#### 111TH CONGRESS 1ST SESSION

# H. R. 1469

To amend the National Child Protection Act of 1993 to establish a permanent background check system.

#### IN THE HOUSE OF REPRESENTATIVES

March 12, 2009

Mr. Schiff (for himself, Mr. Conyers, and Mr. Rogers of Michigan) introduced the following bill; which was referred to the Committee on the Judiciary

## A BILL

To amend the National Child Protection Act of 1993 to establish a permanent background check system.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Child Protection Im-
- 5 provements Act of 2009".
- 6 SEC. 2. FINDINGS.
- 7 Congress finds the following:
- 8 (1) In 2006, 61,200,000 adults (a total of 26.7
- 9 percent of the population) contributed a total of
- 10 8,100,000,000 hours of volunteer service. Of those

- who volunteer, 27 percent dedicate their service to education or youth programs, or a total of 16,500,000 adults.
  - (2) Assuming recent incarceration rates remain unchanged, an estimated 6.6 percent of individuals in the United States will serve time in prison for a crime during their lifetime. The Integrated Automated Fingerprint Identification System of the Federal Bureau of Investigation maintains fingerprints and criminal history records on more than 47,000,000 individuals, many of whom have been arrested or convicted multiple times.
    - (3) A study released in 2002, found that, of individuals released from prison in 15 States in 1994, an estimated 67.5 percent were rearrested for a felony or serious misdemeanor within 3 years. Three-quarters of those new arrests resulted in convictions or a new prison sentence.
    - (4) Given the large number of individuals with criminal history records and the vulnerability of the population they work with, human service organizations that work with children need an effective and reliable means of obtaining relevant information about criminal histories in order to determine the suitability of a potential volunteer or employee.

2

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

- (5) The large majority of Americans (88 percent) favor granting youth-serving organizations access to conviction records for screening volunteers and 59 percent favored allowing youth-serving organizations to consider arrest records when screening volunteers. This was the only use for which a majority of those surveyed favored granting access to arrest records.
  - (6) Congress has previously attempted to ensure that States make Federal Bureau of Investigation criminal history background checks available to organizations seeking to screen employees and volunteers who work with children, the elderly, and individuals with disabilities, through the National Child Protection Act of 1993 (42 U.S.C. 5119 et seq.) and the Volunteers for Children Act (Public Law 105– 251; 112 Stat. 1885). However, according to a June 2006 report from the Attorney General, these laws "did not have the intended impact of broadening the availability of NCPA checks.". A 2007 survey conducted by MENTOR/National Mentoring Partnership found that only 18 States allowed youth mentoring organizations to access nationwide Federal Bureau of Investigation background searches.

- (7) Even when accessible, the cost of a criminal history background check can be prohibitively expensive, ranging from \$5 to \$75 for a State fingerprint check, plus the Federal Bureau of Investigation fee, which ranges between \$16 to \$24, for a total of between \$21 and \$99 for each volunteer or employee.
  - (8) Delays in processing such checks can also limit their utility. While the Federal Bureau of Investigation processes all civil fingerprint requests in less than 24 hours, State response times vary widely, and can take as long as 42 days.
  - (9) The Child Safety Pilot Program under section 108 of the PROTECT Act (42 U.S.C. 5119a note) revealed the importance of performing finger-print-based Federal Bureau of Investigation criminal history background checks. Of 29,000 background checks performed through the pilot program as of March 2007, 6.4 percent of volunteers were found to have a criminal history of concern, including very serious offenses such as sexual abuse of minors, assault, child cruelty, murder, and serious drug offenses.
  - (10) In an analysis performed on the volunteers screened in the first 18 months of the Child Safety Pilot Program, it was found that over 25 percent of

- the individuals with criminal histories had com-1 2 mitted an offense in a State other than the State in 3 which they were applying to volunteer, meaning that a State-only search would not have found relevant 5 criminal results. In addition, even though volunteers 6 knew a background check was being performed, over 7 50 percent of the individuals found to have a criminal history falsely indicated on their application 8 9 form that they did not have a criminal history. 10 (11) The Child Safety Pilot Program also dem-11 onstrates that timely and affordable background 12 checks are possible, as background checks under 13 that program are completed within 3 to 5 business 14 days at a cost of \$18. 15 SEC. 3. BACKGROUND CHECKS. 16 The National Child Protection Act of 1993 (42) U.S.C. 5119 et seq.) is amended— 18 (1) by redesignating section 5 as section 6; and 19 (2) by inserting after section 4 the following: 20 "SEC. 5. PROGRAM FOR NATIONAL CRIMINAL HISTORY
- 21 BACKGROUND CHECKS FOR CHILD-SERVING
- 22 ORGANIZATIONS.
- 23 "(a) Definitions.—In this section—
- "(1) the term 'background check designee' 24 25 means the entity or organization, if any, designated

