

109TH CONGRESS
1ST SESSION

H. RES. 302

Recognizing and commending the continuing dedication and commitment of employers of the members of the National Guard and the other reserve components who have been mobilized during the Global War on Terrorism and in defense of the United States.

IN THE HOUSE OF REPRESENTATIVES

MAY 26, 2005

Mr. POMBO (for himself, Mr. PICKERING, Mr. JINDAL, Mr. JONES of North Carolina, Ms. BORDALLO, Mr. DUNCAN, Mr. RADANOVICH, Mrs. CHRISTENSEN, Mr. UDALL of Colorado, Mr. FERGUSON, Mr. GARY G. MILLER of California, Mr. FITZPATRICK of Pennsylvania, Mr. KUHL of New York, Mr. CANNON, Mr. CASTLE, Mr. DOOLITTLE, Ms. HERSETH, Mr. SOUDER, Mr. GOHMERT, Mr. ROGERS of Michigan, Mr. WALDEN of Oregon, Mr. ISSA, Mr. CASE, Mr. CALVERT, Mr. DAVIS of Tennessee, Mr. McCAUL of Texas, Mr. TANNER, Mr. KIND, Mr. GRAVES, Mr. WILSON of South Carolina, Mr. SIMPSON, Mr. RYAN of Ohio, and Mr. ALEXANDER) submitted the following resolution; which was referred to the Committee on Education and the Workforce, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

RESOLUTION

Recognizing and commending the continuing dedication and commitment of employers of the members of the National Guard and the other reserve components who have been mobilized during the Global War on Terrorism and in defense of the United States.

Whereas since September 11, 2001, more than 433,000 members of the National Guard and the other reserve components have been mobilized for active duty, and to leave their families, and to protect the United States in the Global War on Terrorism;

Whereas during this period of increased mobilization and deployment, employers in the spirit of patriotism have maintained job security for those mobilized personnel and their families;

Whereas the Civilian Employment Information Program, a database recently implemented by the Department of Defense to track where the 1,100,000 National Guardsmen and the other reserve components are employed, will enable the Department of Defense to improve communication with the employer community and target support and render assistance to employers of reserve component personnel identified for mobilization;

Whereas the Civilian Employment Information Program will give the Department of Defense information upon which it can make more informed decisions about mobilizing certain individuals based on their civilian employment;

Whereas employers of all sizes understand that the predictable mobilization and deployment of National Guard and the other reserve components are the keys to building and maintaining employer support;

Whereas the employer community continues to work with the Department of Defense to show its support for the National Guard and the other reserve components and to better understand and adhere to the obligations spelled out in the Uniformed Services Employment and Reemployment Rights Act; and

Whereas the employer community recognizes that the missions and duties of our troops both abroad and in securing the homeland will be necessary for years to come: Now, therefore, be it

1 *Resolved*, That it is the sense of the House of Rep-
2 representatives that—

3 (1) the employers of members of the National
4 Guard and the other reserve components deserve our
5 sincere recognition and gratitude for their sacrifice
6 and strong support of the goals and struggles of the
7 United States during the Global War on Terrorism;

8 (2) those distinguished employers of the mem-
9 bers of the National Guard and the other reserve
10 components who have gone above and beyond the ob-
11 ligations and requirements of the Uniformed Serv-
12 ices Employment and Reemployment Rights Act de-
13 serve our commendation; and

14 (3) the Department of Defense should continue
15 to develop long-term strategies to maintain a high
16 level of support between employers of members of
17 the National Guard and the other reserve compo-
18 nents by—

19 (A) continuing to build and maintain the
20 Civilian Employment Information Program
21 database;

1 (B) continuing to work with employers to
2 build a more predictable system for the mobili-
3 zation and demobilization of members of the re-
4 serve components of the Armed Forces; and

5 (C) encouraging officials of the Depart-
6 ment to actively seek opportunities to address
7 employer groups on future mobilization plans
8 and future roles of the reserve components of
9 the Armed Forces.

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