENT AGENCIES

Sec. 201. Policies to eliminate racial profiling.

# TITLE III—PROGRAMS TO ELIMINATE RACIAL PROFILING BY STATE AND LOCAL LAW ENFORCEMENT AGENCIES

Sec. 301. Policies required for grants.

Sec. 302. Best practices development grants.

## TITLE IV—DEPARTMENT OF JUSTICE REPORTS ON RACIAL PROFILING IN THE UNITED STATES

Sec. 401. Attorney General to issue reports on racial profiling in the United States.

Sec. 402. Limitation on use of data.

#### TITLE V—DEFINITIONS AND MISCELLANEOUS PROVISIONS

Sec. 501. Definitions.

Sec. 502. Severability.

Sec. 503. Savings clause.

#### 1 SEC. 2. FINDINGS AND PURPOSES.

- 2 (a) FINDINGS.—Congress finds the following:
- 3 (1) Federal, State, and local law enforcement
- 4 agents play a vital role in protecting the public from
- 5 crime and protecting the Nation from terrorism. The
- 6 vast majority of law enforcement agents nationwide
- 7 discharge their duties professionally and without
- 8 bias.
- 9 (2) The use by police officers of race, ethnicity,
- religion, or national origin in deciding which persons
- should be subject to traffic stops, stops and frisks,
- questioning, searches, and seizures is improper.
- 13 (3) In his address to a Joint Session of Con-
- gress on February 27, 2001, President George W.
- Bush declared that "racial profiling is wrong and we

- will end it in America." He directed the Attorney
  General to implement this policy.
  - (4) In June 2003, the Department of Justice issued a Policy Guidance regarding racial profiling by Federal law enforcement agencies which stated: "Racial profiling in law enforcement is not merely wrong, but also ineffective. Race-based assumptions in law enforcement perpetuate negative racial stereotypes that are harmful to our rich and diverse democracy, and materially impair our efforts to maintain a fair and just society."
    - (5) The Department of Justice Guidance is a useful first step, but does not achieve the President's stated goal of ending racial profiling in America: it does not apply to State and local law enforcement agencies, does not contain a meaningful enforcement mechanism, does not require data collection, and contains an overbroad exception for immigration and national security matters.
    - (6) Current efforts by State and local governments to eradicate racial profiling and redress the harms it causes, while also laudable, have been limited in scope and insufficient to address this national problem. Therefore, Federal legislation is needed.

- (7) Statistical evidence from across the country demonstrates that racial profiling is a real and measurable phenomenon.
  - (8) As of November 15, 2000, the Department of Justice had 14 publicly noticed, ongoing, pattern or practice investigations involving allegations of racial profiling, and had filed 5 pattern and practice lawsuits involving allegations of racial profiling, with 4 of those cases resolved through consent decrees.
  - (9) A large majority of individuals subjected to stops and other enforcement activities based on race, ethnicity, religion, or national origin are found to be law abiding and therefore racial profiling is not an effective means to uncover criminal activity.
  - (10) A 2001 Department of Justice report on citizen-police contacts in 1999 found that, although African-Americans and Hispanics were more likely to be stopped and searched, they were less likely to be in possession of contraband. On average, searches and seizures of African-American drivers yielded evidence only 8 percent of the time, searches and seizures of Hispanic drivers yielded evidence only 10 percent of the time, and searches and seizures of white drivers yielded evidence 17 percent of the time.