1	by or entering an agreement with the Attorney Gen-
2	eral under subsection (b)(3)(A) to carry out or assist
3	in carrying out the duties described in subsection
4	(c);
5	"(2) the term 'child' means an individual who
6	is less than 18 years of age;
7	"(3) the term 'covered entity' means a business
8	or organization, whether public, private, for-profit,
9	nonprofit, or voluntary that provides care, care
10	placement, supervision, treatment, education, train-
11	ing, instruction, or recreation to children, including
12	a business or organization that licenses, certifies, or
13	coordinates individuals or organizations to provide
14	care, care placement, supervision, treatment, edu-
15	cation, training, instruction, or recreation to chil-
16	dren;
17	"(4) the term 'covered individual' means an in-
18	dividual—
19	"(A) who has, seeks to have, or may have
20	unsupervised access to a child served by a cov-
21	ered entity; and
22	"(B) who—
23	"(i) is employed by or volunteers with,
24	or seeks to be employed by or volunteer
25	with, a covered entity; or

1	"(ii) owns or operates, or seeks to
2	own or operate, a covered entity;
3	"(5) the term 'criminal history review designee'
4	means the entity or organization, if any, designated
5	by or entering an agreement with the Attorney Gen-
6	eral under subsection (b)(3)(B) to carry out or as-
7	sist in carrying out the criminal history review pro-
8	gram;
9	"(6) the term 'criminal history review program'
10	means the program established under subsection
11	(b)(1)(B);
12	"(7) the term 'identification document' has the
13	meaning given that term in section 1028 of title 18,
14	United States Code;
15	"(8) the term 'participating entity' means a
16	covered entity that is—
17	"(A) located in a State that does not have
18	a qualified State program; and
19	"(B) approved under subsection (f) to re-
20	ceive nationwide background checks in accord-
21	ance with subsection (c) and participate in the
22	criminal history review program;
23	"(9) the term 'qualified State program' means
24	a program of a State authorized agency that the At-
25	torney General determines is meeting the standards

1	identified in subsection (b)(2) to ensure that a wide
2	range of youth-serving organizations have affordable
3	and timely access to nationwide background checks;
4	"(10) the term 'open arrest' means an arrest
5	relating to which charges may still be brought, tak-
6	ing into consideration the applicable statute of limi-
7	tations;
8	"(11) the term 'pending charge' means a crimi-
9	nal charge that has not been resolved through con-
10	viction, acquittal, dismissal, plea bargain, or any
11	other means;
12	"(12) the term 'State' means a State of the
13	United States, the District of Columbia, the Com-
14	monwealth of Puerto Rico, American Samoa, the
15	Virgin Islands, Guam, the Commonwealth of the
16	Northern Mariana Islands, the Federated States of
17	Micronesia, the Republic of the Marshall Islands,
18	and the Republic of Palau; and
19	"(13) the term 'State authorized agency' means
20	a division or office of a State designated by that
21	State to report, receive, or disseminate criminal his-
22	tory information.
23	"(b) Establishment of Program.—
24	"(1) In general.—Not later than 180 days

after the date of enactment of the Child Protection

1	Improvements Act of 2009, the Attorney General
2	shall—
3	"(A) establish policies and procedures to
4	carry out the duties described in subsection (c)
5	and
6	"(B) establish a criminal history review
7	program in accordance with subsection (d).
8	"(2) Assessments.—The Attorney General
9	shall conduct—
10	"(A) an annual assessment of each State
11	authorized agency to determine whether the
12	agency operates a qualified State program, in-
13	cluding a review of whether the State author-
14	ized agency—
15	"(i) has designated a wide range of
16	covered entities as eligible to submit State
17	criminal background check requests and
18	nationwide background check requests to
19	the State authorized agency;
20	"(ii) charges a covered entity not
21	more than a total of \$25 and the fee
22	charged by the Federal Bureau of Inves-
23	tigation for a nationwide background
24	check; and

1	"(iii) returns requests for State crimi-
2	nal background checks and nationwide
3	background checks to a covered entity not
4	later than 10 business days after the date
5	on which the request was made; and
6	"(B) in addition to an annual assessment
7	under subparagraph (A), an assessment de-
8	scribed in that subparagraph of a State author-
9	ized agency if—
10	"(i) a State authorized agency that
11	does not have a qualified State program
12	requests such an assessment; or
13	"(ii) the Attorney General receives re-
14	ports from covered entities indicating that
15	a State authorized agency that has a quali-
16	fied State program no longer meets the
17	standards described in subparagraph (A).
18	"(3) Designees.—The Attorney General
19	may—
20	"(A) designate or enter into an agreement
21	with an entity or organization that has an es-
22	tablished history of serving the interests of chil-
23	dren to carry out or assist in carrying out the
24	duties described in subsection (c); and

