

Reagan Presidency, as we know it, without Howard Baker. I remember Howard Baker told me that when the tax cuts passed in the early 1980s, after the Republican majority was elected, he, Senator Baker, the majority leader, took the tax cuts and walked them over to the House of Representatives and handed them to Tip O'Neill. Then, of course, Senator Baker put his own Presidential aspirations aside a few years later and served as Chief of Staff for President Reagan. I was living in Australia at the time, and I remember the relief the Australians had in 1987 hearing on the radio that Howard Baker was going to the White House to help straighten out some problems.

I saw him up close, and I have seen him up close for a long time. I came here to this body in 1967, as his legislative assistant, 1 year before the President pro tempore became a Member of this Senate. Howard Baker was not a shy first-termer. We sat around in staff seats in the back of the Chamber and waited until he and TED KENNEDY, then another young Senator, took on Everett Dirksen and Sam Ervin on "one man, one vote." The youngsters beat the oldsters on that vote.

He ran for leader twice, I think, in the first 6 years. In 1977, he changed the name "Minority Leader" to "Republican Leader" on the wall out here. He began to talk about the second-best view in Washington being in the leader's office. And we knew he was thinking about trying for the first-best view in Washington, which is from the White House.

When he accepted this post in Japan, at President Bush's request, some people said to me: Why in the world would Howard Baker do that, with all he has already done in his life? I was not one bit surprised that he did. Howard Baker has always had the bit in his teeth. He has done everything he has ever done with consummate skill.

He is the reason I am in public service today. We once said there was a whole generation of us—former Senator Thompson, the late Howard Liebengood—a number of us who were a generation of people inspired by Howard Baker. Now there is a second generation, including our majority leader.

There really would not be a two-party system in Tennessee without Howard Baker.

We used to say the best thing about Howard was that when people saw him on TV, he always made Tennesseans look good. We can now say that about the country. When people see Howard Baker around the world, he makes us Americans look even better. He represents the best of us.

We welcome him home just in time for his 80th birthday on November 15, and just in time, I am quite confident, to prepare for another sparkling chapter in one of our country's most distinguished public careers.

Mr. President, I yield the floor.

The PRESIDENT pro tempore. The Democratic leader.

#### TRIBUTE TO DAVID NEXON

Mr. REID. Mr. President, this week marks the end of the career of a dedicated public servant. David Nexon will be leaving the staff of the HELP Committee after 22 years of remarkable service. He is the minority staff director of the Health Subcommittee, and over the years he has ably served the Senate and the Nation. Senators get the credit for successful legislation, but the public does not see the many thousands of hours of work that staff put in crafting the final legislative work product.

David was instrumental, for example, in the passage of the Children's Health Insurance Program legislation, which brought health care to 6 million children. He was also deeply involved in the passage of legislation which permits workers to maintain health insurance when they change or lose their job. These are just two of the many ways where David's work has enriched the lives of millions of Americans. Indeed, the bill we pass today dealing with genetic nondiscrimination is just one more example of his imprint on this Nation's health care policy.

Mr. President, I spent 6 years on the Senate floor, and I got to know Senate staff really well, because sometimes they spend hours and sometimes days getting ready for legislation that comes to the Senate floor. David is someone whom I got to know. When I saw him, I always knew Senator KENNEDY was nearby, or would be here soon. Senator KENNEDY, of course, can speak for himself, but this man was invaluable to Senator KENNEDY, the committee, and, I believe, the Senate and this country.

As David leaves the Senate, we thank him and his family for all of his sacrifices. He is the epitome of what a public servant should be. I wish him well. I wish him the best of luck in his retirement.

The PRESIDING OFFICER (Mr. ALEXANDER). The majority leader.

#### GENETIC INFORMATION NONDISCRIMINATION ACT

Mr. FRIST. Mr. President, in a few moments, the Senate will pass the Genetic Information Nondiscrimination Act. When this legislation becomes the law of the land, it will prevent health insurers from denying coverage to healthy individuals, or charging higher premiums based on genetic information. It will also prohibit employers from using genetic information when making hiring, firing, job placement, or job promotion decisions.

I thanked them earlier this morning, but once again I thank Senator OLYMPIA SNOWE, the lead sponsor of this legislation, and one of its leading champions over the years, as well as Senator MIKE ENZI, Senator KENNEDY, and Senator JUDD GREGG. So many people have been involved over the last 7 years on this legislation. I am gratified we are

on the cusp of seeing it pass in the Senate and look forward to working with the House of Representatives to have it pass as soon as possible there, so we can get it to the President of the United States.