found carrying contraband; and  (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of find- ing contraband.  (12) In some jurisdictions, local law enforce- ment practices such as ticket and arrest quotas, and similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-		
(A) black women who were United States citizens were 9 times more likely than white women who were United States citizens to be x-rayed after being frisked or patted down;  (B) black women who were United States citizens were less than half as likely as white women who were United States citizens to be found carrying contraband; and  (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of finding contraband.  (12) In some jurisdictions, local law enforcement practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	1	(11) A 2000 General Accounting Office report
(A) black women who were United States citizens were 9 times more likely than white women who were United States citizens to be x-rayed after being frisked or patted down;  (B) black women who were United States citizens were less than half as likely as white women who were United States citizens to be found carrying contraband; and  (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of finding contraband.  (12) In some jurisdictions, local law enforcement practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	2	on the activities of the United States Customs Serv-
citizens were 9 times more likely than white women who were United States citizens to be x- rayed after being frisked or patted down;  (B) black women who were United States citizens were less than half as likely as white women who were United States citizens to be found carrying contraband; and (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of find- ing contraband. (12) In some jurisdictions, local law enforce- ment practices such as ticket and arrest quotas, and similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling. (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	3	ice during fiscal year 1998 found that—
women who were United States citizens to be x- rayed after being frisked or patted down;  (B) black women who were United States citizens were less than half as likely as white women who were United States citizens to be found carrying contraband; and  (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of find- ing contraband.  (12) In some jurisdictions, local law enforce- ment practices such as ticket and arrest quotas, and similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	4	(A) black women who were United States
rayed after being frisked or patted down;  (B) black women who were United States citizens were less than half as likely as white women who were United States citizens to be found carrying contraband; and  (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of finding contraband.  (12) In some jurisdictions, local law enforcement practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	5	citizens were 9 times more likely than white
(B) black women who were United States citizens were less than half as likely as white women who were United States citizens to be found carrying contraband; and (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of finding contraband. (12) In some jurisdictions, local law enforcement practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling. (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	6	women who were United States citizens to be x-
citizens were less than half as likely as white women who were United States citizens to be found carrying contraband; and (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of find- ing contraband. (12) In some jurisdictions, local law enforce- ment practices such as ticket and arrest quotas, and similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling. (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	7	rayed after being frisked or patted down;
women who were United States citizens to be found carrying contraband; and  (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of finding contraband.  (12) In some jurisdictions, local law enforcement practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	8	(B) black women who were United States
found carrying contraband; and  (C) in general, the patterns used to select passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of find- ing contraband.  (12) In some jurisdictions, local law enforce- ment practices such as ticket and arrest quotas, and similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	9	citizens were less than half as likely as white
passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of finding contraband.  (12) In some jurisdictions, local law enforcement practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	10	women who were United States citizens to be
passengers for more intrusive searches resulted in women and minorities being selected at rates that were not consistent with the rates of find- ing contraband.  (12) In some jurisdictions, local law enforce- ment practices such as ticket and arrest quotas, and similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	11	found carrying contraband; and
in women and minorities being selected at rates that were not consistent with the rates of find- ing contraband.  (12) In some jurisdictions, local law enforce- ment practices such as ticket and arrest quotas, and similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	12	(C) in general, the patterns used to select
that were not consistent with the rates of find- ing contraband.  (12) In some jurisdictions, local law enforce- ment practices such as ticket and arrest quotas, and similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	13	passengers for more intrusive searches resulted
ing contraband.  (12) In some jurisdictions, local law enforcement practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	14	in women and minorities being selected at rates
(12) In some jurisdictions, local law enforcement practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	15	that were not consistent with the rates of find-
ment practices such as ticket and arrest quotas, and similar management practices, may have the unintended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	16	ing contraband.
similar management practices, may have the unin- tended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	17	(12) In some jurisdictions, local law enforce-
tended effect of encouraging law enforcement agents to engage in racial profiling.  (13) Racial profiling harms individuals sub- jected to it because they experience fear, anxiety, hu-	18	ment practices such as ticket and arrest quotas, and
to engage in racial profiling.  (13) Racial profiling harms individuals subjected to it because they experience fear, anxiety, hu-	19	similar management practices, may have the unin-
22 (13) Racial profiling harms individuals sub- 23 jected to it because they experience fear, anxiety, hu-	20	tended effect of encouraging law enforcement agents
jected to it because they experience fear, anxiety, hu-	21	to engage in racial profiling.
, , , , , , , , , , , , , , , , , , , ,	22	(13) Racial profiling harms individuals sub-
miliation, anger, resentment, and cynicism when	23	jected to it because they experience fear, anxiety, hu-
	24	miliation, anger, resentment, and cynicism when

they are unjustifiably treated as criminal suspects.

- By discouraging individuals from traveling freely, racial profiling impairs both interstate and intrastate commerce.
  - (14) Racial profiling damages law enforcement and the criminal justice system as a whole by undermining public confidence and trust in the police, the courts, and the criminal law.
  - (15) In the wake of the September 11, 2001, terrorist attacks, many Arabs, Muslims, Central and South Asians, and Sikhs, as well as other immigrants and Americans of foreign descent, were treated with generalized suspicion and subjected to searches and seizures based upon religion and national origin, without trustworthy information linking specific individuals to criminal conduct. Such profiling has failed to produce tangible benefits, yet has created a fear and mistrust of law enforcement agencies in these communities.
  - (16) Racial profiling violates the equal protection clause of the Constitution. Using race, ethnicity, religion, or national origin as a proxy for criminal suspicion violates the constitutional requirement that police and other government officials accord to all citizens the equal protection of the law. Arlington