1	"(B) designate or enter into an agreement
2	with 1 or more Federal, State, or local govern-
3	ment agencies to carry out or assist in carrying
4	out the criminal history review program.
5	"(c) Access to Nationwide Background
6	CHECKS.—
7	"(1) Purpose.—The purpose of this section is
8	to streamline the process of obtaining nationwide
9	background checks, provide effective customer serv-
10	ice, and facilitate widespread access to nationwide
11	background checks by participating entities.
12	"(2) Duties.—The Attorney General or the
13	background check designee shall—
14	"(A) handle inquiries from covered entities
15	and inform covered entities about how to re-
16	quest nationwide background checks—
17	"(i) for a covered entity located in a
18	State with a qualified State program, by
19	referring the covered entity to the State
20	authorized agency; and
21	"(ii) for a covered entity located in a
22	State without a qualified State program,
23	by providing information on the require-
24	ments to become a participating entity;

1	"(B) provide participating entities with ac-
2	cess to nationwide background checks on cov-
3	ered individuals in accordance with this section;
4	"(C) receive paper and electronic requests
5	for nationwide background checks on covered
6	individuals from participating entities;
7	"(D) to the extent practicable, negotiate
8	an agreement with each State authorized agen-
9	cy under which—
10	"(i) that State authorized agency shall
11	conduct a State criminal background check
12	within the time periods specified in sub-
13	section (e) in response to a request from
14	the Attorney General or the background
15	check designee and provide criminal his-
16	tory records to the Attorney General or the
17	criminal history review designee; and
18	"(ii) a participating entity may elect
19	to obtain a State criminal background
20	check, in addition to a nationwide back-
21	ground check, through 1 unified request to
22	the Attorney General or the background
23	check designee;
24	"(E) convert all paper fingerprint cards
25	into an electronic form and securely transmit

1	all fingerprints electronically to the national
2	criminal history background check system and,
3	if appropriate, the State authorized agencies;
4	"(F) collect a fee to conduct the nation-
5	wide background check, and, if appropriate, a
6	State criminal background check, and remit
7	fees to the Attorney General or the criminal
8	history review designee, the Federal Bureau of
9	Investigation, and, if appropriate, the State au-
10	thorized agencies; and
11	"(G) coordinate with the Federal Bureau
12	of Investigation, participating State authorized
13	agencies, and the Attorney General or the
14	criminal history review designee to ensure that
15	background check requests are being completed
16	within the time periods specified in subsection
17	(e).
18	"(3) Required information.—A request for
19	a nationwide background check by a participating
20	entity shall include—
21	"(A) the fingerprints of the covered indi-
22	vidual, in paper or electronic form;
23	"(B) a photocopy of a valid identification
24	document; and

1	"(C) a statement completed and signed by
2	the covered individual that—
3	"(i) sets out the covered individual's
4	name, address, and date of birth, as those
5	items of information appear on a valid
6	identification document;
7	"(ii) notifies the covered individual
8	that the Attorney General and, if appro-
9	priate, a State authorized agency may per-
10	form a criminal history background check
11	and that the signature of the covered indi-
12	vidual on the statement constitutes an ac-
13	knowledgment that such a check may be
14	conducted;
15	"(iii) notifies the covered individual
16	that the signature of the covered individual
17	constitutes consent to participate in the
18	criminal history review program, under
19	which the participating entity may be in-
20	formed if the criminal history records of
21	the covered individual reveal a criminal
22	history that warrants special concern or
23	further inquiry;
24	"(iv) notifies the covered individual
25	that the covered individual shall be pro-

vided with a copy of the criminal history records of the covered individual and shall have 10 business days to review the records, challenge the accuracy or completeness of any information in the records, or withdraw consent to participate in the criminal history review program before any information about the criminal history of the covered individual is provided to the participating entity; and

"(v) notifies the covered individual that prior to and after the completion of the background check, the participating entity may choose to deny the covered individual access to children.

#### "(4) Fees.—

"(A) IN GENERAL.—The Attorney General or the background check designee may collect a fee to defray the costs of carrying out the duties described in this subsection, the costs of the Federal Bureau of Investigation and State and local agencies in resolving the accuracy of criminal history records of covered individuals, and the duties of the criminal history review designee under this section—

1	"(i) for a nationwide background
2	check and criminal history review, in an
3	amount not to exceed the lesser of—
4	"(I) the sum of—
5	"(aa) the actual cost to the
6	Attorney General or the back-
7	ground check designee of con-
8	ducting a nationwide background
9	$\mathrm{check};$
10	"(bb) the actual cost to the
11	Attorney General or the criminal
12	history review designee of con-
13	ducting a criminal history review
14	under this section; and
15	"(cc) any costs associated
16	with resolving inaccuracies, omis-
17	sions, or challenges to a covered
18	individual's criminal history; or
19	"(II) to the extent practicable, no
20	greater than \$25 for any participating
21	entity that is a nonprofit entity; and
22	"(ii) for a State criminal background
23	check described in paragraph (2)(D), in
24	the amount specified in the agreement with

