

111TH CONGRESS
2^D SESSION

S. 3220

To amend the Employee Retirement Income Security Act of 1974 and the Public Health Service Act to provide parity under group health plans and group health insurance coverage for the provision of benefits for prosthetics and custom orthotics and benefits for other medical and surgical services.

IN THE SENATE OF THE UNITED STATES

APRIL 15, 2010

Ms. SNOWE introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Employee Retirement Income Security Act of 1974 and the Public Health Service Act to provide parity under group health plans and group health insurance coverage for the provision of benefits for prosthetics and custom orthotics and benefits for other medical and surgical services.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Prosthetics and Cus-
5 tom Orthotics Parity Act of 2010”.

1 **SEC. 2. FINDINGS AND PURPOSE.**

2 (a) FINDINGS.—Congress makes the following find-
3 ings:

4 (1) There are more than 1,700,000 people in
5 the United States living with limb loss, many of
6 whom are appropriate candidates for prosthetic care.
7 A comparable number experience trauma, illness, or
8 disability that results in musculoskeletal or neuro-
9 muscular impairment of the limbs, back, and neck
10 requiring the use of orthotic care.

11 (2) Every year, there are more than 130,000
12 people in the United States who undergo amputation
13 procedures.

14 (3) In addition, United States military per-
15 sonnel serving in Iraq and Afghanistan and around
16 the world have sustained traumatic injuries resulting
17 in amputation and musculoskeletal or neuromuscular
18 injury.

19 (4) The number of amputations in the United
20 States is projected to increase in the years ahead
21 due to the rising incidence of diabetes and other
22 chronic illness.

23 (5) Those experiencing limb loss and limb dys-
24 function can and want to regain their lives as pro-
25 ductive members of society.

1 (6) Prosthetic and orthotic care often enables
2 amputees and others with orthopedic impairments to
3 continue working and living productive lives.

4 (7) Insurance companies have begun to limit re-
5 imbursement of prosthetic and custom orthotic care
6 costs to unrealistic levels and often restrict coverage
7 over an individual's lifetime, which shifts costs onto
8 the Medicare and Medicaid programs.

9 (8) Eighteen States have addressed this prob-
10 lem and have prosthetic or orthotic parity legisla-
11 tion.

12 (9) Prosthetic and orthotic parity legislation
13 has been introduced and is being actively considered
14 in 20 States.

15 (10) The States in which prosthetic or orthotic
16 parity laws have been enacted have found there to
17 be minimal or no increases in insurance premiums
18 and have reduced Medicare and Medicaid costs.

19 (11) Prosthetic or orthotic parity legislation will
20 not add to the size of government or to the costs as-
21 sociated with the Medicare and Medicaid programs.

22 (12) If coverage for prosthetics and custom
23 orthotics are offered by a group health insurance
24 policy, then providing such prosthetic coverage on
25 par with other medical and surgical benefits will not

1 increase the incidence of amputations or the number
2 of individuals for which a prosthetic or custom
3 orthotic device would be medically necessary and ap-
4 propriate.

5 (13) In States where prosthetic or orthotic par-
6 ity legislation has been enacted, amputees and oth-
7 ers with orthopedic impairments are able to return
8 to productive lives, State funds have been saved, and
9 the health insurance industry has continued to pros-
10 per.

11 (14) Prosthetic and orthotic devices and related
12 services allow people to return more quickly to their
13 preexisting work.

14 (15) States have, and should continue to be
15 permitted to, create consumer protections that ex-
16 ceed the Federal floor of protection provided for in
17 this Act.

18 (b) PURPOSE.—It is the purpose of this Act to re-
19 quire that each group health plan that provides medical
20 and surgical benefits and also provides coverage for pros-
21 thetics or custom orthotics (or both), provide such cov-
22 erage under terms and conditions that are no less favor-
23 able than the terms and conditions under which medical
24 and surgical benefits are provided under such plan.

