

110TH CONGRESS
2D SESSION

H. R. 5090

To amend the Family and Medical Leave Act of 1993 to permit a family member of a wounded veteran to take leave under such Act after a lesser period of service with an employer.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 22, 2008

Mr. BARROW introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Family and Medical Leave Act of 1993 to permit a family member of a wounded veteran to take leave under such Act after a lesser period of service with an employer.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. PERIOD OF SERVICE REQUIRED FOR LEAVE**
2 **FOR FAMILY MEMBERS OF WOUNDED VET-**
3 **ERANS.**

4 Section 101 of the Family and Medical Leave Act of
5 1993 (29 U.S.C. 2611) is amended—

6 (1) in paragraph (2), by adding at the end the
7 following:

8 “(D) SPECIAL RULE FOR FAMILY MEM-
9 BERS OF COVERED SERVICEMEMBERS.—Not-
10 withstanding subparagraph (A), in the case of
11 an individual who is a spouse, parent, son, or
12 daughter of a covered servicemember, such indi-
13 vidual shall be considered an eligible employee
14 for purposes of taking leave under section
15 102(a)(1)(C) in order to care for the covered
16 servicemember, if the individual has been em-
17 ployed for at least 625 hours of service with an
18 employer.”; and

19 (2) by adding at the end the following:

20 “(14) COVERED SERVICEMEMBER.—The term
21 ‘covered servicemember’ means a member of the
22 Armed Forces, including a member of the National
23 Guard or a Reserve, who is undergoing medical
24 treatment, recuperation, or therapy, is otherwise in
25 medical hold or medical holdover status, or is other-

- 1 wise on the temporary disability retired list, for a se-
- 2 rious injury or illness.”.

○