1	the applicable State authorized agency, not
2	to exceed \$25.
3	"(B) Prohibition on fees.—
4	"(i) In general.—A participating
5	entity may not charge another entity or in-
6	dividual a surcharge to access a back-
7	ground check conducted under this section.
8	"(ii) VIOLATION.—The Attorney Gen-
9	eral shall bar any participating entity that
10	the Attorney General determines violated
11	clause (i) from submitting background
12	checks under this section.
13	"(d) Criminal History Review Program.—
14	"(1) Purpose.—The purpose of the criminal
15	history review program is to provide participating
16	entities with reliable and accurate information re-
17	garding whether a covered individual has been con-
18	victed of, or has an open arrest or pending charges
19	for, a crime that may bear upon the fitness of the
20	covered individual to have responsibility for the safe-
21	ty and well-being of the children in their care.
22	"(2) REQUIREMENTS.—The Attorney General
23	or the criminal history review designee shall—
24	"(A) establish procedures to securely re-
25	ceive criminal history records from the Federal

1	Bureau of Investigation, if necessary, and from
2	State authorized agencies, if appropriate;
3	"(B) establish procedures to resolve poten-
4	tially incomplete records, under which the At-
5	torney General or the criminal history review
6	designee shall—
7	"(i) determine whether the criminal
8	history record—
9	"(I) includes an arrest—
10	"(aa) that would meet the
11	criteria described in paragraph
12	(3)(B)(ii) if it were an open ar-
13	rest; and
14	"(bb) relating to which the
15	criminal history record does not
16	indicate whether charges resulted
17	from the arrest;
18	"(II) includes a criminal
19	charge—
20	"(aa) for which a conviction
21	would meet the criteria described
22	in subparagraph (A) or (B) of
23	paragraph (3); and
24	"(bb) relating to which the
25	criminal history record does not

1	indicate any disposition of the
2	charge; or
3	"(III) includes a criminal
4	charge—
5	"(aa) that would meet the
6	criteria described in paragraph
7	(3)(B)(ii) if it were a pending
8	charge; and
9	"(bb) relating to which the
10	criminal history record does not
11	indicate any disposition of the
12	charge; and
13	"(ii) if the criminal history record in-
14	cludes an arrest or charge described in
15	clause (i), request that the Federal Bureau
16	of Investigation—
17	"(I) determine the status of any
18	such arrest or charge;
19	"(II) update the criminal history
20	record with any disposition informa-
21	tion; and
22	"(III) convey the result of the de-
23	termination and any updated record
24	to the Attorney General or criminal
25	history review designee;

1	"(C) after receiving a criminal history
2	record from the Federal Bureau of Investiga-
3	tion and, if necessary, resolving any potentially
4	incomplete information through the procedures
5	described in subparagraph (B), transmit to the
6	covered individual—
7	"(i) the criminal history records;
8	"(ii) a detailed notification of the
9	rights of the covered individual under sub-
10	section (g); and
11	"(iii) information about how to con-
12	tact the Attorney General or criminal his-
13	tory review designee for the purpose of
14	challenging the accuracy or completeness
15	of any information in the criminal history
16	record or to withdraw consent to partici-
17	pate in the criminal history review pro-
18	gram;
19	"(D) if the covered individual informs the
20	Attorney General or criminal history review des-
21	ignee that the covered individual intends to
22	challenge the accuracy or completeness of any
23	information in the criminal history record, as-
24	sist the covered individual in contacting the ap-
25	propriate persons or offices within the Federal

1	Bureau of Investigation or State authorized
2	agency;
3	"(E) make determinations regarding
4	whether the criminal history records received in
5	response to a criminal history background check
6	conducted under this section indicate that the
7	covered individual has a criminal history that
8	may bear on the covered individual's fitness to
9	provide care to children, based solely on the cri-
10	teria described in paragraph (3);
11	"(F) unless the covered individual has
12	withdrawn consent to participate in the criminal
13	history review program, convey to the partici-
14	pating entity that submitted the request for a
15	nationwide background check—
16	"(i) which of the 3 categorizations de-
17	scribed in paragraph (3) criminal convic-
18	tion of special concern identified, further
19	inquiry recommended, or no criminal
20	records of special concern identified apply
21	to the covered individual;
22	"(ii) information and guidance relat-
23	ing to the appropriate use of criminal his-
24	tory information when making decisions re-

