

112TH CONGRESS
2D SESSION

H. R. 4481

To amend title 38, United States Code, to direct the Secretary of Veterans Affairs to ensure that Department of Veterans Affairs employees who violate certain civil laws do not receive bonuses.

IN THE HOUSE OF REPRESENTATIVES

APRIL 24, 2012

Mr. ROE of Tennessee introduced the following bill; which was referred to the Committee on Veterans' Affairs

A BILL

To amend title 38, United States Code, to direct the Secretary of Veterans Affairs to ensure that Department of Veterans Affairs employees who violate certain civil laws do not receive bonuses.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Veterans Affairs Em-
5 ployee Accountability Act”.

1 **SEC. 2. LIMITATION ON BONUSES FOR DEPARTMENT OF**
2 **VETERANS AFFAIRS EMPLOYEES WHO VIO-**
3 **LATE CERTAIN CIVIL LAWS.**

4 (a) IN GENERAL.—Chapter 7 of title 38, United
5 States Code, is amended by adding at the end the fol-
6 lowing new section:

7 **“§ 713. Limitation on bonuses**

8 “(a) IN GENERAL.—The Secretary shall ensure that
9 no employee of the Department who, during any year,
10 knowingly violates any civil law covered by the Federal Ac-
11 quisition Regulation issued under section 1301(a)(1) of
12 title 41 or the Veterans Affairs Acquisition Regulation re-
13 ceives a bonus for or during that year.

14 “(b) BONUS DEFINED.—For purposes of this section,
15 the term ‘bonus’ includes—

16 “(1) a retention incentive;

17 “(2) a retention incentive payment;

18 “(3) a retention incentive award; and

19 “(4) any other incentive requiring approval
20 from the Central Office Human Resource Service,
21 the Chief Business Office Workforce Management,
22 or the Corporate Senior Executive Management Of-
23 fice.”.

1 (b) CLERICAL AMENDMENT.—The table of sections
2 at the beginning of such chapter is amended by adding
3 at the end the following new item:

“713. Limitation on bonuses.”.

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