U.S. Army, and to offer my appreciation to Colonel Guinn on his years of dedicated service to our country.

Col. William A. Guinn has made numerous and significant contributions to the U.S. Army in a career of over 27 years, culminating with his assignment as Commander, Letterkenny Army Depot from July 2002 to August 2005. During the past 10 years, Colonel Guinn distinguished himself through meritorious service while serving in positions of great responsibility. His leadership and support to members of the Armed Forces, the units and commands in which he served, and local communities mark him as an exceptional leader and contributor to the Armed Forces of the United States.

From 1996 to 1998 Colonel Guinn commanded the 123rd Main Support Battalion, MSB, 1st Armored Division Support Command, Dexheim, Germany. In July of 1996, the same month he took command. Colonel Guinn was ordered to begin redeployment of his unit while not losing any levels of support to the Multi-National Division-North. In less than 1 year, Colonel Guinn was again directed to deploy his units into Bosnia as part of the NATO lead stabilization force, SFOR. After 26 months of command duty, Colonel Guinn moved forward and became one of the select few chosen to attend the Industrial College of the Armed Forces.

In June 1999, Colonel Guinn reported to the headquarters, U.S. Pacific Command, as a member of the J4 staff. Within his first 90 days, he assumed the challenge of coordinating the United States' support in the emerging nation of East Timor. While assisting the U.S. commitment to Operation Stabilize, the Australia-led operation to bring peace and stability to East Timor by international forces, East Timor, INTERFET, he planned and executed the first major deployment of contracted support to military forces. Within a year Colonel Guinn would be given another mission of international and U.S. strategic importance when Navy surveillance aircraft, the EP-3E BUNO 15651, was forced down in the Peoples Republic of China, PRC, after an in-air collision with a PRC Air Force fighter aircraft on April 1, 2001.

After the tragic events of September 11, 2001, Colonel Guinn was tasked to coordinate the regional U.S. response in the opening stages of the global war on terror. Colonel Guinn's knowledge of establishing forward logistics bases in remote locations was instrumental in establishing a base in Zamboanga for special forces units to train Philippine soldiers in tactics to resist terrorist insurgents.

In July 2002, Colonel Guinn took command of Letterkenny Army Depot, LEAD, in Chambersburg, PA. When he arrived, LEAD was still wrestling with the effects of the downsizing and reductions from the base realignment and closing, BRAC, actions. The infrastructure was being shed to comply with the BRAC 1995 realignment and

Letterkenny was struggling to define its future.

Because of aggressive and progressive planning, Colonel Guinn has been able to more than double the workload and output of Letterkenny. He developed a strategy to grow the workload, which in turn made the depot a more competitive and efficient producer of materiel in support of global war on terror. First, he identified niche areas where the core capabilities of the depot and its skilled tradesmen could best utilize their strengths. Second, he went directly to nontraditional military customers such as the Special Operations Command, SOCOM, to show what the depot had to offer and how the depot could meet the needs of the warfighter. Finally, he built on the existing core depot work supporting air defense and tactical missiles to grow that part of the business in a competitive environment. During his tenure workload is up over 200 percent in dollars and over 100 percent in terms of manhours.

Colonel Guinn directed an analysis and a strategic plan for human resources and workforce replenishment at the depot. Recruitment targets and strategies of tying into technical schools were put in place. The first 4year apprenticeship program was adopted under Colonel Guinn. Interns began to arrive for the first time in a decade. Colonel Guinn instilled a sense of importance in the everyday tasks of civilians at the depot. He demanded high standards in workmanship and in orderliness of the workplace. He began with the first levels of Lean, Six Sigma, 6S, to improve shop effectiveness and to instill pride in the workforce.

Following the BRAC 1995 round, there were challenges in merging the goals of BRAC and those of the depot. Under his leadership, Colonel Guinn looked for opportunities, was entrepreneurial, and he set the depot up to be a model of efficiency. In 2002, the Army launched its "lean implementation" initiative. Colonel Guinn decided LEAD would be at the forefront of this initiative. The activities undertaken under his leadership set the pace for lean implementation across all of Army Materiel Command.

The summary of a military career is the opportunity to command and transform an organization. Some officers will manage an organization; others lead and challenge the organization to excel. Colonel Guinn led Letterkenny Army Depot and its people to achieve more than they thought themselves possible. Colonel Guinn did what a great commander should, he got all his organization was capable of doing.