1	garding hiring employees and using volun-
2	teers;
3	"(iii) if a criminal history that meets
4	the criteria set forth in subparagraph (A)
5	or (B) of paragraph (3) is found, a rec-
6	ommendation to the participating entity to
7	consult with the covered individual in order
8	to obtain more information about the
9	criminal history of the covered individual,
10	and a list of factors to consider in assess-
11	ing the significance of that criminal his-
12	tory, including—
13	"(I) the nature, gravity, and cir-
14	cumstances of the offense, including
15	whether the individual was convicted
16	of the offense;
17	"(II) the period of time that has
18	elapsed since the date of the offense
19	or end of a period of incarceration or
20	supervised release;
21	"(III) the nature of the position
22	held or sought; and
23	"(IV) any evidence of rehabilita-
24	tion; and

"(iv) instructions and guidance that,
in evaluating the considerations described
in clause (iii), the participating entity
should consult the Equal Employment Op-
portunity Commission Policy Statement on
the Issue of Conviction Records under
Title VII of the Civil Rights Act or any
successor thereto issued by the Equal Em-
ployment Opportunity Commission;
"(G) if a covered individual has withdrawn
consent to participate in the criminal history re-
view program, inform the participating entity
that consent has been withdrawn;
"(H) work with the Attorney General or
the background check designee and the Federal
Bureau of Investigation to develop processes
and procedures to ensure that criminal history
background check requests are completed within
the time periods specified in subsection (e); and
"(I) serve as a national resource center to
provide guidance and assistance to participating
entities on how to interpret criminal history in-
formation, the possible restrictions that apply
when making hiring decisions based on criminal

histories, and other related information.

1	"(3) Criminal History Review Criteria.—
2	The Attorney General or the criminal history review
3	designee shall, in determining when a criminal his-
4	tory record indicates that a covered individual has a
5	criminal history that may bear on the fitness of the
6	covered individual to provide care to children—
7	"(A) assign a categorization of criminal
8	conviction of special concern identified if a cov-
9	ered individual is found to have a conviction
10	that would prevent the individual from being
11	approved as a foster or adoptive parent under
12	section 471(a)(20)(A) of the Social Security Act
13	(42  U.S.C.  671(a)(20)(A));
14	"(B) assign a categorization of further in-
15	quiry recommended if a covered individual is
16	found to have—
17	"(i) a conviction for a serious mis-
18	demeanor, committed against a child, in-
19	volving the same type of conduct prohib-
20	ited by a felony described in section
21	471(a)(20)(A) of the Social Security Act
22	(42 U.S.C. 671(a)(20)(A));
23	"(ii) a conviction for a serious mis-
24	demeanor, not committed against a child,
25	involving the same type of conduct prohib-

ited by a felony described in section 471(a)(20)(A) of the Social Security Act (42 U.S.C. 671(a)(20)(A)) unless 5 years has elapsed since the later of the date of conviction and the date of release of the person from imprisonment for that conviction;

"(iii) an open arrest or pending charge for a felony described in, or a serious misdemeanor involving the same type of conduct prohibited by a felony described in, section 471(a)(20)(A) of the Social Security Act (42 U.S.C. 671(a)(20)(A)); and "(C) assign a categorization of no criminal records of special concern identified for a covered individual that does not meet the criteria described in subparagraph (A) or (B).

#### "(e) Timing.—

"(1) IN GENERAL.—Unless exceptional circumstances apply, criminal background checks shall be completed according to the time frame under this subsection. The Attorney General or the background check designee shall work with the criminal history review designee and the Federal Bureau of Inves-

tigation to ensure that the time limits under this subsection are being achieved.

"(2) APPLICATION PROCESSING.—The Attorney General or the background check designee shall electronically submit a national background check request to the Federal Bureau of Investigation and, if appropriate, the participating State authorized agency not later than 2 business days after the date on which a request for a national background check is received by the Attorney General or the background check designee.

"(3) Conduct of Background Checks.—The Federal Bureau of Investigation and, if appropriate, a State authorized agency shall provide criminal history records to the Attorney General or the criminal history review designee not later than 2 business days after the date on which the Federal Bureau of Investigation or State authorized agency, as the case may be, receives a request for a nationwide background check from the Attorney General or the background check designee.

"(4) RESOLUTION OF POTENTIALLY INCOM-PLETE RECORDS.—The Attorney General or criminal history review designee shall submit any request that the Federal Bureau of Investigation investigate po-

tentially incomplete records not later than 3 business days after the date on which the Attorney General or criminal history review designee receives the criminal history records from the Federal Bureau of Investigation or State authorized agency. Unless the Federal Bureau of Investigation certifies that additional time is needed, the Federal Bureau of Investigation shall complete the investigation, and provide the Attorney General or criminal history review designee with the results of the investigation and any updated criminal history records, not later than 5 business days after the date on which Federal Bureau of Investigation receives a request from the Attorney General or criminal history designee.

