

109TH CONGRESS  
1ST SESSION

# H. R. 4190

To amend the Fair Labor Standards Act of 1938 to prohibit agreements to provide notice of investigations or inspections.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 1, 2005

Ms. DELAURO (for herself, Mr. MCGOVERN, Mr. LEWIS of Georgia, Mrs. MCCARTHY, Mr. EVANS, Mr. NADLER, Mr. BROWN of Ohio, Mr. GEORGE MILLER of California, Ms. SOLIS, Mr. OWENS, Ms. MATSUI, Mr. WEXLER, Mr. ALLEN, and Mr. HONDA) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to prohibit agreements to provide notice of investigations or inspections.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Safe at Work Act”.

5 **SEC. 2. PROHIBITION ON NOTICE OF INVESTIGATIONS OF**  
6 **CHILD LABOR VIOLATIONS.**

7 Section 11 of the Fair Labor Standards Act of 1938  
8 (29 U.S.C. 211) is amended by adding at the end the fol-  
9 lowing new subsection:

1       “(e) NOTICE OF INVESTIGATIONS.—The Secretary  
2 shall not enter into any agreement to provide any person  
3 with notice prior to commencing an investigation or in-  
4 spection pursuant to this Act.”.

5 **SEC. 3. STUDY AND REPORT ON CHILD LABOR VIOLATIONS.**

6       The Comptroller General shall conduct a study of vio-  
7 lations of child labor laws, including the number and type  
8 of allegations of child labor violations, when and whether  
9 inspections or investigations commenced for each such al-  
10 legation, what enforcement action or other outcome re-  
11 sulted from such inspections or investigations, and a com-  
12 parison of the extent to which such violations occurred in  
13 both large and small businesses during the 5-year period  
14 ending on the date of enactment of this Act. Not later  
15 than 1 year after the date of enactment of this Act, the  
16 Comptroller General shall transmit to Congress a report  
17 on the findings of such study.

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