GUATEMALA

Mr. LEAHY. Mr. President, I want to take a moment to speak about Guatemala, a country that receives too little attention by the Congress, where we have seen both progress and disturbing trends in recent years.

Guatemala is struggling to emerge from more than three decades of civil war in which tens of thousands of civilians, mostly Mayan Indians, were disappeared, tortured and killed. The majority of those atrocities were committed by the army.

A year and a half ago, Guatemala elected a new President, Oscar Berger, who pledged to support the implementation of the 1996 Peace Accords which his predecessors had largely ignored. President Berger's election offered hope for change, beginning with the downsizing of the military, his appointment of Nobel Peace Laureate Rigoberta Menchú as a Goodwill Ambassador, and his pursuit of corruption charges against former President Alfonso Portillo. I was among those who praised President Berger for those important and courageous initiatives.

However, I am concerned that after a promising beginning, corruption, organized crime, and human rights violations are getting worse.

In 2004, President Berger reduced the size of the Guatemalan military by 50 percent. However, to the consternation of many civil society organizations, the Interior Ministry announced that the Guatemalan military would continue to participate in joint law enforcement operations with the National Civil Police, in violation of the Peace Accords. This is also a concern because, according to the State Department, there are credible allegations of involvement by police officers in rapes, killings and kidnappings. Rather than prosecute these officers, they are often transferred to different parts of the country. Impunity remains a serious problem.

Organized crime is thriving in Guatemala, and the government faces an uncertain future if it is perceived as powerless against these wealthy criminal networks. In one day this year, 17 people were reportedly murdered in Guatemala City. Our Ambassador is reportedly confident that organized crime has not infiltrated the Berger administration, and President Berger deserves credit for removing Attorney General Carlos de Leon who was suspected of corruption. But he also needs to crack down on these violent gangs.

President Berger also deserves praise for his support of the proposed Commission for the Investigation of Illegal Armed Groups and Clandestine Security Organizations, CICIACS. His initial efforts ran into problems with the judiciary and continue to face opposition in the Guatemalan Congress. But the establishment of CICIACS would assist in the consolidation of democracy as well as in combating clandestine groups.

Reports of intimidation, kidnappings, and death threats remain all too frequent. In January and February of this year alone, Amnesty International documented that 26 human rights activists were threatened or attacked in Guatemala. More recently, on July 7, Mario

Antonio Godínez López, head of the Association for the Promotion and Development of the Community, an organization that opposes CAFTA, received a death threat. The next day, Alvaro Juárez, a human rights leader who worked with Alliance for Life and Peace and with the Association of the Displaced of the Petén, was assassinated. On July 11, five journalists were attacked with machetes by excivil patrol members. Ileana Alamilla, the President of the Association of Journalists of Guatemala, has warned that journalists are in increasing danger and that the government needs to take steps to protect them. These are only a few examples of the types of incidents that are common in Guatemala

A recent report indicates that the number of women murdered and sexually abused in Guatemala has also increased. As of mid-July, 326 women have been murdered this year in Guatemala, a country of only 14 million people. While the report suggests causes such as clandestine groups, ultimately it concludes that the lack of investigations and convictions, in other words, impunity, are at the root of the problem.

The Guatemalan Government also needs to more effectively address the agrarian conflicts by seeking greater input from indigenous and campesino organizations. I have been concerned with the government's support for land evictions, and the national police's role in the destruction of crops and houses of members campesino organizations. This explosive issue may worsen if President Berger does not find more effective ways to address the legitimate needs of landless people.

We should all be encouraged by the recent announcement that Anders Kompass will be heading the newly established office of the United Nations High Commissioner for Human Rights in Guatemala. Having gained wide respect for his work in OHCHR offices in Colombia and Mexico, Mr. Kompass brings a wealth of expertise to Guatemala. I would hope that the State Department provides funds to help support this office.

Since 1990, the Congress has prohibited foreign military financing assistance for Guatemala because of the military's involvement in gross violations of human rights, and the lack of accountability for heinous crimes. The Senate continued that prohibition recently due to ongoing concerns with the inadequate pace of military reform. It is all too apparent that despite the downsizing of the military, the attitude that the military remains above the law has yet to change.