"(5) Provision of Records to Covered InDIVIDUALS AND OPPORTUNITY TO CHALLENGE.—
When the Attorney General or the criminal history review designee finds that a covered individual's criminal history records fall with the categorizations described in subparagraph (A) or (B) of subsection (d)(3), the Attorney General or criminal history review designee shall provide the covered individual with the criminal history records of the covered individual and a detailed notification of the rights of the covered individual under subsection (g) not later

than 1 business day after the date on which the Attorney General or criminal history review designee receives a criminal history record from the Federal Bureau of Investigation and, if necessary, resolves any potentially incomplete information in accordance with subsection (d)(2)(B). The covered individual shall have 10 business days from the date sent to challenge the accuracy or completeness of any information in the criminal history record or to withdraw consent to participate in the criminal history review program.

"(6) CRIMINAL HISTORY REVIEWS.—Unless the Federal Bureau of Investigation certifies that further time is required to resolve a challenge brought by a covered individual, the Attorney General or the criminal history review designee shall convey to the participating entity the information set forth in subparagraph (F) or (G) of subsection (d)(2), as appropriate, 10 business days after providing the covered individuals with the criminal history records of the covered individual and a notification of their rights under subsection (g).

### "(f) Participation in Program.—

24 "(1) IN GENERAL.—The Attorney General or 25 the background check designee shall determine whether an entity is a covered entity and whether that covered entity should be approved as a participating entity, based on—

- "(A) whether the entity is located in a State that has a qualified State program; and "(B) the consultation conducted under paragraph (2).
  - "(2) Consultation.—In determining how many covered entities to approve as participating entities, the Attorney General or the background check designee shall consult quarterly with the Federal Bureau of Investigation and the criminal history review designee to determine the volume of requests for national background checks that can be completed, based on the capacity of the criminal history review program and the Federal Bureau of Investigation, the availability of resources, and the demonstrated need for national background checks in order to protect children.
  - "(3) Preference for nonprofit organizations.—In determining whether a covered entity should be approved as a participating entity under paragraph (1), the Attorney General or the background check designee shall give preference to any organization participating in the Child Safety Pilot

1	Program under section 108(a)(3) of the PROTECT
2	Act (42 U.S.C. 5119a note) on the date of enact-
3	ment of the Child Protection Improvements Act of
4	2009 and to any other nonprofit organizations.
5	"(g) Right of Covered Individuals To Chal-
6	LENGE ACCURACY OR COMPLETENESS OF RECORDS.—A
7	covered individual who is the subject of a nationwide back-
8	ground check under this section may challenge the accu-
9	racy and completeness of the criminal history records in
10	the criminal history report as provided in subsection
11	(d)(2)(D), without submitting a separate set of finger-
12	prints or an additional fee.
13	"(h) Duties of the Federal Bureau of Inves-
14	TIGATION.—
15	"(1) Response to a request for criminal
16	BACKGROUND RECORDS.—Upon request by the At-
17	torney General or background check designee, the
18	Federal Bureau of Investigation shall conduct a na-
19	tionwide background check and provide any criminal
20	history records to the Attorney General or criminal
21	history review designee.
22	"(2) Open arrests or pending charges.—
23	Upon request by the Attorney General or criminal
24	history review designee, the Federal Bureau of In-
25	vestigation shall—

1	"(A) investigate any arrest or charge de-
2	scribed in subsection (d)(2)(B)(i) with relevant
3	departments and agencies of the Federal Gov-
4	ernment and State and local governments;
5	"(B) determine the status of any such ar-
6	rest or charge;
7	"(C) update the criminal history record
8	with any disposition information; and
9	"(D) convey the result of the determina-
10	tion and any updated criminal history record to
11	the Attorney General or criminal history review
12	designee.
13	"(3) Resolution of Challenges.—If a cov-
14	ered individual challenges the accuracy or complete-
15	ness of any information in the criminal history
16	record of the covered individual, the Federal Bureau
17	of Investigation, in consultation with the agency that
18	contributed to the record, shall—
19	"(A) investigate the challenge with relevant
20	departments and agencies of the Federal Gov-
21	ernment and State and local governments;
22	"(B) promptly make a determination re-
23	garding the accuracy and completeness of the
24	challenged information; and

1	"(C) correct any inaccurate or incomplete
2	records.
3	"(i) Authorization of Appropriations.—
4	"(1) In General.—There are authorized to be
5	appropriated to the Attorney General for each of fis-
6	cal years 2009 through 2012 such sums as are nec-
7	essary to carry out the provisions of this Act.
8	"(2) Sense of the house.—It is the sense of
9	the House of Representatives that in fiscal year
10	2009, and each fiscal year thereafter, the fees col-
11	lected by the Attorney General or the background
12	check designee should be sufficient to carry out the
13	duties of the Attorney General or the background
14	check designee under this section and to help sup-
15	port the criminal history review program.
16	"(j) Collection of Data and Report to Con-
17	GRESS.—
18	"(1) IN GENERAL.—Not later than 1 year after
19	the date of enactment of the Child Protection Im-
20	provements Act of 2009, and annually thereafter,
21	the Attorney General shall prepare and submit to
22	Congress and make available to the public a report
23	on the programs and procedures established under
24	this Act.
25	"(2) Collection of Data.—

