

110TH CONGRESS
1ST SESSION

H. R. 509

To apply the Federal Minimum Wage to American Samoa.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 17, 2007

Mr. KIRK (for himself, Mr. LAHOOD, and Mr. PLATTS) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To apply the Federal Minimum Wage to American Samoa.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Minimum Wage for
5 All Americans Act”.

6 **SEC. 2. APPLICABILITY OF THE FEDERAL MINIMUM WAGE**

7 **TO AMERICAN SAMOA.**

8 (a) APPLICABILITY.—

9 (1) IN GENERAL.—Section 6 of the Fair Labor
10 Standards Act of 1938 (29 U.S.C. 206) shall apply
11 to American Samoa.

1 (2) CONFORMING AMENDMENT.—Section 6(a)
2 of the Fair Labor Standards Act of 1938 (29 U.S.C.
3 206(a)) is amended by striking paragraph (3) and
4 redesignating paragraphs (4) and (5) as paragraphs
5 (3) and (4), respectively.

6 (b) TRANSITION.—

7 (1) IN GENERAL.—Notwithstanding subsection
8 (a), the minimum wage applicable to American
9 Samoa under section 6(a)(1) of the Fair Labor
10 Standards Act of 1938 (29 U.S.C. 206(a)(1)) shall
11 be—

12 (A) \$3.55 an hour, beginning on the 60th
13 day after the date of enactment of this Act; and

14 (B) increased by \$0.50 an hour (or such
15 lesser amount as may be necessary to equal the
16 minimum wage under section 6(a)(1) of such
17 Act), beginning 6 months after the date of en-
18 actment of this Act and every 6 months there-
19 after until the minimum wage applicable to
20 American Samoa under this paragraph is equal
21 to the minimum wage set forth in such section.

22 (2) SPECIAL RULE.—Notwithstanding para-
23 graph (1), if an employee is employed in an industry
24 in American Samoa that, on the date of enactment
25 of this Act, is required to pay a minimum wage rate

1 under section 697 of title 29, Code of Federal Regu-
2 lations, that is higher than the minimum wage rate
3 required under paragraph (1)(A), the minimum
4 wage applicable to such employee shall be—

5 (A) the minimum wage rate required for
6 such an industry under such section on the date
7 of enactment of this Act; and

8 (B) increased by \$0.50 an hour (or such
9 lesser amount as may be necessary to equal the
10 minimum wage under section 6(a)(1) of such
11 Act), beginning 6 months after the date of en-
12 actment of this Act and every 6 months there-
13 after until the minimum wage applicable to
14 American Samoa under this subsection is equal
15 to the minimum wage set forth in such section.

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