1 **SEC. 3. PROSTHETICS AND CUSTOM ORTHOTICS PARITY.**

2 (a) ERISA.—

3 (1) IN GENERAL.—Subpart B of part 7 of sub-
4 title B of title I of the Employee Retirement Income
5 Security Act of 1974 (29 U.S.C. 1185 et seq.) is
6 amended by adding at the end the following:

7 **“SEC. 715. PROSTHETICS AND CUSTOM ORTHOTICS PARITY.**

8 “(a) IN GENERAL.—In the case of a group health
9 plan (or health insurance coverage offered in connection
10 with a group health plan) that provides medical and sur-
11 gical benefits and also provides benefits for prosthetics or
12 custom orthotics (as defined under paragraphs (1) and (2)
13 of subsection (e)) (or both)—

14 “(1) such benefits for prosthetics or custom
15 orthotics (or both) under the plan (or coverage) shall
16 be provided under terms and conditions that are no
17 less favorable than the terms and conditions applica-
18 ble to substantially all medical and surgical benefits
19 provided under the plan (or coverage);

20 “(2) such benefits for prosthetics or custom
21 orthotics (or both) under the plan (or coverage) may
22 not be subject to separate financial requirements (as
23 defined in subsection (e)(2)) that are applicable only
24 with respect to such benefits, and any financial re-
25 quirements applicable to such benefits shall be no
26 more restrictive than the financial requirements ap-

1 plicable to substantially all medical and surgical ben-
2 efits provided under the plan (or coverage); and

3 “(3) any treatment limitations (as defined in
4 subsection (e)(3)) applicable to such benefits for
5 prosthetics or custom orthotics (or both) under the
6 plan (or coverage) may not be more restrictive than
7 the treatment limitations applicable to substantially
8 all medical and surgical benefits provided under the
9 plan (or coverage).

10 “(b) IN NETWORK AND OUT-OF-NETWORK STAND-
11 ARDS.—

12 “(1) IN GENERAL.—In the case of a group
13 health plan (or health insurance coverage offered in
14 connection with a group health plan) that provides
15 medical or surgical benefits and also provides bene-
16 fits for prosthetics or custom orthotics (or both),
17 and that provides both in-network benefits for pros-
18 thetics and custom orthotics and out-of-network ben-
19 efits for prosthetics and custom orthotics, the re-
20 quirements of this section shall apply separately with
21 respect to benefits under the plan (or coverage) on
22 an in-network basis and benefits provided under the
23 plan (or coverage) on an out-of-network basis.

24 “(2) CLARIFICATION.—Nothing in paragraph
25 (1) shall be construed as requiring that a group

1 health plan (or health insurance coverage offered in
2 connection with a group health plan) eliminate an
3 out-of-network provider option from such plan (or
4 coverage) pursuant to the terms of the plan (or cov-
5 erage).

6 “(c) PATIENT ACCESS.—A group health plan (or
7 health insurance coverage offered in connection with a
8 group health plan) described in subsection (a) that does
9 not provide coverage for benefits outside of a network shall
10 ensure that such provider network is adequate to ensure
11 enrollee access to prosthetic and custom orthotic devices
12 and related services provided by appropriately credentialed
13 practitioners and accredited suppliers of prosthetics and
14 custom orthotics.

15 “(d) ADDITIONAL REQUIREMENTS.—

16 “(1) PRIOR AUTHORIZATION.—In the case of a
17 group health plan (or health insurance coverage of-
18 fered in connection with a group health plan) that
19 requires, as a condition of coverage or payment for
20 prosthetics or custom orthotics (or both) under the
21 plan (or coverage), prior authorization, such prior
22 authorization must be required in the same manner
23 as prior authorization is required by the plan (or
24 coverage) as a condition of coverage or payment for

1 all similar medical and surgical benefits provided
2 under the plan (or coverage).