1	"(A) DEFINITION OF DEMOGRAPHIC CHAR-
2	ACTERISTICS.—In this paragraph, the term 'de-
3	mographic characteristics' includes information
4	pertaining to race, color, ancestry, national ori-
5	gin, age, sex, and marital status.
6	"(B) Compiling.—Beginning 90 days
7	after the date of enactment of the Child Protec-
8	tion Improvements Act of 2009, the Attorney
9	General shall compile data regarding—
10	"(i) the number and types of partici-
11	pating entities;
12	"(ii) the fees charged to participating
13	entities under this section;
14	"(iii) the time interval between na-
15	tionwide background check submissions
16	and responses under this section;
17	"(iv) the fiscal impact of this section
18	on State authorized agencies;
19	"(v) the number and demographic
20	characteristics of covered individuals sub-
21	mitting a statement described in subsection
22	(e)(3)(A)(iii) as part of a request for a na-
23	tionwide background check;

1	"(vi) the number and demographic
2	characteristics of covered individuals deter-
3	mined to have a criminal history;
4	"(vii) the number, type (including the
5	identity of the offense and whether the of-
6	fense was committed while the covered in-
7	dividual was a juvenile or adult), and fre-
8	quency of offenses, and length of the pe-
9	riod between the date of the offense and
10	the date of the nationwide background
11	check for any covered individuals found to
12	have a criminal history under this section;
13	"(viii) the procedures available for
14	covered individuals to challenge the accu-
15	racy and completeness of criminal history
16	records under this section;
17	"(ix) the number and results of chal-
18	lenges to the accuracy and completeness of
19	criminal history records under this section;
20	"(x) the number and types of correc-
21	tions of erroneous criminal history records
22	based on a challenge under this section;
23	and
24	"(xi) the number and types of inquir-
25	ies for assistance on interpreting a crimi-

1	nal history received by the criminal history
2	review program.
3	"(C) AGGREGATING DATA.—The Attorney
4	General shall—
5	"(i) aggregate the data collected
6	under this paragraph by State and city;
7	and
8	"(ii) aggregate the data collected
9	under clauses (v), (vi), and (vii) of sub-
10	paragraph (B) by race, color, ancestry, na-
11	tional origin, age, sex, and marital status.
12	"(D) Reports.—
13	"(i) In general.—Not later than 1
14	year after the date of enactment of the
15	Child Protection Improvements Act of
16	2009, and annually thereafter, the Attor-
17	ney General shall prepare and submit to
18	Congress a report concerning the data
19	compiled and aggregated under this para-
20	graph.
21	"(ii) Contents.—Each report sub-
22	mitted under clause (i) shall contain—
23	"(I) the data compiled and ag-
24	gregated under this paragraph, orga-
25	nized in such a way as to provide a

1	comprehensive analysis of the pro-
2	grams and procedures established
3	under this section;
4	"(II) information regarding and
5	analysis of—
6	"(aa) the programs and pro-
7	cedures established under this
8	section; and
9	"(bb) the extent such pro-
10	grams and procedures have
11	helped screen individuals who
12	may pose a risk to children; and
13	"(III) information regarding and
14	analysis of whether and to what ex-
15	tent the programs and procedures es-
16	tablished under this section are hav-
17	ing a disparate impact on individuals
18	based on race, color, ancestry, na-
19	tional origin, age, sex, or marital sta-
20	tus.
21	"(iii) Recommendations.—A report
22	submitted under clause (i) may contain
23	recommendations to Congress on possible
24	legislative improvements to this section.

1	"(iv) Additional information.—
2	Upon the request of any member of Con-
3	gress, the Attorney General shall make
4	available any of the data compiled or ag-
5	gregated under this paragraph. The Attor-
6	ney General shall not make available any
7	data that identifies specific individuals.
8	"(k) Limitation on Liability.—
9	"(1) In general.—
10	"(A) Failure to conduct criminal
11	BACKGROUND CHECKS.—No participating entity
12	shall be liable in an action for damages solely
13	for failure to conduct a criminal background
14	check on a covered individual.
15	"(B) Failure to take adverse action
16	AGAINST COVERED INDIVIDUAL.—No partici-
17	pating entity shall be liable in an action for
18	damages solely for a failure to take action ad-
19	verse to a covered individual upon receiving any
20	notice of criminal history from the Attorney
21	General or the criminal history review designee
22	under subsection $(d)(2)(F)$ .
23	"(2) Reliance.—A participating entity that
24	reasonably relies on criminal history records received
25	in response to a background check under this section

shall not be liable in an action for damages based on the inaccuracy or incompleteness of that information.

