

110TH CONGRESS
1ST SESSION

H. R. 2232

To affirm that Federal employees are protected from discrimination on the basis of sexual orientation and to repudiate any assertion to the contrary.

IN THE HOUSE OF REPRESENTATIVES

MAY 9, 2007

Mr. WAXMAN (for himself, Mr. TOM DAVIS of Virginia, Mr. DAVIS of Illinois, Mr. SHAYS, Mr. VAN HOLLEN, Ms. NORTON, Ms. BALDWIN, Mr. BERMAN, Mr. ENGEL, Mr. FATTAH, Mr. FILNER, Mr. FRANK of Massachusetts, Mr. HINCHEY, Mr. McDERMOTT, Mr. MORAN of Virginia, Ms. SCHAKOWSKY, and Mr. WU) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To affirm that Federal employees are protected from discrimination on the basis of sexual orientation and to repudiate any assertion to the contrary.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Clarification of Federal
5 Employment Protections Act”.

1 **SEC. 2. DISCRIMINATION ON THE BASIS OF SEXUAL ORI-**
2 **ENTATION PROHIBITED.**

3 (a) REPUDIATION.—In order to dispel any public con-
4 fusion, Congress hereby repudiates any assertion that
5 Federal employees are not protected from discrimination
6 on the basis of sexual orientation.

7 (b) AFFIRMATION.—It is the sense of Congress that,
8 in the absence of the amendment made by subsection (c),
9 discrimination against Federal employees and applicants
10 for Federal employment on the basis of sexual orientation
11 is prohibited by section 2302(b)(10) of title 5, United
12 States Code.

13 (c) AMENDMENT.—Section 2302(b)(1) of title 5,
14 United States Code, is amended—

15 (1) by striking “or” at the end of subparagraph

16 (D);

17 (2) by inserting “or” at the end of subpara-
18 graph (E); and

19 (3) by adding at the end the following:

20 “(F) on the basis of sexual orientation.”.

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