3 “(2) LIMITATION ON MANDATED BENEFITS.—
4 Coverage for required benefits for prosthetics and
5 custom orthotics under this section may be limited
6 to coverage of the most appropriate device or compo-
7 nent model that meets the medical requirements of
8 the patient, as determined by the treating physician
9 of the patient involved.

10 “(3) COVERAGE FOR REPAIR OR REPLACE-
11 MENT.—Benefits for prosthetics and custom
12 orthotics required under this section shall include
13 coverage for the repair or replacement of prosthetics
14 and custom orthotics, if the repair or replacement is
15 due to normal wear and tear, irreparable damage, a
16 change in the condition of the patient as determined
17 by the treating physician, or otherwise determined
18 appropriate by the treating physician of the patient
19 involved.

20 “(4) ANNUAL OR LIFETIME DOLLAR LIMITA-
21 TIONS.—A group health plan (or health insurance
22 coverage offered in connection with a group health
23 plan) shall not impose any annual or lifetime dollar
24 limitation on benefits for prosthetics and custom
25 orthotics required to be covered under this section

1 unless such limitation applies in the aggregate to all
2 medical and surgical benefits provided under the
3 plan (or coverage) and benefits for prosthetics and
4 custom orthotics.

5 “(e) DEFINITIONS.—In this section:

6 “(1) PROSTHETICS.—The term ‘prosthetics’
7 means those devices and components that may be
8 used to replace, in whole or in part, an arm or leg,
9 as well as the services required to do so and includes
10 external breast prostheses incident to mastectomy
11 resulting from breast cancer.

12 “(2) CUSTOM ORTHOTICS.—The term ‘custom
13 orthotics’ means the following:

14 “(A) Custom-fabricated orthotics and re-
15 lated services, which include custom-fabricated
16 devices that are individually made for a specific
17 patient, as well as all services and supplies that
18 are medically necessary for the effective use of
19 the orthotic device and instructing the patient
20 in the use of the device. No other patient would
21 be able to use this particular orthosis. A cus-
22 tom-fabricated orthosis is a device which is fab-
23 ricated based on clinically derived and rectified
24 castings, tracings, measurements, or other im-
25 ages (such as x-rays) of the body part. The fab-

1 rication may involve using calculations, tem-
2 plates and component parts. This process re-
3 quires the use of basic materials and involves
4 substantial work such as vacuum forming, cut-
5 ting, bending, molding, sewing, drilling and fin-
6 ishing prior to fitting on the patient. Custom-
7 fabricated devices may be furnished only by an
8 appropriately credentialed (certified or licensed)
9 practitioner and accredited supplier in Orthotics
10 or Prosthetics. Such devices and related serv-
11 ices are represented by the set of L-codes under
12 the Healthcare Common Procedure Coding Sys-
13 tem describing this care listed on the date of
14 enactment of this section in Centers for Medi-
15 care & Medicaid Services Transmittal 656.

16 “(B) Custom-fitted high orthotics and re-
17 lated services, which include prefabricated de-
18 vices that are manufactured with no specific pa-
19 tient in mind, but that are appropriately sized,
20 adapted, modified, and configured (with the re-
21 quired tools and equipment) to a specific pa-
22 tient in accordance with a prescription, and
23 which no other patient would be able to use, as
24 well as all services and supplies that are medi-
25 cally necessary for the effective use of the

1 orthotic device and instructing the patient in
2 the use of the device. Custom-fitted high devices
3 may be furnished only by an appropriately
4 credentialed (certified or licensed) practitioner
5 and accredited supplier in Orthotics or Pros-
6 thetics. Such devices and related services are
7 represented by the existing set of L-codes under
8 the Healthcare Common Procedure Coding Sys-
9 tem describing this care listed on the date of
10 enactment of this section in Centers for Medi-
11 care & Medicaid Services Transmittal 656.

