

H. Res. 302

In the House of Representatives, U.S.,

November 8, 2005.

Whereas as of early November 2005, more than 460,000 members of the National Guard and the other reserve components have been mobilized for active duty since September 11, 2001, leaving their families to protect the United States in the Global War on Terrorism or to support hurricane disaster relief operations;

Whereas during this period of increased mobilization and deployment, employers in the spirit of patriotism have maintained job security for those mobilized reserve-component members and their families;

Whereas the Civilian Employment Information Program of the Department of Defense, a database program implemented by the Department of Defense as of March 31, 2004, to identify employers of the 1,100,000 members of the National Guard and the other reserve components, will enable the Department of Defense to improve communication with the employer community and target support and render assistance to employers of reserve component personnel who are identified for mobilization;

Whereas employers of all sizes understand that the predictable mobilization and deployment of members of the National Guard and the other reserve components are the keys to building and maintaining employer support;

Whereas the employer community continues to work with the Department of Defense to show its support for the National Guard and the other reserve components and to better understand and adhere to the obligations spelled out in the Uniformed Services Employment and Reemployment Rights Act; and

Whereas the employer community recognizes that the missions and duties of members of the Armed Forces both abroad and in securing the homeland will be necessary: Now, therefore, be it

Resolved, That it is the sense of the House of Representatives that—

(1) the employers of members of the National Guard and the other reserve components deserve the Nation's sincere recognition and gratitude for their sacrifice and strong support of the goals and struggles of the United States during the Global War on Terrorism and in support of hurricane disaster relief operations;

(2) those distinguished employers of the members of the National Guard and the other reserve components who have gone above and beyond the obligations and requirements of the Uniformed Services Employment and Reemployment Rights Act deserve the Nation's commendation; and

(3) the Secretary of Defense should continue to develop long-term strategies to maintain a high level of support between the Department of Defense and employ-

ers of members of the National Guard and the other reserve components by—

(A) continuing to build and maintain the Civilian Employment Information Program database of the Department of Defense implemented by the Department of Defense as of March 31, 2004;

(B) continuing to work with employers to build a more predictable system for the mobilization and demobilization of members of the reserve components; and

(C) encouraging officials of the Department to actively seek opportunities to address employer groups on future mobilization plans and future roles of the reserve components.

Attest:

Clerk.