I think it is a model demonstration of how we are leading today on tomorrow's problems, problems we know increase over time.

Just 2 years ago, the Human Genome Project completed the sequencing of the human genome one year ahead of schedule. With this historic achievement, the pace of scientific discovery has accelerated. The coming years will bring a wave of new genetics-based treatments and more powerful predictive tests for maladies like cancer, Alzheimer's, and heart disease.

Late last year, for example, the FDA approved a new test that helps doctors determine the most effective medications for treating a particular patient's case of everything from heart disease to cancer. Other new measures can detect genes that can spare women with breast cancer the need to undergo chemotherapy and affect an individual's chances of developing lung cancer. When science detects these genetic sequences, doctors and patients can do a great deal to preempt and prevent the conditions they can cause.

However, the information might also be used to harm. If people run a risk of losing jobs, promotions, or insurance policies on the basis of their genes, many will avoid getting tested and learning about them.

By acting now, we are averting widespread discrimination before it happens—before health insurers are tempted to use powerful new gene technology to decide who gets coverage and who does not.

I urge my colleagues to support the Genetics Information Non-Discrimination Act.

Congress should be forward thinking in the policies we set, instead of waiting until catastrophe looms. This is not a political or partisan issue. It is a matter of civil rights.

In the past, Congress has acted to protect the civil rights of its citizens, most notably through the landmark 1964 Civil Rights Act, the Americans with Disabilities Act, and the Health Insurance Portability and Accountability Act.

Today, we take another critical step forward to protect individuals from the threat of discrimination based on their genes by building on those time-tested laws. The Genetic Information Non-Discrimination Act is comprehensive, reasonable and fair. It is both practical and forward-looking.

Once again, I want to recognize the leadership of Senator SNOWE and Senator ENZI and the broad bipartisan coalition that has finally brought us to this day. I look forward to working with my colleagues in the House to send this to the President's desk for his signature.

Mr. President, does the Senator from Massachusetts wish to say anything quickly?

Mr. KENNEDY. Just for 30 seconds, Mr. President.

The PRESIDING OFFICER. The Senator from Massachusetts.

Mr. KENNEDY. Mr. President, at the outset, I see my chairman, Senator ENZI, who has taken the chair of our committee. I commended him for bringing this legislation up, and I say to you, Mr. Leader, we thank you for your willingness to schedule this legislation. It is of enormous importance. We have had a good debate and discussion about all of the concerns families are faced with without this kind of protection. We thank you very much, and Senator REID, for getting this legislation up and giving us a chance to express the Senate view on this matter.

The PRESIDING OFFICER. The majority leader.

ORDER OF BUSINESS

Mr. FRIST. Mr. President, for the information of Members, we will be voting in a few moments on the genetic nondiscrimination bill. For the remainder of the day, we will be working on the Lebanon resolution, the committee funding resolution, and some military nominations that have been reported by the Armed Services Committee.

As I mentioned earlier this morning, we will convene tomorrow for the reading of Washington's Farewell Address. However, we do not expect any business to be transacted tomorrow.

We are hoping to begin consideration of the bankruptcy bill that was passed out of the Judiciary Committee today when the Senate returns following the President's Day break. I will be working with the Democratic leader on that agreement and will announce more on that later today.

We have had a good week of work, completing action on the Chertoff nomination, the Nazi War Crimes Working Group extension, the nomination of Robert Zoellick and, in a moment, passage of the nondiscrimination legislation.

Having said that, I hope and expect that this will be the last vote of this week. I want to discuss a few items with the Democratic leader, and we should be able to announce shortly whatever other plans are for later today.

GENETIC INFORMATION NON-DISCRIMINATION ACT OF 2005—Resumed

The PRESIDING OFFICER. The clerk will report the bill by title.

The assistant legislative clerk read as follows:

A bill (S. 306) to prohibit discrimination on the basis of genetic information with respect to health insurance and employment.

Mr. FRIST. I ask for the yeas and nays.

The PRESIDING OFFICER. Is there a sufficient second?

There is a sufficient second.

The question is on the passage of the bill.

The clerk will call the roll.

The assistant legislative clerk called the roll.

Mr. MCCONNELL. The following Senator was necessarily absent: the Senator from Pennsylvania (Mr. SPECTER).