- Heights v. Metropolitan Housing Development Corporation, 429 U.S. 252 (1977).
- 3 (17) Racial profiling is not adequately addressed through suppression motions in criminal 5 cases for two reasons. First, the Supreme Court 6 held, in Whren v. United States, 517 U.S. 806 7 (1996), that the racially discriminatory motive of a 8 police officer in making an otherwise valid traffic 9 stop does not warrant the suppression of evidence. 10 Second, since most stops do not result in the dis-11 covery of contraband, there is no criminal prosecu-12 tion and no evidence to suppress.
  - (18) A comprehensive national solution is needed to address racial profiling at the Federal, State, and local levels. Federal support is needed to combat racial profiling through specialized training of law enforcement agents, improved management systems, and the acquisition of technology such as in-car video cameras.

### 20 (b) Purposes.—The purposes of this Act are—

(1) to enforce the constitutional right to equal protection of the laws, pursuant to the Fifth Amendment and section 5 of the 14th Amendment to the Constitution of the United States;

13

14

15

16

17

18

19

21

22

23

1	(2) to enforce the constitutional right to protec-
2	tion against unreasonable searches and seizures,
3	pursuant to the Fourth Amendment to the Constitu-
4	tion of the United States;
5	(3) to enforce the constitutional right to inter-
6	state travel, pursuant to section 2 of article IV of
7	the Constitution of the United States; and
8	(4) to regulate interstate commerce, pursuant
9	to clause 3 of section 8 of article I of the Constitu-
10	tion of the United States.
11	TITLE I—PROHIBITION OF
12	RACIAL PROFILING
13	SEC. 101. PROHIBITION.
14	No law enforcement agent or law enforcement agency
15	shall engage in racial profiling.
16	SEC. 102. ENFORCEMENT.
17	(a) Remedy.—The United States, or an individual
18	injured by racial profiling, may enforce this title in a civil
19	action for declaratory or injunctive relief, filed either in
20	a State court of general jurisdiction or in a district court
21	of the United States.
22	
22	(b) Parties.—In any action brought pursuant to

(1) any governmental unit that employed any

2	law enforcement agent who engaged in racial
3	profiling;
4	(2) any agent of such unit who engaged in ra-
5	cial profiling; and
6	(3) any person with supervisory authority over
7	such agent.
8	(c) Nature of Proof.—Proof that the routine or
9	spontaneous investigatory activities of law enforcement
10	agents in a jurisdiction have had a disparate impact on
11	racial, ethnic, or religious minorities shall constitute prima
12	facie evidence of a violation of this title.
13	(d) Attorney's Fees.—In any action or proceeding
14	to enforce this title against any governmental unit, the
15	court may allow a prevailing plaintiff, other than the
16	United States, reasonable attorney's fees as part of the
17	costs, and may include expert fees as part of the attorney's
18	fee.
19	TITLE II—PROGRAMS TO ELIMI-
20	NATE RACIAL PROFILING BY
21	FEDERAL LAW ENFORCE-
22	MENT AGENCIES
23	SEC. 201. POLICIES TO ELIMINATE RACIAL PROFILING.
24	(a) In General.—Federal law enforcement agencies
25	shall—

1	(1) maintain adequate policies and procedures
2	designed to eliminate racial profiling; and
3	(2) cease existing practices that encourage ra-
4	cial profiling.
5	(b) Policies.—The policies and procedures de-
6	scribed in subsection (a)(1) shall include—
7	(1) a prohibition on racial profiling;
8	(2) the collection of data on routine investiga-
9	tory activities sufficient to determine if law enforce-
10	ment agents are engaged in racial profiling and sub-
11	mission of that data to the Attorney General;
12	(3) independent procedures for receiving, inves-
13	tigating, and responding meaningfully to complaints
14	alleging racial profiling by law enforcement agents of
15	the agency;
16	(4) procedures to discipline law enforcement
17	agents who engage in racial profiling; and
18	(5) such other policies or procedures that the
19	Attorney General deems necessary to eliminate racial
20	profiling.