However, we do provide the Guatemalan military with expanded international military education and training assistance. In addition, we continue to provide counter-narcotics assistance. And this year we released prior year military assistance funds to address urgent equipment needs for drug interdiction, such as spare parts for aircraft.

Guatemala is at a crossroads. No one should be under any illusions about the difficulties of the many political, economic and social challenges it faces. Reform of Guatemala's corrupt and dysfunctional judicial system alone will take many years. But while President Berger has made progress, the culture of violence and impunity continues to thrive in Guatemala. And until there is clear evidence that he is more vigorously and effectively confronting the powerful interests that are responsible for these problems, it will be difficult if not impossible for the United States to support the Guatemalan Government as strongly as we would like to.

COMBATING TRAFFICKING OF WOMEN AND CHILDREN

Mr. LEAHY. Mr. President, I rise to draw attention to the widespread problem of human trafficking. It is the world's fastest growing criminal enterprise. It is a modern-day form of slavery, involving victims who are forced, defrauded or coerced into sexual or labor exploitation. Annually, nearly 1 million people, mostly women and children, are trafficked worldwide, including nearly 18,000 persons into the United States.

The fact is that the violent subjugation and exploitation of women and girls is ongoing and not enough is being done by governments to address it. Take, for example, reports that in a marketplace in Skopje, Macedonia, women are forced to walk around a stage naked while brothel owners point their fingers to make a selection. Women are bought and sold like cattle and treated like slaves.

In Krong Koh Kong, Cambodia, 14-year-old girls stand outside a row of shacks where they charge the equivalent of \$2 or \$3 for sex, half of which goes to their pimps. These girls, many of whom have AIDS, are discarded when they become too sick to continue working.

Even in the United States, we are not immune to the scourge of human trafficking. Earlier this month, Federal agents raided brothels and businesses in San Francisco and arrested two dozen people allegedly operating an international sex-trafficking ring. Nearly 100 South Korean women were lured to illegally enter the United States; whereupon, they were held captive and forced to work as prostitutes.

Around the world, women and girls are sold as slaves and forced to engage in unprotected sex because clients offer more money for such acts. These women have no control over their lives, their health or their futures. Trafficking victims in the sex industry are exposed to HIV/AIDS at much higher rates than the general population, with no access to medical care. The fear of infection of AIDS among customers has driven traffickers to recruit younger

girls, erroneously perceived to be too young to have been infected.

Last month, the State Department issued its fifth annual Trafficking in Persons report, which ranks the efforts of 150 countries to combat human trafficking. Some have observed that the United States has been soft on certain Asian countries thought to be lax on trafficking, such as Indonesia, the Philippines, India, and Thailand. Because these countries are vital allies in fighting terrorism, they may have been treated with greater leniency.

On the other hand, this year, the State Department identified four Middle Eastern allies—Kuwait, Qatar, Saudi Arabia, and the United Arab Emirates—as being among the worst offenders of human trafficking and whose governments are doing little to control it. Despite the fact that these countries have been important partners of the United States, their inadequate efforts on human trafficking demand a call to action by the United States.

Mr. President, this report is merely one first step in combating a growing international problem. We must call upon governments around the world to renew their efforts against this form of modern-day slavery.

We must rededicate our efforts to the prevention of human trafficking, protection of victims, and prosecution of traffickers. Nowhere on Earth should it be acceptable to deceive, abuse, and force a person into a life of enslavement. To deny a person their right to freedom, is an affront to the ideals established nearly 57 years ago in the Universal Declaration of Human Rights. We can and must do better.

HONORING THE LIFE OF STEPHEN STIGLICH

Mr. BAYH. Mr. President, today I wish to pay tribute to the life of a distinguished civil servant and friend, Stephen "Bob" Stiglich, who passed away early this morning. Bob's love for our State kept him involved in public service up until his death, working to help Hoosiers from all walks of life. I know that he will be greatly missed.

Bob was a good and decent man who dedicated his life to public service. From his time in law enforcement to his successes in business to his involvement in Democratic politics, his long career was filled with acts of conscientious service on behalf of friends, family members, and Hoosiers across Northwest Indiana. The contributions he made to the region touched countless lives and his presence and humor will be sorely missed.

Bob began his career as an East Chicago police officer, and he never stopped serving the people of Northwest Indiana. It is a rare man who can make such an impact on so many people over the course of one life. Hoosiers will miss Bob as a friend, a community leader, and colleague.