12 For purposes of subparagraphs (A) and (B), Centers
13 for Medicare & Medicaid Services Transmittal 656,
14 upon modification or reissuance by the Centers for
15 Medicare & Medicaid Services to reflect new code ad-
16 ditions and coding changes for prosthetics and cus-
17 tom orthotics, shall be the version of the Transmittal
18 used for purposes of such subparagraphs.

19 “(3) FINANCIAL REQUIREMENTS.—The term
20 ‘financial requirements’ includes deductibles, coin-
21 surance, co-payments, other cost sharing, and limita-
22 tions on the total amount that may be paid by a
23 participant or beneficiary with respect to benefits
24 under the plan or health insurance coverage and also

1 includes the application of annual and lifetime lim-
2 its.

3 “(4) TREATMENT LIMITATIONS.—The term
4 ‘treatment limitations’ includes limits on the fre-
5 quency of treatment, number of visits, days of cov-
6 erage, or other similar limits on the scope or dura-
7 tion of treatment.”.

8 (2) CLERICAL AMENDMENT.—The table of con-
9 tents in section 1 of the Employee Retirement In-
10 come Security Act of 1974 is amended by inserting
11 after the item relating to section 714 the following:

“Sec. 715. Prosthetics and custom orthotics parity.”.

12 (b) PHSA.—Subpart 2 of part A of title XXVII of
13 the Public Health Service Act (42 U.S.C. 300gg–4 et seq.)
14 is amended by adding at the end the following:

15 **“SEC. 2708. PROSTHETICS AND CUSTOM ORTHOTICS PAR-**
16 **ITY.**

17 “(a) IN GENERAL.—In the case of a group health
18 plan (or health insurance coverage offered in connection
19 with a group health plan) that provides medical and sur-
20 gical benefits and also provides benefits for prosthetics or
21 custom orthotics (as defined under paragraphs (1) and (2)
22 of subsection (e)) (or both)—

23 “(1) such benefits for prosthetics or custom
24 orthotics (or both) under the plan (or coverage) shall
25 be provided under terms and conditions that are no

1 less favorable than the terms and conditions applica-
2 ble to substantially all medical and surgical benefits
3 provided under the plan (or coverage);

4 “(2) such benefits for prosthetics or custom
5 orthotics (or both) under the plan (or coverage) may
6 not be subject to separate financial requirements (as
7 defined in subsection (e)(2)) that are applicable only
8 with respect to such benefits, and any financial re-
9 quirements applicable to such benefits shall be no
10 more restrictive than the financial requirements ap-
11 plicable to substantially all medical and surgical ben-
12 efits provided under the plan (or coverage); and

13 “(3) any treatment limitations (as defined in
14 subsection (e)(3)) applicable to such benefits for
15 prosthetics or custom orthotics (or both) under the
16 plan (or coverage) may not be more restrictive than
17 the treatment limitations applicable to substantially
18 all medical and surgical benefits provided under the
19 plan (or coverage).

20 “(b) IN NETWORK AND OUT-OF-NETWORK STAND-
21 ARDS.—

22 “(1) IN GENERAL.—In the case of a group
23 health plan (or health insurance coverage offered in
24 connection with a group health plan) that provides
25 medical and surgical benefits and also provides bene-

1 fits for prosthetics or custom orthotics (or both),
2 and that provides both in-network and out-of-net-
3 work benefits for prosthetics or custom orthotics (or
4 both), the requirements of this section shall apply
5 separately with respect to benefits under the plan
6 (or coverage) on an in-network basis and benefits
7 provided under the plan (or coverage) on an out-of-
8 network basis.

9 “(2) CLARIFICATION.—Nothing in paragraph
10 (1) shall be construed as requiring that a group
11 health plan (or health insurance coverage offered in
12 connection with a group health plan) eliminate an
13 out-of-network provider option from such plan (or
14 coverage) pursuant to the terms of the plan (or cov-
15 erage).