1	TITLE III—PROGRAMS TO ELIMI-
2	NATE RACIAL PROFILING BY
3	STATE AND LOCAL LAW EN-
4	FORCEMENT AGENCIES
5	SEC. 301. POLICIES REQUIRED FOR GRANTS.
6	(a) In General.—An application by a State or gov-
7	ernmental unit for funding under a covered program shall
8	include a certification that such unit and any agency to
9	which it is redistributing program funds—
10	(1) maintains adequate policies and procedures
11	designed to eliminate racial profiling; and
12	(2) has ceased any existing practices that en-
13	courage racial profiling.
14	(b) Policies.—The policies and procedures de-
15	scribed in subsection (a) shall include—
16	(1) a prohibition on racial profiling;
17	(2) the collection of data on routine investiga-
18	tory activities sufficient to determine if law enforce-
19	ment agents are engaged in racial profiling, and sub-
20	mission of that data to the Attorney General;
21	(3) independent procedures for receiving, inves-
22	tigating, and responding meaningfully to complaints
23	alleging racial profiling by law enforcement agents;
24	(4) procedures to discipline law enforcement
25	agents who engage in racial profiling; and

1	(5) such other policies or procedures that the
2	Attorney General deems necessary to eliminate racial
3	profiling.
4	(c) Noncompliance.—If the Attorney General de-
5	termines that a grantee is not in compliance with condi-
6	tions established under this title, the Attorney General
7	shall withhold the grant, in whole or in part, until the
8	grantee establishes compliance. The Attorney General
9	shall provide notice regarding State grants and opportuni-
10	ties for private parties to present evidence to the Attorney
11	General that a grantee is not in compliance with condi-
12	tions established under this title.
13	SEC. 302. BEST PRACTICES DEVELOPMENT GRANTS.
14	(a) Grant Authorization.—The Attorney General
15	may make grants to States, law enforcement agencies and
16	other governmental units, Indian tribal governments, or
17	other public and private entities, to develop and implement
18	best practice devices and systems to ensure the racially
19	neutral administration of justice.
20	(b) Uses.—The funds provided pursuant to sub-
21	section (a) may be used to support—
22	(1) development and implementation of training
23	to prevent racial profiling and to encourage more re-

spectful interaction with the public;

- 1 (2) acquisition and use of technology to facili-2 tate the collection of data regarding routine inves-3 tigatory activities in order to determine if law en-4 forcement agents are engaged in racial profiling;
  - (3) acquisition and use of technology to verify the accuracy of data collection, including in-car video cameras and portable computer systems;
  - (4) development and acquisition of early warning systems and other feedback systems that help identify officers or units of officers engaged in or at risk of racial profiling or other misconduct, including the technology to support such systems;
  - (5) establishment or improvement of systems and procedures for receiving, investigating, and responding meaningfully to complaints alleging racial, ethnic, or religious bias by law enforcement agents; and
  - (6) establishment or improvement of management systems to ensure that supervisors are held accountable for the conduct of their subordinates.
- 21 (c) Equitable Distribution.—The Attorney Gen-22 eral shall ensure that grants under this section are award-23 ed in a manner that reserves an equitable share of funding 24 for small and rural law enforcement agencies.

7

8

9

10

11

12

13

14

15

16

17

18

19

1	(d) Authorization of Appropriations.—The At-
2	torney General shall make available such sums as are nec-
3	essary to carry out this section from amounts appro-
4	priated for programs administered by the Attorney Gen-
5	eral.
6	TITLE IV—DEPARTMENT OF JUS-
7	TICE REPORTS ON RACIAL
8	PROFILING IN THE UNITED
9	STATES
10	SEC. 401. ATTORNEY GENERAL TO ISSUE REPORTS ON RA-
11	CIAL PROFILING IN THE UNITED STATES.
12	(a) Reports.—
13	(1) In general.—Not later than 2 years after
14	the enactment of this Act, and each year thereafter,
15	the Attorney General shall submit to Congress a re-
16	port on racial profiling by Federal, State, and local
17	law enforcement agencies in the United States.
18	(2) Scope.—The reports issued pursuant to
19	paragraph (1) shall include—
20	(A) a summary of data collected pursuant
21	to sections $201(b)(2)$ and $301(b)(2)$ and any
22	other reliable source of information regarding
23	racial profiling in the United States;
24	(B) the status of the adoption and imple-
25	mentation of policies and procedures by Federal

- law enforcement agencies pursuant to section 2 201;
- 3 (C) the status of the adoption and imple-4 mentation of policies and procedures by State 5 and local law enforcement agencies pursuant to 6 sections 301 and 302; and
- 7 (D) a description of any other policies and 8 procedures that the Attorney General believes 9 would facilitate the elimination of racial 10 profiling.
- 11 (b) Data Collection.—Not later than 6 months 12 after the enactment of this Act, the Attorney General shall by regulation establish standards for the collection of data under sections 201(b)(2) and 301(b)(2), including stand-14 15 ards for setting benchmarks against which collected data shall be measured. Such standards shall result in the col-16 17 lection of data, including data with respect to stops, searches, seizures, and arrests, that is sufficiently detailed 18 to determine whether law enforcement agencies are en-19 20 gaged in racial profiling and to monitor the effectiveness 21 of policies and procedures designed to eliminate racial 22 profiling.
- 23 (c) Public Access.—Data collected under sections 24 201(b)(2) and 301(b)(2) shall be available to the public.