Mr. DURBIN. I announce that the Senator from Delaware (Mr. BIDEN) is necessarily absent.

I further announce that if present and voting, the Senator from Delaware (Mr. BIDEN) would vote "yea."

The PRESIDING OFFICER (Mr. COLEMAN). Are there any other Senators in the Chamber desiring to vote?

The result was announced—yeas 98, nays 0, as follows:

[Rollcall Vote No. 11 Leg.]

YEAS—98

Akaka	Dole	Martinez
Alexander	Domenici	McCain
Allard	Dorgan	McConnell
Allen	Durbin	Mikulski
Baucus	Ensign	Murkowski
Bayh	Enzi	Murray
Bennett	Feingold	Nelson (FL)
Bingaman	Feinstein	Nelson (NE)
Bond	Frist	Obama
Boxer	Graham	Pryor
Brownback	Grassley	Reed
Bunning	Gregg	Reid
Burns	Hagel	Roberts
Burr	Harkin	Rockefeller
Byrd	Hatch	Salazar
Cantwell	Hutchison	Santorum
Carper	Inhofe	Sarbanes
Chafee	Inouye	Schumer
Chambless	Isakson	Sessions
Clinton	Jeffords	Shelby
Coburn	Johnson	Smith
Cochran	Kennedy	Snowe
Coleman	Kerry	Stabenow
Collins	Kohl	Stevens
Conrad	Kyl	Sununu
Cornyn	Landrieu	Talent
Corzine	Lautenberg	Thomas
Craig	Leahy	Thune
Crapo	Levin	Vitter
Dayton	Lieberman	Voinovich
DeMint	Lincoln	Warner
DeWine	Lott	Wyden
Dodd	Lugar	

NOT VOTING—2

Biden Specter

The bill (S. 306), as amended, was passed.

Mr. DOMENICI. Mr. President, I am pleased to have supported the "Genetic Information Nondiscrimination Act of 2005," a bill that will prohibit discrimination based on genetic information with respect to employment and health insurance. This bill represents much cooperation on the part of my colleagues, and I want to thank them for all the hard work done on this important issue.

I am extremely pleased with today's passage of the Genetic Information Nondiscrimination Act as it marks a great milestone for those of us involved in the Human Genome Project. It seems only a short time ago that the Human Genome Project was created as a joint effort between the Department of Energy and the National Institutes of Health. What progress we have made.

In the last 2 years, there have been many events celebrating the completion of maps of the human genome. The

genome map has brought a promise of improved health through revolutionary new treatments for illness and disease. The ultimate result of mapping the human genome is a complete genetic blueprint, a blueprint containing the most personal and most private information that any human being can have. We will now have a wealth of knowledge of how our countless individual traits are determined. And perhaps more important, we will have fundamental knowledge about the genes that can cause sickness and sometimes even death.

Our personal and unique genetic information is the essence of our individuality. Our genetic blueprint is unique in each of us. However, as genetic testing becomes a more frequently used tool, we now must begin to address the ethical and legal issues regarding discrimination on the basis of genetic information. Questions regarding privacy and confidentiality, ownership and control, and consent for disclosure and use of genetic information need to be carefully considered.

An unintended consequence of this new scientific revolution is the abuses that have arisen as a result of our gathering genetic information. Healthy people are being denied employment or health insurance because of their genetic information. By addressing the issue of nondiscrimination, we are affirming the right of an individual to have a measure of control over his or her personal genetic information.

Genetic information only indicates a potential susceptibility to future illness. In fact, many individuals identified as having a hereditary condition are, indeed, healthy. Some people who test positive for genetic mutations associated with certain conditions may never develop those conditions at all. Genetic information does not necessarily diagnose disease. Yet many people in our society have been discriminated against because other people had access to information about their genes, and made determinations based on this information that the individual was too risky to ensure or unsafe to employ.

While the issue is complex, our objective is clear; people should be encouraged to seek genetic services and they should not fear its discriminatory use or disclosure. The Genetic Information Nondiscrimination Act is an important first step toward protecting access for all Americans to employment and health services regardless of their genetic inheritance. There is simply no place in the health insurance or employment sector for discrimination based solely upon genetic information.

GENETIC INFORMATION NONDISCRIMINATION ACT OF 2005

Mr. ENZI. Mr. President, I rise to speak on the promise of genomics.

"Dazzling thrilling astonishing breathtaking". Even for a group given to hyperbolic speech, the language my