16 “(c) PATIENT ACCESS.—A group health plan (or
17 health insurance coverage offered in connection with a
18 group health plan) described in subsection (a) that does
19 not provide coverage for benefits outside of a network shall
20 ensure that such provider network is adequate to ensure
21 enrollee access to prosthetic and custom orthotic devices
22 and related services provided by appropriately credentialed
23 practitioners and accredited suppliers of prosthetics and
24 custom orthotics.

25 “(d) ADDITIONAL REQUIREMENTS.—

1 “(1) PRIOR AUTHORIZATION.—In the case of a
2 group health plan (or health insurance coverage of-
3 fered in connection with a group health plan) that
4 requires, as a condition of coverage or payment for
5 prosthetics or custom orthotics (or both) under the
6 plan (or coverage), prior authorization, such prior
7 authorization must be required in the same manner
8 as prior authorization is required by the plan (or
9 coverage) as a condition of coverage or payment for
10 all similar medical and surgical benefits provided
11 under the plan (or coverage).

12 “(2) LIMITATION ON MANDATED BENEFITS.—
13 Coverage for required benefits for prosthetics and
14 custom orthotics under this section may be limited
15 to coverage of the most appropriate device or compo-
16 nent model that adequately meets the medical re-
17 quirements of the patient, as determined by the
18 treating physician of the patient involved.

19 “(3) COVERAGE FOR REPAIR OR REPLACE-
20 MENT.—Benefits for prosthetics and custom
21 orthotics required under this section shall include
22 coverage for the repair or replacement of prosthetics
23 and custom orthotics, if the repair or replacement is
24 due to normal wear and tear, irreparable damage, a
25 change in the condition of the patient as determined

1 by the treating physician, or otherwise determined
2 appropriate by the treating physician of the patient
3 involved.

4 “(4) ANNUAL OR LIFETIME DOLLAR LIMITA-
5 TIONS.—A group health plan (or health insurance
6 coverage offered in connection with a group health
7 plan) shall not impose any annual or lifetime dollar
8 limitation on benefits for prosthetics and custom
9 orthotics required to be covered under this section
10 unless such limitation applies in the aggregate to all
11 medical and surgical benefits provided under the
12 plan (or coverage) and benefits for prosthetics and
13 custom orthotics.

14 “(e) DEFINITIONS.—In this section:

15 “(1) PROSTHETICS.—The term ‘prosthetics’
16 means those devices and components that may be
17 used to replace, in whole or in part, an arm or leg,
18 as well as the services required to do so and includes
19 external breast prostheses incident to mastectomy
20 resulting from breast cancer.

21 “(2) CUSTOM ORTHOTICS.—The term ‘custom
22 orthotics’ means the following:

23 “(A) Custom-fabricated orthotics and re-
24 lated services, which include custom-fabricated
25 devices that are individually made for a specific

1 patient, as well as all services and supplies that
2 are medically necessary for the effective use of
3 the orthotic device and instructing the patient
4 in the use of the device. No other patient would
5 be able to use this particular orthosis. A cus-
6 tom-fabricated orthosis is a device which is fab-
7 ricated based on clinically derived and rectified
8 castings, tracings, measurements, or other im-
9 ages (such as x-rays) of the body part. The fab-
10 rication may involve using calculations, tem-
11 plates and component parts. This process re-
12 quires the use of basic materials and involves
13 substantial work such as vacuum forming, cut-
14 ting, bending, molding, sewing, drilling and fin-
15 ishing prior to fitting on the patient. Custom-
16 fabricated devices may be furnished only by an
17 appropriately credentialed (certified or licensed)
18 practitioner and accredited supplier in Orthotics
19 or Prosthetics. Such devices and related serv-
20 ices are represented by the set of L-codes under
21 the Healthcare Common Procedure Coding Sys-
22 tem describing this care listed on the date of
23 enactment of this section in Centers for Medi-
24 care & Medicaid Services Transmittal 656.