### 1 SEC. 402. LIMITATION ON USE OF DATA.

2	Information released pursuant to section 401 shall
3	not reveal the identity of any individual who is detained
4	or any law enforcement officer involved in a detention.
5	TITLE V—DEFINITIONS AND
6	MISCELLANEOUS PROVISIONS
7	SEC. 501. DEFINITIONS.
8	In this Act:
9	(1) COVERED PROGRAM.—The term "covered
10	program" means any program or activity funded in
11	whole or in part with funds made available under—
12	(A) the Edward Byrne Memorial State and
13	Local Law Enforcement Assistance Programs
14	(part E of title I of the Omnibus Crime Contro
15	and Safe Streets Act of 1968 (42 U.S.C. 3750
16	et seq.));
17	(B) the "Cops on the Beat" program
18	under part Q of title I of the Omnibus Crime
19	Control and Safe Streets Act of 1968 (42
20	U.S.C. 3796dd et seq.), but not including any
21	program, project, or other activity specified in
22	section 1701(d)(8) of that Act (42 U.S.C
23	3796dd(d)(8); and
24	(C) the Local Law Enforcement Block
25	Grant program of the Department of Justice
26	as described in appropriations Acts.

- 1 (2) GOVERNMENTAL UNIT.—The term "govern-2 mental unit" means any department, agency, special 3 purpose district, or other instrumentality of Federal, 4 State, local, or Indian tribal government.
  - (3) Law enforcement agency.—The term "law enforcement agency" means a Federal, State, local, or Indian tribal public agency engaged in the prevention, detection, or investigation of violations of criminal, immigration, or customs laws.
    - (4) Law enforcement agent" means any Federal, State, "local, or Indian tribal official responsible for enforcing criminal, immigration, or customs laws, including police officers and other agents of Federal, State, and local law enforcement agencies.
    - (5) RACIAL PROFILING.—The term "racial profiling" means the practice of a law enforcement agent relying, to any degree, on race, ethnicity, religion, or national origin in selecting which individuals to subject to routine or spontaneous investigatory activities, or in deciding upon the scope and substance of law enforcement activity following the initial investigatory procedure, except when there is trustworthy information, relevant to the locality and timeframe, that links persons of a particular race,

- ethnicity, religion, or national origin to an identified criminal incident or scheme.
- 3 (6) Routine or spontaneous investigatory ACTIVITIES.—The term "routine or spontaneous investigatory activities" means the following activities 5 6 by law enforcement agents: interviews; traffic stops; 7 pedestrian stops; frisks and other types of body 8 searches; consensual or nonconsensual searches of 9 the persons or possessions (including vehicles) of 10 motorists or pedestrians; inspections and interviews 11 of entrants into the United States that are more ex-12 tensive than those customarily carried out; immigra-13 tion related workplace investigations; and such other 14 types of law enforcement encounters compiled by the 15 FBI and the Justice Department's Bureau of Jus-16 tice Statistics.

#### 17 SEC. 502. SEVERABILITY.

- 18 If any provision of this Act or the application of such
- 19 provision to any person or circumstance is held to be un-
- 20 constitutional, the remainder of this Act and the applica-
- 21 tion of the provisions of such to any person or cir-
- 22 cumstance shall not be affected thereby.

#### 23 SEC. 503. SAVINGS CLAUSE.

- Nothing in this Act shall be construed to limit legal
- 25 or administrative remedies under section 1979 of the Re-

- 1 vised Statutes of the United States (42 U.S.C. 1983), sec-
- 2 tion 210401 of the Violent Crime Control and Law En-
- 3 forcement Act of 1994 (42 U.S.C. 14141), the Omnibus
- 4 Crime Control and Safe Streets Act of 1968 (42 U.S.C.
- 5 3701 et seq.), and title VI of the Civil Rights Act of 1964
- 6 (42 U.S.C. 2000d et seq.).

 $\bigcirc$