

110TH CONGRESS  
2D SESSION

# **H. R. 6608**

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## **AN ACT**

To provide for the replacement of lost income for employees of the House of Representatives who are members of a Reserve component of the Armed Forces who are on active duty for a period of more than 30 days, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

## 1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “House Reservists Pay  
3 Adjustment Act of 2008”.

4 SEC. 2. REPLACEMENT OF LOST INCOME FOR HOUSE EM-  
5 PLOYEES ON ACTIVE DUTY UNDER INVOLUN-  
6 TARY MOBILIZATION ORDER.

7 (a) PAYMENT.—

14 (A) the amount of regular compensation  
15 the employee would have received from the  
16 House of Representatives if the month had not  
17 been an active duty month, exceeds (if at all)  
18 (B) the total monthly military compensa-  
19 tion paid to the employee for the month by the  
20 Secretary of Defense.

1       ends on the day on which the employee reports for  
2       active duty under an involuntary mobilization order.

3       (b) DETERMINATION OF COMPENSATION EMPLOYEE  
4       WOULD HAVE RECEIVED.—

5               (1) IN GENERAL.—For purposes of subsection  
6       (a)(1), the amount of regular compensation an em-  
7       ployee would have received from the House of Rep-  
8       resentatives for a month shall be equal to the  
9       amount of compensation the employee received from  
10      the House of Representatives for the base month  
11      (excluding any bonus or incentive payment made  
12      during the month), increased (in a compound man-  
13      ner) by any cost-of-living adjustments applicable to  
14      the compensation of employees of the Office of the  
15      Chief Administrative Officer for months occurring  
16      after the base month.

17               (2) BASE MONTH DEFINED.—For purposes of  
18      paragraph (1), the term “base month” means, with  
19      respect to an employee, the most recent month for  
20      which the employee received compensation from the  
21      House of Representatives which precedes the active  
22      duty month.

23       (c) SPECIAL RULES REGARDING AMOUNT OF PAY-  
24       MENT.—

(1) REDUCTION FOR AMOUNTS PAID FROM OTHER SOURCES AS REPLACEMENT OF LOST INCOME.—The Chief Administrative Officer shall reduce the amount of any payment made to any individual under subsection (a) with respect to an active duty month by the amount of any payment received by the individual under section 910 of title 37, United States Code, or any other source that is provided to replace income lost by the individual during the month.

18 (d) DEFINITIONS.—In this section—

1 employee is on active duty under an involuntary mo-  
2 bilization order for a period of more than 30 days;

3 (2) the terms “Armed Forces”, “active duty for  
4 a period of more than 30 days”, and “Reserve com-  
5 ponent” have the meaning given such terms in sec-  
6 tion 101 of title 37, United States Code; and

7 (3) the term “total monthly military compensa-  
8 tion” has the meaning given such term in section  
9 910(e)(2) of title 37, United States Code.

10 (e) AUTHORIZATION OF APPROPRIATIONS.—There  
11 are authorized to be appropriated from the applicable ac-  
12 counts of the House of Representatives such sums as may  
13 be necessary for payments under this section.

14 (f) EFFECTIVE DATE.—This section shall apply with  
15 respect to active duty months beginning on or after the  
16 date of the enactment of this Act.

17 **SEC. 3. ENSURING CONSISTENCY WITH CODE OF OFFICIAL  
18 CONDUCT.**

19 Clause 8 of rule XXIII of the Rules of the House  
20 of Representatives is amended by adding at the end the  
21 following new paragraph:

22 “(d) Nothing in this clause may be construed to pro-  
23 hibit the disbursement or receipt of any payment author-  
24 ized under section 2 of the House Reservists Pay Adjust-  
25 ment Act of 2008.”.

1 **SEC. 4. CLARIFICATION OF ELIGIBILITY OF SURVIVORS**2 **FOR HOUSE GRATUITY.**

3       The last undesignated paragraph under the center  
4 heading “House of Representatives” and the center sub-  
5 heading “Contingent Expenses of the House” in the first  
6 section of the Legislative Branch Appropriation Act, 1955  
7 (2 U.S.C. 125), is amended by adding at the end the fol-  
8 lowing: “Nothing in this paragraph may be construed to  
9 prohibit the Chief Administrative Officer from paying a  
10 gratuity to the widow, widower, or heirs-at-law of an em-  
11 ployee of the House who dies during an active duty month  
12 (as defined in section 2(d) of the House Reservists Pay  
13 Adjustment Act of 2008).”.

Passed the House of Representatives September 11,  
2008.

Attest:

*Clerk.*



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