1 “(B) Custom-fitted high orthotics and re-
2 lated services, which include prefabricated de-
3 vices that are manufactured with no specific pa-
4 tient in mind, but that are appropriately sized,
5 adapted, modified, and configured (with the re-
6 quired tools and equipment) to a specific pa-
7 tient in accordance with a prescription, and
8 which no other patient would be able to use, as
9 well as all services and supplies that are medi-
10 cally necessary for the effective use of the
11 orthotic device and instructing the patient in
12 the use of the device. Custom-fitted high devices
13 may be furnished only by an appropriately
14 credentialed (certified or licensed) practitioner
15 and accredited supplier in Orthotics or Pros-
16 thetics. Such devices and related services are
17 represented by the existing set of L-codes under
18 the Healthcare Common Procedure Coding Sys-
19 tem describing this care listed on the date of
20 enactment of this section in Centers for Medi-
21 care & Medicaid Services Transmittal 656.

22 For purposes of subparagraphs (A) and (B), Centers
23 for Medicare & Medicaid Services Transmittal 656,
24 upon modification or reissuance by the Centers for
25 Medicare & Medicaid Services to reflect new code ad-

1 conditions and coding changes for prosthetics and cus-
2 tom orthotics, shall be the version of the Transmittal
3 used for purposes of such subparagraphs.

4 “(3) FINANCIAL REQUIREMENTS.—The term
5 ‘financial requirements’ includes deductibles, coin-
6 surance, co-payments, other cost sharing, and limita-
7 tions on the total amount that may be paid by a
8 participant or beneficiary with respect to benefits
9 under the plan or health insurance coverage and also
10 includes the application of annual and lifetime lim-
11 its.

12 “(4) TREATMENT LIMITATIONS.—The term
13 ‘treatment limitations’ includes limits on the fre-
14 quency of treatment, number of visits, days of cov-
15 erage, or other similar limits on the scope or dura-
16 tion of treatment.”.

17 (c) EFFECTIVE DATE.—The amendments made by
18 this section shall apply with respect to group health plans
19 (and health insurance coverage offered in connection with
20 group health plans) for plan years beginning on or after
21 the date of the enactment of this Act.

22 **SEC. 4. FEDERAL ADMINISTRATIVE RESPONSIBILITIES.**

23 (a) ASSISTANCE TO ENROLLEES.—The Secretary of
24 Labor, in consultation with the Secretary of Health and
25 Human Services, shall provide assistance to enrollees

1 under plans or coverage to which the amendment made
2 by section 3 apply with any questions or problems with
3 respect to compliance with the requirements of such
4 amendment.

5 (b) AUDITS.—The Secretary of Labor, in consulta-
6 tion with the Secretary of Health and Human Services,
7 shall provide for the conduct of random audits of group
8 health plans (and health insurance coverage offered in
9 connection with such plans) to ensure that such plans (or
10 coverage) are in compliance with the amendments made
11 by section (3).

12 (c) GAO STUDY.—

13 (1) STUDY.—The Comptroller General of the
14 United States shall conduct a study that evaluates
15 the effect of the implementation of the amendments
16 made by this Act on the cost of the health insurance
17 coverage, on access to health insurance coverage (in-
18 cluding the availability of in-network providers), on
19 the quality of health care, on benefits and coverage
20 for prosthetics and custom orthotics on any addi-
21 tional cost or savings to group health plans, on State
22 prosthetics and custom orthotics benefit laws, on the
23 business community and the Federal Government,
24 and on other issues as determined appropriate by
25 the Comptroller General.

1 (2) REPORT.—Not later than 2 years after the
2 date of the enactment of this Act, the Comptroller
3 General of the United States shall prepare and sub-
4 mit to the appropriate committee of Congress a re-
5 port containing the results of the study conducted
6 under paragraph (1).

7 (d) REGULATIONS.—Not later than 1 year after the
8 date of the enactment of this Act, the Secretary of Labor,
9 in consultation with the Secretary of Health and Human
10 Services, shall promulgate final regulations to carry out
11 this Act and the amendments made by this Act.

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