#### "(3) Criminal History Review Program.—

"(A) IN GENERAL.—Except as provided in subparagraphs (B) and (C), the criminal history review designee, including a director, officer, employee, or agent of the criminal history review designee, shall not be liable in an action for damages relating to the performance of the responsibilities and functions of the criminal history review designee under this section.

"(B) Intentional, reckless, or other misconduct.—Subparagraph (A) shall not apply in an action if the criminal history review designee, or a director, officer, employee, or agent of the criminal history review designee, engaged in intentional misconduct or acted, or failed to act, with actual malice, with reckless disregard to a substantial risk of causing injury without legal justification, or for a purpose unrelated to the performance of responsibilities or functions under this section.

"(C) Ordinary business activities.— Subparagraph (A) shall not apply to an act or

1 omission relating to an ordinary business activ-2 ity, such as an activity involving general admin-3 istration or operations, the use of motor vehi-4 cles, or personnel management. "(4) CIVIL CLAIMS OF DAMAGES.—Nothing in 5 this subsection shall apply in actions for damages 6 7 based upon title VII of the Civil Rights Act of 1964 8 or the Fair Credit Report Act. 9 "(1) Privacy of Information.— 10 "(1) Prohibition on unauthorized disclo-11 SURE OR USE OF CRIMINAL HISTORY RECORDS.— 12 Except for a covered individual, any entity or indi-13 vidual authorized to receive or transmit fingerprints 14 or criminal history records under this Act— "(A) shall use the fingerprints, criminal 15 16 history records, or information in the criminal 17 history records only for the purposes specifically 18 set forth in this Act; 19 "(B) shall allow access to the fingerprints, 20 criminal history records, or information in the 21 criminal history records only to those employees 22 of the entity, and only on such terms, as are 23 necessary to fulfill the purposes set forth in this

Act;

1	"(C) shall not disclose the fingerprints,
2	criminal history records, or information in the
3	criminal history records, except as specifically
4	authorized under this Act;
5	"(D) shall keep a written record of each
6	authorized disclosure of the fingerprints, crimi-
7	nal history records, or the information in the
8	criminal history records; and
9	"(E) shall maintain adequate security
10	measures to ensure the confidentiality of the
11	fingerprints, the criminal history records, and
12	the information in the criminal history records.
13	"(2) Compliance.—
14	"(A) IN GENERAL.—The Attorney General
15	shall promulgate regulations to ensure the en-
16	forcement of the nondisclosure requirements
17	under paragraph (1) and to provide for appro-
18	priate sanctions in the case of violations of the
19	requirements.
20	"(B) Participating entities and des-
21	IGNEES.—The participation in any program
22	under this section by an entity or organization
23	that enters into an agreement with the Attorney
24	General to carry out the duties described in

subsection (c) or to carry out the criminal his-

1	tory review program shall be conditioned on the
2	person—
3	"(i) establishing procedures to ensure
4	compliance with, and respond to any viola-
5	tions of, paragraph (1); and
6	"(ii) maintaining substantial compli-
7	ance with paragraph (1).
8	"(3) Destruction of Records.—
9	"(A) IN GENERAL.—Except as provided in
10	subparagraph (B), the Attorney General, the
11	background check designee, and the criminal
12	history review designee shall destroy any finger-
13	prints, either in paper or electronic form, or
14	criminal history record received for the purpose
15	of carrying out the provisions of this Act after
16	any transaction based on the fingerprints or
17	criminal history record is completed, and shall
18	not maintain the fingerprints, the criminal his-
19	tory records, or the information in the criminal
20	history record in any form.
21	"(B) Repeat applicants.—A covered in-
22	dividual may sign a release permitting the At-
23	torney General or criminal history review des-
24	ignee to retain the fingerprints and criminal
25	history record of the covered individual for a

1	period not to exceed 5 years, for the sole pur-
2	pose of participating in the criminal history re-
3	view program on a subsequent occasion.".
4	SEC. 4. EXTENSION OF CHILD SAFETY PILOT.
5	Section 108(a)(3)(A) of the PROTECT Act (42
6	U.S.C. 5119a note) is amended—
7	(1) by striking "60-month"; and
8	(2) by adding at the end the following: "The
9	Child Safety Pilot Program under this paragraph
10	shall terminate on the date that the program for na-
11	tional criminal history background checks for child-
12	serving organizations established under the Child
13	Protection Improvements Act of 2009 is operating
14	and able to enroll any organization using the Child
15	Safety Pilot Program.".

 $\bigcirc$